## Lamar Institute of Technology Faculty Salary Schedule - FY 2006

Desire	01-1-1			10	D	0	<b>D</b>			0			I	IZ.		
Degree Certificate	Step	A \$32,868	A1 \$33,087	A2 \$33,306	B \$33,526	C \$33,941	D \$34,347	E \$34,745	F \$35,133	G \$35,772	H \$36,409	\$37,048	J \$37,687	K \$38,326	L \$38,964	M \$39,605
AAS	2	\$33,221	\$33,507	\$33,791	\$34,076	\$34,683	\$35,279	\$35,862	\$36,437	\$37,125	\$37,812	\$38,499	\$39,185	\$39,873	\$40,230	\$40,586
AAS+12	3	\$33,376	\$33,654	\$33,935	\$34,212	\$34,802	\$35,379	\$35,945	\$36,501	\$37,184	\$37,867	\$38,548	\$39,229	\$39,912	\$40,270	\$40,630
AAS+24	4	\$33,527	\$33,801	\$34,076	\$34,348	\$34,918	\$35,477	\$36,027	\$36,501	\$37,244	\$37,921	\$38,595	\$39,274	\$39,950	\$40,313	\$40,672
AAS+36	5	\$33,679	\$33,947	\$34,215	\$34,483	\$35,036	\$35,578	\$36,108	\$36,630	\$37,302	\$37,976	\$38,646	\$39,319	\$39,990	\$40,354	\$40,713
AAS+48	6	\$33,832	\$34,095	\$34,357	\$34,618	\$35,153	\$35,679	\$36,194	\$36,695	\$37,362	\$38,029	\$38,696	\$39,362	\$40,031	\$40,393	\$40,757
Bachelors	7	\$33,983	\$34,241	\$34,498	\$34,755	\$35,270	\$35,779	\$36,274	\$36,758	\$37,421	\$38,084	\$38,745	\$39,407	\$40,068	\$40,433	\$40,799
B+12	8 9	\$34,463	\$34,722	\$34,978	\$35,235	\$35,753	\$36,258	\$36,753	\$37,238	\$37,912	\$38,585	\$39,260 \$20,775	\$39,933	\$40,608	\$41,107	\$41,600
B+24 B+36	9 10	\$34,945 \$35,425	\$35,203 \$35,684	\$35,461 \$35,943	\$35,718 \$36,202	\$36,232 \$36,716	\$36,738 \$37,218	\$37,234 \$37,712	\$37,714 \$38,194	\$38,400 \$38,893	\$39,088 \$39,591	\$39,775 \$40,290	\$40,462 \$40,990	\$41,149 \$41,689	\$41,777 \$42,445	\$42,404 \$43,204
B+48	11	\$35,905	\$36,165	\$36,425	\$36,685	\$37,197	\$37,699	\$38,191	\$38,672	\$39,383	\$40,094	\$40,804	\$41,516	\$42,227	\$43,116	\$44,007
Masters	12	\$36,389	\$36,650	\$36,910	\$37,166	\$37,679	\$38,180	\$38,672	\$39,150	\$39,874	\$40,596	\$41,321	\$42,044	\$42,768	\$43,786	\$44,805
M+12	13	\$37,296	\$37,565	\$37,833	\$38,100	\$38,630	\$39,145	\$39,652	\$40,149	\$40,890	\$41,632	\$42,374	\$43,119	\$43,862	\$44,833	\$45,805
M+24	14	\$38,202	\$38,479	\$38,756	\$39,031	\$39,576	\$40,111	\$40,636	\$41,146	\$41,907	\$42,669	\$43,430	\$44,190	\$44,954	\$45,875	\$46,792
M+36	15	\$39,110	\$39,395	\$39,679	\$39,961	\$40,525	\$41,077	\$41,617	\$42,143	\$42,923	\$43,718	\$44,484	\$45,264	\$46,048	\$46,922	\$47,797
M+48	16	\$40,019	\$40,312	\$40,603	\$40,895	\$41,473	\$42,044	\$42,597	\$43,139	\$43,941	\$44,741	\$45,542	\$46,340	\$47,139	\$47,965	\$48,792
M+60 Doctors	<u>17</u> 18	\$40,926 \$41,834	\$41,226 \$42,142	\$41,531 \$42,450	\$41,836 \$42,756	\$42,423 \$43,372	\$43,009 \$43,974	\$43,581 \$44,562	\$44,139 \$45,139	\$44,960 \$45,976	\$45,776 \$46,813	\$46,597 \$47,651	\$47,414 \$48,488	\$48,232 \$49,325	\$49,010 \$50,055	\$49,787 \$50,782
DOCIOIS	10	φ <del>4</del> 1,034	ψ42,142	φ <del>4</del> 2,430	φ42,750	φ <del>4</del> 3,372	φ <del>4</del> 3,374	φ44,302	φ <del>4</del> 0,100	φ <del>4</del> 3,970	φ40,013	φ <del>4</del> 7,001	φ <del>4</del> 0,400	φ <del>4</del> 9,323	φ30,033	φ30,702
Degree	Step	Ν	0	Р	Q	R	S	Т	U	V	W	Х	Y	Z	AA	BB
Certificate	1	\$39,988	\$40,370	\$40,753	\$41,136	\$41,520	\$41,904	\$42,286	\$42,670	\$43,054	\$43,437	\$43,820	\$44,204	\$44,586	\$44,968	\$45,352
AAS	2	\$40,945	\$41,303	\$41,660	\$42,006	\$42,350	\$42,696	\$43,042	\$43,386	\$43,735	\$44,083	\$44,436	\$44,792	\$45,150	\$45,509	\$45,875
AAS+12	3	\$40,991 \$41,032	\$41,347 \$41,305	\$41,707 \$41,755	\$42,054 \$42,105	\$42,404 \$42,455	\$42,750 \$42,804	\$43,098 \$43,156	\$43,445 \$43,502	\$43,794 \$43,850	\$44,143	\$44,497 \$44,556	\$44,852 \$44,910	\$45,211 \$45,271	\$45,574 \$45,633	\$45,935 \$45,000
AAS+24 AAS+36	4 5	\$41,032 \$41,077	\$41,395 \$41,439	\$41,755 \$41,802	\$42,105 \$42,154	\$42,455 \$42,506	\$42,804 \$42,858	\$43,156 \$43,209	\$43,502 \$43,561	\$43,850 \$43,910	\$44,203 \$44,261	\$44,556 \$44,615	\$44,910 \$44,971	\$45,271 \$45,331	\$45,633 \$45,693	\$45,999 \$46,059
AAS+30 AAS+48	6	\$41,077 \$41,121	\$41,439 \$41,485	\$41,802 \$41,849	\$42,154	\$42,500	\$42,858 \$42,912	\$43,209 \$43,265	\$43,501 \$43,620	\$43,910 \$43,968	\$44,201	\$44,615 \$44,675	\$45,031	\$45,331 \$45,390	\$45,754	\$46,120
Bachelors	7	\$41,166	\$41,533	\$41,897	\$42,253	\$42,610	\$42,964	\$43,322	\$43,678	\$44,027	\$44,379	\$44,734	\$45,091	\$45,453	\$45,815	\$46,182
B+12	8	\$42,099	\$42,594	\$43,093	\$43,480	\$43,868	\$44,257	\$44,644	\$45,034	\$45,392	\$45,756	\$46,123	\$46,492	\$46,864	\$47,239	\$47,617
B+24	9	\$43,031	\$43,657	\$44,286	\$44,707	\$45,125	\$45,547	\$45,969	\$46,389	\$46,760	\$47,134	\$47,511	\$47,892	\$48,274	\$48,662	\$49,051
B+36	10	\$43,963	\$44,720	\$45,479	\$45,930	\$46,386	\$46,839	\$47,292	\$47,746	\$48,127	\$48,511	\$48,900	\$49,293	\$49,686	\$50,084	\$50,485
B+48	11	\$44,894	\$45,787	\$46,672	\$47,158	\$47,644	\$48,128	\$48,615	\$49,101	\$49,494	\$49,889	\$50,290	\$50,693	\$51,098	\$51,507	\$51,918
Masters	12	\$45,826	\$46,847	\$47,867	\$48,385	\$48,902	\$49,421	\$49,940	\$50,457	\$50,860	\$51,266	\$51,676	\$52,092	\$52,508	\$52,927	\$53,350
M+12	13	\$46,774 \$47,721	\$47,747 \$49,647	\$48,717 \$40.567	\$49,267 \$50,140	\$49,818	\$50,368	\$50,920 \$51,907	\$51,469	\$51,880	\$52,297	\$52,713 \$52,749	\$53,135 \$54,180	\$53,560 \$54,612	\$53,987	\$54,420
M+24 M+36	14 15	\$47,721 \$48,670	\$48,647 \$49,544	\$49,567 \$50,417	\$50,149 \$51,031	\$50,732 \$51,647	\$51,314 \$52,262	\$51,897 \$52,879	\$52,481 \$53,491	\$52,901 \$53,920	\$53,325 \$54,351	\$53,748 \$54,787	\$54,180 \$55,224	\$54,613 \$55,664	\$55,051 \$56,110	\$55,489 \$56,559
M+48	16	\$49,617	\$50,441	\$51,266	\$51,914	\$52,562	\$53,202	\$53,856	\$54,503	\$54,939	\$55,378	\$55,822	\$56,268	\$56,718	\$57,170	\$57,628
M+60	17	\$50,563	\$51,343	\$52,116	\$52,798	\$53,475	\$54,157	\$54,835	\$55,516	\$55,959	\$56,407	\$56,857	\$57,313	\$57,772	\$58,234	\$58,698
Doctors	18	\$51,511	\$52,239	\$52,968	\$53,679	\$54,390	\$55,105	\$55,817	\$56,527	\$56,980	\$57,435	\$57,894	\$58,358	\$58,825	\$59,293	\$59,769
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Degree	Sten	00														
Degree Certificate	Step 1	CC \$45.736	DD	EE	FF	GG	HH	II	JJ	KK	LL	MM	NN	00	PP	QQ
Degree Certificate AAS		CC \$45,736 \$46,243														
Certificate AAS AAS+12	1	\$45,736 \$46,243 \$46,304	DD \$46,120 \$46,612 \$46,675	EE \$46,502 \$46,985 \$47,049	FF \$46,886 \$47,359 \$47,423	GG \$47,270	HH \$47,652 \$48,122 \$48,186	II \$48,036	JJ \$48,420 \$48,893 \$48,960	KK \$48,803	LL \$49,185	MM \$49,568 \$50,077 \$50,146	NN \$49,951 \$50,478 \$50,547	OO \$50,337 \$50,881 \$50,948	PP \$50,719 \$51,288 \$51,358	QQ \$51,102
Certificate AAS AAS+12 AAS+24	1 2 3 4	\$45,736 \$46,243 \$46,304 \$46,367	DD \$46,120 \$46,612 \$46,675 \$46,737	EE \$46,502 \$46,985 \$47,049 \$47,110	FF \$46,886 \$47,359 \$47,423 \$47,486	GG \$47,270 \$47,739 \$47,800 \$47,867	HH \$47,652 \$48,122 \$48,186 \$48,248	II \$48,036 \$48,506 \$48,569 \$48,634	JJ \$48,420 \$48,893 \$48,960 \$49,024	KK \$48,803 \$49,287 \$49,353 \$49,418	LL \$49,185 \$49,680 \$49,747 \$49,813	MM \$49,568 \$50,077 \$50,146 \$50,210	NN \$49,951 \$50,478 \$50,547 \$50,613	OO \$50,337 \$50,881 \$50,948 \$51,019	PP \$50,719 \$51,288 \$51,358 \$51,425	QQ \$51,102 \$51,697 \$51,771 \$51,838
Certificate AAS AAS+12 AAS+24 AAS+36	1 2 3 4 5	\$45,736 \$46,243 \$46,304 \$46,367 \$46,428	DD \$46,120 \$46,612 \$46,675 \$46,737 \$46,800	EE \$46,502 \$46,985 \$47,049 \$47,110 \$47,173	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550	GG \$47,270 \$47,739 \$47,800 \$47,867 \$47,929	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313	II \$48,036 \$48,506 \$48,569 \$48,634 \$48,700	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,091	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279	NN \$49,951 \$50,478 \$50,547 \$50,613 \$50,680	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48	1 2 3 4 5 6	\$45,736 \$46,243 \$46,304 \$46,367 \$46,428 \$46,490	DD \$46,120 \$46,612 \$46,675 \$46,737 \$46,800 \$46,862	EE \$46,502 \$46,985 \$47,049 \$47,110 \$47,173 \$47,233	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550 \$47,612	GG \$47,270 \$47,739 \$47,800 \$47,867 \$47,929 \$47,994	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380	II \$48,036 \$48,506 \$48,569 \$48,634 \$48,700 \$48,766	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,091 \$49,155	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$49,944	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344	NN \$49,951 \$50,478 \$50,547 \$50,613 \$50,680 \$50,748	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,562	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors	1 2 3 4 5 6 7	\$45,736 \$46,243 \$46,304 \$46,367 \$46,428 \$46,428 \$46,490 \$46,552	DD \$46,612 \$46,675 \$46,737 \$46,800 \$46,862 \$46,925	EE \$46,502 \$46,985 \$47,049 \$47,110 \$47,173 \$47,233 \$47,299	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678	GG \$47,270 \$47,739 \$47,800 \$47,867 \$47,929 \$47,994 \$48,061	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443	II \$48,036 \$48,506 \$48,569 \$48,634 \$48,700 \$48,766 \$48,831	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,091 \$49,155 \$49,221	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,548	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$49,944 \$50,013	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414	NN \$49,951 \$50,478 \$50,547 \$50,613 \$50,680 \$50,748 \$50,818	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,562 \$51,633	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12	1 2 3 4 5 6 7 8	\$45,736 \$46,243 \$46,304 \$46,367 \$46,428 \$46,420 \$46,552 \$47,998	DD \$46,120 \$46,612 \$46,673 \$46,800 \$46,862 \$46,925 \$48,382	EE \$46,502 \$46,985 \$47,049 \$47,173 \$47,173 \$47,233 \$47,299 \$48,768	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678 \$49,157	GG \$47,270 \$47,739 \$47,800 \$47,867 \$47,929 \$47,929 \$47,994 \$48,061 \$49,552	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946	II \$48,036 \$48,506 \$48,669 \$48,634 \$48,700 \$48,766 \$48,831 \$50,347	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,091 \$49,155 \$49,221 \$50,751	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,548 \$49,617 \$51,156	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$49,944 \$50,013 \$51,566	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$51,979	NN \$49,951 \$50,478 \$50,547 \$50,613 \$50,680 \$50,748 \$50,818 \$52,394	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,425 \$51,495 \$51,562 \$51,633 \$53,236	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$53,661
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24	1 2 3 4 5 6 7 8 9	\$45,736 \$46,243 \$46,304 \$46,367 \$46,428 \$46,420 \$46,552 \$47,998 \$49,442	DD \$46,120 \$46,612 \$46,675 \$46,737 \$46,800 \$46,862 \$46,925 \$48,382 \$49,837	EE \$46,502 \$46,985 \$47,049 \$47,110 \$47,173 \$47,233 \$47,239 \$48,768 \$50,235	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678 \$49,157 \$50,640	GG \$47,270 \$47,739 \$47,800 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946 \$51,451	II           \$48,036           \$48,509           \$48,634           \$48,700           \$48,766           \$48,831           \$50,347           \$51,862	JJ \$48,420 \$48,893 \$49,024 \$49,024 \$49,091 \$49,155 \$49,221 \$50,751 \$52,277	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,617 \$51,156 \$52,695	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$49,944 \$50,013 \$51,566 \$53,117	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$51,979 \$53,541	NN \$49,951 \$50,478 \$50,613 \$50,680 \$50,748 \$50,818 \$52,394 \$53,971	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,662 \$51,633 \$53,236 \$53,236 \$54,837	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$53,661 \$55,275
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12	1 2 3 4 5 6 7 8	\$45,736 \$46,243 \$46,304 \$46,367 \$46,428 \$46,420 \$46,552 \$47,998	DD \$46,120 \$46,612 \$46,673 \$46,800 \$46,862 \$46,925 \$48,382	EE \$46,502 \$46,985 \$47,049 \$47,173 \$47,173 \$47,233 \$47,299 \$48,768	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678 \$49,157	GG \$47,270 \$47,739 \$47,800 \$47,867 \$47,929 \$47,929 \$47,994 \$48,061 \$49,552	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946	II \$48,036 \$48,506 \$48,669 \$48,634 \$48,700 \$48,766 \$48,831 \$50,347	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,091 \$49,155 \$49,221 \$50,751	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,548 \$49,617 \$51,156	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$49,944 \$50,013 \$51,566	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$51,979	NN \$49,951 \$50,478 \$50,547 \$50,613 \$50,680 \$50,748 \$50,818 \$52,394	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,425 \$51,495 \$51,562 \$51,633 \$53,236	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$53,661
