

# Lamar Institute of Technology

## Faculty Salary Schedule - FY 2010

Degree	Step	A	A1	A2	B	C	D	E	F	G	H	I	J	K	L	M
Certificate	1	\$36,992	\$37,238	\$37,485	\$37,730	\$38,199	\$38,656	\$39,103	\$39,540	\$40,260	\$40,977	\$41,696	\$42,415	\$43,134	\$43,852	\$44,574
AAS	2	\$37,389	\$37,711	\$38,030	\$38,351	\$39,033	\$39,705	\$40,361	\$41,008	\$41,782	\$42,556	\$43,329	\$44,101	\$44,877	\$45,277	\$45,678
AAS+12	3	\$37,564	\$37,876	\$38,193	\$38,504	\$39,168	\$39,817	\$40,454	\$41,080	\$41,848	\$42,619	\$43,384	\$44,150	\$44,920	\$45,323	\$45,727
AAS+24	4	\$37,733	\$38,042	\$38,351	\$38,657	\$39,298	\$39,928	\$40,546	\$41,160	\$41,916	\$42,678	\$43,437	\$44,201	\$44,962	\$45,371	\$45,775
AAS+36	5	\$37,904	\$38,205	\$38,507	\$38,809	\$39,432	\$40,042	\$40,638	\$41,224	\$41,982	\$42,740	\$43,494	\$44,251	\$45,006	\$45,416	\$45,821
AAS+48	6	\$38,076	\$38,372	\$38,667	\$38,960	\$39,563	\$40,155	\$40,734	\$41,297	\$42,049	\$42,800	\$43,550	\$44,300	\$45,053	\$45,461	\$45,871
Bachelors	7	\$38,246	\$38,537	\$38,824	\$39,115	\$39,695	\$40,267	\$40,825	\$41,368	\$42,115	\$42,862	\$43,607	\$44,351	\$45,096	\$45,505	\$45,917
B+12	8	\$38,785	\$39,078	\$39,366	\$39,656	\$40,237	\$40,806	\$41,363	\$41,910	\$42,668	\$43,426	\$44,185	\$44,941	\$45,703	\$46,265	\$46,819
B+24	9	\$39,329	\$39,619	\$39,909	\$40,198	\$40,777	\$41,348	\$41,906	\$42,446	\$43,218	\$43,992	\$44,765	\$45,538	\$46,311	\$47,018	\$47,725
B+36	10	\$39,869	\$40,160	\$40,452	\$40,744	\$41,322	\$41,888	\$42,444	\$42,986	\$43,771	\$44,558	\$45,344	\$46,132	\$46,919	\$47,770	\$48,626
B+48	11	\$40,409	\$40,701	\$40,995	\$41,287	\$41,863	\$42,427	\$42,982	\$43,523	\$44,323	\$45,124	\$45,923	\$46,724	\$47,524	\$48,526	\$49,528
Masters	12	\$40,954	\$41,248	\$41,540	\$41,828	\$42,407	\$42,970	\$43,523	\$44,061	\$44,878	\$45,689	\$46,505	\$47,320	\$48,134	\$49,279	\$50,426
M+12	13	\$41,974	\$42,277	\$42,580	\$42,880	\$43,476	\$44,056	\$44,626	\$45,186	\$46,020	\$46,854	\$47,691	\$48,529	\$49,364	\$50,457	\$51,552
M+24	14	\$42,995	\$43,306	\$43,618	\$43,928	\$44,541	\$45,143	\$45,735	\$46,308	\$47,164	\$48,023	\$48,878	\$49,734	\$50,594	\$51,631	\$52,662
M+36	15	\$44,017	\$44,337	\$44,657	\$44,973	\$45,609	\$46,231	\$46,838	\$47,431	\$48,309	\$49,203	\$50,065	\$50,942	\$51,825	\$52,809	\$53,793
M+48	16	\$45,039	\$45,369	\$45,698	\$46,025	\$46,676	\$47,320	\$47,941	\$48,551	\$49,454	\$50,354	\$51,256	\$52,154	\$53,054	\$53,983	\$54,913
M+60	17	\$46,060	\$46,398	\$46,741	\$47,085	\$47,745	\$48,404	\$49,049	\$49,676	\$50,600	\$51,519	\$52,442	\$53,364	\$54,284	\$55,159	\$56,034
Doctors	18	\$47,083	\$47,430	\$47,776	\$48,120	\$48,814	\$49,491	\$50,152	\$50,802	\$51,745	\$52,686	\$53,630	\$54,572	\$55,513	\$56,335	\$57,154

