Quality & Effectiveness at Lamar Institute of Technology

- **Mission / Vision**
  - State Benchmarks Even Years
  - Reviewed Annually Special Focus Even Years

- **Use of Results**
  - Adjustments in Programs and Operations
    - Objectives and Expected Results
      - Budget Requirement April Budget Needs Submitted
      - Implementation
        - Educational Programs
        - Support Services
        - Administrative Operations

- **Dissemination**
  - Faculty Contracts Prepared in August
  - Staff Performance Evaluated in April / May
  - THECB Annual Data Profile Updated in May
  - Unit Plans Evaluated in April
  - Mission / Vision Reviewed Annually Special Focus Even Years
  - Changes in Academic Programs
  - Changes in Personnel

- **Revise Institutional Master Plan Agency Strategic Plan Submitted in June**