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36	1 2 3 4 5 6 7 8 9 10	\$45,736 \$46,243 \$46,304 \$46,367 \$46,428 \$46,490 \$46,552 \$47,998 \$49,442 \$50,888	DD \$46,120 \$46,612 \$46,675 \$46,737 \$46,800 \$46,862 \$46,925 \$48,382 \$48,382 \$49,837 \$51,295	EE \$46,502 \$47,049 \$47,110 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550 \$47,612 \$47,612 \$47,678 \$49,157 \$50,640 \$52,119	GG \$47,270 \$47,739 \$47,800 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946 \$51,451 \$52,955	II \$48,036 \$48,569 \$48,634 \$48,700 \$48,766 \$48,831 \$50,347 \$51,862 \$53,381	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,091 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,617 \$51,156 \$52,695 \$54,238	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$49,944 \$50,013 \$51,566 \$53,117 \$54,671	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$51,979 \$53,541 \$55,109	NN \$49,951 \$50,478 \$50,613 \$50,680 \$50,748 \$50,818 \$52,394 \$53,971 \$55,548 \$57,126 \$58,700	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,562 \$51,563 \$53,236 \$53,236 \$54,837 \$56,439	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$53,661 \$55,275 \$56,893
Certificate           AAS           AAS+12           AAS+42           AAS+48           Bachelors           B+12           B+24           B+24           B+24           B+36           B+48           Masters           M+12	1 2 3 4 5 6 7 7 8 9 10 11 11 12 13	\$45,736 \$46,243 \$46,307 \$46,428 \$46,428 \$46,420 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856	DD \$46,120 \$46,672 \$46,675 \$46,737 \$46,800 \$46,862 \$46,925 \$48,382 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294	EE \$46,502 \$47,049 \$47,100 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$55,1704 \$554,639 \$55,737	FF \$46,886 \$47,359 \$47,423 \$47,426 \$47,650 \$47,678 \$47,678 \$49,157 \$50,640 \$52,119 \$53,599 \$55,077 \$56,184	GG \$47,270 \$47,800 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$55,518	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084	II           \$48,036           \$48,569           \$48,634           \$48,634           \$48,634           \$48,700           \$48,766           \$48,766           \$48,831           \$50,347           \$51,862           \$53,381           \$54,895           \$56,410           \$57,542	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,024 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$58,001	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,617 \$51,156 \$52,695 \$54,238 \$55,778 \$57,315 \$58,464	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$49,944 \$50,013 \$51,566 \$53,117 \$54,671 \$54,671 \$54,671 \$57,774 \$58,933	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404	NN \$49,951 \$50,547 \$50,613 \$50,680 \$50,748 \$50,818 \$52,394 \$53,971 \$55,548 \$57,126 \$58,700 \$58,700	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$59,171 \$60,358	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,425 \$51,633 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$53,661 \$55,275 \$56,893 \$56,893 \$58,509 \$60,122 \$61,327
Certificate           AAS           AAS+12           AAS+14           AAS+24           AAS+36           AAS+48           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14	\$45,736 \$46,243 \$46,307 \$46,428 \$46,420 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935	DD \$46,120 \$46,612 \$46,675 \$46,737 \$46,800 \$46,862 \$46,925 \$48,382 \$49,837 \$51,295 \$52,752 \$55,2752 \$55,294 \$56,381	EE \$46,502 \$46,985 \$47,049 \$47,110 \$47,233 \$47,239 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,737 \$56,835	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550 \$47,678 \$47,678 \$49,157 \$50,640 \$52,119 \$53,599 \$55,077 \$56,184 \$57,287	GG \$47,270 \$47,800 \$47,867 \$47,929 \$47,924 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$58,210	II           \$48,036           \$48,506           \$48,569           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,700           \$48,766           \$48,831           \$50,347           \$51,862           \$53,381           \$54,895           \$56,410           \$57,542           \$58,676	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,091 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$58,001 \$59,147	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,617 \$51,156 \$52,695 \$54,238 \$55,778 \$55,464 \$59,618	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$50,414 \$55,419 \$53,541 \$55,109 \$56,674 \$56,674 \$58,236 \$59,404 \$60,577	NN \$49,951 \$50,478 \$50,547 \$50,613 \$50,680 \$50,748 \$50,818 \$52,394 \$53,971 \$55,548 \$57,126 \$58,700 \$59,878 \$61,060	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$57,583 \$59,171 \$60,358 \$61,549	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,62 \$51,633 \$53,236 \$54,837 \$56,439 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539
Certificate           AAS           AAS+12           AAS+14           AAS+24           AAS+36           BASH           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	\$45,736 \$46,243 \$46,304 \$46,367 \$46,428 \$46,428 \$46,420 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935	DD \$46,120 \$46,612 \$46,675 \$46,800 \$46,862 \$46,925 \$46,925 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$56,381 \$55,467	EE \$46,502 \$46,985 \$47,049 \$47,110 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,737 \$56,835 \$57,928	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,612 \$47,612 \$47,678 \$49,157 \$50,640 \$52,119 \$53,599 \$55,077 \$56,184 \$57,287 \$58,392	GG \$47,270 \$47,739 \$47,867 \$47,929 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$58,210 \$59,329	II           \$48,036           \$48,506           \$48,569           \$48,634           \$48,700           \$48,766           \$48,766           \$48,831           \$50,347           \$51,862           \$53,381           \$54,895           \$56,410           \$57,542           \$58,676           \$59,802	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,091 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$55,333 \$56,860 \$58,001 \$59,147 \$60,282	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,617 \$51,156 \$52,695 \$54,238 \$55,778 \$57,315 \$58,464 \$59,618 \$60,763	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740	NN \$49,951 \$50,478 \$50,547 \$50,613 \$50,680 \$50,748 \$50,818 \$52,394 \$55,548 \$57,126 \$58,700 \$59,878 \$61,060 \$62,233	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$59,171 \$60,358 \$61,549 \$62,732	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,662 \$51,633 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$63,232	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$63,739
Certificate           AAS           AAS+12           AAS+14           AAS+24           AAS+36           Bachelors           B+12           B+24           B+24           B+36           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+36           M+36	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	\$45,736 \$46,243 \$46,367 \$46,428 \$46,420 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090	DD \$46,120 \$46,675 \$46,737 \$46,800 \$46,862 \$46,925 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$56,381 \$57,467 \$58,553	EE \$46,502 \$47,049 \$47,110 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,737 \$56,835 \$57,928 \$59,022	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678 \$49,157 \$50,640 \$52,119 \$53,599 \$55,077 \$56,184 \$57,287 \$56,392 \$58,392 \$59,493	GG \$47,270 \$47,807 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$55,518 \$55,632 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,340 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$55,329 \$57,084	II           \$48,036           \$48,509           \$48,634           \$48,634           \$48,766           \$48,760           \$48,760           \$53,381           \$54,895           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,021 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$58,001 \$59,147 \$60,282 \$61,421	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,548 \$49,617 \$51,156 \$52,695 \$54,238 \$55,778 \$55,778 \$55,464 \$59,618 \$60,763 \$61,910	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905	NN \$49,951 \$50,547 \$50,613 \$50,680 \$50,748 \$52,394 \$53,971 \$55,548 \$57,126 \$58,700 \$59,878 \$61,060 \$62,233 \$63,408	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$57,583 \$57,583 \$57,171 \$60,358 \$61,549 \$62,732 \$63,916	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,632 \$53,236 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$60,841 \$62,042 \$63,232 \$64,427	QQ \$51,102 \$51,697 \$51,838 \$51,973 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$63,739 \$64,942
Certificate           AAS           AAS+12           AAS+14           AAS+24           AAS+48           Bachelors           B+12           B+24           B+24           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M+60	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17	\$45,736 \$46,243 \$46,367 \$46,428 \$46,428 \$46,420 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167	DD \$46,120 \$46,612 \$46,675 \$46,800 \$46,862 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$56,381 \$57,467 \$58,553 \$59,642	EE \$46,502 \$46,985 \$47,049 \$47,110 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$59,022 \$60,119	FF \$46,886 \$47,359 \$47,423 \$47,426 \$47,678 \$47,678 \$47,678 \$49,157 \$50,640 \$52,119 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$56,184	GG \$47,270 \$47,800 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946 \$51,451 \$55,962 \$57,084 \$55,320 \$60,448 \$61,574	II           \$48,036           \$48,569           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$50,347           \$51,862           \$53,381           \$54,895           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933           \$62,066	JJ \$48,420 \$48,960 \$49,024 \$49,024 \$49,025 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$55,333 \$56,860 \$58,001 \$59,147 \$60,282 \$61,421 \$62,559	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,617 \$51,156 \$52,695 \$54,238 \$55,778 \$57,315 \$58,464 \$59,618 \$60,763 \$61,910 \$63,060	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$49,944 \$50,013 \$51,566 \$53,117 \$54,671 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$58,236 \$59,404 \$58,236 \$59,404 \$58,236 \$59,404 \$58,236 \$59,404 \$58,236 \$59,404 \$58,236 \$59,404 \$58,236 \$59,404 \$58,236 \$59,404 \$58,236 \$59,404 \$58,236 \$59,404 \$58,236 \$59,404 \$58,236 \$59,404 \$56,577 \$61,776 \$50,776 \$50,219 \$53,541 \$55,109 \$56,674 \$55,109 \$56,674 \$55,2100 \$55,2100\$\$55,2100\$\$\$55,2100\$\$\$55,2100\$\$\$55,2100\$\$\$55,2100\$\$\$55,2100\$\$\$55,2100\$\$\$55,2100\$\$\$\$55,2100\$\$\$\$55,2100\$\$\$\$55,2100\$\$\$\$55,2100\$	NN \$49,951 \$50,547 \$50,613 \$50,680 \$50,748 \$50,818 \$52,394 \$53,971 \$55,548 \$57,126 \$58,700 \$59,878 \$61,060 \$62,233 \$63,408 \$64,587	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$59,171 \$60,358 \$61,549 \$62,732 \$63,916 \$65,102	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,633 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$64,227 \$64,23	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$55,275 \$56,893 \$58,509 \$60,122 \$60,122 \$60,122 \$61,327 \$62,539 \$64,942 \$66,148
