

Lamar Institute of Technology Faculty Salary Schedule - FY 2009

Degree	Step	A	A1	A2	B	C	D	E	F	G	H	I	J	K	L	M
Certificate	1	\$35,915	\$36,154	\$36,394	\$36,632	\$37,087	\$37,531	\$37,965	\$38,389	\$39,088	\$39,784	\$40,482	\$41,180	\$41,878	\$42,575	\$43,276
AAS	2	\$36,300	\$36,613	\$36,923	\$37,234	\$37,897	\$38,549	\$39,186	\$39,814	\$40,566	\$41,317	\$42,067	\$42,817	\$43,570	\$44,359	\$44,348
AAS+12	3	\$36,470	\$36,773	\$37,081	\$37,383	\$38,028	\$38,658	\$39,276	\$39,884	\$40,630	\$41,378	\$42,121	\$42,865	\$43,612	\$44,003	\$44,396
AAS+24	4	\$36,634	\$36,934	\$37,234	\$37,532	\$38,154	\$38,766	\$39,366	\$39,884	\$40,696	\$41,435	\$42,172	\$42,914	\$43,653	\$44,050	\$44,442
AAS+36	5	\$36,800	\$37,093	\$37,386	\$37,679	\$38,284	\$38,876	\$39,455	\$40,024	\$40,760	\$41,496	\$42,228	\$42,963	\$43,696	\$44,094	\$44,487
AAS+48	6	\$36,967	\$37,255	\$37,541	\$37,826	\$38,411	\$38,986	\$39,548	\$40,095	\$40,823	\$41,554	\$42,282	\$43,010	\$43,741	\$44,137	\$44,535
Bachelors	7	\$37,133	\$37,415	\$37,694	\$37,976	\$38,539	\$39,095	\$39,636	\$40,164	\$40,889	\$41,614	\$42,337	\$43,060	\$43,783	\$44,180	\$44,580
B+12	8	\$37,656	\$37,940	\$38,220	\$38,501	\$39,066	\$39,618	\$40,159	\$40,690	\$41,426	\$42,162	\$42,899	\$43,633	\$44,372	\$44,918	\$45,456
B+24	9	\$38,184	\$38,466	\$38,747	\$39,028	\$39,590	\$40,144	\$40,686	\$41,210	\$41,960	\$42,711	\$43,462	\$44,212	\$44,963	\$45,649	\$46,335
B+36	10	\$38,708	\$38,991	\$39,274	\$39,558	\$40,119	\$40,668	\$41,208	\$41,734	\$42,497	\$43,261	\$44,024	\$44,789	\$45,553	\$46,379	\$47,210
B+48	11	\$39,233	\$39,516	\$39,801	\$40,085	\$40,644	\$41,192	\$41,731	\$42,256	\$43,033	\$43,810	\$44,586	\$45,364	\$46,140	\$47,113	\$48,086
Masters	12	\$39,762	\$40,047	\$40,331	\$40,610	\$41,172	\$41,719	\$42,256	\$42,778	\$43,571	\$44,359	\$45,151	\$45,942	\$46,733	\$47,844	\$48,958
M+12	13	\$40,752	\$41,046	\$41,340	\$41,632	\$42,210	\$42,773	\$43,327	\$43,870	\$44,680	\$45,490	\$46,302	\$47,116	\$47,927	\$48,988	\$50,051
M+24	14	\$41,743	\$42,045	\$42,348	\$42,649	\$43,244	\$43,829	\$44,403	\$44,960	\$45,791	\$46,625	\$47,455	\$48,286	\$49,121	\$50,128	\$51,129
M+36	15	\$42,735	\$43,046	\$43,357	\$43,664	\$44,281	\$44,885	\$45,474	\$46,050	\$46,902	\$47,770	\$48,607	\$49,459	\$50,316	\$51,271	\$52,227
M+48	16	\$43,728	\$44,048	\$44,367	\$44,685	\$45,317	\$45,942	\$46,545	\$47,137	\$48,014	\$48,888	\$49,764	\$50,635	\$51,509	\$52,411	\$53,314
M+60	17	\$44,719	\$45,047	\$45,380	\$45,714	\$46,355	\$46,995	\$47,621	\$48,230	\$49,127	\$50,019	\$50,915	\$51,810	\$52,703	\$53,553	\$54,402
Doctors	18	\$45,712	\$46,049	\$46,385	\$46,719	\$47,393	\$48,050	\$48,692	\$49,323	\$50,238	\$51,152	\$52,068	\$52,983	\$53,897	\$54,695	\$55,490

