

## Lamar Institute of Technology Faculty Salary Schedule - FY 2007

Degree	Step	A	A1	A2	B	C	D	E	F	G	H	I	J	K	L	M
Certificate	1	\$33,854	\$34,079	\$34,305	\$34,531	\$34,959	\$35,377	\$35,787	\$36,186	\$36,845	\$37,501	\$38,159	\$38,817	\$39,475	\$40,132	\$40,793
AAS	2	\$34,217	\$34,512	\$34,804	\$35,098	\$35,723	\$36,337	\$36,937	\$37,530	\$38,238	\$38,946	\$39,653	\$40,360	\$41,069	\$41,436	\$41,803
AAS+12	3	\$34,377	\$34,663	\$34,953	\$35,238	\$35,846	\$36,440	\$37,023	\$37,596	\$38,299	\$39,003	\$39,704	\$40,405	\$41,109	\$41,478	\$41,848
AAS+24	4	\$34,532	\$34,815	\$35,098	\$35,378	\$35,965	\$36,541	\$37,107	\$37,596	\$38,361	\$39,058	\$39,752	\$40,452	\$41,148	\$41,522	\$41,892
AAS+36	5	\$34,689	\$34,965	\$35,241	\$35,517	\$36,087	\$36,645	\$37,191	\$37,728	\$38,421	\$39,115	\$39,805	\$40,498	\$41,189	\$41,564	\$41,934
AAS+48	6	\$34,846	\$35,117	\$35,387	\$35,656	\$36,207	\$36,749	\$37,279	\$37,795	\$38,482	\$39,169	\$39,856	\$40,542	\$41,231	\$41,604	\$41,979
Bachelors	7	\$35,002	\$35,268	\$35,532	\$35,797	\$36,328	\$36,852	\$37,362	\$37,860	\$38,543	\$39,226	\$39,907	\$40,589	\$41,270	\$41,645	\$42,022
B+12	8	\$35,496	\$35,763	\$36,027	\$36,292	\$36,825	\$37,345	\$37,855	\$38,355	\$39,049	\$39,742	\$40,437	\$41,130	\$41,826	\$42,340	\$42,848
B+24	9	\$35,993	\$36,259	\$36,524	\$36,789	\$37,318	\$37,840	\$38,351	\$38,845	\$39,552	\$40,260	\$40,968	\$41,675	\$42,383	\$43,030	\$43,676
B+36	10	\$36,487	\$36,754	\$37,021	\$37,288	\$37,817	\$38,334	\$38,843	\$39,339	\$40,059	\$40,778	\$41,498	\$42,219	\$42,939	\$43,718	\$44,500
B+48	11	\$36,982	\$37,249	\$37,517	\$37,785	\$38,312	\$38,829	\$39,336	\$39,832	\$40,564	\$41,296	\$42,028	\$42,761	\$43,493	\$44,409	\$45,327
Masters	12	\$37,480	\$37,749	\$38,017	\$38,280	\$38,809	\$39,325	\$39,832	\$40,324	\$41,070	\$41,813	\$42,560	\$43,305	\$44,051	\$45,099	\$46,149
M+12	13	\$38,414	\$38,691	\$38,967	\$39,243	\$39,788	\$40,319	\$40,841	\$41,353	\$42,116	\$42,880	\$43,645	\$44,412	\$45,177	\$46,177	\$47,179
M+24	14	\$39,348	\$39,633	\$39,918	\$40,201	\$40,763	\$41,314	\$41,855	\$42,380	\$43,164	\$43,949	\$44,732	\$45,515	\$46,302	\$47,251	\$48,195
M+36	15	\$40,283	\$40,576	\$40,869	\$41,159	\$41,740	\$42,309	\$42,865	\$43,407	\$44,210	\$45,029	\$45,818	\$46,621	\$47,429	\$48,329	\$49,230
M+48	16	\$41,219	\$41,521	\$41,821	\$42,121	\$42,710	\$43,305	\$43,874	\$44,433	\$45,259	\$46,083	\$46,908	\$47,730	\$48,553	\$49,403	\$50,255
M+60	17	\$42,153	\$42,462	\$42,776	\$43,091	\$43,695	\$44,299	\$44,888	\$45,463	\$46,308	\$47,149	\$47,994	\$48,836	\$49,678	\$50,480	\$51,280
Doctors	18	\$43,089	\$43,406	\$43,723	\$44,038	\$44,673	\$45,293	\$45,898	\$46,493	\$47,355	\$48,217	\$49,080	\$49,942	\$50,804	\$51,556	\$52,305