Certificate           AAS           AAS+12           AAS+14           AAS+24           AAS+36           Bachelors           B+12           B+24           B+24           B+36           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+36           M+36	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	\$45,736 \$46,243 \$46,367 \$46,428 \$46,420 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090	DD \$46,120 \$46,675 \$46,737 \$46,800 \$46,862 \$46,925 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$56,381 \$57,467 \$58,553	EE \$46,502 \$47,049 \$47,110 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,737 \$56,835 \$57,928 \$59,022	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678 \$49,157 \$50,640 \$52,119 \$53,599 \$55,077 \$56,184 \$57,287 \$56,392 \$58,392 \$59,493	GG \$47,270 \$47,807 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,340 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$55,329 \$57,084	II           \$48,036           \$48,509           \$48,634           \$48,634           \$48,766           \$48,760           \$48,760           \$53,381           \$54,895           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933	JJ \$48,420 \$48,893 \$49,024 \$49,024 \$49,024 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$58,001 \$59,147 \$60,282 \$61,421	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,548 \$49,617 \$51,156 \$52,695 \$54,238 \$55,778 \$55,778 \$55,464 \$59,618 \$60,763 \$61,910	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905	NN \$49,951 \$50,547 \$50,613 \$50,680 \$50,748 \$52,394 \$53,971 \$55,548 \$57,126 \$58,700 \$59,878 \$61,060 \$62,233 \$63,408	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$57,583 \$57,583 \$57,171 \$60,358 \$61,549 \$62,732 \$63,916	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,632 \$53,236 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$60,841 \$62,042 \$63,232 \$64,427	QQ \$51,102 \$51,697 \$51,838 \$51,973 \$52,047 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$63,739 \$64,942 \$66,148 \$66,148
Certificate           AAS           AAS+12           AAS+14           AAS+24           AAS+48           Bachelors           B+12           B+24           B-24           B-36           B+24           B-36           B+24           B-36           B+48           M412           M+24           M+36           M+48           M+60           Doctors           Degree	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 Step	\$45,736 \$46,243 \$46,307 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 RR	DD \$46,120 \$46,672 \$46,675 \$46,800 \$46,862 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$56,381 \$57,467 \$55,294 \$55,295 \$55,294 \$55,294 \$55,294 \$55,294 \$55,295 \$55,295 \$55,294 \$55,294 \$55,295 \$55,294 \$55,295 \$55,294 \$55,295 \$55,295 \$55,294 \$55,295 \$55,294 \$55,295 \$55,294 \$55,294 \$55,294 \$55,295 \$55,294 \$55,294 \$55,295 \$55,294 \$55,295 \$55,294 \$55,295 \$55,294 \$55,295 \$55	EE \$46,502 \$46,985 \$47,049 \$47,110 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,737 \$56,835 \$57,928 \$55,7928 \$55,922 \$60,119 \$61,214 TT	FF \$46,886 \$47,359 \$47,423 \$47,426 \$47,550 \$47,678 \$49,157 \$50,640 \$52,119 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$58,392 \$55,077 \$56,184 \$57,287 \$58,392 \$59,493 \$60,598 \$61,704 UU	GG \$47,270 \$47,807 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$55,329 \$60,448 \$61,574 \$62,695 WW	II           \$48,036           \$48,569           \$48,634           \$48,634           \$48,634           \$48,700           \$48,766           \$48,766           \$48,766           \$48,766           \$53,381           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933           \$62,066           \$63,196           XX	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,024 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$55,333 \$56,860 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 YY	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,617 \$51,156 \$52,695 \$54,238 \$55,778 \$57,315 \$58,464 \$59,618 \$60,763 \$61,910 \$63,060 \$64,212 ZZ	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$50,013 \$51,566 \$53,117 \$54,671 \$54,671 \$55,774 \$58,933 \$60,095 \$61,250 \$61,250 \$63,565 \$64,723 AAA	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB	NN \$49,951 \$50,547 \$50,613 \$50,680 \$50,748 \$50,818 \$52,394 \$52,394 \$55,548 \$57,126 \$58,700 \$59,878 \$61,060 \$62,233 \$63,408 \$64,587 \$65,764 CCC	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$559,171 \$60,358 \$61,549 \$62,732 \$63,916 \$65,102 \$66,289 DDD	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,633 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$60,841 \$60,841 \$60,841 \$63,232 \$64,427 \$65,623 \$66,819 EEE	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$53,661 \$55,275 \$56,893 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$64,942 \$66,148 \$667,355 FFF
Certificate           AAS           AAS+12           AAS+14           AAS+36           AAS+48           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M+60           Doctors           Degree           Certificate	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 <b>Step</b> 1	\$45,736 \$46,243 \$46,304 \$46,367 \$46,428 \$46,428 \$46,490 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 <b>RR</b>	DD \$46,120 \$46,612 \$46,675 \$46,800 \$46,862 \$46,925 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$56,381 \$57,467 \$58,553 \$59,642 \$60,729 \$\$\$ \$\$\$	EE \$46,502 \$47,049 \$47,100 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$59,022 \$60,119 \$61,214 TT \$52,253	FF \$46,886 \$47,359 \$47,423 \$47,426 \$47,678 \$47,678 \$47,678 \$47,678 \$50,640 \$52,119 \$55,640 \$52,119 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$56,184 \$57,287 \$56,184 \$57,287 \$56,493 \$60,598 \$61,704 UU \$52,636	GG \$47,270 \$47,800 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946 \$51,451 \$55,962 \$57,084 \$55,329 \$60,448 \$61,574 \$62,695 WW \$53,401	II           \$48,036           \$48,506           \$48,569           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,700           \$48,766           \$53,381           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933           \$62,066           \$63,196           XX           \$53,784	JJ \$48,420 \$48,960 \$49,024 \$49,024 \$49,024 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$55,333 \$56,860 \$55,347 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 YY \$54,167	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,483 \$49,548 \$49,617 \$51,156 \$52,695 \$54,238 \$55,778 \$57,315 \$58,464 \$59,618 \$60,763 \$61,910 \$63,060 \$64,212 ZZ \$54,552	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405 \$63,565 \$64,723 AAA \$54,935	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$55,109 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319	NN \$49,951 \$50,547 \$50,613 \$50,680 \$50,748 \$50,818 \$52,394 \$53,971 \$55,548 \$57,126 \$58,700 \$59,878 \$61,060 \$62,233 \$63,408 \$64,587 \$65,764 CCC \$55,702	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$59,171 \$60,358 \$61,549 \$62,732 \$63,916 \$65,102 \$66,289 DDD \$56,085	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,633 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$64,227 \$66,819 EEE \$56,469	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$55,275 \$56,893 \$58,509 \$60,122 \$66,1327 \$62,539 \$66,122 \$66,148 \$667,355 FFF \$56,852
Certificate           AAS           AAS+12           AAS+14           AAS+24           AAS+48           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+26           M+48           Mcotors           Dectors           Certificate           AAS	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2	\$45,736 \$46,243 \$46,307 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$40,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 <b>RR</b> \$51,486 \$52,112	DD \$46,120 \$46,675 \$46,737 \$46,800 \$46,862 \$46,825 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$55,294 \$55,294 \$55,6381 \$57,467 \$58,553 \$59,642 \$60,729 \$51,869 \$51,869 \$52,529	EE \$46,502 \$47,049 \$47,110 \$47,173 \$47,233 \$47,293 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,737 \$56,835 \$57,928 \$59,022 \$60,119 \$61,214 TT \$52,253 \$52,951	FF \$46,886 \$47,423 \$47,423 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678 \$49,157 \$50,640 \$52,119 \$53,599 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$58,392 \$59,493 \$60,598 \$61,704 UU \$52,636 \$53,373	GG \$47,270 \$47,739 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020 \$53,798	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946 \$51,451 \$55,962 \$57,084 \$55,962 \$57,084 \$58,210 \$59,329 \$60,448 \$61,574 \$62,695 WW \$53,401 \$54,231	II           \$48,036           \$48,509           \$48,634           \$48,634           \$48,700           \$48,700           \$48,700           \$51,862           \$53,381           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933           \$62,066           \$63,196           XX           \$53,784           \$54,666	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,024 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$55,333 \$56,860 \$55,333 \$56,860 \$55,147 \$60,282 \$61,421 \$62,259 \$63,701 YY \$54,167 \$55,103	KK \$48,803 \$49,287 \$49,353 \$49,418 \$49,418 \$49,617 \$51,156 \$52,695 \$54,238 \$55,778 \$57,315 \$58,464 \$59,618 \$60,763 \$61,910 \$63,060 \$64,212 ZZ \$54,552 \$55,544	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$61,250 \$62,405 \$63,565 \$64,723 AAA \$54,935 \$55,989	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$55,319	NN \$49,951 \$50,478 \$50,613 \$50,680 \$50,748 \$50,818 \$52,394 \$53,971 \$55,548 \$57,126 \$58,700 \$59,878 \$61,060 \$62,233 \$63,408 \$64,587 \$65,764 CCC \$55,702 \$56,887	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$59,171 \$60,358 \$61,549 \$62,732 \$66,289 \$66,289 DDD \$56,085 \$57,343	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,425 \$51,632 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$60,841 \$60,841 \$66,819 \$66,819 \$56,623 \$66,819 \$55,469 \$55,801	QQ \$51,102 \$51,697 \$51,838 \$51,973 \$52,047 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$66,142 \$66,148 \$67,355 FFF \$56,852 \$58,264
Certificate           AAS           AAS+12           AAS+12           AAS+14           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M+60           Doctors           Degree           Certificate           AAS+12	1 2 3 4 5 6 7 7 8 9 10 11 11 12 13 14 15 16 17 18 <b>Step</b> 1 2 3	\$45,736 \$46,243 \$46,367 \$46,428 \$46,400 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 <b>R</b> <b>R</b> \$51,486 \$52,112	DD \$46,120 \$46,675 \$46,737 \$46,800 \$46,862 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$56,381 \$57,467 \$55,553 \$59,642 \$60,729 \$\$ \$\$ \$51,869 \$52,529 \$52,601	EE \$46,502 \$47,049 \$47,110 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$59,022 \$60,119 \$61,214 TT \$52,253 \$52,951 \$53,922	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678 \$49,157 \$50,640 \$52,119 \$53,599 \$555,077 \$56,184 \$57,287 \$56,184 \$57,287 \$58,392 \$59,493 \$60,598 \$61,704 UU \$52,636 \$53,373 \$53,3447	GG \$47,270 \$47,807 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$55,518 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020 \$53,798 \$53,874	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,3480 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$55,362 \$57,084 \$61,574 \$62,695 WW \$53,401 \$54,231 \$54,304	II           \$48,036           \$48,509           \$48,634           \$48,634           \$48,766           \$48,766           \$48,760           \$48,760           \$48,760           \$48,760           \$53,381           \$54,895           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933           \$62,066           \$63,196           XX           \$53,784           \$54,666           \$54,739	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,024 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$58,001 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 YY \$55,103 \$55,103	KK           \$48,803           \$49,287           \$49,353           \$49,353           \$49,418           \$49,418           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$52,695           \$54,238           \$55,778           \$55,4238           \$55,778           \$58,464           \$59,618           \$60,763           \$61,910           \$63,060           \$64,212           ZZ           \$55,544           \$55,544           \$55,619	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405 \$63,565 \$64,723 AAA \$54,935 \$55,989 \$56,063	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,435 \$56,512	NN \$49,951 \$50,547 \$50,613 \$50,680 \$50,748 \$52,394 \$53,971 \$55,548 \$57,126 \$58,700 \$59,878 \$61,060 \$62,233 \$63,408 \$64,587 \$65,764 CCC \$55,702 \$56,887 \$56,963	OO           \$50,337           \$50,881           \$50,948           \$51,019           \$51,019           \$51,019           \$51,225           \$52,813           \$54,404           \$55,933           \$57,583           \$57,583           \$59,171           \$60,358           \$61,549           \$62,732           \$63,916           \$66,289           DDD           \$56,085           \$57,421	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,632 \$53,236 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$60,841 \$60,841 \$62,042 \$63,232 \$64,427 \$65,623 \$66,819 EEE \$56,469 \$57,801 \$57,879	QQ \$51,102 \$51,697 \$51,697 \$51,638 \$51,973 \$52,047 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$63,739 \$64,942 \$66,148 \$67,355 FFF \$56,852 \$58,264 \$58,342
