

Lamar Institute of Technology
Faculty Salary Schedule - FY 2019

Degree	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Certificate	1	\$42,465	\$42,980	\$43,495	\$44,010	\$44,525	\$45,040	\$45,555	\$46,070	\$46,585	\$47,100	\$47,615	\$48,130	\$48,645	\$49,160	\$49,675
AAS	2	\$42,921	\$43,436	\$43,951	\$44,466	\$44,981	\$45,496	\$46,011	\$46,526	\$47,041	\$47,556	\$48,071	\$48,586	\$49,101	\$49,616	\$50,131
AAS+12	3	\$43,117	\$43,632	\$44,147	\$44,662	\$45,177	\$45,692	\$46,207	\$46,722	\$47,237	\$47,752	\$48,267	\$48,782	\$49,297	\$49,812	\$50,327
AAS+24	4	\$43,314	\$43,829	\$44,344	\$44,859	\$45,374	\$45,889	\$46,404	\$46,919	\$47,434	\$47,949	\$48,464	\$48,979	\$49,494	\$50,009	\$50,524
AAS+36	5	\$43,511	\$44,026	\$44,541	\$45,056	\$45,571	\$46,086	\$46,601	\$47,116	\$47,631	\$48,146	\$48,661	\$49,176	\$49,691	\$50,206	\$50,721
AAS+48	6	\$43,708	\$44,223	\$44,738	\$45,253	\$45,768	\$46,283	\$46,798	\$47,313	\$47,828	\$48,343	\$48,858	\$49,373	\$49,888	\$50,403	\$50,918
Bachelors	7	\$43,904	\$44,419	\$44,934	\$45,449	\$45,964	\$46,479	\$46,994	\$47,509	\$48,024	\$48,539	\$49,054	\$49,569	\$50,084	\$50,599	\$51,114
B+12	8	\$44,526	\$45,041	\$45,556	\$46,071	\$46,586	\$47,101	\$47,616	\$48,131	\$48,646	\$49,161	\$49,676	\$50,191	\$50,706	\$51,221	\$51,736
B+24	9	\$45,148	\$45,663	\$46,178	\$46,693	\$47,208	\$47,723	\$48,238	\$48,753	\$49,268	\$49,783	\$50,298	\$50,813	\$51,328	\$51,843	\$52,358
B+36	10	\$45,770	\$46,285	\$46,800	\$47,315	\$47,830	\$48,345	\$48,860	\$49,375	\$49,890	\$50,405	\$50,920	\$51,435	\$51,950	\$52,465	\$52,980
B+48	11	\$46,392	\$46,907	\$47,422	\$47,937	\$48,452	\$48,967	\$49,482	\$49,997	\$50,512	\$51,027	\$51,542	\$52,057	\$52,572	\$53,087	\$53,602
Masters	12	\$47,014	\$47,529	\$48,044	\$48,559	\$49,074	\$49,589	\$50,104	\$50,619	\$51,134	\$51,649	\$52,164	\$52,679	\$53,194	\$53,709	\$54,224
M+12	13	\$48,186	\$48,701	\$49,216	\$49,731	\$50,246	\$50,761	\$51,276	\$51,791	\$52,306	\$52,821	\$53,336	\$53,851	\$54,366	\$54,881	\$55,396
M+24	14	\$49,359	\$49,874	\$50,389	\$50,904	\$51,419	\$51,934	\$52,449	\$52,964	\$53,479	\$53,994	\$54,509	\$55,024	\$55,539	\$56,054	\$56,569