Degree	Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	BB
Certificate	1	\$45,004	\$45,435	\$45,866	\$46,298	\$46,729	\$47,161	\$47,591	\$48,024	\$48,456	\$48,887	\$49,318	\$49,750	\$50,180	\$50,611	\$51,042
AAS	2	\$46,083	\$46,485	\$46,886	\$47,275	\$47,663	\$48,052	\$48,441	\$48,829	\$49,222	\$49,615	\$50,012	\$50,412	\$50,815	\$51,219	\$51,631
AAS+12	3	\$46,133	\$46,534	\$46,940	\$47,330	\$47,725	\$48,113	\$48,504	\$48,896	\$49,288	\$49,682	\$50,079	\$50,479	\$50,884	\$51,292	\$51,698
AAS+24	4	\$46,179	\$46,588	\$46,993	\$47,389	\$47,781	\$48,175	\$48,570	\$48,961	\$49,355	\$49,749	\$50,146	\$50,545	\$50,951	\$51,358	\$51,769
AAS+36	5	\$46,231	\$46,638	\$47,047	\$47,442	\$47,839	\$48,235	\$48,631	\$49,026	\$49,419	\$49,813	\$50,212	\$50,614	\$51,017	\$51,425	\$51,837
AAS+48	6	\$46,279	\$46,689	\$47,099	\$47,500	\$47,896	\$48,295	\$48,692	\$49,092	\$49,485	\$49,880	\$50,280	\$50,681	\$51,084	\$51,494	\$51,906
Bachelors	7	\$46,331	\$46,743	\$47,153	\$47,554	\$47,956	\$48,354	\$48,757	\$49,158	\$49,551	\$49,947	\$50,347	\$50,749	\$51,155	\$51,563	\$51,976
B+12	8	\$47,380	\$47,938	\$48,499	\$48,935	\$49,373	\$49,809	\$50,245	\$50,685	\$51,086	\$51,496	\$51,909	\$52,325	\$52,744	\$53,166	\$53,591
B+24	9	\$48,429	\$49,134	\$49,842	\$50,316	\$50,787	\$51,262	\$51,737	\$52,209	\$52,626	\$53,046	\$53,473	\$53,900	\$54,331	\$54,767	\$55,205
B+36	10	\$49,479	\$50,330	\$51,185	\$51,692	\$52,206	\$52,716	\$53,226	\$53,737	\$54,165	\$54,597	\$55,037	\$55,477	\$55,920	\$56,367	\$56,818
B+48	11	\$50,526	\$51,531	\$52,528	\$53,074	\$53,622	\$54,166	\$54,715	\$55,262	\$55,704	\$56,148	\$56,599	\$57,053	\$57,509	\$57,970	\$58,432
Masters	12	\$51,576	\$52,724	\$53,874	\$54,456	\$55,039	\$55,622	\$56,207	\$56,788	\$57,241	\$57,698	\$58,159	\$58,627	\$59,097	\$59,567	\$60,043
M+12	13	\$52,643	\$53,738	\$54,829	\$55,450	\$56,069	\$56,689	\$57,309	\$57,928	\$58,390	\$58,858	\$59,326	\$59,802	\$60,279	\$60,761	\$61,247
M+24	14	\$53,708	\$54,751	\$55,786	\$56,441	\$57,097	\$57,753	\$58,408	\$59,066	\$59,539	\$60,016	\$60,491	\$60,979	\$61,466	\$61,959	\$62,451
M+36	15	\$54,776	\$55,760	\$56,742	\$57,433	\$58,127	\$58,819	\$59,513	\$60,202	\$60,686	\$61,170	\$61,660	\$62,153	\$62,647	\$63,150	\$63,656
M+48	16	\$55,843	\$56,770	\$57,698	\$58,428	\$59,157	\$59,885	\$60,614	\$61,342	\$61,832	\$62,327	\$62,825	\$63,328	\$63,835	\$64,344	\$64,859
M+60	17	\$56,907	\$57,786	\$58,655	\$59,422	\$60,184	\$60,952	\$61,716	\$62,481	\$62,960	\$63,485	\$63,990	\$64,504	\$65,021	\$65,541	\$66,063
Doctors	18	\$57,974	\$58,794	\$59,614	\$60,414	\$61,214	\$62,019	\$62,820	\$63,620	\$64,129	\$64,641	\$65,157	\$65,681	\$66,206	\$66,733	\$67,269

