

Data Resources for Institutional Effectiveness Measures and Standards 2006-2007

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Texas Higher Education Coordinating Board Data Resources for Institutional Effectiveness Measures and Standards 2006-2007 Mission, Strategic Planning and Institutional Resources LAMAR INSTITUTE OF TECHNOLOGY

I. Quality of College

E. Measure: Faculty Qualifications

Standard: Compliance with SACS Principles

Total Faculty by Highest Degree Held: (Fall 2005)

1	No Degree
0	Certificate or Less
36	Associate's Degree
38	Bachelor's Degree
72	Master's Degree
10	Doctoral Degree
157	Total

Source: CBM008

Note: Unduplicated faculty (full-time and part-time) reported on the CBM008 during the Fall 2005 term.

Data Resources for Institutional Effectiveness Measures and Standards 2006-2007 Access/Effectiveness of Student Services

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I. Access to College and Services

A. Measure: Access and Equity of Women and Minorities

Standard: Proportion of women and minorities in all workforce education enrollment is comparable (+/-5%) to overall college enrollment or shows improvement compared to overall college enrollment

Colleg Enrollm 2003-20	nent	Workfo Educat Enrollm 2003-20	tion nent	Colleg Enrollm 2004-20	ent	Workfo Educat Enrollm 2004-20	ion ient	
6,540		6,540		6,586		6,586		Total
3,782	58%	3,782	58%	3,686	56%	3,686	56%	Male
2,758	42%	2,758	42%	2,900	44%	2,900	44%	Female
3,752	57%	3,752	57%	3,695	56%	3,695	56%	White
2,114	32%	2,114	32%	2,206	33%	2,206	33%	African American
436	7%	436	7%	424	6%	424	6%	Hispanic
93	1%	93	1%	92	1%	92	1%	Asian/Pacific Islander
43	1%	43	1%	36	1%	36	1%	Native American
8	<1%	8	<1%	11	<1%	11	<1%	International
94	1%	94	1%	122	2%	122	2%	Unknown
312	5%	312	5%	273	4%	273	4%	Economically Disadvantaged

Note: Workforce Education includes Technical students from the CBM001 (Type Major 2 & 3) and all students on the CBM00A (Type Major 4).

Source: CBM001, CBM00A

Data Resources for Institutional Effectiveness Measures and Standards 2006-2007

Achievement

LAMAR INSTITUTE OF TECHNOLOGY

I. Persistence, Remediation and Graduation

A. Measure: Completion Rates for Full-time Students not Receiving Remediation

Standard: 35.87% of full-time, first-time-in-college students not receiving remediation receive a degree or certificate or transfer within 3 years

Number	Percent	
162	100%	All full-time first-time-in-college (FTIC) students (Fall 2002) not receiving remediation
10_	6%	Still enrolled at original institution (Fall 2005)
57	35%	Graduated from any Texas public 2-year institution (2001-2002, 2002-2003, 2003-2004)
16	10%	Transfer to other Texas public 2-year institution
20	12%	Transfer to a Texas public 4-year institution
70	43%	Graduated from any Texas public 2-year institution or transferred to a Texas public 4-year institution
83_	51%	Graduated from any Texas public 2-year institution or transferred to any Texas public institution or persisting at original institution
78_	48%	Graduated from any Texas public 2-year institution or transferred to a Texas public 2-year or 4-year institution

Note: Categories are not mutually exclusive. The last category (bold) is used for determining if the institution meets the standard.

Data Resources for Institutional Effectiveness Measures and Standards 2006-2007

Achievement

LAMAR INSTITUTE OF TECHNOLOGY

- I. Persistence, Remediation and Graduation
- B. Measure: Completion Rates for Full-time Students Receiving Remediation

Standard: 35.87% of full-time, first-time-in-college students receiving remediation receive a degree or certificate or transfer within 4 years

Number	Percent	
182	100%	All full-time first-time-in-college (FTIC) students (Fall 2001) receiving remediation
4	2%	Still enrolled at original institution (Fall 2005)
6	3%	Graduated from any Texas public 2-year institution (2001-2002, 2002-2003, 2003-2004, 2004-2005)
11	6%	Transfer to other Texas public 2-year institution
4	2%	Transfer to a Texas public 4-year institution
9	5%	Graduated from any Texas public 2-year institution or transferred to a Texas public 4-year institution
20_	11%	Graduated from any Texas public 2-year institution or transferred to any Texas public institution or persisting at original institution
17_	9%	Graduated from any Texas public 2-year institution or transferred to a Texas public 2-year or 4-year institution

Note: Categories are not mutually exclusive. The last category (bold) is used for determining if the institution meets the standard.