Degree	Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	BB
Certificate	1	\$41,187	\$41,581	\$41,975	\$42,370	\$42,765	\$43,161	\$43,554	\$43,950	\$44,345	\$44,740	\$45,134	\$45,530	\$45,923	\$46,317	\$46,712
AAS	2	\$42,173	\$42,542	\$42,909	\$43,266	\$43,620	\$43,976	\$44,333	\$44,687	\$45,047	\$45,405	\$45,769	\$46,135	\$46,504	\$46,874	\$47,251
AAS+12	3	\$42,220	\$42,587	\$42,958	\$43,315	\$43,676	\$44,032	\$44,390	\$44,748	\$45,107	\$45,467	\$45,831	\$46,197	\$46,567	\$46,941	\$47,313
AAS+24	4	\$42,262	\$42,636	\$43,007	\$43,368	\$43,728	\$44,088	\$44,450	\$44,807	\$45,165	\$45,529	\$45,892	\$46,257	\$46,629	\$47,001	\$47,378
AAS+36	5	\$42,309	\$42,682	\$43,056	\$43,418	\$43,781	\$44,143	\$44,505	\$44,867	\$45,227	\$45,588	\$45,953	\$46,320	\$46,690	\$47,063	\$47,440
AAS+48	6	\$42,354	\$42,729	\$43,104	\$43,470	\$43,833	\$44,199	\$44,562	\$44,928	\$45,287	\$45,649	\$46,015	\$46,381	\$46,751	\$47,126	\$47,503
Bachelors	7	\$42,400	\$42,778	\$43,153	\$43,520	\$43,888	\$44,252	\$44,621	\$44,988	\$45,347	\$45,710	\$46,076	\$46,443	\$46,816	\$47,189	\$47,567
B+12	8	\$43,361	\$43,731	\$44,101	\$44,474	\$44,848	\$45,218	\$45,584	\$45,953	\$46,323	\$46,693	\$47,063	\$47,438	\$47,816	\$48,196	\$48,578
B+24	9	\$44,321	\$44,696	\$45,071	\$45,448	\$45,824	\$46,201	\$46,578	\$46,958	\$47,338	\$47,718	\$48,098	\$48,483	\$48,869	\$49,259	\$49,651
B+36	10	\$45,281	\$45,661	\$46,041	\$46,421	\$46,801	\$47,181	\$47,561	\$47,941	\$48,321	\$48,701	\$49,081	\$49,461	\$49,841	\$50,221	\$50,601
B+48	11	\$46,241	\$46,621	\$47,001	\$47,381	\$47,761	\$48,141	\$48,521	\$48,901	\$49,281	\$49,661	\$50,041	\$50,421	\$50,801	\$51,181	\$51,561
Masters	12	\$47,200	\$47,580	\$47,960	\$48,340	\$48,720	\$49,100	\$49,480	\$49,860	\$50,240	\$50,620	\$51,000	\$51,380	\$51,760	\$52,140	\$52,520
M+12	13	\$48,177	\$48,557	\$48,937	\$49,317	\$49,697	\$50,077	\$50,457	\$50,837	\$51,217	\$51,597	\$51,977	\$52,357	\$52,737	\$53,117	\$53,497
M+24	14	\$49,152	\$49,532	\$49,912	\$50,292	\$50,672	\$51,052	\$51,432	\$51,812	\$52,192	\$52,572	\$52,952	\$53,332	\$53,712	\$54,092	\$54,472
M+36	15	\$50,130	\$50,510	\$50,890	\$51,270	\$51,650	\$52,030	\$52,410	\$52,790	\$53,170	\$53,550	\$53,930	\$54,310	\$54,690	\$55,070	\$55,450
M+48	16	\$51,105	\$51,485	\$51,865	\$52,245	\$52,625	\$53,005	\$53,385	\$53,765	\$54,145	\$54,525	\$54,905	\$55,285	\$55,665	\$56,045	\$56,425
M+60	17	\$52,079	\$52,459	\$52,839	\$53,219	\$53,599	\$53,979	\$54,359	\$54,739	\$55,119	\$55,499	\$55,879	\$56,259	\$56,639	\$57,019	\$57,399
Doctors	18	\$53,056	\$53,436	\$53,816	\$54,196	\$54,576	\$54,956	\$55,336	\$55,716	\$56,096	\$56,476	\$56,856	\$57,236	\$57,616	\$57,996	\$58,376