Degree	Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	BB
Certificate	1	\$43,694	\$44,112	\$44,531	\$44,950	\$45,368	\$45,788	\$46,205	\$46,626	\$47,045	\$47,464	\$47,882	\$48,301	\$48,719	\$49,137	\$49,556
AAS	2	\$44,741	\$45,132	\$45,521	\$45,899	\$46,275	\$46,653	\$47,031	\$47,407	\$47,789	\$48,170	\$48,556	\$48,944	\$49,335	\$49,728	\$50,128
AAS+12	3	\$44,790	\$45,179	\$45,573	\$45,952	\$46,335	\$46,712	\$47,092	\$47,472	\$47,853	\$48,235	\$48,621	\$49,009	\$49,402	\$49,799	\$50,193
AAS+24	4	\$44,834	\$45,232	\$45,625	\$46,009	\$46,390	\$46,772	\$47,156	\$47,535	\$47,914	\$48,300	\$48,686	\$49,073	\$49,467	\$49,863	\$50,262
AAS+36	5	\$44,885	\$45,280	\$45,677	\$46,061	\$46,446	\$46,831	\$47,215	\$47,599	\$47,980	\$48,363	\$48,750	\$49,140	\$49,532	\$49,928	\$50,328
AAS+48	6	\$44,932	\$45,330	\$45,728	\$46,117	\$46,501	\$46,889	\$47,274	\$47,663	\$48,044	\$48,428	\$48,816	\$49,205	\$49,597	\$49,995	\$50,395
Bachelors	7	\$44,982	\$45,382	\$45,780	\$46,169	\$46,560	\$46,946	\$47,337	\$47,727	\$48,108	\$48,493	\$48,881	\$49,271	\$49,666	\$50,062	\$50,463
B+12	8	\$46,000	\$46,542	\$47,087	\$47,510	\$47,935	\$48,359	\$48,782	\$49,209	\$49,599	\$49,997	\$50,398	\$50,801	\$51,208	\$51,618	\$52,031
B+24	9	\$47,019	\$47,703	\$48,391	\$48,851	\$49,308	\$49,769	\$50,231	\$50,689	\$51,094	\$51,504	\$51,916	\$52,331	\$52,749	\$53,172	\$53,598
B+36	10	\$48,038	\$48,865	\$49,695	\$50,187	\$50,686	\$51,181	\$51,676	\$52,172	\$52,588	\$53,007	\$53,434	\$53,862	\$54,292	\$54,726	\$55,164
B+48	11	\$49,055	\$50,031	\$50,999	\$51,529	\$52,061	\$52,589	\$53,122	\$53,653	\$54,082	\$54,513	\$54,951	\$55,392	\$55,834	\$56,282	\$56,731
Masters	12	\$50,074	\$51,189	\$52,305	\$52,870	\$53,436	\$54,002	\$54,570	\$55,134	\$55,574	\$56,018	\$56,466	\$56,920	\$57,376	\$57,833	\$58,295
M+12	13	\$51,110	\$52,173	\$53,233	\$53,835	\$54,436	\$55,038	\$55,640	\$56,241	\$56,690	\$57,144	\$57,599	\$58,061	\$58,524	\$58,992	\$59,464
M+24	14	\$52,144	\$53,157	\$54,162	\$54,798	\$55,434	\$56,071	\$56,707	\$57,346	\$57,805	\$58,268	\$58,730	\$59,203	\$59,676	\$60,155	\$60,633
M+36	15	\$53,181	\$54,136	\$55,090	\$55,761	\$56,434	\$57,106	\$57,780	\$58,449	\$58,919	\$59,389	\$59,865	\$60,343	\$60,823	\$61,311	\$61,802
M+48	16	\$54,217	\$55,117	\$56,018	\$56,727	\$57,434	\$58,141	\$58,849	\$59,556	\$60,032	\$60,512	\$60,996	\$61,484	\$61,976	\$62,470	\$62,970
M+60	17	\$55,250	\$56,103	\$56,947	\$57,692	\$58,432	\$59,177	\$59,919	\$60,662	\$61,146	\$61,636	\$62,127	\$62,626	\$63,128	\$63,633	\$64,139
Doctors	18	\$56,286	\$57,082	\$57,878	\$58,655	\$59,432	\$60,213	\$60,991	\$61,767	\$62,262	\$62,759	\$63,260	\$63,768	\$64,278	\$64,790	\$65,310