Certificate           AAS           AAS+12           AAS+14           AAS+24           AAS+48           Bachelors           B+12           B+24           B-24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M+60           Doctors           Degree           Certificate           AAS+12           AAS+12           AAS+12	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4	\$45,736 \$46,243 \$46,307 \$46,428 \$46,420 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 RR \$51,486 \$52,112 \$52,183 \$52,183	DD \$46,120 \$46,672 \$46,675 \$46,800 \$46,862 \$48,382 \$48,382 \$54,207 \$55,294 \$55,294 \$55,294 \$55,294 \$55,294 \$55,294 \$55,6381 \$57,467 \$55,53 \$59,642 \$60,729 \$55,853 \$59,642 \$60,729 \$51,869 \$52,529 \$51,869	EE \$46,502 \$46,985 \$47,049 \$47,100 \$47,173 \$47,233 \$47,233 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,6335 \$57,928 \$55,022 \$60,119 \$61,214 TT \$52,253 \$52,951 \$53,022 \$53,022	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550 \$47,678 \$49,157 \$50,640 \$52,119 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$56,392 \$59,493 \$60,598 \$61,704 UU \$52,636 \$53,373 \$53,316	GG \$47,270 \$47,867 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020 \$53,798 \$53,874 \$53,874	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$58,210 \$59,329 \$60,448 \$61,574 \$62,695 WW \$53,401 \$54,304 \$54,304	II           \$48,036           \$48,569           \$48,569           \$48,634           \$48,700           \$48,766           \$48,766           \$48,766           \$48,766           \$53,381           \$56,410           \$57,542           \$58,676           \$60,933           \$62,066           \$63,196           XX           \$53,784           \$54,6739           \$54,739	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,024 \$49,024 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$55,333 \$56,860 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 \$55,103 \$55,107 \$55,177 \$55,251	KK           \$48,803           \$49,287           \$49,353           \$49,418           \$49,418           \$49,548           \$49,617           \$51,156           \$52,695           \$54,238           \$55,778           \$57,315           \$58,464           \$59,618           \$60,763           \$64,212           \$254,552           \$55,544           \$55,544           \$55,619           \$55,619	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$49,944 \$50,013 \$51,566 \$53,117 \$54,671 \$54,671 \$54,671 \$54,671 \$55,933 \$60,095 \$61,250 \$62,405 \$63,565 \$64,723 AAA \$54,935 \$55,989 \$56,063 \$55,137	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$55,5109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,435 \$56,512 \$56,512	NN           \$49,951           \$50,547           \$50,613           \$50,680           \$50,748           \$50,818           \$52,394           \$55,548           \$57,126           \$58,700           \$59,878           \$61,060           \$62,233           \$63,408           \$64,587           \$65,764           CCC           \$55,702           \$56,887           \$56,963           \$57,040	OO           \$50,337           \$50,881           \$50,948           \$51,019           \$51,019           \$51,016           \$51,151           \$52,813           \$54,404           \$55,993           \$57,583           \$59,171           \$60,358           \$61,549           \$62,732           \$63,916           \$65,102           \$66,289           DDD           \$56,085           \$57,343           \$57,421           \$57,494	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,633 \$53,236 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$63,232 \$64,427 \$65,623 \$66,819 EEE \$56,469 \$57,801 \$57,879	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$63,739 \$64,942 \$66,148 \$667,355 FFF \$56,852 \$58,264 \$58,342 \$58,342
Certificate           AAS           AAS+12           AAS+12           AAS+14           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M+60           Doctors           Degree           Certificate           AAS+12	1 2 3 4 5 6 7 7 8 9 10 11 11 12 13 14 15 16 17 18 <b>Step</b> 1 2 3	\$45,736 \$46,243 \$46,304 \$46,304 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 <b>RR</b> \$51,486 \$52,112 \$52,183 \$52,253 \$52,253	DD \$46,120 \$46,675 \$46,737 \$46,800 \$46,862 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$56,381 \$57,467 \$55,553 \$59,642 \$60,729 \$\$ \$\$ \$51,869 \$52,529 \$52,601	EE \$46,502 \$47,049 \$47,100 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$55,253 \$55,951 \$52,253 \$52,951 \$53,092 \$53,092 \$53,164	FF \$46,886 \$47,359 \$47,423 \$47,426 \$47,650 \$47,612 \$47,678 \$47,678 \$47,678 \$50,640 \$52,119 \$53,599 \$55,077 \$50,640 \$52,119 \$53,599 \$55,077 \$56,184 \$57,287 \$56,392 \$56,392 \$56,392 \$56,392 \$56,393 \$55,393 \$56,393 \$55,395 \$55,3977 \$55,59777 \$55,59777 \$55,597775 \$55,597775757775775777777777777777777777	GG \$47,270 \$47,867 \$47,829 \$47,929 \$47,929 \$47,924 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020 \$53,798 \$53,874 \$53,944 \$53,944	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$58,210 \$59,329 \$60,448 \$61,574 \$62,695 WW \$53,401 \$54,231 \$54,304 \$54,231	II           \$48,036           \$48,506           \$48,569           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,700           \$48,700           \$48,700           \$48,700           \$48,700           \$48,700           \$48,700           \$48,700           \$48,700           \$48,700           \$48,700           \$51,862           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933           \$62,066           \$63,196           XX           \$54,666           \$54,739           \$54,812           \$54,886	JJ \$48,420 \$48,993 \$48,960 \$49,024 \$49,024 \$49,024 \$49,024 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$55,333 \$55,333 \$55,333 \$56,860 \$55,333 \$55,333 \$55,333 \$55,333 \$55,333 \$55,333 \$55,333 \$55,333 \$55,333 \$55,333 \$55,333 \$55,333 \$55,333 \$55,333 \$55,333 \$55,333 \$55,335 \$55,333 \$55,335 \$55,333 \$55,335 \$55,333 \$55,335 \$55,335 \$55,335 \$55,335 \$55,335 \$55,335 \$55,335 \$55,335 \$55,335 \$55,335 \$55,335 \$55,355 \$55,107 \$55,103 \$55,251 \$55,251 \$55,251 \$55,251 \$55,251 \$55,324	KK           \$48,803           \$49,287           \$49,353           \$49,418           \$49,418           \$49,418           \$49,548           \$49,548           \$49,548           \$49,548           \$49,617           \$51,156           \$52,695           \$54,238           \$55,778           \$57,315           \$58,464           \$59,618           \$60,763           \$61,910           \$63,060           \$64,212           ZZ           \$55,544           \$55,619           \$55,692           \$55,767	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,881 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405 \$63,565 \$64,723 AAA \$54,935 \$55,989 \$56,063 \$55,989	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,435 \$56,612 \$56,687 \$56,683	NN           \$49,951           \$50,547           \$50,613           \$50,680           \$50,818           \$52,394           \$55,548           \$57,126           \$58,700           \$59,878           \$61,060           \$62,233           \$63,408           \$64,587           \$65,764           CCC           \$56,963           \$57,116	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$59,171 \$60,358 \$61,549 \$62,732 \$63,916 \$65,102 \$66,289 DDD \$56,085 \$57,343 \$57,343	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,632 \$53,236 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$60,841 \$60,841 \$62,042 \$63,232 \$64,427 \$65,623 \$66,819 EEE \$56,469 \$57,801 \$57,879	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$66,148 \$66,148 \$667,355 FFF \$56,852 \$58,264 \$58,342 \$58,342 \$58,342 \$58,342
Certificate           AAS           AAS+12           AAS+14           AAS+48           Bachelors           B+12           B+24           B+36           B+36           M48           Masters           M+12           M+24           M+36           M+24           M+36           Certificate           AAS           AAS+12           AAS+24	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 5	\$45,736 \$46,243 \$46,307 \$46,428 \$46,420 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 RR \$51,486 \$52,112 \$52,183 \$52,183	DD \$46,120 \$46,672 \$46,675 \$46,800 \$46,862 \$48,382 \$49,837 \$51,295 \$52,752 \$52,752 \$55,294 \$55,294 \$55,6381 \$57,467 \$55,634 \$59,642 \$60,729 \$51,869 \$52,601 \$52,529 \$52,601 \$52,670 \$52,742 \$52,742 \$52,210 \$52,2810	EE \$46,502 \$46,985 \$47,049 \$47,100 \$47,173 \$47,233 \$47,233 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,6335 \$57,928 \$55,022 \$60,119 \$61,214 TT \$52,253 \$52,951 \$53,022 \$53,022	FF \$46,886 \$47,359 \$47,423 \$47,486 \$47,550 \$47,678 \$49,157 \$50,640 \$52,119 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$56,392 \$59,493 \$60,598 \$61,704 UU \$52,636 \$53,373 \$53,316	GG \$47,270 \$47,867 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020 \$53,798 \$53,874 \$53,874	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$58,210 \$59,329 \$60,448 \$61,574 \$62,695 WW \$53,401 \$54,304 \$54,304	II           \$48,036           \$48,569           \$48,569           \$48,634           \$48,700           \$48,766           \$48,766           \$48,766           \$48,766           \$53,381           \$56,410           \$57,542           \$58,676           \$60,933           \$62,066           \$63,196           XX           \$53,784           \$54,679           \$54,739           \$54,812	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,024 \$49,024 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$55,333 \$56,860 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 \$55,103 \$55,107 \$55,177 \$55,251	KK           \$48,803           \$49,287           \$49,353           \$49,418           \$49,418           \$49,548           \$49,617           \$51,156           \$52,695           \$54,238           \$55,778           \$57,315           \$58,464           \$59,618           \$60,763           \$64,212           \$254,552           \$55,544           \$55,544           \$55,619           \$55,619	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$49,944 \$50,013 \$51,566 \$53,117 \$54,671 \$54,671 \$54,671 \$55,233 \$60,095 \$61,250 \$62,405 \$63,565 \$64,723 AAA \$54,935 \$55,989 \$56,063 \$55,137	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$55,5109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,435 \$56,512 \$56,512	NN           \$49,951           \$50,547           \$50,613           \$50,680           \$50,748           \$50,818           \$52,394           \$55,548           \$57,126           \$58,700           \$59,878           \$61,060           \$62,233           \$63,408           \$64,587           \$65,764           CCC           \$55,702           \$56,887           \$56,963           \$57,040	OO           \$50,337           \$50,881           \$50,948           \$51,019           \$51,019           \$51,016           \$51,151           \$52,813           \$54,404           \$55,993           \$57,583           \$59,171           \$60,358           \$61,549           \$62,732           \$63,916           \$65,102           \$66,289           DDD           \$56,085           \$57,343           \$57,421           \$57,494	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,633 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$64,227 \$66,623 \$66,819 EEE \$56,469 \$57,801 \$57,879 \$57,956 \$58,035	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$64,942 \$66,148 \$67,355 FFF \$56,852 \$58,264 \$58,342 \$58,264 \$58,342 \$58,419 \$58,473 \$58,655