Data Resources for Institutional Effectiveness Measures and Standards 2006-2007

Achievement

LAMAR INSTITUTE OF TECHNOLOGY

- I. Persistence, Remediation and Graduation
- C. Measure: Completion Rates for Part-time Students not Receiving Remediation

Standard: 17.94% of part-time, first-time-in-college students not receiving remediation receive a degree or certificate or transfer within 5 years

Number	Percent	
228	100%	All part-time first-time-in-college (FTIC) students (Fall 2000) not receiving remediation
4	2%	Still enrolled at original institution (Fall 2005)
24	11%	Graduated from any Texas public 2-year institution (2000-2001, 2001-2002, 2002-2003, 2003-2004, 2004-2005)
28_	12%	Transfer to other Texas public 2-year institution
39	17%	Transfer to a Texas public 4-year institution
52	23%	Graduated from any Texas public 2-year institution or transferred to a Texas public 4-year institution
69_	30%	Graduated from any Texas public 2-year institution or transferred to any Texas public institution or persisting at original institution
66	29%	Graduated from any Texas public 2-year institution or transferred to a Texas public 2-year or 4-year institution

Note: Categories are not mutually exclusive. The last category (bold) is used for determining if the institution meets the standard.

Data Resources for Institutional Effectiveness Measures and Standards 2006-2007

Achievement

LAMAR INSTITUTE OF TECHNOLOGY

- I. Persistence, Remediation and Graduation
- D. Measure: Completion Rates for Part-time Students Receiving Remediation

Standard: 17.94% of part-time, first-time-in-college students receiving remediation receive a degree or certificate or transfer within 7 years

Number	Percent	
87	100%	All part-time first-time-in-college (FTIC) students (Fall 1998) receiving remediation
4	5%	Still enrolled at original institution (Fall 2005)
21_	24%	Graduated from any Texas public 2-year institution (1998-1999, 1999-2000, 2000-2001, 2001-2002, 2002-2003, 2003-2004, 2004-2005)
26	30%	Transfer to other Texas public 2-year institution
20	23%	Transfer to a Texas public 4-year institution
32	37%	Graduated from any Texas public 2-year institution or transferred to a Texas public 4-year institution
45	52%	Graduated from any Texas public 2-year institution or transferred to any Texas public institution or persisting at original institution
44	51%	Graduated from any Texas public 2-year institution or transferred to a Texas public 2-year or 4-year institution

Note: Categories are not mutually exclusive. The last category (bold) is used for determining if the institution meets the standard.

Data Resources for Institutional Effectiveness Measures and Standards 2006-2007

Achievement

LAMAR INSTITUTE OF TECHNOLOGY

- I. Persistence, Remediation and Graduation
- E. Measure: Retention Rates from Fall to Spring of Full-time First-time-in-college Students (taking ≥ 12 Semester Credit Hours [SCH] Standard: Retention from Fall to Spring of students who did and did not receive remediation is not more than five percentage points below the state average or meets Perkins Standard of 70%
 - 1) Full-time (≥ 12 SCH) first-time-in-college (FTIC) students (Fall 2004) who returned the following Spring

Fall	Spring	Percent	State
2004	2005	Returning	Average
421	285	68%	79%

2) Full-time FTIC students (Fall 2004) who received remediation in the Fall and who returned the following Spring

Fall	Spring	Percent	State
2004	2005	Returning	Average
267	182	68%	78%

3) Full-time FTIC students (Fall 2004) who did not receive remediation in the Fall and who returned the following Spring

Fall	Spring	Percent	State
2004	2005	Returning	Average
154	103	67%	80%

Source: CBM001, CBM002

Note: Data were derived by matching the Fall 2004 FTIC cohort against Spring 2005 enrollment to determine retention from Fall to Spring, and against the CBM002 report to determine whether or not each student received remediation during the Fall semester. Includes all students enrolled in the Fall semester who a) never attended college before, or b) enrolled for the first time during the prior Summer term at the institution. Includes FTIC students who received any remediation required by TASP or locally required.

