Lamar Institute of Technology - Student Appraisal of Course & Instructor

COURSE TITLE: Cardiopulmonary Anatomy and Physiology   **INSTRUCTOR:** McKinley, Cynthia

SUBJECT, COURSE NUMBER, SECTION: RSPT 1207-6A1   **CRN:** 90380   **DEPARTMENT:** Allied Health and Sciences

NUMBER OF QUESTIONNAIRES COMPLETED FOR THIS SECTION: 25   **ENROLLMENT:** 27   **DELIVERY METHOD:** Paper   **SEMESTER & YEAR:** Fall 2018

STATE-MENT	FREQUENCY OF RESPONSES					AVERAGE SCORE FOR THIS STATEMENT FOR ...						
	5	4	3	2	1	THIS SECTION	ALL COURSES THIS INSTRUCTOR	ALL COURSES THIS DEPARTMENT	ALL COURSES THIS DEPT-PAPER	ALL COURSES THIS DEPT-ONLINE	COLLEGE-WIDE PAPER	COLLEGE-WIDE ONLINE
1	17	4	4	0	0	4.52	4.35	4.73	4.73	4.73	4.58	4.42
2	16	7	2	0	0	4.56	4.39	4.74	4.74	4.72	4.59	4.47
3	17	4	4	0	0	4.52	4.36	4.69	4.69	4.66	4.52	4.33
4	17	5	2	1	0	4.52	4.38	4.66	4.66	4.63	4.41	4.19
5	19	4	2	0	0	4.68	4.43	4.73	4.73	4.69	4.57	4.42
6	18	4	3	0	0	4.60	4.39	4.71	4.71	4.63	4.55	4.35
7	19	5	1	0	0	4.72	4.44	4.75	4.75	4.71	4.60	4.44
8	19	5	1	0	0	4.72	4.47	4.79	4.80	4.73	4.72	4.48
9	19	5	1	0	0	4.72	4.34	4.74	4.75	4.71	4.65	4.43
10	19	5	1	0	0	4.72	4.53	4.78	4.79	4.73	4.69	4.44
11	17	6	1	0	1	4.52	4.25	4.68	4.68	4.67	4.56	4.37
12	18	5	1	0	1	4.56	4.34	4.73	4.73	4.67	4.62	4.42
13	18	6	1	0	0	4.68	4.44	4.74	4.74	4.71	4.63	4.40
14	19	6	0	0	0	4.76	4.44	4.74	4.75	4.70	4.65	4.44
15	20	5	0	0	0	4.80	4.47	4.73	4.73	4.69	4.60	4.37
16	20	5	0	0	0	4.80	4.49	4.74	4.75	4.70	4.64	4.45
17	19	5	1	0	0	4.72	4.43	4.73	4.74	4.65	4.61	4.41
18	20	5	0	0	0	4.80	4.53	4.76	4.77	4.69	4.67	4.39
19	20	5	0	0	0	4.80	4.49	4.77	4.78	4.66	4.61	4.43
20	18	5	2	0	0	4.64	4.35	4.67	4.67	4.64	4.53	4.30
21	18	5	1	0	1	4.56	4.27	4.70	4.70	4.71	4.58	4.41
22	19	4	2	0	0	4.68	4.40	4.71	4.72	4.63	4.58	4.36
23	16	6	1	1	0	4.54	4.15	4.71	4.69	4.83	4.59	4.48
Overall Column Average (in percentage %)						93.2%	88%	94.6%	94.6%	93.6%	92%	88%
24	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
26	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
28	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
29	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00

THE COURSE

1. Course objectives clear & reasonable
2. Learning experiences consistent with objectives
3. Learned a lot in this course
4. Course is generally interesting
5. Text / supporting materials consistent with objectives stated in the syllabus
6. Assignments are clear and appropriate
7. Method of eval/grade policy was clearly explained

