### Faculty Pay Plan Analysis FY2013 - 3 Pct ATB.xlsx

The Office of Institutional Effectiveness and Grants

### To place an instructor on the schedule:

1. Locate the vertical step (1 thru 18) based on degree and hours above degree held.
2. Next, locate horizontal step based on years of experience, number of promotions and previous merit raises.

### Assumptions:
- Percent Multiplier "A, A1, A2, B" = 3.00%
- Percent Multiplier "D" = 3.00%
- Percent Multiplier "B**" = 3.00%
- Percent Multiplier "D**" = 3.00%