Data Resources for Institutional Effectiveness Measures and Standards 2006-2007

Achievement

LAMAR INSTITUTE OF TECHNOLOGY

- I. Persistence, Remediation and Graduation
- F. Measure: Retention Rates from Fall to Spring of Part-time First-time-in-college Students (taking 6 to 11 Semester Credit Hours [SCH]) Standard: Retention from Fall to Spring of part-time students who did and did not receive remediation is not more than five percentage points below the state average or meets Perkins standard of 50%
 - 1) Part-time (6-11 SCH) first-time-in-college (FTIC) students (Fall 2004) who returned the following Spring

Fall	Spring	Percent	State
2004	2005	Returning	Average
144	90	62%	67%

2) Part-time (6-11 SCH) FTIC students (Fall 2004) who received remediation in the Fall and who returned the following Spring

Fall	Spring	Percent	State
2004	2005	Returning	Average
69	45	65%	66%

3) Part-time (6-11 SCH) FTIC students (Fall 2004) who did not receive remediation in the Fall and who returned the following Spring

Fall	Spring	Percent	State
2004	2005	Returning	Average
75	45	60%	67%

Source: CBM001, CBM002

Note: Data were derived by matching the Fall 2004 FTIC cohort against Spring 2005 enrollment to determine retention from Fall to Spring, and against the CBM002 report to determine whether or not each student received remediation during the Fall semester. Includes all students enrolled in the Fall semester who a) never attended college before, or b) enrolled for the first time during the prior Summer term at the institution. Includes FTIC students who received any remediation required by TASP or locally required.

Texas Higher Education Coordinating Board Data Resources for Institutional Effectiveness Measures and Standards 2006-2007 Achievement LAMAR INSTITUTE OF TECHNOLOGY

II. Student Outcomes

A. Measure: Course Completion

Standard: Percentage of contact hours completed is not more than five percentage points below the state average (Fall 2004)

Academic	Technical (SCH)	Workforce Cont Ed	
143,616	458,544	35,863	Contact hours on 12th class day or official census date
127,456	419,984	33,983	Contact hours at end of reporting period
89%	92%	95%	Percent of contact hours completed
71,817,538	24,801,353	3,092,127	Statewide - Contact hours on 12th class day or official census date.
58,944,693	22,191,981	3,041,558	Statewide - Contact hours at end of reporting period
82%	89%	98%	State average - Percent of contact hours completed

Source: CBM004, CBM006, CBM00C

Note: Includes only Fall 2004 classes that begin and end in the reporting period.

Data Resources for Institutional Effectiveness Measures and Standards 2006-2007

Achievement

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II. Student Outcomes

B. Measure: 15 Degrees or Award Certificates Over 3 Year Period

Standard: 90% of all active workforce education programs generate 15 awards over 3 years (except new programs which received CB

approval or were first offered within last 3 years)

This measure will be rated after the site-visit or desk review based on the number of workforce education programs reviewed.

Texas Higher Education Coordinating Board Data Resources for Institutional Effectiveness Measures and Standards 2006-2007 Achievement LAMAR INSTITUTE OF TECHNOLOGY

II. Student Outcomes

C. Measure: 85% Placement of Workforce Education Program Completers within One Year of Receiving an Award Standard: 85% compliance for all workforce education programs producing awards (3 year average), except new programs

This measure will be rated after the site-visit or desk review based on the number of workforce education programs reviewed.

^{*}Unduplicated, may not match CBM009 and excludes incarcerated students

Data Resources for Institutional Effectiveness Measures and Standards 2006-2007

Achievement

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II. Student Outcomes

D. Measure: Technical (SCH) Non-Completers/Non-Returners Employed or Pursuing Additional Education

Standard: Percent of non-completers/non-returners who are employed or pursuing additional education is not more than five

percentage points below the state average

	Total Non-Completers/ Non-Returners 2003-2004	Employed Only 2003-2004	Additional Education Only 2003-2004	Employed and Education 2003-2004	Successful Outcomes 2003-2004		
College	1,526	1,096 72%	43 3%	195 13%	1,334 87%		
Statewide	160,764	96,868 60%	9,726 6%	29,209 18%	135,803 84%		

Source: Automated Student and Adult Learner Follow-Up System

Note: Includes Technical and Tech Prep students who did not complete a degree or certificate while enrolled at the institution during 2003-2004, and who did not re-enroll at the institution in Fall 2004.