THE INSTRUCTOR

8. Appears knowledgeable & competent ...
9. Is well prepared for class
10. Conveys interest in subject
11. Presents ideas in an organized way
12. Evaluates work thoughtfully & fairly
13. Encourages initiative
14. Encourages participation
15. Is interested in students
16. Is available for help & advice

THE INSTRUCTOR

17. Challenges me to think
18. Is reliable in meeting class or present in online course
19. Returns graded tests & papers within a reasonable length of time
20. Explains difficult concepts fully
21. Tests/assessments were fair & a reflection of what we were responsible for
22. Encourages me to ask questions
23. Overall rating of this instructor

Online Course Questions

24. Course introduction video helped my readiness.
25. Course orientation module helped my readiness.
26. Course design was easy to follow and navigate.
27. Instructor encouraged interaction with classmates through discussion boards and/or group projects.
28. Graded assignments/exams provide accurate assessment of my knowledge of course content.
29. The course tools allowed me to monitor my progress towards meeting the established outcomes.

NOTE: 4.00 = 80%
RATING SCALE:
5 = Strongly Agree, 4 = Agree, 3 = Neutral, 2 = Disagree, 1 = Strongly Disagree
RATING SCALE: Statement 23
5 = Excellent, 4 = Good, 3 = Average, 2 = Needs Improvement, 1 = Needs Substantial Improvement

Lamar Institute of Technology - Student Appraisal of Course & Instructor

COURSE TITLE: Respiratory Care Sciences **INSTRUCTOR:** McKinley, Cynthia

SUBJECT, COURSE NUMBER, SECTION: RSPT 1325-3A1 **CRN:** 90382 **DEPARTMENT:** Allied Health and Sciences

NUMBER OF QUESTIONNAIRES COMPLETED FOR THIS SECTION: 24 **ENROLLMENT:** 24 **DELIVERY METHOD:** Paper **SEMESTER & YEAR:** Fall 2018

STATE-MENT	FREQUENCY OF RESPONSES					THIS SECTION	ALL COURSES THIS INSTRUCTOR	ALL COURSES THIS DEPARTMENT	ALL COURSES THIS DEPT-PAPER	ALL COURSES THIS DEPT-ONLINE	COLLEGE-WIDE PAPER	COLLEGE-WIDE ONLINE
	5	4	3	2	1							
1	12	5	4	3	0	4.08	4.35	4.73	4.73	4.73	4.58	4.42
2	12	6	4	2	0	4.17	4.39	4.74	4.74	4.72	4.59	4.47
3	12	5	5	2	0	4.13	4.36	4.69	4.69	4.66	4.52	4.33
4	13	4	5	2	0	4.17	4.38	4.66	4.66	4.63	4.41	4.19
5	13	4	5	2	0	4.17	4.43	4.73	4.73	4.69	4.57	4.42
6	13	4	4	3	0	4.13	4.39	4.71	4.71	4.63	4.55	4.35
7	13	4	5	2	0	4.17	4.44	4.75	4.75	4.71	4.60	4.44
8	14	4	5	1	0	4.29	4.47	4.79	4.80	4.73	4.72	4.48
9	13	3	5	2	1	4.04	4.34	4.74	4.75	4.71	4.65	4.43
10	15	4	4	1	0	4.38	4.53	4.78	4.79	4.73	4.69	4.44
11	12	3	6	2	1	3.96	4.25	4.68	4.68	4.67	4.56	4.37
12	13	3	6	1	1	4.08	4.34	4.73	4.73	4.67	4.62	4.42
13	14	4	5	1	0	4.29	4.44	4.74	4.74	4.71	4.63	4.40
14	13	4	6	1	0	4.21	4.44	4.74	4.75	4.70	4.65	4.44
15	13	5	5	1	0	4.25	4.47	4.73	4.73	4.69	4.60	4.37
16	**14**	**4**	**5**	**1**	**0**	**4.29**	4.49	4.74	4.75	4.70	4.64	4.45
17	14	3	4	2	0	4.26	4.43	4.73	4.74	4.65	4.61	4.41
18	**15**	**4**	**4**	**1**	**0**	**4.38**	4.53	4.76	4.77	4.69	4.67	4.39
19	15	3	5	1	0	4.33	4.49	4.77	4.78	4.66	4.61	4.43
20	12	5	4	2	1	4.04	4.35	4.67	4.67	4.64	4.53	4.30
21	12	4	4	1	3	3.88	4.27	4.70	4.70	4.71	4.58	4.41
22	14	3	5	1	1	4.17	4.40	4.71	4.72	4.63	4.58	4.36
23	**12**	**3**	**2**	**4**	**2**	**3.83**	4.15	4.71	4.69	4.83	4.59	4.48
	Overall Column Average (in percentage %)					83.2%	88%	94.6%	94.6%	93.6%	92%	88%
24	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
26	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
28	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
29	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00