M+36	15	\$50,531	\$51,046	\$51,561	\$52,076	\$52,591	\$53,106	\$53,621	\$54,136	\$54,651	\$55,166	\$55,681	\$56,196	\$56,711	\$57,226	\$57,741
M+48	16	\$51,704	\$52,219	\$52,734	\$53,249	\$53,764	\$54,279	\$54,794	\$55,309	\$55,824	\$56,339	\$56,854	\$57,369	\$57,884	\$58,399	\$58,914
M+60	17	\$52,876	\$53,391	\$53,906	\$54,421	\$54,936	\$55,451	\$55,966	\$56,481	\$56,996	\$57,511	\$58,026	\$58,541	\$59,056	\$59,571	\$60,086
Doctors	18	\$54,049	\$54,564	\$55,079	\$55,594	\$56,109	\$56,624	\$57,139	\$57,654	\$58,169	\$58,684	\$59,199	\$59,714	\$60,229	\$60,744	\$61,259
Degree	Step	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Certificate	1	\$50,190	\$50,705	\$51,220	\$51,735	\$52,250	\$52,765	\$53,280	\$53,795	\$54,310	\$54,825	\$55,340	\$55,855	\$56,370	\$56,885	\$57,400
AAS	2	\$50,646	\$51,161	\$51,676	\$52,191	\$52,706	\$53,221	\$53,736	\$54,251	\$54,766	\$55,281	\$55,796	\$56,311	\$56,826	\$57,341	\$57,856
AAS+12	3	\$50,842	\$51,357	\$51,872	\$52,387	\$52,902	\$53,417	\$53,932	\$54,447	\$54,962	\$55,477	\$55,992	\$56,507	\$57,022	\$57,537	\$58,052
AAS+24	4	\$51,039	\$51,554	\$52,069	\$52,584	\$53,099	\$53,614	\$54,129	\$54,644	\$55,159	\$55,674	\$56,189	\$56,704	\$57,219	\$57,734	\$58,249
AAS+36	5	\$51,236	\$51,751	\$52,266	\$52,781	\$53,296	\$53,811	\$54,326	\$54,841	\$55,356	\$55,871	\$56,386	\$56,901	\$57,416	\$57,931	\$58,446
AAS+48	6	\$51,433	\$51,948	\$52,463	\$52,978	\$53,493	\$54,008	\$54,523	\$55,038	\$55,553	\$56,068	\$56,583	\$57,098	\$57,613	\$58,128	\$58,643
Bachelors	7	\$51,629	\$52,144	\$52,659	\$53,174	\$53,689	\$54,204	\$54,719	\$55,234	\$55,749	\$56,264	\$56,779	\$57,294	\$57,809	\$58,324	\$58,839
B+12	8	\$52,251	\$52,766	\$53,281	\$53,796	\$54,311	\$54,826	\$55,341	\$55,856	\$56,371	\$56,886	\$57,401	\$57,916	\$58,431	\$58,946	\$59,461
B+24	9	\$52,873	\$53,388	\$53,903	\$54,418	\$54,933	\$55,448	\$55,963	\$56,478	\$56,993	\$57,508	\$58,023	\$58,538	\$59,053	\$59,568	\$60,083
B+36	10	\$53,495	\$54,010	\$54,525	\$55,040	\$55,555	\$56,070	\$56,585	\$57,100	\$57,615	\$58,130	\$58,645	\$59,160	\$59,675	\$60,190	\$60,705
B+48	11	\$54,117	\$54,632	\$55,147	\$55,662	\$56,177	\$56,692	\$57,207	\$57,722	\$58,237	\$58,752	\$59,267	\$59,782	\$60,297	\$60,812	\$61,327
