

Lamar Institute of Technology Faculty Salary Schedule - FY 2012

| Degree | Step | A | A1 | A2 | B | C | D | E | F | G | H | I | J | K | L | M |
|-------------|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Certificate | 1 | \$38,101 | \$38,355 | \$38,609 | \$38,861 | \$39,344 | \$39,815 | \$40,276 | \$40,726 | \$41,467 | \$42,206 | \$42,946 | \$43,687 | \$44,428 | \$45,167 | \$45,911 |
| AAS | 2 | \$38,510 | \$38,842 | \$39,170 | \$39,501 | \$40,203 | \$40,896 | \$41,571 | \$42,238 | \$43,003 | \$43,832 | \$44,628 | \$45,424 | \$46,223 | \$46,635 | \$47,048 |
| AAS+12 | 3 | \$38,690 | \$39,012 | \$39,338 | \$39,659 | \$40,343 | \$41,011 | \$41,667 | \$42,312 | \$43,103 | \$43,897 | \$44,685 | \$45,474 | \$46,267 | \$46,682 | \$47,098 |
| AAS+24 | 4 | \$38,864 | \$39,183 | \$39,501 | \$39,816 | \$40,476 | \$41,125 | \$41,762 | \$42,312 | \$43,173 | \$43,958 | \$44,740 | \$45,527 | \$46,310 | \$46,732 | \$47,148 |
| AAS+36 | 5 | \$39,041 | \$39,351 | \$39,662 | \$39,973 | \$40,614 | \$41,243 | \$41,857 | \$42,460 | \$43,241 | \$44,022 | \$44,798 | \$45,578 | \$46,356 | \$46,778 | \$47,195 |
| AAS+48 | 6 | \$39,218 | \$39,523 | \$39,827 | \$40,128 | \$40,749 | \$41,359 | \$41,956 | \$42,535 | \$43,310 | \$44,084 | \$44,856 | \$45,629 | \$46,404 | \$46,824 | \$47,247 |
| Bachelors | 7 | \$39,393 | \$39,693 | \$39,988 | \$40,288 | \$40,885 | \$41,475 | \$42,049 | \$42,609 | \$43,378 | \$44,147 | \$44,915 | \$45,681 | \$46,448 | \$46,870 | \$47,294 |
| B+12 | 8 | \$39,948 | \$40,250 | \$40,546 | \$40,845 | \$41,444 | \$42,030 | \$42,603 | \$43,167 | \$43,948 | \$44,728 | \$45,510 | \$46,289 | \$47,074 | \$47,552 | \$48,223 |
| B+24 | 9 | \$40,508 | \$40,807 | \$41,106 | \$41,403 | \$42,000 | \$42,588 | \$43,163 | \$43,719 | \$44,514 | \$45,311 | \$46,107 | \$46,904 | \$47,700 | \$48,428 | \$49,156 |
| B+36 | 10 | \$41,065 | \$41,364 | \$41,665 | \$41,966 | \$42,561 | \$43,144 | \$43,717 | \$44,275 | \$45,084 | \$45,894 | \$46,704 | \$47,515 | \$48,326 | \$49,203 | \$50,084 |
| B+48 | 11 | \$41,621 | \$41,922 | \$42,224 | \$42,525 | \$43,118 | \$43,699 | \$44,271 | \$44,828 | \$45,652 | \$46,477 | \$47,300 | \$48,125 | \$48,949 | \$49,981 | \$51,013 |
| Masters | 12 | \$42,182 | \$42,485 | \$42,786 | \$43,087 | \$43,679 | \$44,259 | \$44,828 | \$45,382 | \$46,224 | \$47,059 | \$47,900 | \$48,739 | \$49,578 | \$50,757 | \$51,938 |
| M+12 | 13 | \$43,233 | \$43,545 | \$43,857 | \$44,166 | \$44,780 | \$45,377 | \$45,964 | \$46,540 | \$47,400 | \$48,259 | \$49,121 | \$49,984 | \$50,844 | \$51,970 | \$53,098 |
| M+24 | 14 | \$44,284 | \$44,605 | \$44,926 | \$45,245 | \$45,877 | \$46,497 | \$47,107 | \$47,697 | \$48,578 | \$49,463 | \$50,344 | \$51,226 | \$52,111 | \$53,179 | \$54,241 |