AVERAGE SCORE FOR THIS STATEMENT FOR ...

AHSC_ Reports   AHSC_McKinleyCynthia_ R

THE COURSE

1. Course objectives clear & reasonable
2. Learning experiences consistent with objectives
3. Learned a lot in this course
4. Course is generally interesting
5. Text / supporting materials consistent with objectives stated in the syllabus
6. Assignments are clear and appropriate
7. Method of eval/grade policy was clearly explained

THE INSTRUCTOR

8. Appears knowledgeable & competent ...
9. Is well prepared for class
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19. Returns graded tests & papers within a reasonable length of time
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23. Overall rating of this instructor

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24. Course introduction video helped my readiness.
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26. Course design was easy to follow and navigate.
27. Instructor encouraged interaction with classmates through discussion boards and/or group projects.
28. Graded assignments/exams provide accurate assessment of my knowledge of course content.
29. The course tools allowed me to monitor my progress towards meeting the established outcomes.

NOTE: 4.00 = 80%
RATING SCALE:
5 = Strongly Agree, 4 = Agree, 3 = Neutral, 2 = Disagree, 1 = Strongly Disagree
RATING SCALE: Statement 23
5 = Excellent, 4 = Good, 3 = Average, 2 = Needs Improvement, 1 = Needs Substantial Improvement

Lamar Institute of Technology - Student Appraisal of Course & Instructor

COURSE TITLE: Respiratory Care Sciences **INSTRUCTOR:** McKinley, Cynthia

SUBJECT, COURSE NUMBER, SECTION: RSPT 1325-5A1 **CRN:** 90383 **DEPARTMENT:** Allied Health and Sciences

NUMBER OF QUESTIONNAIRES COMPLETED FOR THIS SECTION: 23 **ENROLLMENT:** 24 **DELIVERY METHOD:** Paper **SEMESTER & YEAR:** Fall 2018