Masters	12	\$54,739	\$55,254	\$55,769	\$56,284	\$56,799	\$57,314	\$57,829	\$58,344	\$58,859	\$59,374	\$59,889	\$60,404	\$60,919	\$61,434	\$61,949
Degree	Step	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
Certificate	1	\$57,915	\$58,430	\$58,945	\$59,460	\$59,975	\$60,490	\$61,005	\$61,520	\$62,035	\$62,550	\$63,065	\$63,580	\$64,095	\$64,610	\$65,125
AAS	2	\$58,371	\$58,886	\$59,401	\$59,916	\$60,431	\$60,946	\$61,461	\$61,976	\$62,491	\$63,006	\$63,521	\$64,036	\$64,551	\$65,066	\$65,581
AAS+12	3	\$58,567	\$59,082	\$59,597	\$60,112	\$60,627	\$61,142	\$61,657	\$62,172	\$62,687	\$63,202	\$63,717	\$64,232	\$64,747	\$65,262	\$65,777
AAS+24	4	\$58,764	\$59,279	\$59,794	\$60,309	\$60,824	\$61,339	\$61,854	\$62,369	\$62,884	\$63,399	\$64,429	\$64,944	\$65,459	\$65,974	
AAS+36	5	\$58,961	\$59,476	\$59,991	\$60,506	\$61,021	\$61,536	\$62,051	\$62,566	\$63,081	\$63,596	\$64,111	\$64,626	\$65,141	\$65,656	\$66,171
AAS+48	6	\$59,158	\$59,673	\$60,188	\$60,703	\$61,218	\$61,733	\$62,248	\$62,763	\$63,278	\$63,793	\$64,308	\$64,823	\$65,338	\$65,853	\$66,368
Bachelors	7	\$59,354	\$59,869	\$60,384	\$60,899	\$61,414	\$61,929	\$62,444	\$62,959	\$63,474	\$63,989	\$64,504	\$65,019	\$65,534	\$66,049	\$66,564
B+12	8	\$59,976	\$60,491	\$61,006	\$61,521	\$62,036	\$62,551	\$63,066	\$63,581	\$64,098	\$64,611	\$65,126	\$65,641	\$66,156	\$66,671	\$67,186
B+24	9	\$60,598	\$61,113	\$61,628	\$62,143	\$62,658	\$63,173	\$63,688	\$64,203	\$64,718	\$65,233	\$65,748	\$66,263	\$66,778	\$67,293	\$67,808
B+36	10	\$61,220	\$61,735	\$62,250	\$62,765	\$63,280	\$63,795	\$64,310	\$64,825	\$65,340	\$65,855	\$66,370	\$66,885	\$67,400	\$67,915	\$68,430
B+48	11	\$61,842	\$62,357	\$62,872	\$63,387	\$63,902	\$64,417	\$64,932	\$65,447	\$65,962	\$66,477	\$66,992	\$67,507	\$68,022	\$68,537	\$69,052
Masters	12	\$62,464	\$62,979	\$63,494	\$64,009	\$64,524	\$65,039	\$65,554	\$66,069	\$66,584	\$67,099	\$67,614	\$68,129	\$68,644	\$69,159	\$69,674
M+12	13	\$63,636	\$64,151	\$64,666	\$65,181	\$65,696	\$66,211	\$66,726	\$67,241	\$67,756	\$68,271	\$68,786	\$69,301	\$69,816	\$70,331	