Degree	Step	CC	DD	EE	FF	GG	HH	II	JJ	KK	LL	MM	NN	OO	PP	QQ
Certificate	1	\$49,976	\$50,395	\$50,812	\$51,232	\$51,652	\$52,069	\$52,489	\$52,909	\$53,328	\$53,744	\$54,163	\$54,581	\$55,004	\$55,421	\$55,840
AAS	2	\$50,529	\$50,933	\$51,340	\$51,749	\$52,165	\$52,582	\$53,002	\$53,425	\$53,855	\$54,286	\$54,719	\$55,157	\$55,598	\$56,042	\$56,489
AAS+12	3	\$50,596	\$51,002	\$51,410	\$51,819	\$52,232	\$52,652	\$53,071	\$53,498	\$53,927	\$54,359	\$54,794	\$55,232	\$55,671	\$56,118	\$56,570
AAS+24	4	\$50,665	\$51,070	\$51,477	\$51,888	\$52,305	\$52,720	\$53,142	\$53,568	\$53,999	\$54,431	\$54,865	\$55,304	\$55,748	\$56,192	\$56,643
AAS+36	5	\$50,731	\$51,139	\$51,546	\$51,958	\$52,371	\$52,791	\$53,214	\$53,641	\$54,070	\$54,505	\$54,940	\$55,378	\$55,821	\$56,268	\$56,720
AAS+48	6	\$50,799	\$51,206	\$51,611	\$52,026	\$52,442	\$52,864	\$53,286	\$53,711	\$54,141	\$54,574	\$55,011	\$55,453	\$55,892	\$56,342	\$56,791
Bachelors	7	\$50,867	\$51,274	\$51,683	\$52,098	\$52,516	\$52,933	\$53,357	\$53,783	\$54,217	\$54,649	\$55,087	\$55,529	\$55,973	\$56,419	\$56,872
B+12	8	\$52,447	\$52,866	\$53,289	\$53,713	\$54,146	\$54,576	\$55,014	\$55,456	\$55,898	\$56,346	\$56,798	\$57,250	\$57,708	\$58,171	\$58,635
B+24	9	\$54,025	\$54,457	\$54,892	\$55,334	\$55,776	\$56,220	\$56,669	\$57,123	\$57,580	\$58,041	\$58,505	\$58,974	\$59,448	\$59,921	\$60,399
B+36	10	\$55,605	\$56,049	\$56,497	\$56,950	\$57,406	\$57,864	\$58,329	\$58,794	\$59,266	\$59,740	\$60,217	\$60,697	\$61,184	\$61,671	\$62,166
B+48	11	\$57,184	\$57,642	\$58,102	\$58,567	\$59,037	\$59,509	\$59,984	\$60,462	\$60,949	\$61,435	\$61,928	\$62,422	\$62,921	\$63,424	\$63,933
Masters	12	\$58,761	\$59,232	\$59,704	\$60,182	\$60,664	\$61,150	\$61,640	\$62,130	\$62,629	\$63,130	\$63,635	\$64,142	\$64,657	\$65,175	\$65,695
M+12	13	\$59,941	\$60,419	\$60,904	\$61,393	\$61,881	\$62,375	\$62,873	\$63,378	\$63,883	\$64,396	\$64,911	\$65,429	\$65,953	\$66,481	\$67,011
M+24	14	\$61,121	\$61,608	\$62,104	\$62,598	\$63,100	\$63,606	\$64,116	\$64,630	\$65,145	\$65,665	\$66,192	\$66,720	\$67,254	\$67,794	\$68,337
M+36	15	\$62,298	\$62,794	\$63,297	\$63,805	\$64,313	\$64,829	\$65,346	\$65,870	\$66,395	\$66,928	\$67,463	\$68,001	\$68,547	\$69,093	\$69,643
M+48	16	\$63,474	\$63,981	\$64,493	\$65,008	\$65,528	\$66,051	\$66,581	\$67,114	\$67,650	\$68,191	\$68,737	\$69,287	\$69,841	\$70,399	\$70,962
M+60	17	\$64,653	\$65,171	\$65,692	\$66,215	\$66,745	\$67,282	\$67,819	\$68,359	\$68,905	\$69,458	\$70,013	\$70,574	\$71,137	\$71,706	\$72,280
Doctors	18	\$65,830	\$66,358	\$66,889	\$67,424	\$67,962	\$68,507	\$69,054	\$69,607	\$70,165	\$70,722	\$71,290	\$71,861	\$72,434	\$73,013	\$73,599