STATE-MENT	FREQUENCY OF RESPONSES					AVERAGE SCORE FOR THIS STATEMENT FOR ...						
	5	4	3	2	1	THIS SECTION	ALL COURSES THIS INSTRUCTOR	ALL COURSES THIS DEPARTMENT	ALL COURSES THIS DEPT-PAPER	ALL COURSES THIS DEPT-ONLINE	COLLEGE-WIDE PAPER	COLLEGE-WIDE ONLINE
1	14	3	5	1	0	4.30	4.35	4.73	4.73	4.73	4.58	4.42
2	14	3	5	1	0	4.30	4.39	4.74	4.74	4.72	4.59	4.47
3	14	3	5	1	0	4.30	4.36	4.69	4.69	4.66	4.52	4.33
4	14	3	5	1	0	4.30	4.38	4.66	4.66	4.63	4.41	4.19
5	14	3	5	1	0	4.30	4.43	4.73	4.73	4.69	4.57	4.42
6	14	3	5	1	0	4.30	4.39	4.71	4.71	4.63	4.55	4.35
7	14	3	5	1	0	4.30	4.44	4.75	4.75	4.71	4.60	4.44
8	14	3	5	1	0	4.30	4.47	4.79	4.80	4.73	4.72	4.48
9	13	3	4	2	1	4.09	4.34	4.74	4.75	4.71	4.65	4.43
10	15	3	4	1	0	4.39	4.53	4.78	4.79	4.73	4.69	4.44
11	13	2	6	1	1	4.09	4.25	4.68	4.68	4.67	4.56	4.37
12	15	1	5	1	1	4.22	4.34	4.73	4.73	4.67	4.62	4.42
13	15	1	5	1	1	4.22	4.44	4.74	4.74	4.71	4.63	4.40
14	15	2	3	2	1	4.22	4.44	4.74	4.75	4.70	4.65	4.44
15	15	2	3	2	1	4.22	4.47	4.73	4.73	4.69	4.60	4.37
16	**15**	**2**	**4**	**1**	**1**	**4.26**	4.49	4.74	4.75	4.70	4.64	4.45
17	15	2	3	1	2	4.17	4.43	4.73	4.74	4.65	4.61	4.41
18	**15**	**3**	**3**	**1**	**1**	**4.30**	4.53	4.76	4.77	4.69	4.67	4.39
19	15	2	4	1	1	4.26	4.49	4.77	4.78	4.66	4.61	4.43
20	15	2	3	2	1	4.22	4.35	4.67	4.67	4.64	4.53	4.30
21	15	2	3	2	1	4.22	4.27	4.70	4.70	4.71	4.58	4.41
22	15	2	3	2	1	4.22	4.40	4.71	4.72	4.63	4.58	4.36
23	**12**	**2**	**1**	**4**	**2**	**3.86**	4.15	4.71	4.69	4.83	4.59	4.48
	Overall Column Average (in percentage %)					84.8%	88%	94.6%	94.6%	93.6%	92%	88%
24	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
26	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
28	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
29	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00

AHSC_ Reports   AHSC_McKinleyCynthia_ R

THE COURSE

1. Course objectives clear & reasonable
2. Learning experiences consistent with objectives
3. Learned a lot in this course
4. Course is generally interesting
5. Text / supporting materials consistent with objectives stated in the syllabus
6. Assignments are clear and appropriate
7. Method of eval/grade policy was clearly explained

THE INSTRUCTOR

8. Appears knowledgeable & competent ...
9. Is well prepared for class
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11. Presents ideas in an organized way
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13. Encourages initiative
14. Encourages participation
15. Is interested in students
16. Is available for help & advice

THE INSTRUCTOR

17. Challenges me to think
18. Is reliable in meeting class or present in online course
19. Returns graded tests & papers within a reasonable length of time
20. Explains difficult concepts fully
21. Tests/assessments were fair & a reflection of what we were responsible for
22. Encourages me to ask questions
23. Overall rating of this instructor

Online Course Questions

24. Course introduction video helped my readiness.
25. Course orientation module helped my readiness.
26. Course design was easy to follow and navigate.
27. Instructor encouraged interaction with classmates through discussion boards and/or group projects.
28. Graded assignments/exams provide accurate assessment of my knowledge of course content.
29. The course tools allowed me to monitor my progress towards meeting the established outcomes.

NOTE: 4.00 = 80%
RATING SCALE: 5 = Strongly Agree, 4 = Agree,   3 = Neutral, 2 = Disagree,   1 = Strongly Disagree
RATING SCALE: **Statement 23**   5 = Excellent, 4 = Good, 3 = Average,   2 = Needs Improvement,   1 = Needs Substantial Improvement

Lamar Institute of Technology - Student Appraisal of Course & Instructor

COURSE TITLE: Clinical - Respiratory Care Therapy/Therapist **INSTRUCTOR:** McKinley, Cynthia

SUBJECT, COURSE NUMBER, SECTION: RSPT 2361-7A1 **CRN:** 90401C **DEPARTMENT:** Allied Health and Sciences