Degree	Step	CC	DD	EE	FF	GG	HH	II	JJ	KK	LL	MM	NN	OO	PP	QQ
Certificate	1	\$51,475	\$51,906	\$52,336	\$52,768	\$53,201	\$53,631	\$54,063	\$54,496	\$54,927	\$55,356	\$55,787	\$56,218	\$56,654	\$57,083	\$57,515
AAS	2	\$52,044	\$52,460	\$52,880	\$53,301	\$53,729	\$54,159	\$54,592	\$55,027	\$55,470	\$55,914	\$56,360	\$56,811	\$57,265	\$57,723	\$58,183
AAS+12	3	\$52,113	\$52,532	\$52,952	\$53,373	\$53,798	\$54,231	\$54,663	\$55,102	\$55,544	\$55,989	\$56,437	\$56,888	\$57,341	\$57,801	\$58,267
AAS+24	4	\$52,184	\$52,602	\$53,021	\$53,444	\$53,874	\$54,301	\$54,736	\$55,175	\$55,618	\$56,063	\$56,510	\$56,963	\$57,420	\$57,877	\$58,342
AAS+36	5	\$52,252	\$52,673	\$53,092	\$53,516	\$53,942	\$54,374	\$54,810	\$55,250	\$55,692	\$56,140	\$56,588	\$57,039	\$57,495	\$57,956	\$58,421
AAS+48	6	\$52,322	\$52,742	\$53,159	\$53,586	\$54,015	\$54,449	\$54,884	\$55,322	\$55,765	\$56,211	\$56,661	\$57,114	\$57,568	\$58,032	\$58,494
Bachelors	7	\$52,393	\$52,812	\$53,233	\$53,660	\$54,091	\$54,520	\$54,957	\$55,396	\$55,843	\$56,288	\$56,739	\$57,194	\$57,652	\$58,111	\$58,578
B+12	8	\$54,020	\$54,451	\$54,887	\$55,324	\$55,770	\$56,213	\$56,664	\$57,119	\$57,574	\$58,036	\$58,501	\$58,967	\$59,439	\$59,916	\$60,394
B+24	9	\$55,645	\$56,090	\$56,538	\$56,994	\$57,449	\$57,906	\$58,369	\$58,836	\$59,307	\$59,782	\$60,260	\$60,743	\$61,231	\$61,718	\$62,210
B+36	10	\$57,273	\$57,730	\$58,191	\$58,658	\$59,128	\$59,599	\$60,078	\$60,557	\$61,043	\$61,532	\$62,023	\$62,517	\$63,019	\$63,521	\$64,030
B+48	11	\$58,899	\$59,371	\$59,845	\$60,324	\$60,808	\$61,294	\$61,783	\$62,275	\$62,777	\$63,278	\$63,785	\$64,294	\$64,808	\$65,326	\$65,850
Masters	12	\$60,523	\$61,008	\$61,495	\$61,987	\$62,483	\$62,984	\$63,489	\$63,993	\$64,507	\$65,023	\$65,544	\$66,066	\$66,596	\$67,130	\$67,665
M+12	13	\$61,739	\$62,231	\$62,731	\$63,234	\$63,737	\$64,246	\$64,763	\$65,279	\$65,799	\$66,327	\$66,858	\$67,391	\$67,931	\$68,475	\$69,021
M+24	14	\$62,954	\$63,456	\$63,967	\$64,475	\$64,993	\$65,514	\$66,039	\$66,568	\$67,099	\$67,634	\$68,177	\$68,721	\$69,271	\$69,827	\$70,387
M+36	15	\$64,166	\$64,677	\$65,195	\$65,719	\$66,242	\$66,773	\$67,306	\$67,846	\$68,386	\$68,935	\$69,486	\$70,041	\$70,603	\$71,165	\$71,737
M+48	16	\$65,378	\$65,900	\$66,427	\$66,958	\$67,493	\$68,032	\$68,578	\$69,127	\$69,679	\$70,236	\$70,799	\$71,365	\$71,936	\$72,510	\$73,090
M+60	17	\$66,592	\$67,126	\$67,662	\$68,201	\$68,747	\$69,300	\$69,853	\$70,409	\$70,972	\$71,541	\$72,113	\$72,691	\$73,271	\$73,857	\$74,448
Doctors	18	\$67,804	\$68,348	\$68,895	\$69,446	\$70,000	\$70,562	\$71,125	\$71,695	\$72,269	\$72,843	\$73,428	\$74,016	\$74,607	\$75,203	\$75,806