Certificate           AAS           AAS+12           AAS+14           AAS+36           AAS+48           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           Doctors           Degree           Certificate           AAS+48           Bachelors           Bachelors           Bachelors	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 <b>Step</b> 1 2 3 4 5 6 7 8 8 8 7 8 8 8 9 9 10 11 12 14 15 16 7 8 9 9 10 11 12 14 15 16 17 18 14 15 16 17 16 17 16 17 18 16 17 17 18 16 17 16 17 18 18 18 18 18 18 18 18 18 18	\$45,736 \$46,243 \$46,304 \$46,304 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 <b>RR</b> \$51,486 \$52,112 \$52,183 \$52,253 \$52,221 \$52,230 \$52,463 \$54,090	DD \$46,120 \$46,612 \$46,675 \$46,800 \$46,862 \$46,925 \$48,382 \$51,295 \$52,752 \$54,207 \$55,294 \$56,381 \$57,467 \$58,553 \$59,642 \$60,729 \$51,869 \$52,529 \$51,869 \$52,529 \$52,601 \$52,670 \$52,742 \$52,241 \$52,241	EE \$46,502 \$47,049 \$47,100 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$55,253 \$55,253 \$55,253 \$53,022 \$53,022 \$53,022 \$53,164 \$53,233 \$53,306 \$54,959	FF \$46,886 \$47,359 \$47,423 \$47,423 \$47,678 \$47,678 \$47,678 \$47,678 \$50,640 \$52,119 \$53,599 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$58,392 \$59,493 \$60,598 \$61,704 UU \$52,636 \$53,373 \$53,447 \$53,516 \$53,588 \$53,733	GG \$47,270 \$47,867 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020 \$53,798 \$53,874 \$53,874 \$53,944 \$54,016 \$54,087 \$54,161	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$59,955 \$54,461 \$55,962 \$57,084 \$58,210 \$59,329 \$60,448 \$61,574 \$62,695 WW \$53,401 \$54,231 \$54,304 \$54,304 \$54,304 \$54,594 \$54,594	II           \$48,036           \$48,569           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$50,0347           \$53,381           \$54,485           \$56,719           \$54,812           \$54,856           \$55,033           \$56,739	JJ \$48,420 \$48,960 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$52,277 \$53,806 \$55,333 \$56,860 \$55,333 \$56,860 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 \$55,103 \$55,107 \$55,251 \$55,324 \$55,324 \$55,324 \$55,3473 \$57,193	KK           \$48,803           \$49,287           \$49,353           \$49,418           \$49,418           \$49,548           \$49,617           \$51,156           \$52,695           \$54,238           \$55,778           \$57,315           \$58,464           \$59,618           \$60,763           \$61,910           \$63,060           \$64,212           \$25,5544           \$55,619           \$55,692           \$55,767           \$55,839           \$55,916           \$57,651	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$49,944 \$50,013 \$51,566 \$53,117 \$54,671 \$54,671 \$54,671 \$54,671 \$54,671 \$54,671 \$55,233 \$60,095 \$61,250 \$62,405 \$63,565 \$64,723 AAA \$55,989 \$56,063 \$55,989 \$56,063 \$55,137 \$56,211 \$56,261 \$56,265 \$56,117 \$56,265 \$58,111	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,512 \$56,631 \$56,633 \$56,633 \$56,735 \$56,631 \$56,614 \$58,577	NN           \$49,951           \$50,547           \$50,547           \$50,613           \$50,680           \$50,748           \$52,394           \$55,548           \$57,126           \$58,700           \$59,878           \$61,060           \$62,233           \$63,408           \$64,587           \$65,764           CCC           \$55,702           \$56,867           \$56,963           \$57,1040           \$57,116           \$57,120           \$56,963           \$57,120           \$56,963           \$57,120           \$56,963           \$57,120           \$57,269           \$59,046	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$59,171 \$60,358 \$61,549 \$62,732 \$63,916 \$65,102 \$66,289 DDD \$56,085 \$57,343 \$57,343 \$57,421 \$57,494 \$57,573 \$57,647 \$57,573	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,633 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$63,232 \$64,23 \$66,819 EEE \$56,469 \$57,801 \$57,879 \$57,856 \$58,035 \$58,108 \$58,189 \$59,995	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$55,275 \$56,893 \$60,122 \$61,327 \$62,539 \$60,122 \$61,327 \$62,539 \$64,942 \$66,148 \$67,355 FFF \$56,852 \$58,264 \$58,342 \$58,342 \$58,419 \$58,453 \$58,655 \$560,474
Certificate           AAS           AAS+12           AAS+14           AAS+48           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+26           Certificate           AAS+12           AAS+48           Bechelors           Degree           Certificate           AAS+12           AAS+24           AAS+48           Bachelors           B+12	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 9 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 18 17 18 18 17 18 18 17 18 18 18 17 18 18 18 17 18 18 11 17 18 18 18 18 17 18 18 18 18 18 18 18 18 18 18	\$45,736 \$46,243 \$46,307 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 <b>RR</b> <b>RR</b> \$51,486 \$52,112 \$52,183 \$52,253 \$52,253 \$52,263 \$55,219	DD \$46,120 \$46,673 \$46,800 \$46,862 \$46,925 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$55,294 \$57,467 \$57,467 \$58,553 \$59,642 \$60,729 \$51,869 \$52,529 \$51,869 \$52,670 \$52,670 \$52,670 \$52,670 \$52,883 \$54,524 \$54,524	EE \$46,502 \$47,049 \$47,110 \$47,173 \$47,233 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,737 \$56,835 \$57,928 \$59,022 \$60,119 \$61,214 TT \$52,253 \$52,951 \$53,022 \$53,025 \$53,035 \$54,959 \$55,233 \$55,235 \$55,235 \$55,235 \$53,025 \$53,025 \$53,025 \$53,025 \$53,025 \$53,036 \$54,959 \$55,236 \$55,235 \$55,235 \$55,235 \$55,235 \$55,255 \$55,	FF \$46,886 \$47,359 \$47,423 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678 \$49,157 \$50,640 \$52,119 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$58,392 \$59,493 \$60,598 \$61,704 UU \$52,636 \$53,373 \$53,447 \$53,516 \$53,588 \$53,588 \$53,658 \$55,066	GG \$47,270 \$47,739 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020 \$53,798 \$53,874 \$53,843 \$55,843	HH \$47,652 \$48,122 \$48,122 \$48,248 \$48,248 \$48,313 \$48,340 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$55,210 \$59,329 \$60,448 \$61,574 \$62,695 WW \$53,401 \$54,231 \$54,304 \$54,375 \$54,449 \$54,521 \$54,598 \$54,598 \$55,983	II           \$48,036           \$48,506           \$48,506           \$48,506           \$48,506           \$48,506           \$48,634           \$48,700           \$48,700           \$48,700           \$51,862           \$53,381           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933           \$62,066           \$53,784           \$54,666           \$54,739           \$54,826           \$54,826           \$54,739           \$54,826           \$54,666           \$54,739           \$54,826           \$54,739           \$54,673           \$55,033           \$56,739           \$56,739	JJ \$48,420 \$48,960 \$49,024 \$49,024 \$49,021 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$58,001 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 \$55,167 \$55,103 \$55,167 \$55,251 \$55,2171 \$55,224 \$55,395 \$55,173 \$55,173 \$55,173 \$58,914	KK           \$48,803           \$49,287           \$49,353           \$49,418           \$49,617           \$51,156           \$52,695           \$54,238           \$55,778           \$57,315           \$58,464           \$59,618           \$60,763           \$61,910           \$63,060           \$64,212           \$55,544           \$55,619           \$55,619           \$55,619           \$55,5916           \$57,651           \$59,386	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405 \$64,723 \$64,723 <b>AAA</b> \$54,935 \$55,989 \$56,063 \$56,137 \$56,286 \$56,365 \$56,365 \$58,111 \$56,286	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,512\$\$56,512	NN \$49,951 \$50,478 \$50,613 \$50,680 \$50,748 \$50,818 \$52,394 \$53,971 \$55,548 \$57,126 \$58,700 \$59,878 \$61,060 \$59,878 \$63,408 \$64,587 \$65,764 CCC \$55,702 \$56,887 \$56,963 \$57,146 \$57,190 \$57,116 \$57,190 \$57,269 \$59,046	OO           \$50,337           \$50,881           \$50,948           \$51,019           \$51,019           \$51,025           \$52,813           \$54,404           \$55,933           \$59,171           \$60,358           \$61,549           \$62,732           \$63,916           \$66,289           DDD           \$56,085           \$57,343           \$57,421           \$57,424           \$57,427           \$57,647           \$57,727           \$59,519           \$61,310	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,425 \$51,425 \$51,425 \$51,632 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$60,841 \$60,841 \$60,841 \$66,623 \$66,819 \$56,623 \$66,819 \$57,879 \$57,879 \$57,879 \$57,879 \$57,879 \$57,956 \$58,108 \$58,108 \$58,108	QQ \$51,102 \$51,697 \$51,838 \$51,903 \$52,047 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$66,142 \$66,148 \$67,355 FFF \$56,852 \$58,264 \$58,342 \$58,342 \$58,342 \$58,342 \$58,343 \$58,573 \$58,573 \$58,655
Certificate           AAS           AAS+12           AAS+12           AAS+12           AAS+12           AAS+12           AAS+12           AAS+12           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M60           Doctors           Degree           Certificate           AAS+12           AAS+48           Bachelors           B+12           B-448           B-45424           AAS+48           Bachelors           B+12           B+24           B-24           B+24	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 17 18 19 10 11 12 13 14 15 16 17 18 17 18 16 17 18 17 18 18 19 10 11 12 13 14 15 16 17 18 17 18 18 17 18 18 19 10 11 12 15 16 17 18 17 18 18 19 10 11 17 18 18 19 10 11 17 18 18 19 10 11 17 18 18 19 10 11 17 18 18 19 10 11 17 18 18 19 10 11 17 18 18 19 10 11 17 18 18 19 10 11 17 18 18 19 10 11 10 11 12 15 16 17 18 18 18 19 10 11 10 10 17 18 19 10 10 10 10 10 10 10 10 10 10	\$45,736 \$46,243 \$46,367 \$46,428 \$46,400 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 <b>RR</b> \$51,486 \$52,112 \$52,183 \$52,251 \$52,231 \$52,231 \$52,231 \$52,231 \$52,231 \$52,231 \$52,231 \$52,231	DD \$46,120 \$46,675 \$46,737 \$46,800 \$46,862 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$56,381 \$57,467 \$55,533 \$59,642 \$60,729 \$52,670 \$52,670 \$52,670 \$52,670 \$52,670 \$52,742 \$52,883 \$54,524 \$56,164	EE \$46,502 \$47,049 \$47,110 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$59,022 \$60,119 \$61,214 TT \$52,253 \$52,253 \$52,951 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,164 \$53,233 \$53,306 \$54,959 \$56,614 \$58,269	FF \$46,886 \$47,359 \$47,423 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678 \$49,157 \$50,640 \$52,119 \$53,599 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$58,392 \$59,493 \$60,598 \$61,704 UU \$52,636 \$53,373 \$53,447 \$53,516 \$53,588 \$53,658 \$53,733 \$55,400 \$57,066 \$58,735	GG \$47,270 \$47,270 \$47,867 \$47,929 \$47,929 \$47,929 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020 \$53,798 \$53,874 \$53,944 \$54,0161 \$55,843 \$57,524 \$59,206	HH \$47,652 \$48,122 \$48,122 \$48,128 \$48,248 \$48,313 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$58,210 \$59,329 \$60,448 \$61,574 \$62,695 WW \$53,401 \$54,304 \$54,375 \$54,449 \$54,375 \$54,449 \$54,375 \$54,449 \$54,521 \$54,594 \$54,594 \$54,594 \$54,594 \$55,9679	II           \$48,036           \$48,506           \$48,506           \$48,506           \$48,506           \$48,506           \$48,634           \$48,634           \$48,700           \$48,700           \$48,700           \$48,700           \$48,700           \$53,381           \$54,895           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933           \$62,066           \$63,196           XX           \$54,666           \$54,739           \$54,812           \$54,812           \$54,855           \$55,033           \$56,739           \$58,447           \$60,156	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,024 \$49,024 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$58,001 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 <b>YY</b> \$55,103 \$55,103 \$55,107 \$55,251 \$55,324 \$55,324 \$55,324 \$55,324 \$55,324 \$55,324 \$55,473 \$58,914 \$60,637	KK           \$48,803           \$49,287           \$49,353           \$49,418           \$49,418           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$51,156           \$55,478           \$55,619           \$55,619           \$55,541           \$55,619           \$55,916           \$55,916           \$55,916           \$55,916           \$55,916           \$55,916           \$55,916           \$55,916	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405 \$63,565 \$64,723 <b>AAA</b> \$55,989 \$55,989 \$55,989 \$56,6137 \$56,211 \$56,286 \$56,365 \$55,38111 \$59,860 \$56,365	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,512 \$56,512 \$56,663 \$56,673 \$56,673 \$56,681 \$56,673 \$56,612 \$56,687 \$56,683 \$56,735 \$56,814 \$58,577 \$60,340 \$62,105 \$62,405 \$60,340 \$62,105 \$62,405 \$60,340 \$62,105 \$62,405 \$60,340 \$62,105 \$62,405 \$60,340 \$62,105 \$62,405 \$60,340 \$62,105 \$64,073 \$60,340 \$62,105 \$60,340 \$62,105 \$62,405 \$60,340 \$62,105 \$60,340 \$62,105 \$60,340 \$62,105 \$62,405 \$60,340 \$62,105 \$60,340 \$62,105 \$62,405 \$60,340 \$62,105 \$60,340 \$62,105 \$60,340 \$62,105 \$65,242 \$66,35 \$66,35 \$66,35 \$56,614 \$56,61	NN           \$49,951           \$50,547           \$50,613           \$50,680           \$50,748           \$50,748           \$52,394           \$55,548           \$57,126           \$58,700           \$59,878           \$61,060           \$62,233           \$63,408           \$64,587           \$56,764           CCC           \$55,702           \$56,863           \$57,040           \$57,116           \$57,269           \$59,046           \$60,823           \$62,236,01	OO           \$50,337           \$50,881           \$50,948           \$51,019           \$51,019           \$51,019           \$51,225           \$52,813           \$54,404           \$55,933           \$57,583           \$59,171           \$60,358           \$61,549           \$62,732           \$63,916           \$65,102           \$66,289           DDD           \$56,085           \$57,421           \$57,421           \$57,421           \$57,421           \$57,421           \$57,421           \$57,421           \$57,421           \$57,421           \$57,727           \$59,519           \$61,310           \$63,102	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,632 \$53,236 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$63,232 \$64,27 \$65,623 \$66,819 EEE \$56,469 \$57,801 \$57,801 \$57,801 \$57,801 \$57,801 \$57,805 \$58,108 \$58,108 \$58,108 \$58,189 \$59,995 \$61,800 \$63,606	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,903 \$52,047 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$63,739 \$64,942 \$66,148 \$67,355 FFF \$56,852 \$58,264 \$58,264 \$58,342 \$58,498 \$58,498 \$58,498 \$58,498 \$58,498 \$58,498 \$58,498
Certificate           AAS           AAS+12           AAS+14           AAS+48           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+26           Doctors           Degree           Certificate           AAS+48           Bachelors           Bachelors           Bachelors           Bachelors           Bachelors           Bachelors           B+12           B+24           Bachelors           B+12           B+24           B-36           B+12           B+24           B-36           B+12           B+24           B-36           B+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 5 6 7 8 9 10 11 14 15 16 17 18 5 10 11 14 15 16 17 18 10 11 14 15 16 17 18 10 11 14 15 16 17 18 10 11 12 13 14 15 16 17 18 17 18 17 18 17 18 17 18 17 18 17 18 17 18 18 19 10 11 17 18 18 17 18 18 19 10 11 17 18 18 18 17 18 18 17 18 18 18 19 19 10 11 18 18 18 18 18 18 18 18 17 18 18 18 18 18 17 18 18 18 19 19 10 11 18 18 18 19 19 11 18 18 19 19 11 11 18 18 17 18 17 18 18 19 19 10 11 11 18 10 17 18 10 11 11 11 18 10 17 18 10 10 11 11 11 11 11 18 10 17 18 10 10 11 11 11 11 11 11 18 10 10 10 10 10 11 11 11 11 11	\$45,736 \$46,243 \$46,304 \$46,304 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 <b>RR</b> \$51,486 \$52,112 \$52,183 \$52,253 \$52,221 \$52,230 \$52,463 \$55,719 \$55,719 \$55,719 \$57,347 \$58,975	DD \$46,120 \$46,675 \$46,675 \$46,800 \$46,862 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$55,294 \$55,294 \$55,6381 \$57,467 \$55,642 \$60,729 \$51,869 \$52,601 \$52,529 \$52,601 \$52,601 \$52,670 \$52,240 \$52,240 \$52,240 \$54,524 \$54,524 \$54,524	EE \$46,502 \$46,985 \$47,049 \$47,100 \$47,173 \$47,233 \$47,233 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$59,022 \$60,119 \$61,214 TT \$52,253 \$52,951 \$53,092 \$53,164 \$53,022 \$53,102 \$53,123 \$52,951 \$53,022 \$53,164 \$53,233 \$55,233,164 \$53,233 \$55,2455 \$55,255 \$57,928 \$55,6614 \$58,269 \$56,614 \$58,269 \$56,614 \$58,269 \$56,614 \$58,269 \$56,614 \$58,269 \$56,923	FF \$46,886 \$47,359 \$47,423 \$47,423 \$47,426 \$47,678 \$49,157 \$50,640 \$52,119 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$56,323 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$56,393 \$55,400 \$53,373 \$53,516 \$53,588 \$53,5368 \$53,733 \$55,400 \$57,066 \$58,735 \$60,403	GG \$47,270 \$47,867 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020 \$53,798 \$53,874 \$53,874 \$53,874 \$53,874 \$53,874 \$53,874	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$58,210 \$59,329 \$60,448 \$61,574 \$62,695 WW \$53,401 \$54,304 \$54,304 \$54,304 \$54,304 \$54,304 \$54,521 \$54,594 \$56,290 \$57,983 \$59,679 \$61,374	II           \$48,036           \$48,569           \$48,569           \$48,634           \$48,700           \$48,766           \$48,766           \$48,766           \$48,766           \$53,381           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933           \$62,066           \$53,784           \$54,812           \$54,866           \$54,812           \$54,812           \$54,812           \$54,805           \$55,033           \$56,739           \$58,447           \$60,156           \$61,865	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$55,333 \$56,860 \$55,333 \$56,860 \$55,333 \$56,860 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 \$55,103 \$55,107 \$55,251 \$55,251 \$55,324 \$55,395 \$55,395 \$55,347 \$55,395 \$55,473 \$57,193 \$58,914 \$60,637 \$62,359	KK           \$48,803           \$49,287           \$49,353           \$49,418           \$49,418           \$49,548           \$49,617           \$51,156           \$52,695           \$54,238           \$55,778           \$57,315           \$58,464           \$59,618           \$60,763           \$64,212           \$55,544           \$55,692           \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,916           \$57,651           \$59,386           \$61,122	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$49,944 \$50,013 \$51,566 \$53,117 \$54,671 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405 \$63,565 \$64,723 <b>AAA</b> \$54,935 \$56,365 \$56,137 \$56,211 \$56,286 \$56,365 \$58,111 \$59,860 \$61,610 \$63,362	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,512 \$56,633 \$56,735 \$56,614 \$58,577 \$60,340 \$62,105 \$63,868	NN \$49,951 \$50,547 \$50,547 \$50,613 \$50,680 \$50,748 \$50,748 \$52,394 \$55,394 \$55,548 \$57,126 \$58,700 \$59,878 \$61,060 \$62,233 \$63,408 \$64,587 \$65,764 CCC \$55,702 \$56,887 \$56,867 \$56,963 \$57,116 \$57,140 \$57,169 \$57,140 \$57,190 \$57,269 \$59,046 \$60,823 \$62,601 \$64,380	OO           \$50,337           \$50,881           \$50,948           \$51,019           \$51,019           \$51,016           \$51,151           \$52,813           \$54,404           \$55,993           \$57,583           \$59,171           \$60,358           \$61,549           \$62,732           \$63,916           \$65,102           \$66,289           DDD           \$56,085           \$57,343           \$57,421           \$57,647           \$57,647           \$57,647           \$57,519           \$61,310           \$63,102           \$63,102	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,633 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$63,232 \$64,427 \$65,623 \$66,819 EEE \$56,469 \$57,801 \$57,879 \$57,956 \$58,035 \$58,108 \$58,189 \$59,995 \$61,800 \$63,606 \$65,413	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$64,942 \$66,148 \$67,355 <b>FFF</b> \$56,852 \$58,264 \$58,342 \$58,419 \$58,842 \$58,842 \$58,8419 \$58,8573 \$58,655 \$60,474 \$58,416 \$58,37
Certificate           AAS           AAS+12           AAS+14           AAS+48           Bachelors           B+12           B+24           B+36           B+36           M48           Masters           M+12           M+24           M+36           M+24           M+36           Certificate           AAS+12           AAS+48           Bachelors           Begree           Certificate           AAS+12           AAS+48           Bachelors           B+12           B+24           AAS+12           AAS+48           Bachelors           B+12           B+24           B+36           B+24           B+36           B+24           B+36           B+48           Masters	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 <b>Step</b> 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 14 15 16 7 7 8 9 10 11 12 14 15 16 7 7 8 9 10 11 12 14 15 16 7 7 8 9 10 11 12 14 15 16 7 7 8 9 10 17 18 17 18 10 11 17 18 17 18 10 11 12 2 3 4 5 6 7 7 8 9 9 11 12 13 14 15 16 7 7 8 9 1 1 2 3 4 5 6 8 9 9 10 11 12 12 15 16 7 7 8 9 9 10 11 12 12 12 12 12 12 12 12 12	\$45,736 \$46,243 \$46,304 \$46,367 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 <b>RR</b> <b>RR</b> \$51,486 \$52,112 \$52,183 \$52,253 \$52,253 \$52,263 \$55,2463 \$55,719 \$55,7347 \$58,975 \$60,602	DD \$46,120 \$46,612 \$46,675 \$46,800 \$46,862 \$46,925 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$56,381 \$57,467 \$55,294 \$56,381 \$57,467 \$58,553 \$59,642 \$60,729 \$52,529 \$52,529 \$52,529 \$52,529 \$52,601 \$52,670 \$52,742 \$52,670 \$52,752 \$54,673 \$54,673 \$55,53 \$55,53 \$55,53 \$55,53 \$55,53 \$55,53 \$55,53 \$55,53 \$55,53 \$55,53 \$55,53 \$55,553 \$55,642 \$55,553 \$55,672 \$55,553 \$55,672 \$55,553 \$55,672 \$55,572 \$55,575 \$55,575 \$55,575 \$55,575 \$55,575 \$55,575 \$55,575 \$55,575 \$55,575 \$55,575 \$55,575 \$55,676 \$55,752 \$55,670 \$55,746 \$55,746 \$55,746 \$55,752 \$55,575 \$55,670 \$55,742 \$55,670 \$55,742 \$55,742 \$55,670 \$55,742 \$55,742 \$55,742 \$55,742 \$55,670 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,742 \$55,744 \$56,164 \$57,807	EE \$46,502 \$47,049 \$47,100 \$47,173 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$59,022 \$56,119 \$61,214 TT \$52,253 \$52,951 \$53,022 \$53,022 \$53,025 \$53,022 \$53,164 \$53,233 \$53,306 \$54,959 \$56,614 \$58,269 \$56,614 \$58,269 \$56,923 \$56,6177	FF \$46,886 \$47,359 \$47,423 \$47,423 \$47,672 \$47,672 \$47,672 \$50,640 \$52,119 \$53,599 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$56,184 \$57,287 \$56,184 \$57,287 \$56,184 \$57,287 \$56,403 \$53,373 \$53,447 \$53,516 \$53,588 \$53,733 \$55,400 \$57,066 \$58,735 \$60,403 \$62,069	GG \$47,270 \$47,867 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$59,968 \$55,518 \$56,632 \$57,747 \$59,968 \$562,197 VV \$53,020 \$53,798 \$53,874 \$53,874 \$53,843 \$54,016 \$54,087 \$55,161	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$59,955 \$54,461 \$55,962 \$57,084 \$58,210 \$59,329 \$60,448 \$61,574 \$62,695 WW \$53,401 \$54,231 \$54,304 \$54,201 \$54,304 \$54,524 \$55,4449 \$54,521 \$54,594 \$56,290 \$57,983 \$59,679 \$61,374 \$63,066	II           \$48,036           \$48,566           \$48,569           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,634           \$48,700           \$48,766           \$48,831           \$50,347           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933           \$62,066           \$63,196           XX           \$54,666           \$54,666           \$54,673           \$54,812           \$54,812           \$54,866           \$54,955           \$55,033           \$56,739           \$58,447           \$60,156           \$61,865           \$63,570	JJ \$48,420 \$48,960 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$52,277 \$53,806 \$55,333 \$56,860 \$55,333 \$56,860 \$55,333 \$56,860 \$55,333 \$56,860 \$55,333 \$56,860 \$55,147 \$55,103 \$55,103 \$55,107 \$55,251 \$55,324 \$55,325 \$55,473 \$58,914 \$60,637 \$62,359 \$64,078	KK           \$48,803           \$49,287           \$49,353           \$49,418           \$49,418           \$49,548           \$49,617           \$51,156           \$52,695           \$54,238           \$55,778           \$57,315           \$58,464           \$59,618           \$60,763           \$64,212           \$22           \$55,544           \$55,619           \$55,692           \$55,767           \$55,839           \$55,916           \$57,651           \$59,386           \$61,122           \$52,859           \$64,593	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$49,944 \$50,013 \$51,566 \$53,117 \$54,671 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$64,723 \$57,774 \$56,365 \$64,723 AAA \$54,935 \$56,365 \$56,137 \$56,211 \$56,268 \$56,365 \$56,137 \$56,211 \$56,268 \$56,365 \$58,111 \$59,860 \$61,610 \$63,362 \$65,110	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$50,414 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$56,435 \$56,435 \$56,435 \$56,435 \$56,512 \$56,512 \$56,512 \$56,631 \$56,631 \$56,634 \$58,577 \$60,340 \$62,105 \$56,314 \$58,577 \$60,340 \$62,205 \$56,814 \$58,577 \$60,340 \$62,205 \$56,314 \$58,577 \$60,340 \$62,205 \$56,314 \$58,577 \$60,340 \$62,205 \$56,314 \$58,577 \$60,340 \$62,205 \$56,314 \$58,577 \$60,340 \$62,205 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\$57,577 \$57,579 \$59,519 \$61,310 \$64,892 \$66,684	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,633 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$64,22 \$64,22 \$64,23 \$66,819 EEE \$56,469 \$57,801 \$57,879 \$57,356 \$58,035 \$58,035 \$58,108 \$58,189 \$55,995 \$61,800 \$66,5,13 \$59,995	QQ \$51,102 \$51,697 \$51,838 \$51,903 \$52,047 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$64,942 \$66,148 \$67,355 <b>FFF</b> \$56,852 \$58,264 \$58,342 \$58,342 \$58,342 \$58,342 \$58,342 \$58,343 \$58,573 \$58,655 \$58,264 \$58,342 \$58,342 \$58,342 \$58,345 \$58,357 \$56,5337 \$60,775