NUMBER OF QUESTIONNAIRES COMPLETED FOR THIS SECTION: 5 **ENROLLMENT:** 15 **DELIVERY METHOD:** Paper **SEMESTER & YEAR:** Fall 2018

STATE-MENT	FREQUENCY OF RESPONSES					AVERAGE SCORE FOR THIS STATEMENT FOR ...						
	5	4	3	2	1	THIS SECTION	ALL COURSES THIS INSTRUCTOR	ALL COURSES THIS DEPARTMENT	ALL COURSES THIS DEPT-PAPER	ALL COURSES THIS DEPT-ONLINE	COLLEGE-WIDE PAPER	COLLEGE-WIDE ONLINE
1	5	0	0	0	0	5.00	4.35	4.73	4.73	4.73	4.58	4.42
2	5	0	0	0	0	5.00	4.39	4.74	4.74	4.72	4.59	4.47
3	5	0	0	0	0	5.00	4.36	4.69	4.69	4.66	4.52	4.33
4	5	0	0	0	0	5.00	4.38	4.66	4.66	4.63	4.41	4.19
5	5	0	0	0	0	5.00	4.43	4.73	4.73	4.69	4.57	4.42
6	5	0	0	0	0	5.00	4.39	4.71	4.71	4.63	4.55	4.35
7	5	0	0	0	0	5.00	4.44	4.75	4.75	4.71	4.60	4.44
8	4	1	0	0	0	4.80	4.47	4.79	4.80	4.73	4.72	4.48
9	5	0	0	0	0	5.00	4.34	4.74	4.75	4.71	4.65	4.43
10	4	0	0	0	0	5.00	4.53	4.78	4.79	4.73	4.69	4.44
11	5	0	0	0	0	5.00	4.25	4.68	4.68	4.67	4.56	4.37
12	5	0	0	0	0	5.00	4.34	4.73	4.73	4.67	4.62	4.42
13	5	0	0	0	0	5.00	4.44	4.74	4.74	4.71	4.63	4.40
14	5	0	0	0	0	5.00	4.44	4.74	4.75	4.70	4.65	4.44
15	5	0	0	0	0	5.00	4.47	4.73	4.73	4.69	4.60	4.37
16	5	0	0	0	0	5.00	4.49	4.74	4.75	4.70	4.64	4.45
17	5	0	0	0	0	5.00	4.43	4.73	4.74	4.65	4.61	4.41
18	5	0	0	0	0	5.00	4.53	4.76	4.77	4.69	4.67	4.39
19	4	1	0	0	0	4.80	4.49	4.77	4.78	4.66	4.61	4.43
20	5	0	0	0	0	5.00	4.35	4.67	4.67	4.64	4.53	4.30
21	5	0	0	0	0	5.00	4.27	4.70	4.70	4.71	4.58	4.41
22	5	0	0	0	0	5.00	4.40	4.71	4.72	4.63	4.58	4.36
23	5	0	0	0	0	5.00	4.15	4.71	4.69	4.83	4.59	4.48
Overall Column Average (in percentage %)						99.6%	88%	94.6%	94.6%	93.6%	92%	88%
24	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
26	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
28	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
29	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00

AHSC_ Reports   AHSC_McKinleyCynthia_ R

THE COURSE

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27. Instructor encouraged interaction with classmates through discussion boards and/or group projects.
28. Graded assignments/exams provide accurate assessment of my knowledge of course content.
29. The course tools allowed me to monitor my progress towards meeting the established outcomes.

NOTE: 4.00 = 80%
RATING SCALE:
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RATING SCALE: Statement 23
5 = Excellent, 4 = Good, 3 = Average, 2 = Needs Improvement, 1 = Needs Substantial Improvement

CRN: RSPT 1207-6A1   **SNS:** 90380   **Instructor:** McKinley, Cynthia

Course Title: Cardiopulmonary Anatomy and Physiology

Dept: Allied Health and Sciences
Delivery Method: Paper

Comments or Suggestions:

SUCH A GOOD TEACHER! YOU GO OUT OF YOUR WAY TO HELP WHEN WE NEED EXTRA HELP. HAVE ENJOYED YOUR CLASS THIS SEMESTER.

