### Lamar Institute of Technology

#### Faculty Salary Schedule - FY 2012

**Certificate**
- **Certificate**: Lamar Institute of Technology
- **Salary Range**: $30,000 - $39,999
- **Salary**: $30,000, $31,000, $32,000, $33,000, $34,000, $35,000, $36,000, $37,000, $38,000, $39,000

**Associate**
- **Salary**: $34,000, $35,000, $36,000, $37,000, $38,000, $39,000, $40,000, $41,000, $42,000, $43,000

**Baccalaureate**
- **Salary**: $44,000, $45,000, $46,000, $47,000, $48,000, $49,000, $50,000, $51,000, $52,000, $53,000

**Master's**
- **Salary**: $54,000, $55,000, $56,000, $57,000, $58,000, $59,000, $60,000, $61,000, $62,000, $63,000

**Doctorate**
- **Salary**: $64,000, $65,000, $66,000, $67,000, $68,000, $69,000, $70,000, $71,000, $72,000, $73,000

### Percent Multiplier
- **Multiplier A, A1, A2, B**: 1.00%
- **Multiplier C**: 0.98%
- **Multiplier D**: 0.96%
- **Multiplier E**: 0.94%

**Salary Notes**
- **Salary Increments**: Across-the-board increases only
- **Other Increases**: Additions/Deletions/Promotions/Academic Prep/Schedule
- **Salary Multipliers**: Not increased
- **Salary Grids**: Lamar Institute of Technology Salary Grid

**To place an instructor on the schedule,**

1. Locate the vertical step (1 thru 16) based on degree and hours above degree held.
2. Place the step on the horizontal step based on years of satisfactory experience, number of promotions and previous merit raises.
3. Columns shaded every fifth horizontal step, experience and promotions noted.