Certificate           AAS           AAS+12           AAS+12           AAS+12           AAS+12           AAS+12           AAS+12           AAS+12           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+24           M+36           Doctors           Decrete           AAS+12           AAS+12           AAS+36           AAS+48           Bachelors           B+12           B+24           B+36           AAS+36           AAS+48           Bachelors           B+12           B+24           B+36           B+24           B+36           B+48           Masters           M+12	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 6 7 8 9 10 11 12 13 4 5 6 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 15 16 7 8 9 11 12 15 16 7 8 9 11 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\$53,306 \$54,959 \$55,3306 \$54,959 \$56,614 \$58,269 \$59,923 \$61,577 \$62,812	FF \$46,886 \$47,359 \$47,423 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678 \$49,157 \$50,640 \$52,119 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$56,184 \$57,287 \$58,392 \$59,493 \$60,598 \$61,704 UU \$52,636 \$53,373 \$53,447 \$53,516 \$53,358 \$53,373 \$53,447 \$53,5188 \$53,5388 \$53,733 \$55,400 \$57,066 \$58,735 \$60,403 \$62,069 \$63,314	GG \$47,270 \$47,807 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020 \$53,798 \$53,874 \$53,874 \$53,944 \$54,016 \$53,944 \$54,016 \$55,843 \$57,524 \$59,206 \$60,887 \$62,565 \$63,821	HH \$47,652 \$48,122 \$48,122 \$48,122 \$48,248 \$48,313 \$48,248 \$48,313 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$58,210 \$59,329 \$60,448 \$61,574 \$62,695 WW \$53,401 \$54,375 \$54,304 \$54,375 \$54,349 \$54,375 \$54,449 \$54,375 \$54,449 \$54,521 \$54,594 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     \$57,542           \$58,676           \$59,802           \$60,933           \$62,066           \$63,196           XX           \$53,784           \$54,805           \$55,033           \$56,739           \$54,812           \$54,825           \$55,033           \$56,739           \$58,447           \$60,156           \$61,865           \$63,570           \$64,847	JJ \$48,420 \$48,960 \$49,024 \$49,024 \$49,024 \$49,021 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$58,001 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 \$55,103 \$55,103 \$55,103 \$55,103 \$55,177 \$55,251 \$55,251 \$55,251 \$55,217 \$55,251 \$55,217 \$55,213 \$55,177 \$55,213 \$55,177 \$55,214 \$55,251 \$55,217 \$55,217 \$55,213 \$55,177 \$55,251 \$55,217 \$55,213 \$55,177 \$55,213 \$55,177 \$55,251 \$55,217 \$55,213 \$55,177 \$55,251 \$55,217 \$55,213 \$55,177 \$55,251 \$55,217 \$55,251 \$55,217 \$55,324 \$55,324 \$56,373 \$57,193 \$58,914 \$60,637 \$56,364	KK           \$48,803           \$49,287           \$49,353           \$49,418           \$49,413           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$52,695           \$54,238           \$55,778           \$55,778           \$55,778           \$57,315           \$58,464           \$59,618           \$60,763           \$61,910           \$63,060           \$64,212 <b>ZZ</b> \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,916           \$57,651           \$59,386           \$61,122           \$62,859           \$64,593           \$65,887 <td>LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405 \$64,723 AAA \$54,935 \$55,989 \$56,663 \$55,989 \$56,663 \$55,989 \$56,635 \$55,989 \$56,635 \$55,111 \$56,286 \$56,365 \$58,111</td> <td>MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,587 \$56,663 \$56,512 \$56,512 \$56,512 \$56,512 \$56,512 \$56,663 \$56,735 \$56,614 \$56,637 \$56,6314 \$56,6340 \$56,6340 \$56,629 \$66,346</td> <td>NN           \$49,951           \$50,478           \$50,547           \$50,613           \$50,680           \$50,748           \$50,748           \$52,394           \$53,971           \$55,548           \$57,126           \$58,700           \$59,878           \$61,060           \$62,233           \$63,408           \$64,587           \$56,764           CCC           \$55,702           \$56,863           \$57,116           \$57,120           \$57,269           \$59,046           \$60,823           \$62,601           \$64,380           \$62,601           \$64,380</td> <td>OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$57,583 \$57,583 \$57,171 \$60,358 \$61,549 \$66,389 \$62,732 \$66,289 DDD \$566,085 \$57,343 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,573 \$57,647 \$57,727 \$59,519 \$61,310 \$63,102 \$66,884 \$68,022</td> <td>PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,425 \$51,632 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$63,232 \$64,427 \$65,623 \$66,819 <b>EEE</b> \$56,6469 \$57,801 \$57,879 \$57,856 \$58,108 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,810 \$57,810 \$58,108 \$56,409 \$57,801 \$57,801 \$57,805 \$58,108 \$58,108 \$58,108 \$58,108 \$56,408 \$57,208 \$57,208 \$57,208 \$58,108 \$56,408 \$57,208 \$57,208 \$57,208 \$55,208 \$55,208 \$55,208 \$55,208 \$56,208 \$55,208 \$56,208 \$56,208 \$56,208 \$56,208 \$56,208 \$56,208 \$57,208 \$57,208 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         \$49,951           \$50,478           \$50,547           \$50,613           \$50,680           \$50,748           \$50,748           \$52,394           \$53,971           \$55,548           \$57,126           \$58,700           \$59,878           \$61,060           \$62,233           \$63,408           \$64,587           \$56,764           CCC           \$55,702           \$56,863           \$57,116           \$57,120           \$57,269           \$59,046           \$60,823           \$62,601           \$64,380           \$62,601           \$64,380	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$57,583 \$57,583 \$57,171 \$60,358 \$61,549 \$66,389 \$62,732 \$66,289 DDD \$566,085 \$57,343 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,573 \$57,647 \$57,727 \$59,519 \$61,310 \$63,102 \$66,884 \$68,022	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,425 \$51,632 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Certificate           AAS           AAS+12           AAS+12           AAS+14           AAS+24           AAS+48           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           Mc00           Doctors           Degree           Certificate           AAS+12           AAS+24           AAS+24           Bachelors           B+12           B+24           Bachelors           B+12           B+24           B+24           B+24           B+24           Bachelors           B+12           B+24           B+36           B+24           B+36           B+48           Masters           M+12           M+24	1           2           3           4           5           6           7           8           9           10           11           12           13           14           15           16           17           18           Step           1           2           3           4           5           6           7           8           9           10           11           12           13           14	\$45,736 \$46,243 \$46,367 \$46,428 \$46,400 \$46,552 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 <b>RR</b> \$51,486 \$52,112 \$52,183 \$52,253 \$52,221 \$52,231 \$52,321 \$52,331 \$52,231 \$52,331 \$52,231 \$52,331 \$52,231 \$52,331 \$52,231 \$52,231 \$52,331 \$52,231 \$52,331 \$53,331 \$53,531 \$53,531 \$53,531 \$53,531 \$53,531 \$53,531 \$53,531 \$53,531 \$	DD \$46,120 \$46,675 \$46,737 \$46,800 \$46,862 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$55,294 \$55,6381 \$57,467 \$55,529 \$52,601 \$52,670 \$52,529 \$52,601 \$52,670 \$52,242 \$60,729 \$52,601 \$52,6164 \$52,883 \$54,524 \$56,164 \$57,807 \$59,448 \$62,313 \$63,543	EE \$46,502 \$46,985 \$47,049 \$47,110 \$47,173 \$47,233 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$55,6335 \$57,928 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 \$57,928 \$55,737 \$56,835 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\$62,695 WW \$53,401 \$54,304 \$54,304 \$54,304 \$54,375 \$54,449 \$54,304 \$54,375 \$54,430 \$54,375 \$54,449 \$54,375 \$54,430 \$54,375 \$54,430 \$54,375 \$54,430 \$54,375 \$54,430 \$54,375 \$54,430 \$54,375 \$54,4375 \$54,4375 \$54,4375 \$54,4375 \$54,4375 \$54,4375 \$54,304 \$54,375 \$54,4375 \$54,304 \$54,375 \$54,4375 \$54,304 \$54,375 \$54,4375 \$54,4304 \$54,375 \$54,4375 \$54,4375 \$54,4375 \$54,304 \$54,375 \$54,4375 \$54,4375 \$54,304 \$54,375 \$54,594 \$55,599	II           \$48,036           \$48,569           \$48,634           \$48,634           \$48,766           \$48,766           \$48,766           \$48,766           \$48,766           \$50,347           \$51,862           \$55,410           \$57,542           \$58,676           \$59,802           \$60,933           \$62,066           \$63,196           XX           \$54,666           \$54,739           \$54,812           \$54,812           \$54,812           \$54,812           \$54,812           \$54,666           \$54,955           \$55,033           \$56,739           \$58,447           \$60,156           \$61,865           \$63,570           \$64,847           \$66,125	JJ \$48,420 \$48,893 \$48,960 \$49,024 \$49,024 \$49,024 \$49,155 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$58,001 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 <b>YY</b> <b>\$55,103</b> \$55,103 \$55,103 \$55,107 \$55,510 \$55,177 \$55,251 \$55,324 \$55,325 \$55,473 \$55,325 \$55,473 \$57,193 \$58,914 \$66,657 \$66,54 \$66,654	KK           \$48,803           \$49,287           \$49,353           \$49,353           \$49,353           \$49,353           \$49,353           \$49,353           \$49,353           \$49,353           \$49,353           \$49,353           \$49,353           \$49,353           \$49,353           \$49,418           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$55,156           \$55,544           \$55,619           \$55,619           \$55,619           \$55,619           \$55,916           \$57,651           \$56,839           \$55,916           \$57,651           \$58,936           \$61,122           \$62,859           \$64,593           \$65,887           \$66,887           \$67,188	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$49,944 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$61,250 \$63,565 \$61,250 \$63,565 \$64,723 <b>AAA</b> \$55,989 \$56,063 \$56,137 \$56,286 \$56,365 \$55,389 \$56,635 \$55,389 \$56,063 \$56,137 \$56,286 \$56,365 \$55,110 \$59,860 \$56,110 \$59,860 \$56,110 \$59,860 \$56,110 \$59,860 \$56,110 \$59,860 \$56,110 \$56,362 \$55,110 \$56,110 \$56,211 \$59,860 \$56,110 \$56,286 \$56,110 \$56,286 \$56,137 \$56,286 \$56,365 \$55,389 \$56,137 \$56,286 \$56,365 \$56,137 \$56,286 \$56,365 \$56,365 \$56,137 \$56,286 \$56,365 \$56,365 \$56,137 \$56,286 \$56,365 \$56,365 \$56,137 \$56,286 \$56,365 \$56,365 \$56,137 \$56,286 \$56,365 \$56,137 \$56,286 \$56,365 \$56,137 \$56,286 \$56,365 \$56,365 \$56,137 \$56,286 \$56,365 \$56,365 \$56,137 \$56,286 \$56,365 \$56,137 \$56,286 \$56,365 \$56,137 \$56,286 \$56,365 \$56,137 \$56,286 \$56,365 \$56,110 \$	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$58,236 \$59,404 \$60,577 \$64,073 \$65,242 BBB \$55,319 \$56,512 \$56,512 \$56,633 \$56,512 \$56,6343 \$56,512 \$56,614 \$58,577 \$56,614 \$58,577 \$56,6345 \$56,814 \$58,577 \$60,340 \$62,105 \$63,868 \$66,246 \$66,846 \$66,846 \$66,846 \$66,846 \$66,846 \$66,846 \$68,267	NN           \$49,951           \$50,547           \$50,547           \$50,613           \$50,680           \$50,748           \$50,748           \$52,394           \$55,548           \$57,126           \$58,700           \$59,878           \$61,060           \$62,233           \$63,408           \$64,587           \$65,764           CCCC           \$55,702           \$56,867           \$56,963           \$57,140           \$57,269           \$59,046           \$60,823           \$62,601           \$64,380           \$64,155           \$67,481           \$64,383	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$52,813 \$54,404 \$55,993 \$57,583 \$59,171 \$60,358 \$61,549 \$62,732 \$63,916 \$65,102 \$66,289 DDD \$56,085 \$57,343 \$57,494 \$57,573 \$57,647 \$57,727 \$59,519 \$61,310 \$66,884 \$68,022 \$66,884	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,632 \$53,236 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$63,232 \$64,427 \$65,623 \$66,819 EEE \$56,469 \$57,801 \$57,801 \$57,801 \$57,801 \$57,801 \$57,801 \$57,801 \$57,801 \$57,801 \$57,805 \$58,108 \$57,218 \$66,567 \$69,919	QQ \$51,102 \$51,771 \$51,878 \$51,908 \$51,973 \$52,047 \$53,661 \$55,275 \$56,893 \$60,122 \$61,327 \$62,539 \$63,739 \$64,942 \$66,148 \$67,355 FFF \$56,852 \$58,264 \$58,342 \$58,498 \$58,573 \$58,655 \$58,498 \$58,573 \$58,655 \$60,474 \$58,342 \$58,4116 \$58,377 \$57,755 \$69,115 \$70,478