| M+36 | 15 | \$45,337 | \$45,665 | \$45,996 | \$46,322 | \$46,977 | \$47,617 | \$48,243 | \$48,853 | \$49,758 | \$50,679 | \$51,566 | \$52,470 | \$53,379 | \$54,393 | \$55,406 |
| M+48 | 16 | \$46,390 | \$46,730 | \$47,068 | \$47,405 | \$48,076 | \$48,739 | \$49,379 | \$50,007 | \$50,937 | \$51,864 | \$52,793 | \$53,718 | \$54,645 | \$55,626 | \$56,600 |
| M+60 | 17 | \$47,441 | \$47,789 | \$48,143 | \$48,497 | \$49,177 | \$49,856 | \$50,520 | \$51,166 | \$52,118 | \$53,064 | \$54,015 | \$54,964 | \$55,912 | \$56,813 | \$57,715 |
| Doctors | 18 | \$48,495 | \$48,852 | \$49,209 | \$49,563 | \$50,278 | \$50,975 | \$51,656 | \$52,326 | \$53,297 | \$54,266 | \$55,238 | \$56,209 | \$57,178 | \$58,025 | \$58,868 |

| Degree | Step | N | O | P | Q | R | S | T | U | V | W | X | Y | Z | AA | BB |
|-------------|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Certificate | 1 | \$46,354 | \$46,798 | \$47,241 | \$47,686 | \$48,130 | \$48,575 | \$49,018 | \$49,464 | \$49,909 | \$50,353 | \$50,797 | \$51,242 | \$51,685 | \$52,129 | \$52,573 |
| AAS | 2 | \$47,465 | \$47,879 | \$48,292 | \$48,693 | \$49,092 | \$49,493 | \$49,894 | \$50,293 | \$50,698 | \$51,103 | \$51,512 | \$51,924 | \$52,339 | \$52,755 | \$53,179 |
| AAS+12 | 3 | \$47,516 | \$47,930 | \$48,348 | \$48,749 | \$49,156 | \$49,556 | \$49,959 | \$50,362 | \$50,766 | \$51,172 | \$51,581 | \$51,993 | \$52,410 | \$52,830 | \$53,248 |
| AAS+24 | 4 | \$47,564 | \$47,985 | \$48,402 | \$48,810 | \$49,214 | \$49,620 | \$50,027 | \$50,429 | \$50,831 | \$51,241 | \$51,650 | \$52,061 | \$52,479 | \$52,898 | \$53,322 |
| AAS+36 | 5 | \$47,617 | \$48,037 | \$48,458 | \$48,865 | \$49,274 | \$49,682 | \$50,089 | \$50,496 | \$50,901 | \$51,307 | \$51,718 | \$52,132 | \$52,547 | \$52,967 | \$53,392 |
| AAS+48 | 6 | \$47,667 | \$48,089 | \$48,511 | \$48,925 | \$49,332 | \$49,743 | \$50,152 | \$50,564 | \$50,969 | \$51,376 | \$51,788 | \$52,201 | \$52,616 | \$53,038 | \$53,463 |
| Bachelors | 7 | \$47,720 | \$48,145 | \$48,567 | \$48,980 | \$49,394 | \$49,804 | \$50,219 | \$50,632 | \$51,037 | \$51,445 | \$51,857 | \$52,271 | \$52,689 | \$53,109 | \$53,535 |
| B+12 | 8 | \$48,801 | \$49,376 | \$49,953 | \$50,403 | \$50,854 | \$51,303 | \$51,752 | \$52,205 | \$52,618 | \$53,040 | \$53,466 | \$53,894 | \$54,326 | \$54,760 | \$55,198 |
| B+24 | 9 | \$49,881 | \$50,608 | \$51,337 | \$51,825 | \$52,310 | \$52,799 | \$53,289 | \$53,775 | \$54,204 | \$54,640 | \$55,077 | \$55,517 | \$55,960 | \$56,410 | \$56,861 |
| B+36 | 10 | \$50,963 | \$51,839 | \$52,720 | \$53,242 | \$53,772 | \$54,297 | \$54,822 | \$55,349 | \$55,789 | \$56,234 | \$56,688 | \$57,141 | \$57,597 | \$58,058 | \$58,522 |