Texas Higher Education Coordinating Board Data Resources for Institutional Effectiveness Measures and Standards 2006-2007 Continuing Education/Workforce Development LAMAR INSTITUTE OF TECHNOLOGY

IV. Quality of Continuing Education/Workforce Development Courses

Part C - Business and Industry Relationships

A. Measure: Workforce Development Activities*

Standard: College efforts to support the needs of the local industry are evidenced by:

Number served (duplicated): Companies served through contract or tuition agreements (Institutional data) Enrollments in non-funded by Continuing Education/Workforce Development courses [Note: These are Continuing Education/Workforce Development enrollments not reported for funding] (Institutional data) Enrollment in funded Continuing Education/Workforce 4,291 Development courses [Most recent annual report]

Source: CBM004, CBM00C, College Records

^{*}Includes all Workforce Education (SCH, CEU) and workforce training efforts.

Texas Higher Education Coordinating Board Data Resources for Institutional Effectiveness Measures and Standards 2006-2007

Quality Workforce Education Programs

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I. Quality of Programs

A. Measure: Program Awards Over 3 Year Period

Standard: Program generates 15 degree or award certificates over 3 year period (except new programs)

Awards for last three years:

	CIP Code/Name [1]	2002- 2003	2003- 2004	2004- 2005	Total [2] Awards	
11.0100	COMPUTER AND INFORMATION SCIENCES, GENERAL	19	18	16	53	
12.0400	COSMETOLOGY AND RELATED PERSONAL GROOMING SERVICES	0	0	0	0	
12.0500	COOKING AND RELATED CULINARY ARTS, GENERAL	0	0	5	5	
15.0400	ELECTROMECHANICAL AND INSTRUMENTATION AND MAINTENANCE TECHNOLO	56	42	47	145	
15.0500	ENVIRONMENTAL CONTROL TECHNOLOGIES/TECHNICIANS	35	23	23	81	
15.0700	QUALITY CONTROL AND SAFETY TECHNOLOGIES/TECHNICIANS	4	10	7	21	
15.1200	COMPUTER ENGINEERING TECHNOLOGIES/TECHNICIANS	32	43	19	94	
15.1300	DRAFTING/DESIGN ENGINEERING TECHNOLOGIES/TECHNICIANS	22	23	16	61	
19.0700	HUMAN DEVELOPMENT, FAMILY STUDIES, AND RELATED SERVICES	17	16	12	45	
41.0300	PHYSICAL SCIENCE TECHNOLOGIES/TECHNICIANS	89	71	52	212	
43.0107	CRIMINAL JUSTICE/POLICE SCIENCE	13	43	44	100	
43.0200	FIRE PROTECTION	0	3	1	4	
43.0203	FIRE SCIENCE/FIREFIGHTING	46	44	39	129	
44.0400	PUBLIC ADMINISTRATION	0	0	6	6	
46.0300	ELECTRICAL AND POWER TRANSMISSION INSTALLERS	8	16	13	37	
47.0300	HEAVY/INDUSTRIAL EQUIPMENT MAINTENANCE TECHNOLOGIES	7	8	10	25	
47.0605	DIESEL MECHANICS TECHNOLOGY/TECHNICIAN	17	16	12	45	
48.0500	PRECISION METAL WORKING	10	6	11	27	
48.0508	WELDING TECHNOLOGY/WELDER	10	10	20	40	
51.0600	DENTAL SUPPORT SERVICES AND ALLIED PROFESSIONS	18	17	22	57	
51.0700	HEALTH AND MEDICAL ADMINISTRATIVE SERVICES	7	9	20	36	

Source: CBM009. Data available as of 4/1/2006. Data for Site Visits or Desk Reviews may be different due to changes in the program inventory.

^[1] Listed CIP codes may include awards (degrees and certificates) deactivated and/or closed after 8/31/2002.

^[2] Graduate totals may be duplicative - a student who received more than one degree or certificate during a year was counted once for each award.