Degree	Step	RR	SS	TT	UU	VV	WW	XX	YY	ZZ	AAA	BBB	CCC	DDD	EEE	FFF
Certificate	1	\$57,945	\$58,377	\$58,809	\$59,241	\$59,673	\$60,102	\$60,532	\$60,963	\$61,397	\$61,828	\$62,260	\$62,691	\$63,123	\$63,555	\$63,985
AAS	2	\$58,651	\$59,119	\$59,595	\$60,070	\$60,548	\$61,034	\$61,524	\$62,017	\$62,513	\$63,014	\$63,517	\$64,024	\$64,538	\$65,054	\$65,574
AAS+12	3	\$58,730	\$59,202	\$59,675	\$60,154	\$60,634	\$61,118	\$61,608	\$62,100	\$62,598	\$63,097	\$63,603	\$64,110	\$64,626	\$65,142	\$65,662
AAS+24	4	\$58,809	\$59,279	\$59,753	\$60,231	\$60,712	\$61,198	\$61,689	\$62,184	\$62,679	\$63,181	\$63,686	\$64,197	\$64,707	\$65,227	\$65,750
AAS+36	5	\$58,886	\$59,359	\$59,834	\$60,311	\$60,794	\$61,280	\$61,772	\$62,265	\$62,765	\$63,263	\$63,772	\$64,282	\$64,798	\$65,318	\$65,837
AAS+48	6	\$58,963	\$59,436	\$59,912	\$60,390	\$60,874	\$61,362	\$61,851	\$62,345	\$62,846	\$63,349	\$63,854	\$64,366	\$64,880	\$65,399	\$65,923
Bachelors	7	\$59,045	\$59,519	\$59,995	\$60,475	\$60,956	\$61,443	\$61,938	\$62,434	\$62,931	\$63,436	\$63,943	\$64,455	\$64,970	\$65,490	\$66,014
B+12	8	\$60,877	\$61,365	\$61,855	\$62,352	\$62,850	\$63,353	\$63,858	\$64,369	\$64,884	\$65,402	\$65,928	\$66,455	\$66,988	\$67,522	\$68,062
B+24	9	\$62,710	\$63,211	\$63,717	\$64,226	\$64,741	\$65,258	\$65,781								