| B+48 | 11 | \$52,041 | \$53,076 | \$54,103 | \$54,666 | \$55,230 | \$55,790 | \$56,356 | \$56,919 | \$57,375 | \$57,832 | \$58,296 | \$58,764 | \$59,234 | \$59,709 | \$60,184 |
| Masters | 12 | \$53,123 | \$54,305 | \$55,490 | \$56,089 | \$56,690 | \$57,290 | \$57,893 | \$58,491 | \$58,958 | \$59,428 | \$59,903 | \$60,385 | \$60,869 | \$61,354 | \$61,844 |
| M+12 | 13 | \$54,222 | \$55,500 | \$56,773 | \$57,113 | \$57,571 | \$58,389 | \$59,208 | \$59,665 | \$60,141 | \$60,623 | \$61,105 | \$61,596 | \$62,087 | \$62,583 | \$63,084 |
| M+24 | 14 | \$55,319 | \$56,793 | \$58,159 | \$58,134 | \$58,809 | \$59,485 | \$60,160 | \$60,837 | \$61,325 | \$61,816 | \$62,305 | \$62,808 | \$63,309 | \$63,817 | \$64,324 |
| M+36 | 15 | \$56,419 | \$57,432 | \$58,444 | \$59,155 | \$59,870 | \$60,583 | \$61,298 | \$62,008 | \$62,506 | \$63,005 | \$63,509 | \$64,017 | \$64,526 | \$65,044 | \$65,565 |
| M+48 | 16 | \$57,518 | \$58,473 | \$59,428 | \$60,180 | \$60,931 | \$61,681 | \$62,432 | \$63,182 | \$63,686 | \$64,196 | \$64,709 | \$65,227 | \$65,746 | \$66,274 | \$66,804 |
| M+60 | 17 | \$58,614 | \$59,519 | \$60,414 | \$61,204 | \$61,989 | \$62,780 | \$63,567 | \$64,355 | \$64,869 | \$65,389 | \$65,909 | \$66,439 | \$66,971 | \$67,507 | \$68,044 |
| Doctors | 18 | \$59,713 | \$60,557 | \$61,402 | \$62,226 | \$63,050 | \$63,879 | \$64,704 | \$65,528 | \$66,052 | \$66,580 | \$67,111 | \$67,651 | \$68,192 | \$68,734 | \$69,287 |

| Degree | Step | CC | DD | EE | FF | GG | HH | II | JJ | KK | LL | MM | NN | OO | PP | QQ |
|-------------|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Certificate | 1 | \$53,019 | \$53,463 | \$53,906 | \$54,351 | \$54,797 | \$55,239 | \$55,684 | \$56,130 | \$56,574 | \$57,016 | \$57,460 | \$57,904 | \$58,353 | \$58,799 | \$59,240 |
| AAS | 2 | \$53,605 | \$54,033 | \$54,466 | \$54,900 | \$55,340 | \$55,783 | \$56,229 | \$56,677 | \$57,134 | \$57,591 | \$58,050 | \$58,515 | \$58,982 | \$59,454 | \$59,928 |
| AAS+12 | 3 | \$53,676 | \$54,107 | \$54,540 | \$54,974 | \$55,411 | \$55,857 | \$56,302 | \$56,750 | \$57,210 | \$57,668 | \$58,130 | \$58,594 | \$59,061 | \$59,535 | \$60,015 |
| AAS+24 | 4 | \$53,749 | \$54,180 | \$54,611 | \$55,047 | \$55,490 | \$55,930 | \$56,378 | \$56,830 | \$57,286 | \$57,744 | \$58,205 | \$58,671 | \$59,142 | \$59,613 | \$60,092 |
| AAS+36 | 5 | \$53,819 | \$54,253 | \$54,684 | \$55,121 | \$55,560 | \$56,005 | \$56,454 | \$56,907 | \$57,362 | \$57,824 | \$58,285 | \$58,750 | \$59,219 | \$59,694 | \$60,173 |
| AAS+48 | 6 | \$53,891 | \$54,324 | \$54,753 | \$55,193 | \$55,635 | \$56,082 | \$56,530 | \$56,981 | \$57,437 | \$57,897 | \$58,360 | \$58,829 | \$59,295 | \$59,772 | \$60,248 |
| Bachelors | 7 | \$53,964 | \$54,396 | \$54,829 | \$55,269 | \$55,713 | \$56,155 | \$56,605 | \$57,057 | \$57,518 | \$57,976 | \$58,441 | \$58,909 | \$59,381 | \$59,854 | \$60,335 |