Degree	Step	RR	SS	TT	UU	VV	WW	XX	YY	ZZ	AAA	BBB	CCC	DDD	EEE	FFF
Certificate	1	\$56,258	\$56,677	\$57,097	\$57,516	\$57,935	\$58,352	\$58,769	\$59,188	\$59,609	\$60,028	\$60,447	\$60,866	\$61,285	\$61,704	\$62,122
AAS	2	\$56,943	\$57,398	\$57,860	\$58,321	\$58,785	\$59,257	\$59,733	\$60,211	\$60,693	\$61,179	\$61,667	\$62,160	\$62,659	\$63,160	\$63,665
AAS+12	3	\$57,020	\$57,478	\$57,937	\$58,402	\$58,868	\$59,338	\$59,814	\$60,292	\$60,775	\$61,260	\$61,751	\$62,243	\$62,744	\$63,245	\$63,750
AAS+24	4	\$57,097	\$57,553	\$58,013	\$58,477	\$58,944	\$59,416	\$59,893	\$60,373	\$60,854	\$61,341	\$61,832	\$62,328	\$62,823	\$63,328	\$63,835
AAS+36	5	\$57,171	\$57,631	\$58,092	\$58,555	\$59,024	\$59,496	\$59,973	\$60,452	\$60,937	\$61,421	\$61,915	\$62,410	\$62,911	\$63,416	\$63,920
AAS+48	6	\$57,246	\$57,705	\$58,167	\$58,632	\$59,101	\$59,575	\$60,050	\$60,530	\$61,016	\$61,504	\$61,995	\$62,492	\$62,991	\$63,495	\$64,003
Bachelors	7	\$57,326	\$57,786	\$58,248	\$58,714	\$59,181	\$59,654	\$60,134	\$60,616	\$61,099	\$61,598	\$62,091	\$62,578	\$63,078	\$63,583	\$64,092
B+12	8	\$59,104	\$59,578	\$60,054	\$60,536	\$61,020	\$61,508	\$61,999	\$62,495	\$62,995	\$63,498	\$64,008	\$64,520	\$65,037	\$65,556	\$66,080
B+24	9	\$60,884	\$61,370	\$61,862	\$62,356	\$62,856	\$63,358	\$63,866	\$64,376	\$						