M+24	14	\$64,809	\$65,324	\$65,839	\$66,354	\$66,869	\$67,384	\$67,899	\$68,414	\$68,929	\$69,444	\$69,959	\$70,474	\$70,989	\$71,504	\$72,019
M+36	15	\$65,981	\$66,496	\$67,011	\$67,526	\$68,041	\$68,556	\$69,071	\$69,586	\$70,101	\$70,616	\$71,131	\$71,646	\$72,161	\$72,676	\$73,191
M+48	16	\$67,154	\$67,669	\$68,184	\$68,699	\$69,214	\$69,729	\$70,244	\$70,759	\$71,274	\$71,789	\$72,304	\$72,819	\$73,334	\$73,849	\$74,364
M+60	17	\$68,326	\$68,841	\$69,356	\$69,871	\$70,386	\$70,901	\$71,416	\$71,931	\$72,446	\$72,961	\$73,476	\$73,991	\$74,506	\$75,021	\$75,536
Doctors	18	\$69,499	\$70,014	\$70,529	\$71,044	\$71,559	\$72,074	\$72,589	\$73,104	\$73,619	\$74,134	\$74,649	\$75,164	\$75,679	\$76,194	\$76,709
Degree	Step	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
Certificate	1	\$65,640	\$66,155	\$66,670	\$67,185	\$67,700	\$68,215	\$68,730	\$69,245	\$69,760	\$70,275	\$70,790	\$71,305	\$71,820	\$72,335	\$72,850
AAS	2	\$66,096	\$66,611	\$67,126	\$67,641	\$68,156	\$68,671	\$69,186	\$69,701	\$70,216	\$70,731	\$71,246	\$71,761	\$72,276	\$72,791	\$73,306
AAS+12	3	\$66,292	\$66,807	\$67,322	\$67,837	\$68,352	\$68,867	\$69,382	\$69,897	\$70,412	\$70,927	\$71,442	\$71,957	\$72,472	\$72,987	\$73,502
AAS+24	4	\$66,489	\$67,004	\$67,519	\$68,034	\$68,549	\$69,064	\$69,579	\$70,094	\$70,609	\$71,124	\$71,639	\$72,154	\$72,669	\$73,184	\$73,699
AAS+36	5	\$66,686	\$67,201	\$67,716	\$68,231	\$68,746	\$69,261	\$69,776	\$70,291	\$70,806	\$71,321	\$71,836	\$72,351	\$72,866	\$73,381	\$73,896
AAS+48	6	\$66,883	\$67,398	\$67,913	\$68,428	\$68,943	\$69,458	\$69,973	\$70,488	\$71,003	\$71,518	\$72,033	\$72,548	\$73,063	\$73,578	\$74,093
Bachelors	7	\$67,079	\$67,594	\$68,109	\$68,624	\$69,139	\$69,654	\$70,169	\$70,684	\$71,199	\$71,714	\$72,229	\$72,744	\$73,259	\$73,774	\$74,289
B+12	8	\$67,701	\$68,216	\$68,731	\$69,246	\$69,761	\$70,276	\$70,791	\$71,306	\$71,821	\$72,336	\$72,851	\$73,366	\$73,881	\$74,396	\$74,911
B+24	9	\$68,323	\$68,838	\$69,353	\$69,868	\$70,383	\$70,898	\$71,413	\$71,928	\$72,443	\$72,958	\$73,473	\$73,988	\$74,503	\$75,018	\$75,533
B+36	10	\$68,945	\$69,460	\$69,975	\$70,490	\$71,005	\$71,520	\$								