Degree	Step	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Certificate	1	\$64,497	\$65,013	\$65,534	\$66,056	\$66,586	\$67,119	\$67,657	\$68,197	\$68,744	\$69,293	\$69,847	\$70,405	\$70,969	\$71,537	\$72,110
AAS	2	\$66,098	\$66,629	\$67,161	\$67,697	\$68,238	\$68,786	\$69,336	\$69,890	\$70,450	\$71,013	\$71,582	\$72,153	\$72,731	\$73,314	\$73,898
AAS+12	3	\$66,188	\$66,718	\$67,252	\$67,789	\$68,333	\$68,880	\$69,431	\$69,986	\$70,545	\$71,110	\$71,677	\$72,251	\$72,830	\$73,412	\$73,999
AAS+24	4	\$66,275	\$66,805	\$67,339	\$67,879	\$68,420	\$68,969	\$69,519	\$70,076	\$70,637	\$71,202	\$71,772	\$72,346	\$72,926	\$73,509	\$74,097
AAS+36	5	\$66,364	\$66,896	\$67,431	\$67,970	\$68,515	\$69,061	\$69,614	\$70,171	\$70,733	\$71,298	\$71,870	\$72,444	\$73,023	\$73,608	\$74,197
AAS+48	6	\$66,450	\$66,981	\$67,517	\$68,058	\$68,601	\$69,151	\$69,704	\$70,261	\$70,823	\$71,389	\$71,961	\$72,537	\$73,117	\$73,702	\$74,291
Bachelors	7	\$66,543	\$67,074	\$67,612	\$68,154	\$68,698	\$69,248	\$69,802	\$70,360	\$70,923	\$71,490	\$72,062	\$72,640	\$73,220	\$73,807	\$74,397
B+12	8	\$68,607	\$69,155	\$69,709	\$70,265	\$70,827	\$71,395	\$71,967	\$72,541	\$73,122	\$73,707	\$74,295	\$74,892	\$75,490	\$76,095	\$76,704
B+24	9	\$70,671	\$71,236	\$71,807	\$72,381	\$72,961	\$73,544	\$74,131	\$74,724	\$75,321	\$75,925	\$76,534	\$77,145	\$77,761	\$78,386	\$79,013
B+36	10	\$72,736	\$73,319	\$73,907	\$74,497	\$75,094	\$75,694	\$76,299	\$76,911	\$77,527	\$78,145	\$78,770	\$79,401	\$80,037	\$80,676	\$81,322
B+48	11	\$74,804	\$75,403	\$76,005	\$76,615	\$77,228	\$77,845	\$78,467	\$79,095	\$79,728	\$80,366	\$81,009	\$81,657	\$82,311	\$82,969	\$83,632
Masters	12	\$76,866	\$77,482	\$78,101	\$78,727	\$79,356	\$79,991	\$80,631	\$81,277	\$81,926	\$82,582	\$83,241	\$83,907	\$84,580	\$85,255	\$85,939
M+12	13	\$78,409	\$79,038	\$79,669	\$80,306	\$80,950	\$81,596	\$82,249	\$82,907	\$83,571	\$84,240	\$84,914	\$85,593	\$86,276	\$86,968	\$87,663
M+24	14	\$79,957	\$80,597	\$81,241	\$81,891	\$82,547	\$83,206	\$83,871	\$84,544	\$85,219	\$85,902	\$86,590	\$87,282	\$87,979	\$88,683	\$89,392
M+36	15	\$81,492	\$82,143	\$82,801	\$83,463	\$84,131	\$84,805	\$85,481	\$86,165	\$86,856	\$87,550	\$88,250	\$88,958	\$89,668	\$90,385	\$91,109
M+48	16	\$83,030	\$83,693	\$84,364	\$85,038	\$85,718	\$86,405	\$87,095	\$87,793	\$88,495	\$89,203	\$89,916	\$90,636	\$91,362	\$92,092	\$92,829
M+60	17	\$84,573	\$85,250	\$85,932	\$86,619	\$87,314	\$88,010	\$88,713	\$89,424	\$90,139	\$90,861	\$91,588	\$92,320	\$93,058	\$93,804	\$94,554
Doctors	18	\$86,117	\$86,804	\$87,500	\$88,198	\$88,904	\$89,616	\$90,333	\$91,055	\$91,784	\$92,519	\$93,258	\$94,003	\$94,755	\$95,513	\$96,279

**To place an instructor on the schedule:**

First, locate the vertical step (1 thru 18) based on degree and hours above degree held.  
 Next, locate horizontal step based on years of allowable experience, number of promotions and previous merit raises.  
 Columns are shaded every fifth horizontal step.

**Assumptions:**

- Percent Multiplier "A, A1, A2, B" 3.00%
- Percent Multiplier "C" 3.00%
- Percent Multiplier "D" 3.00%
- Percent Multiplier "E" 3.00%
- Percent Multiplier "F+" 3.00%