Degree	Step	CC	DD	EE	FF	GG	HH	II	JJ	KK	LL	MM	NN	OO	PP	QQ
Certificate	1	\$47,108	\$47,503	\$47,897	\$48,292	\$48,688	\$49,081	\$49,477	\$49,872	\$50,267	\$50,660	\$51,055	\$51,449	\$51,847	\$52,240	\$52,635
AAS	2	\$47,630	\$48,010	\$48,394	\$48,779	\$49,171	\$49,565	\$49,961	\$50,359	\$50,765	\$51,170	\$51,579	\$51,992	\$52,407	\$52,826	\$53,247
AAS+12	3	\$47,693	\$48,075	\$48,460	\$48,845	\$49,234	\$49,631	\$50,026	\$50,428	\$50,833	\$51,239	\$51,650	\$52,063	\$52,476	\$52,898	\$53,324
AAS+24	4	\$47,758	\$48,139	\$48,523	\$48,910	\$49,303	\$49,695	\$50,093	\$50,494	\$50,900	\$51,307	\$51,716	\$52,131	\$52,549	\$52,967	\$53,393
AAS+36	5	\$47,820	\$48,204	\$48,588	\$48,976	\$49,366	\$49,762	\$50,161	\$50,563	\$50,967	\$51,377	\$51,787	\$52,200	\$52,618	\$53,039	\$53,465
AAS+48	6	\$47,884	\$48,267	\$48,649	\$49,040	\$49,433	\$49,831	\$50,228	\$50,629	\$51,034	\$51,442	\$51,854	\$52,270	\$52,685	\$53,108	\$53,532
Bachelors	7	\$47,948	\$48,332	\$48,717	\$49,108	\$49,502	\$49,896	\$50,295	\$50,697	\$51,105	\$51,513	\$51,926	\$52,342	\$52,761	\$53,181	\$53,608
B+12	8	\$49,437	\$49,833	\$50,231	\$50,631	\$51,038	\$51,444	\$51,857	\$52,273	\$52,690	\$53,112	\$53,538	\$53,965	\$54,397	\$54,833	\$55,270
B+24	9	\$50,925	\$51,332	\$51,742	\$52,159	\$52,575	\$52,994	\$53,417	\$53,845	\$54,275	\$54,710	\$55,147	\$55,590	\$56,036	\$56,482	\$56,933
B+36	10	\$52,414	\$52,833	\$53,255	\$53,682	\$54,111	\$54,543	\$54,982	\$55,420	\$55,865	\$56,311	\$56,762	\$57,214	\$57,672	\$58,132	\$58,599
B+48	11	\$53,902	\$54,334	\$54,767	\$55,206	\$55,649	\$56,094	\$56,541	\$56,992	\$57,451	\$57,907	\$58,374	\$58,839	\$59,310	\$59,784	\$60,264
Masters	12	\$55,389	\$55,833	\$56,278	\$56,729	\$57,183	\$57,640	\$58,102	\$58,565	\$59,034	\$59,507	\$59,983	\$60,461	\$60,946	\$61,434	\$61,925
M+12	13	\$56,501	\$56,952	\$57,409	\$57,869	\$58,330	\$58,796	\$59,268	\$59,741	\$60,217	\$60,700	\$61,186	\$61,674	\$62,168	\$62,666	\$63,166
M+24	14	\$57,613	\$58,072	\$58,540	\$59,005	\$59,479	\$59,956	\$60,436	\$60,921	\$61,406	\$61,897	\$62,394	\$62,891	\$63,395	\$63,903	\$64,415
M+36	15	\$58,723	\$59,191	\$59,665	\$60,143	\$60,622	\$61,108	\$61,596	\$62,090	\$62,585	\$63,087	\$63,592	\$64,099	\$64,613	\$65,128	\$65,651
M+48	16	\$59,832	\$60,309	\$60,792	\$61,277	\$61,767	\$62,261	\$62,760	\$63,263	\$63,767	\$64,277	\$64,792	\$65,310	\$65,833	\$66,359	\$66,890
M+60	17	\$60,946	\$61,431	\$61,922	\$62,415	\$62,914	\$63,421	\$63,927	\$64,435	\$64,951	\$65,471	\$65,995	\$66,524	\$67,055	\$67,591	\$68,132
Doctors	18	\$62,052	\$62,550	\$63,050	\$63,555	\$64,062	\$64,575	\$65,091	\$65,612	\$66,138	\$66,664	\$67,199	\$67,736	\$68,277	\$68,823	\$69,375