Texas Higher Education Coordinating Board Data Resources for Institutional Effectiveness Measures and Standards 2006-2007 Quality Workforce Education Programs LAMAR INSTITUTE OF TECHNOLOGY

I. Quality of Programs

A. Measure: Program Awards Over 3 Year Period

Standard: Program generates 15 degree or award certificates over 3 year period (except new programs)

Awards for last three years:

Awards for last three years:	0000	0000	0004	Total [2]
Program CIP Code/Name [1]	2002- 2003	2003- 2004	2004- 2005	Awards
	2003	2004	2003	
51.0900 ALLIED HEALTH DIAGNOSTIC, INTERVENTION, AND TREATMENT PROFESSIONS	0	26	33	59
51.0904 EMERGENCY MEDICAL TECHNOLOGY/TECHNICIAN (EMT PARAMEDIC)	1	0	3	4
51.0908 RESPIRATORY CARE THERAPY/THERAPIST	8	14	24	46
51.0910 DIAGNOSTIC MEDICAL SONOGRAPHY/SONOGRAPHER AND ULTRASOUND TECH	4	5	12	21
52.0200 BUSINESS ADMINISTRATION, MANAGEMENT AND OPERATIONS	29	21	30	80
52.0300 ACCOUNTING AND RELATED SERVICES	12	19	15	46
52.0400 BUSINESS OPERATIONS SUPPORT AND ASSISTANT SERVICES	21	18	21	60
52.1500 REAL ESTATE	6	10	10	26

Source: CBM009. Data available as of 4/1/2006. Data for Site Visits or Desk Reviews may be different due to changes in the program inventory.

^[1] Listed CIP codes may include awards (degrees and certificates) deactivated and/or closed after 8/31/2002.

^[2] Graduate totals may be duplicative - a student who received more than one degree or certificate during a year was counted once for each award.

Texas Higher Education Coordinating Board Data Resources for Institutional Effectiveness Measures and Standards 2006-2007 Quality -- Workforce Education Programs

2002 2002

2002 2004

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2004 2002

- I. Quality of Programs
- B. Measure: Placement of Program Completers Over 3 Year Period

Completers employed or pursuing additional education:

Standard: 85% of program completers are placed within 1 year of receiving an award (3-year average) (except new programs)