COULD BE MORE HELPFUL BEFORE TEST BY REVIEWING US FULLY. DOES NOT PREPARE YOU FOR EXAMS. OVERALL OKAY TEACHER.

GREAT TEACHER!

YOU'RE AWESOME MRS MCKINLEY!

VERY STRICT. SUBJECT IS VERY CHALLENGING. SHOULD TAKE TIME BREAKING DOWN CONCEPTS. GIVING ZEROS FOR MISSED POP QUIZZES ARE NOT OK.

CRN: RSPT 1325-3A1   **SNS:** 90382   **Instructor:** McKinley, Cynthia

Course Title: Respiratory Care Sciences

Dept: Allied Health and Sciences

Delivery Method: Paper

Comments or Suggestions:

ALLOWING EXTRA CREDIT WOULD BE NICE, NOT EVERY STUDENT TESTS WELL

GRADES UNREASONABLE. REVIEWS DON'T MATCH THE TEST. TELLS STUDENTS THIS INFORMATION WON'T BE ON THE TEST, BUT WILL BE ON THE TEST. NEEDS A LOT OF IMPROVEMENT. DOESN'T SEEM TO CARE ABOUT STUDENT SUCCESS.

DOES NOT GIVE CLEAR INSTRUCTIONS. DOES NOT PREPARE YOU FOR EXAMS.

WE CAN'T

NEVER SEEMS TO BE ORGANIZED. TEACHES US INFORMATION THAT IS NEVER ON TEST.

CRN: RSPT 1325-5A1   **SNS:** 90383   **Instructor:** McKinley, Cynthia

Course Title: Respiratory Care Sciences

Dept: Allied Health and Sciences
Delivery Method: Paper

Comments or Suggestions:

NEEDS LOTS OF IMPROVEMENT : (

NOT CLEAR ON MATERIAL

SAME

CRN: RSPT 2361-7A1   **SNS:** 90401C   **Instructor:** McKinley, Cynthia

Course Title: Clinical - Respiratory Care Therapy/Therapist

Dept: Allied Health and Sciences

Delivery Method: Paper

Comments or Suggestions:

GREAT CLINICAL INSTRUCTOR!! :)

CE-Vue®

Construct Averages
All Course Sections for Instructor this Semester

Instructor = McKinley, Cynthia

C-1 = Effective Communication
C-2 = Organization of Subject Matter
C-4 = Positive Attitude Toward Students
C-5 = Fairness in Exams and Grading
Q5 = Text & Materials Consistent

Q16 = Available for Help and Advice
Q18 = Reliable in Meeting Class
Q19 = Tests & Papers Returned
Q23 = Overall Instructor Rating
Note: 4.00 = 80%

Department	Course Number	Method	Out	Back	C-1	C-2	C-4	C-5	Q-5	Q-16	Q-18	Q-19	Q-23
AHSC	RSPT 1207-6A1	Paper	27	25	4.66	4.66	4.73	4.64	93.6%	96.0%	96.0%	96.0%	90.8%
AHSC	RSPT 1325-3A1	Paper	24	24	4.14	4.14	4.23	4.10	83.4%	85.8%	87.6%	86.6%	76.6%
AHSC	RSPT 1325-5A1	Paper	24	23	4.28	4.22	4.22	4.23	86.0%	85.2%	86.0%	85.2%	77.2%
AHSC	RSPT 2361-7A1	Paper	15	5	5.00	5.00	5.00	4.93	100.0%	100.0%	100.0%	96.0%	100.0%
Average All Course Sections for This Instructor					**4.41**	**4.39**	**4.44**	**4.37**	**88.6%**	**89.8%**	**90.7%**	**89.8%**	**83.0%**

Color Code =

Less than 3.0	3.0 to 4.0	More than 4.0
Less than 60%	60% to 80%	More than 80%