Lamar Institute of Technology
Faculty Salary Schedule - FY 2019

Degree	Step	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
Certificate	1	\$73,365	\$73,880	\$74,395	\$74,910	\$75,425	\$75,940	\$76,455	\$76,970	\$77,485	\$78,000	\$78,515	\$79,030	\$79,545	\$80,060	\$80,575
AAS	2	\$73,821	\$74,336	\$74,851	\$75,366	\$75,881	\$76,396	\$76,911	\$77,426	\$77,941	\$78,456	\$78,971	\$79,486	\$80,001	\$80,516	\$81,031
AAS+12	3	\$74,017	\$74,532	\$75,047	\$75,562	\$76,077	\$76,592	\$77,107	\$77,622	\$78,137	\$78,652	\$79,167	\$79,682	\$80,197	\$80,712	\$81,227
AAS+24	4	\$74,214	\$74,729	\$75,244	\$75,759	\$76,274	\$76,789	\$77,304	\$77,819	\$78,334	\$78,849	\$79,364	\$79,879	\$80,394	\$80,909	\$81,424
AAS+36	5	\$74,411	\$74,926	\$75,441	\$75,956	\$76,471	\$76,986	\$77,501	\$78,016	\$78,531	\$79,046	\$79,561	\$80,076	\$80,591	\$81,106	\$81,621
AAS+48	6	\$74,608	\$75,123	\$75,638	\$76,153	\$76,668	\$77,183	\$77,698	\$78,213	\$78,728	\$79,243	\$79,758	\$80,273	\$80,788	\$81,303	\$81,818
Bachelors	7	\$74,804	\$75,319	\$75,834	\$76,349	\$76,864	\$77,379	\$77,894	\$78,409	\$78,924	\$79,439	\$79,954	\$80,469	\$80,984	\$81,499	\$82,014
B+12	8	\$75,426	\$75,941	\$76,456	\$76,971	\$77,486	\$78,001	\$78,516	\$79,031	\$79,546	\$80,061	\$80,576	\$81,091	\$81,606	\$82,121	\$82,636
B+24	9	\$76,048	\$76,563	\$77,078	\$77,593	\$78,108	\$78,623	\$79,138	\$79,653	\$80,168	\$80,683	\$81,198	\$81,713	\$82,228	\$82,743	\$83,258
B+36	10	\$76,670	\$77,185	\$77,700	\$78,215	\$78,730	\$79,245	\$79,760	\$80,275	\$80,790	\$81,305	\$81,820	\$82,335	\$82,850	\$83,365	\$83,880
B+48	11	\$77,292	\$77,807	\$78,322	\$78,837	\$79,352	\$79,867	\$80,382	\$80,897	\$81,412	\$81,927	\$82,442	\$82,957	\$83,472	\$84,987	\$84,502
Masters	12	\$77,914	\$78,429	\$78,944	\$79,459	\$79,974	\$80,489	\$81,004	\$81,519	\$82,034	\$82,549	\$83,064	\$83,579	\$84,094	\$84,609	\$85,124
M+12	13	\$79,086	\$79,601	\$80,116	\$80,631	\$81,146	\$81,661	\$82,176	\$82,691	\$83,206	\$83,721	\$84,236	\$84,751	\$85,266	\$85,781	\$86,296
M+24	14	\$80,259	\$80,774	\$81,289	\$81,804	\$82,319	\$82,834	\$83,349	\$83,864	\$84,379	\$84,894	\$85,409	\$85,924	\$86,439	\$86,954	\$87,469
M+36	15	\$81,431	\$81,946	\$82,461	\$82,976	\$83,491	\$84,006	\$84,521	\$85,036	\$85,551	\$86,066	\$86,581	\$87,096	\$87,611	\$88,126	\$88,641
M+48	16	\$82,604	\$83,119	\$83,634	\$84,149	\$84,664	\$85,179	\$85,694	\$86,209	\$86,724	\$87,239	\$87,754	\$88,269	\$88,784	\$89,299	\$89,814
M+60	17	\$83,776	\$84,291	\$84,806	\$85,321	\$85,836	\$86,351	\$86,866	\$87,381	\$87,896	\$88,411	\$88,926	\$89,441	\$89,956	\$90,471	\$90,986
Doctors	18	\$84,949	\$85,464	\$85,979	\$86,494	\$87,009	\$87,524	\$88,039	\$88,554	\$89,069	\$89,584	\$90,099	\$90,614	\$91,129	\$91,644	\$92,159
Degree	Step	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
Certificate	1	\$81,090	\$81,605	\$82,120	\$82,635	\$83,150	\$83,665	\$84,180	\$84,695	\$85,210	\$85,725	\$86,240	\$86,755	\$87,270	\$87,785	\$88,300