| B+12 | 8 | \$55,040 | \$55,474 | \$55,903 | \$56,333 | \$56,763 | \$57,199 | \$57,633 | \$58,075 | \$58,518 | \$58,977 | \$59,426 | \$59,876 | \$60,331 | \$60,792 | \$61,250 |
| B+24 | 9 | \$56,117 | \$56,553 | \$56,984 | \$57,414 | \$57,844 | \$58,274 | \$58,704 | \$59,134 | \$59,564 | \$60,000 | \$60,436 | \$60,872 | \$61,313 | \$61,759 | \$62,206 |
| B+36 | 10 | \$57,194 | \$57,631 | \$58,062 | \$58,492 | \$58,922 | \$59,352 | \$59,782 | \$60,212 | \$60,642 | \$61,072 | \$61,502 | \$61,932 | \$62,367 | \$62,807 | \$63,254 |
| B+48 | 11 | \$58,271 | \$58,708 | \$59,145 | \$59,582 | \$60,018 | \$60,454 | \$60,890 | \$61,326 | \$61,762 | \$62,198 | \$62,634 | \$63,070 | \$63,506 | \$63,942 | \$64,383 |
| Masters | 12 | \$59,348 | \$59,784 | \$60,220 | \$60,656 | \$61,092 | \$61,528 | \$61,964 | \$62,400 | \$62,836 | \$63,272 | \$63,708 | \$64,144 | \$64,580 | \$65,016 | \$65,452 |
| M+12 | 13 | \$60,425 | \$60,861 | \$61,297 | \$61,733 | \$62,169 | \$62,605 | \$63,041 | \$63,477 | \$63,913 | \$64,349 | \$64,785 | \$65,221 | \$65,657 | \$66,093 | \$66,529 |
| M+24 | 14 | \$61,502 | \$61,938 | \$62,374 | \$62,810 | \$63,246 | \$63,682 | \$64,118 | \$64,554 | \$64,990 | \$65,426 | \$65,862 | \$66,298 | \$66,734 | \$67,170 | \$67,606 |
| M+36 | 15 | \$62,579 | \$63,015 | \$63,451 | \$63,887 | \$64,323 | \$64,759 | \$65,195 | \$65,631 | \$66,067 | \$66,503 | \$66,939 | \$67,375 | \$67,811 | \$68,247 | \$68,683 |
| M+48 | 16 | \$63,656 | \$64,092 | \$64,528 | \$64,964 | \$65,400 | \$65,836 | \$66,272 | \$66,708 | \$67,144 | \$67,580 | \$68,016 | \$68,452 | \$68,888 | \$69,324 | \$69,760 |
| M+60 | 17 | \$64,733 | \$65,169 | \$65,605 | \$66,041 | \$66,477 | \$66,913 | \$67,349 | \$67,785 | \$68,221 | \$68,657 | \$69,093 | \$69,529 | \$69,965 | \$70,401 | \$70,837 |
| Doctors | 18 | \$65,810 | \$66,246 | \$66,682 | \$67,118 | \$67,554 | \$67,990 | \$68,426 | \$68,862 | \$69,298 | \$69,734 | \$70,170 | \$70,606 | \$71,042 | \$71,478 | \$71,914 |

| Degree | Step | RR | SS | TT | UU | VV | WW | XX | YY | ZZ | AAA | BBB | CCC | DDD | EEE | FFF |
|-------------|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Certificate | 1 | \$59,683 | \$60,128 | \$60,573 | \$61,018 | \$61,463 | \$61,905 | \$62,347 | \$62,792 | \$63,238 | \$63,682 | \$64,127 | \$64,571 | \$65,016 | \$65,461 | \$65,904 |
| AAS | 2 | \$60,410 | \$60,892 | \$61,382 | \$61,872 | \$62,364 | \$62,856 | \$63,349 | \$63,843 | \$64,338 | \$64,834 | \$65,330 | \$65,826 | \$66,323 | \$66,820 | \$67,314 |
| AAS+12 | 3 | \$60,491 | \$60,978 | \$61,465 | \$61,958 | \$62,453 | \$62,951 | \$63,450 | \$63,950 | \$64,451 | \$64,953 | \$65,456 | | | | |