Degree	Step	G G G	H H H	I I I	J J J	K K K	L L L	M M M	N N N	O O O	P P P	Q Q Q	R R R	S S S	T T T	U U U
Certificate	1	\$62,619	\$63,120	\$63,626	\$64,133	\$64,647	\$65,165	\$65,687	\$66,211	\$66,742	\$67,275	\$67,813	\$68,355	\$68,902	\$69,454	\$70,010
AAS	2	\$64,173	\$64,689	\$65,205	\$65,726	\$66,251	\$66,783	\$67,317	\$67,855	\$68,399	\$68,945	\$69,498	\$70,052	\$70,613	\$71,179	\$71,746
AAS+12	3	\$64,261	\$64,775	\$65,294	\$65,815	\$66,343	\$66,874	\$67,409	\$67,948	\$68,491	\$69,039	\$69,590	\$70,147	\$70,709	\$71,274	\$71,844
AAS+24	4	\$64,345	\$64,860	\$65,378	\$65,902	\$66,428	\$66,961	\$67,495	\$68,035	\$68,580	\$69,129	\$69,682	\$70,239	\$70,802	\$71,368	\$71,939
AAS+36	5	\$64,432	\$64,948	\$65,467	\$65,991	\$66,520	\$67,050	\$67,587	\$68,128	\$68,673	\$69,222	\$69,777	\$70,334	\$70,897	\$71,465	\$72,036
AAS+48	6	\$64,515	\$65,031	\$65,551	\$66,076	\$66,603	\$67,137	\$67,674	\$68,215	\$68,761	\$69,310	\$69,866	\$70,425	\$70,988	\$71,556	\$72,128
Bachelors	7	\$64,605	\$65,121	\$65,643	\$66,169	\$66,698	\$67,232	\$67,769	\$68,311	\$68,858	\$69,408	\$69,964	\$70,525	\$71,088	\$71,658	\$72,231
B+12	8	\$66,609	\$67,141	\$67,679	\$68,219	\$68,765	\$69,316	\$69,871	\$70,429	\$70,993	\$71,561	\$72,132	\$72,711	\$73,292	\$73,879	\$74,470
B+24	9	\$68,613	\$69,162	\$69,716	\$70,273	\$70,836	\$71,402	\$71,972	\$72,548	\$73,128	\$73,714	\$74,305	\$74,899	\$75,497	\$76,103	\$76,712
B+36	10	\$70,618	\$71,184	\$71,755	\$72,328	\$72,907	\$73,490	\$74,077	\$74,671	\$75,269	\$75,869	\$76,476	\$77,089	\$77,706	\$78,327	\$78,954
B+48	11	\$72,626	\$73,207	\$73,792	\$74,384	\$74,979	\$75,578	\$76,182	\$76,792	\$77,406	\$78,026	\$78,650	\$79,279	\$79,914	\$80,553	\$81,197
Masters	12	\$74,628	\$75,226	\$75,827	\$76,434	\$77,045	\$77,662	\$78,283	\$78,910	\$79,540	\$80,177	\$80,817	\$81,464	\$82,117	\$82,772	\$83,436
M+12	13	\$76,126	\$76,736	\$77,349	\$77,967	\$78,593	\$79,220	\$79,854	\$80,493	\$81,137	\$81,787	\$82,441	\$83,100	\$83,764	\$84,435	\$85,110
M+24	14	\$77,629	\$78,250	\$78,875	\$79,506	\$80,143	\$80,783	\$81,429	\$82,082	\$82,737	\$83,400	\$84,068	\$84,740	\$85,417	\$86,100	\$86,789
M+36	15	\$79,119	\$79,751	\$80,390	\$81,033	\$81,681	\$82,335	\$82,992	\$83,656	\$84,327	\$85,000	\$85,680	\$86,367	\$87,057	\$87,753	\$88,456
M+48	16	\$80,612	\$81,256	\$81,907	\$82,562	\$83,222	\$83,889	\$84,559	\$85,236	\$85,918	\$86,605	\$87,298	\$87,997	\$88,701	\$89,410	\$90,126
M+60	17	\$82,110	\$82,767	\$83,430	\$84,097	\$84,771	\$85,447	\$86,130	\$86,820	\$87,514	\$88,215	\$88,921	\$89,632	\$90,348	\$91,072	\$91,800
Doctors	18	\$83,609	\$84,276	\$84,952	\$85,630	\$86,315	\$87,006	\$87,702	\$88,403	\$89,111	\$89,825	\$90,542	\$91,266	\$91,996	\$92,732	\$93,475

To place an instructor on the schedule:

First, locate the vertical step (1 thru 18) based on degree and hours above degree held.

Next, locate horizontal step based on years of allowable experience, number of promotions and previous merit raises.

Columns are shaded every fifth horizontal step.