Degree	Step	RR	SS	TT	UU	VV	WW	XX	YY	ZZ	AAA	BBB	CCC	DDD	EEE	FFF
Certificate	1	\$53,030	\$53,425	\$53,820	\$54,215	\$54,610	\$55,003	\$55,397	\$55,792	\$56,188	\$56,583	\$56,978	\$57,373	\$57,767	\$58,163	\$58,557
AAS	2	\$53,675	\$54,104	\$54,539	\$54,974	\$55,411	\$55,857	\$56,305	\$56,756	\$57,210	\$57,668	\$58,128	\$58,593	\$59,063	\$59,535	\$60,011
AAS+12	3	\$53,748	\$54,179	\$54,612	\$55,050	\$55,490	\$55,933	\$56,381	\$56,832	\$57,287	\$57,744	\$58,207	\$58,671	\$59,143	\$59,615	\$60,092
AAS+24	4	\$53,820	\$54,250	\$54,684	\$55,121	\$55,562	\$56,006	\$56,456	\$56,908	\$57,362	\$57,821	\$58,284	\$58,751	\$59,218	\$59,694	\$60,171
AAS+36	5	\$53,890	\$54,324	\$54,758	\$55,195	\$55,636	\$56,082	\$56,532	\$56,983	\$57,440	\$57,897	\$58,362	\$58,829	\$59,300	\$59,776	\$60,252
AAS+48	6	\$53,961	\$54,394	\$54,829	\$55,267	\$55,709	\$56,156	\$56,603	\$57,056	\$57,514	\$57,974	\$58,437	\$58,905	\$59,376	\$59,851	\$60,330
Bachelors	7	\$54,036	\$54,469	\$54,905	\$55,344	\$55,785	\$56,231	\$56,683	\$57,137	\$57,593	\$58,055	\$58,518	\$58,987	\$59,458	\$59,934	\$60,414
B+12	8	\$55,712	\$56,159	\$56,607	\$57,062	\$57,518	\$57,978	\$58,441	\$58,908	\$59,380	\$59,854	\$60,334	\$60,817	\$61,304	\$61,794	\$62,288
B+24	9	\$57,390	\$57,848	\$58,312	\$58,777	\$59,249	\$59,722	\$60,200	\$60,681							