Completers employed or pursuing additional education.		2001-2002			2002-2003			2003-2004			Total over 3 Years			
			Successful Successful		Successful			Successful						
Program CIP Code/Name [1]		Total		omes	Total		comes	Total	Outco		Total	Outo	comes	
		Cmplrs*	Numb	er %	Cmplrs*	Num	ber %	Cmplrs*	Numb	er %	Cmplrs*	Num	ber %	
11.0100	COMPUTER AND INFORMATION SCIENCES, GENERAL	0	0	N/A	19	19	100.00%	17	17 ′	100.00%	36	36	100.00%	
12.0400	COSMETOLOGY AND RELATED PERSONAL GROOMIN	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A	
12.0500	COOKING AND RELATED CULINARY ARTS, GENERAL	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A	
15.0400	ELECTROMECHANICAL AND INSTRUMENTATION AND	54	54	100.00%	56	56	100.00%	41	41 ′	100.00%	151	151	100.00%	
15.0500	ENVIRONMENTAL CONTROL TECHNOLOGIES/TECHNI	25	24	96.00%	34	34	100.00%	21	20	95.24%	80	78	97.50%	
15.0700	QUALITY CONTROL AND SAFETY TECHNOLOGIES/TEC	5	4	80.00%	4	4	100.00%	10	10 1	100.00%	19	18	94.74%	
15.1200	COMPUTER ENGINEERING TECHNOLOGIES/TECHNICI	0	0	N/A	32	32	100.00%	36	36 ′	100.00%	68	68	100.00%	
15.1300	DRAFTING/DESIGN ENGINEERING TECHNOLOGIES/TE	0	0	N/A	22	22	100.00%	23	23 ′	100.00%	45	45	100.00%	
19.0700	HUMAN DEVELOPMENT, FAMILY STUDIES, AND RELAT	0	0	N/A	13	13	100.00%	14	14 ′	100.00%	27	27	100.00%	
41.0300	PHYSICAL SCIENCE TECHNOLOGIES/TECHNICIANS	97	95	97.94%	89	89	100.00%	71	70	98.59%	257	254	98.83%	
43.0107	CRIMINAL JUSTICE/POLICE SCIENCE	21	20	95.24%	13	13	100.00%	43	42	97.67%	77	75	97.40%	
43.0200	FIRE PROTECTION	9	9	100.00%	0	0	N/A	3	3 ′	100.00%	12	12	100.00%	
43.0203	FIRE SCIENCE/FIREFIGHTING	0	0	N/A	46	44	95.65%	44	44 ′	100.00%	90	88	97.78%	
44.0400	PUBLIC ADMINISTRATION	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A	
46.0300	ELECTRICAL AND POWER TRANSMISSION INSTALLER	. 16	16	100.00%	8	8	100.00%	16	16 1	100.00%	40	40	100.00%	
47.0300	HEAVY/INDUSTRIAL EQUIPMENT MAINTENANCE TECH	12	12	100.00%	7	7	100.00%	8	8 ′	100.00%	27	27	100.00%	
47.0605	DIESEL MECHANICS TECHNOLOGY/TECHNICIAN	13	13	100.00%	17	17	100.00%	15	15 1	100.00%	45	45	100.00%	
48.0500	PRECISION METAL WORKING	11	11	100.00%	10	10	100.00%	6	6 1	100.00%	27	27	100.00%	
48.0508	WELDING TECHNOLOGY/WELDER	11	11	100.00%	10	10	100.00%	10	10 1	100.00%	31	31	100.00%	
51.0600	DENTAL SUPPORT SERVICES AND ALLIED PROFESSI	19	19	100.00%	18	18	100.00%	17	17 1	100.00%	54	54	100.00%	
51.0700	HEALTH AND MEDICAL ADMINISTRATIVE SERVICES	13	11	84.62%	7	7	100.00%	9	9 ′	100.00%	29	27	93.10%	
51.0900	ALLIED HEALTH DIAGNOSTIC, INTERVENTION, AND TR	25	25	100.00%	0	0	N/A	26	26 ′	100.00%	51	51	100.00%	
51.0904	EMERGENCY MEDICAL TECHNOLOGY/TECHNICIAN (E	0	0	N/A	1	1	100.00%	0	0	N/A	1	1	100.00%	
51.0908	RESPIRATORY CARE THERAPY/THERAPIST	14	14	100.00%	8	8	100.00%	14	14 1	100.00%	36	36	100.00%	
51.0910	DIAGNOSTIC MEDICAL SONOGRAPHY/SONOGRAPHE	5	5	100.00%	4	4	100.00%	5	5 1	100.00%	14	14	100.00%	
52.0200	BUSINESS ADMINISTRATION, MANAGEMENT AND OPE	20	20	100.00%	29	26	89.66%	21	21 ′	100.00%	70	67	95.71%	

*Unduplicated, may not match CBM009 and excludes incarcerated students

Source: Automated Student and Adult Learner Follow-Up System, CB116. Data available as of 4/1/2006. Data for Site Visits may be different due to changes in the program inventory.

[1] Listed CIP codes may include awards (degrees and certificates) deactivated and/or closed after 8/31/2002.

Data Resources for Institutional Effectiveness Measures and Standards 2006-2007

Quality -- Workforce Education Programs

LAMAR INSTITUTE OF TECHNOLOGY

I. Quality of Programs

B. Measure: Placement of Program Completers Over 3 Year Period

Standard: 85% of program completers are placed within 1 year of receiving an award (3-year average) (except new programs)

Completers employed or pursuing additional education:		2001-2002 Successful		02-2003 Successful	200	3-2004 Successful	Total over 3 Years Successful		
Program CIP Code/Name [1]	Total Cmplrs*	Outcomes Number %	Total Cmplrs*	Outcomes Number %	Total Cmplrs*	Outcomes Number %	Total Cmplrs*	Outcomes Number %	
52.0300 ACCOUNTING AND RELATED SERVICES	12	12 100.00%	12	12 100.00%	19	18 94.74%	43	42 97.67%	
52.0400 BUSINESS OPERATIONS SUPPORT AND ASSISTANT S	18	18 100.00%	17	17 100.00%	18	18 100.00%	53	53 100.00%	
52.1500 REAL ESTATE	7	7 100.00%	6	6 100.00%	8	8 100.00%	21	21 100.00%	