AAS	2	\$81,546	\$82,061	\$82,576	\$83,091	\$83,606	\$84,121	\$84,636	\$85,151	\$85,666	\$86,181	\$86,696	\$87,211	\$87,726	\$88,241	\$88,756
AAS+12	3	\$81,742	\$82,257	\$82,772	\$83,287	\$83,802	\$84,317	\$84,832	\$85,347	\$85,862	\$86,377	\$86,892	\$87,407	\$87,922	\$88,437	\$88,952
AAS+24	4	\$81,939	\$82,454	\$82,969	\$83,484	\$83,999	\$84,514	\$85,029	\$85,544	\$86,059	\$86,574	\$87,089	\$87,604	\$88,119	\$88,634	\$89,149
AAS+36	5	\$82,136	\$82,651	\$83,166	\$83,681	\$84,196	\$84,711	\$85,226	\$85,741	\$86,256	\$86,771	\$87,286	\$87,801	\$88,316	\$88,831	\$89,346
AAS+48	6	\$82,333	\$82,848	\$83,363	\$83,878	\$84,393	\$84,908	\$85,423	\$85,938	\$86,453	\$86,968	\$87,483	\$87,998	\$88,513	\$89,028	\$89,543
Bachelors	7	\$82,529	\$83,044	\$83,559	\$84,074	\$84,589	\$85,104	\$85,619	\$86,134	\$86,649	\$87,164	\$87,679	\$88,194	\$88,709	\$89,224	\$89,739
B+12	8	\$83,151	\$83,666	\$84,181	\$84,696	\$85,211	\$85,726	\$86,241	\$86,756	\$87,271	\$87,786	\$88,301	\$88,816	\$89,331	\$89,846	\$90,361
B+24	9	\$83,773	\$84,288	\$84,803	\$85,318	\$85,833	\$86,348	\$86,863	\$87,378	\$87,893	\$88,408	\$88,923	\$89,438	\$89,953	\$90,468	\$90,983
B+36	10	\$84,395	\$84,910	\$85,425	\$85,940	\$86,455	\$86,970	\$87,485	\$88,000	\$88,515	\$89,030	\$89,545	\$90,060	\$90,575	\$91,090	\$91,605
B+48	11	\$85,017	\$85,532	\$86,047	\$86,562	\$87,077	\$87,592	\$88,107	\$88,622	\$89,137	\$89,652	\$90,167	\$90,682	\$91,197	\$91,712	\$92,227
Masters	12	\$85,639	\$86,154	\$86,669	\$87,184	\$87,699	\$88,214	\$88,729	\$89,244	\$89,759	\$90,274	\$90,789	\$91,304	\$91,819	\$92,334	\$92,849
M+12	13	\$86,811	\$87,326	\$87,841	\$88,356	\$88,871	\$89,386	\$89,901	\$90,416	\$90,931	\$91,446	\$91,961	\$92,476	\$92,991	\$93,506	\$94,021
M+24	14	\$87,984	\$88,499	\$89,014	\$89,529	\$90,044	\$90,559	\$91,074	\$91,599	\$92,104	\$92,619	\$93,134	\$93,649	\$94,164	\$94,679	\$95,194
M+36	15	\$89,156	\$89,671	\$90,186	\$90,701	\$91,216	\$91,731	\$92,246	\$92,761	\$93,276	\$93,791	\$94,306	\$94,821	\$95,336	\$95,851	\$96,366
M+48	16	\$90,329	\$90,844	\$91,359	\$91,874	\$92,389	\$92,904	\$93,419	\$93,934	\$94,449	\$94,964	\$95,479	\$95,994	\$96,509	\$97,024	\$97,539
M+60	17	\$91,501	\$92,016	\$92,531	\$93,046	\$94,076	\$95,106	\$95,621	\$96,136	\$96,651	\$97,166	\$97,681	\$98,196	\$98,711		
Doctors	18	\$92,674	\$93,189	\$93,704	\$94,219	\$94,734	\$95,249	\$95,764	\$96,279	\$96,794	\$97,309	\$97,824	\$98,339	\$98,854	\$99,369	\$99,884

To place an instructor on the schedule:

First, locate the vertical step (1 thru 18) based on degree and hours above degree held.

Next, locate horizontal step based on years of allowable experience.

Contingent upon budgetary resources, All Full-Time Faculty earning an Overall Satisfactory Rating on their Annual Faculty (F2.08I) Review will be awarded 1 horizontal step.

All Full-Time Faculty earning a promotion of rank will be awarded 1 horizontal step.

Columns are shaded every fifth horizontal step.

Assumptions:

Percent Multiplier 3.00%