## Lamar Institute of Technology Faculty Salary Schedule - FY 2007

Degree	Step	GGG	HHH	III	JJJ	KKK	LLL	MMM	NNN	OOO	PPP	QQQ	RRR	SSS	TTT	UUU
Certificate	1	\$59,026	\$59,498	\$59,974	\$60,453	\$60,937	\$61,425	\$61,917	\$62,411	\$62,912	\$63,414	\$63,921	\$64,433	\$64,948	\$65,468	\$65,992
AAS	2	\$60,490	\$60,976	\$61,463	\$61,954	\$62,449	\$62,950	\$63,454	\$63,961	\$64,473	\$64,988	\$65,509	\$66,032	\$66,561	\$67,094	\$67,629
AAS+12	3	\$60,573	\$61,058	\$61,547	\$62,038	\$62,535	\$63,036	\$63,540	\$64,048	\$64,561	\$65,077	\$65,597	\$66,121	\$66,651	\$67,184	\$67,721
AAS+24	4	\$60,652	\$61,137	\$61,626	\$62,120	\$62,616	\$63,118	\$63,622	\$64,131	\$64,644	\$65,162	\$65,683	\$66,208	\$66,738	\$67,272	\$67,810
AAS+36	5	\$60,734	\$61,221	\$61,710	\$62,203	\$62,702	\$63,202	\$63,708	\$64,218	\$64,732	\$65,249	\$65,772	\$66,298	\$66,829	\$67,364	\$67,901
AAS+48	6	\$60,812	\$61,299	\$61,789	\$62,284	\$62,781	\$63,284	\$63,790	\$64,300	\$64,815	\$65,333	\$65,857	\$66,383	\$66,914	\$67,449	\$67,989
Bachelors	7	\$60,898	\$61,384	\$61,876	\$62,371	\$62,870	\$63,373	\$63,880	\$64,391	\$64,906	\$65,425	\$65,949	\$66,477	\$67,008	\$67,545	\$68,086
B+12	8	\$62,786	\$63,288	\$63,795	\$64,304	\$64,819	\$65,338	\$65,861	\$66,387	\$66,919	\$67,454	\$67,993	\$68,538	\$69,086	\$69,639	\$70,196
B+24	9	\$64,675	\$65,193	\$65,715	\$66,240	\$66,770	\$67,304	\$67,841	\$68,384	\$68,932	\$69,483	\$70,040	\$70,600	\$71,165	\$71,735	\$72,309
B+36	10	\$66,566	\$67,099	\$67,637	\$68,177	\$68,723	\$69,272	\$69,826	\$70,386	\$70,949	\$71,515	\$72,087	\$72,665	\$73,246	\$73,832	\$74,423
B+48	11	\$68,458	\$69,005	\$69,557	\$70,115	\$70,676	\$71,240	\$71,810	\$72,385	\$72,964	\$73,548	\$74,136	\$74,729	\$75,328	\$75,930	\$76,537
Masters	12	\$70,345	\$70,908	\$71,475	\$72,047	\$72,623	\$73,204	\$73,790	\$74,381	\$74,975	\$75,575	\$76,179	\$76,789	\$77,404	\$78,022	\$78,647
M+12	13	\$71,757	\$72,332	\$72,910	\$73,493	\$74,082	\$74,673	\$75,271	\$75,873	\$76,480	\$77,093	\$77,709	\$78,331	\$78,957	\$79,589	\$80,226
M+24	14	\$73,173	\$73,759	\$74,348	\$74,943	\$75,543	\$76,147	\$76,756	\$77,371	\$77,989	\$78,613	\$79,243	\$79,876	\$80,515	\$81,159	\$81,808
M+36	15	\$74,578	\$75,174	\$75,776	\$76,382	\$76,993	\$77,609	\$78,229	\$78,855	\$79,487	\$80,122	\$80,763	\$81,410	\$82,061	\$82,717	\$83,379
M+48	16	\$75,986	\$76,593	\$77,206	\$77,824	\$78,446	\$79,074	\$79,706	\$80,344	\$80,987	\$81,634	\$82,288	\$82,946	\$83,610	\$84,278	\$84,953
M+60	17	\$77,398	\$78,017	\$78,641	\$79,270	\$79,905	\$80,543	\$81,187	\$81,837	\$82,492	\$83,152	\$83,818	\$84,488	\$85,163	\$85,845	\$86,532
Doctors	18	\$78,810	\$79,439	\$80,076	\$80,715	\$81,361	\$82,012	\$82,668	\$83,330	\$83,997	\$84,669	\$85,345	\$86,028	\$86,716	\$87,410	\$88,110

**To place an instructor on the schedule:**

First, locate the vertical step (1 thru 18) based on degree and hours above degree held.

Next, locate horizontal step based on years of allowable experience, number of promotions and previous merit raises.

Columns are shaded every fifth horizontal step.

**Assumptions:**

Percent Multiplier "A, A1, A2, B"	3.00%
Percent Multiplier "C"	3.00%
Percent Multiplier "D"	3.00%
Percent Multiplier "E"	3.00%
Percent Multiplier "F+"	3.00%