Certificate           AAS           AAS+12           AAS+12           AAS+12           AAS+12           AAS+12           AAS+12           AAS+12           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+24           M+36           Doctors           Decrete           AAS+12           AAS+12           AAS+36           AAS+48           Bachelors           B+12           B+24           B+36           AAS+36           AAS+48           Bachelors           B+12           B+24           B+36           B+24           B+36           B+36           B+48           Masters           M+12	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 6 7 8 9 10 11 12 13 4 5 6 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 15 16 7 8 9 11 12 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\$53,022 \$53,164 \$53,306 \$54,959 \$55,3306 \$54,959 \$56,614 \$58,269 \$59,923 \$61,577 \$62,812	FF \$46,886 \$47,359 \$47,423 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678 \$49,157 \$50,640 \$52,119 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$56,184 \$57,287 \$58,392 \$59,493 \$60,598 \$61,704 UU \$52,636 \$53,373 \$53,447 \$53,516 \$53,358 \$53,373 \$53,447 \$53,5188 \$53,5388 \$53,733 \$55,400 \$57,066 \$58,735 \$60,403 \$62,069 \$63,314	GG \$47,270 \$47,807 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020 \$53,798 \$53,874 \$53,874 \$53,944 \$54,016 \$53,944 \$54,016 \$55,843 \$57,524 \$59,206 \$60,887 \$62,565 \$63,821	HH \$47,652 \$48,122 \$48,122 \$48,122 \$48,248 \$48,313 \$48,248 \$48,313 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$58,210 \$59,329 \$60,448 \$61,574 \$62,695 WW \$53,401 \$54,375 \$54,304 \$54,375 \$54,304 \$54,375 \$54,449 \$54,375 \$54,449 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\$56,860 \$58,001 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 \$55,103 \$55,103 \$55,103 \$55,103 \$55,177 \$55,251 \$55,224 \$55,2324 \$55,2473 \$55,473 \$55,473 \$55,473 \$55,473 \$55,473 \$55,473 \$55,473 \$55,473 \$55,473 \$55,473 \$58,914 \$60,637 \$66,364 \$64,078 \$64,078 \$64,078 \$64,078 \$65,364 \$65,364 \$65,364 \$65,364 \$65,364 \$65,364 \$65,364 \$65,364 \$55,36	KK           \$48,803           \$49,287           \$49,353           \$49,418           \$49,413           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$49,548           \$52,695           \$54,238           \$55,778           \$55,778           \$57,315           \$58,464           \$59,618           \$60,763           \$61,910           \$63,060           \$64,212 <b>ZZ</b> \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,916           \$57,651           \$59,386           \$61,122           \$62,859           \$64,593           \$65,887 <td>LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405 \$64,723 AAA \$54,935 \$55,989 \$56,663 \$55,989 \$56,635 \$55,989 \$56,635 \$55,111 \$56,286 \$58,111 \$59,860 \$61,610 \$66,414</td> <td>MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,587 \$56,612 \$56,514 \$56,514\$56,514 \$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,5145\$56,514\$56,514\$5</td> <td>NN           \$49,951           \$50,478           \$50,547           \$50,613           \$50,680           \$50,748           \$50,748           \$52,394           \$53,971           \$55,548           \$57,126           \$58,700           \$59,878           \$61,060           \$62,233           \$63,408           \$64,587           \$56,764           CCC           \$55,702           \$56,863           \$57,116           \$57,120           \$57,269           \$59,046           \$60,823           \$62,601           \$64,380           \$62,601           \$64,380</td> <td>OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$57,583 \$57,583 \$57,171 \$60,358 \$61,549 \$66,389 \$62,732 \$66,289 DDD \$566,085 \$57,343 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,573 \$57,647 \$57,727 \$59,519 \$61,310 \$63,102 \$66,884 \$68,022</td> <td>PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,425 \$51,632 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$63,232 \$64,427 \$65,623 \$66,819 <b>EEE</b> \$56,6469 \$57,801 \$57,879 \$57,856 \$58,108 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,810 \$57,810 \$58,108 \$56,409 \$57,801 \$57,801 \$57,805 \$58,108 \$58,108 \$58,108 \$58,108 \$56,408 \$57,208 \$57,208 \$57,208 \$58,108 \$56,408 \$57,208 \$57,208 \$57,208 \$55,208 \$55,208 \$55,208 \$55,208 \$56,208 \$55,208 \$56,208 \$56,208 \$56,208 \$56,208 \$56,208 \$56,208 \$57,208 \$57,208 \$57,208 \$56,208 \$56,208 \$57,208 \$56,</td> <td>QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,903 \$52,047 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$64,942 \$66,148 \$67,355 <b>FFF</b> \$56,852 \$58,264 \$58,342 \$58,342 \$58,342 \$58,342 \$58,342 \$58,342 \$58,418 \$58,655 \$58,264 \$58,342 \$58,419 \$58,418 \$58,657 \$58,655 \$60,474 \$58,617 \$50,775 \$50,775 \$50,7755 \$50,917</td>	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405 \$64,723 AAA \$54,935 \$55,989 \$56,663 \$55,989 \$56,635 \$55,989 \$56,635 \$55,111 \$56,286 \$58,111 \$59,860 \$61,610 \$66,414	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,587 \$56,612 \$56,514 \$56,514\$56,514 \$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,514\$56,5145\$56,514\$56,514\$5	NN           \$49,951           \$50,478           \$50,547           \$50,613           \$50,680           \$50,748           \$50,748           \$52,394           \$53,971           \$55,548           \$57,126           \$58,700           \$59,878           \$61,060           \$62,233           \$63,408           \$64,587           \$56,764           CCC           \$55,702           \$56,863           \$57,116           \$57,120           \$57,269           \$59,046           \$60,823           \$62,601           \$64,380           \$62,601           \$64,380	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$57,583 \$57,583 \$57,171 \$60,358 \$61,549 \$66,389 \$62,732 \$66,289 DDD \$566,085 \$57,343 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,421 \$57,573 \$57,647 \$57,727 \$59,519 \$61,310 \$63,102 \$66,884 \$68,022	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,425 \$51,632 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$63,232 \$64,427 \$65,623 \$66,819 <b>EEE</b> \$56,6469 \$57,801 \$57,879 \$57,856 \$58,108 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,810 \$57,810 \$58,108 \$56,409 \$57,801 \$57,801 \$57,805 \$58,108 \$58,108 \$58,108 \$58,108 \$56,408 \$57,208 \$57,208 \$57,208 \$58,108 \$56,408 \$57,208 \$57,208 \$57,208 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Certificate           AAS           AAS+12           AAS+14           AAS+48           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           Doctors           Degree           Certificate           AAS+48           Bachelors           B+12           M+24           M+36           Doctors           Degree           Certificate           AAS+12           AAS+48           Bachelors           B+12           B+24           B+36           B+24           B-36           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 5 6 7 8 9 10 11 12 13 14 15 5 6 7 8 9 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 12 13 14 15 16 17 12 12 12 12 12 12 12 12 12 12	\$45,736 \$46,243 \$46,304 \$46,304 \$46,480 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$46,428 \$47,998 \$49,442 \$50,888 \$52,333 \$53,776 \$54,856 \$55,935 \$57,013 \$58,090 \$59,167 \$60,245 <b>RR</b> \$51,486 \$52,112 \$52,183 \$52,230 \$52,463 \$52,243 \$52,230 \$55,719 \$57,347 \$58,975 \$60,602 \$61,818 \$63,038 \$64,249	DD \$46,120 \$46,675 \$46,675 \$46,800 \$46,862 \$48,382 \$49,837 \$51,295 \$52,752 \$54,207 \$55,294 \$56,381 \$57,467 \$55,294 \$56,381 \$57,467 \$58,553 \$59,642 \$60,729 \$52,529 \$52,601 \$52,529 \$52,601 \$52,529 \$52,601 \$52,529 \$52,601 \$52,529 \$55,6164 \$52,810 \$53,807 \$54,807 \$54,807 \$54,807 \$55,448 \$54,524 \$56,164 \$57,807 \$59,448 \$61,088 \$62,313 \$63,543 \$63,543	EE \$46,502 \$46,985 \$47,049 \$47,100 \$47,173 \$47,233 \$47,233 \$47,233 \$47,233 \$47,299 \$48,768 \$50,235 \$51,704 \$53,172 \$54,639 \$55,635 \$57,928 \$59,022 \$60,119 \$61,214 <b>TT</b> \$52,253 \$52,951 \$53,022 \$53,164 \$53,233 \$52,951 \$53,233 \$52,951 \$53,233 \$55,2951 \$53,233 \$55,295 \$55,253 \$55,253 \$55,266,144 \$553,233 \$553,233 \$553,233 \$553,233 \$553,233 \$553,233 \$553,266,614 \$553,233 \$553,266,614 \$553,233 \$553,266,614 \$553,233 \$553,266,614 \$553,233 \$553,266,614 \$553,233 \$553,266,614 \$553,233 \$553,266,614 \$553,233 \$553,266,614 \$553,269 \$554,652 \$564,652 \$64,052 \$64,052 \$64,052 \$66,5280	FF \$46,886 \$47,359 \$47,423 \$47,423 \$47,423 \$47,678 \$49,157 \$50,640 \$52,119 \$55,640 \$52,119 \$55,577 \$56,184 \$57,287 \$56,184 \$57,287 \$56,184 \$57,287 \$56,184 \$57,287 \$56,184 \$57,287 \$53,598 \$61,704 UU \$52,636 \$53,373 \$53,516 \$53,588 \$53,516 \$53,588 \$53,516 \$53,588 \$53,516 \$53,588 \$53,516 \$53,588 \$53,733 \$55,400 \$57,066 \$58,735 \$60,403 \$62,069 \$63,314 \$64,563 \$65,803	GG \$47,270 \$47,867 \$47,867 \$47,929 \$47,994 \$48,061 \$49,552 \$51,044 \$52,535 \$54,029 \$55,518 \$56,632 \$57,747 \$58,857 \$59,968 \$61,082 \$62,197 VV \$53,020 \$53,798 \$53,874 \$53,874 \$53,874 \$53,874 \$53,844 \$54,016 \$55,843 \$55,843 \$57,524 \$55,843 \$57,524 \$59,206 \$54,087 \$54,161 \$55,843 \$57,524 \$59,206 \$56,081 \$66,087 \$62,565 \$66,330	HH \$47,652 \$48,122 \$48,186 \$48,248 \$48,313 \$48,380 \$48,443 \$49,946 \$51,451 \$52,955 \$54,461 \$55,962 \$57,084 \$58,210 \$59,329 \$60,448 \$61,574 \$62,695 WW \$53,401 \$54,231 \$54,304 \$54,301 \$54,301 \$54,524 \$55,9679 \$56,290 \$57,983 \$59,679 \$56,290 \$57,983 \$59,679 \$66,3066 \$64,331 \$65,599	II           \$48,036           \$48,569           \$48,569           \$48,634           \$48,700           \$48,766           \$48,766           \$48,766           \$48,766           \$53,381           \$56,410           \$57,542           \$58,676           \$59,802           \$60,933           \$62,066           \$53,784           \$54,666           \$54,666           \$54,666           \$54,666           \$54,666           \$54,666           \$54,739           \$54,812           \$54,805           \$55,033           \$56,739           \$58,447           \$60,156           \$63,570           \$64,847           \$66,125           \$67,396	JJ \$48,420 \$48,960 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$49,024 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$55,333 \$56,860 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 \$55,103 \$55,103 \$55,107 \$55,521 \$55,324 \$55,324 \$55,325 \$55,37193 \$55,37193 \$55,37193 \$55,364,078 \$66,364 \$66,654 \$66,654 \$66,654	KK           \$48,803           \$49,287           \$49,353           \$49,418           \$49,418           \$49,548           \$49,617           \$51,156           \$52,695           \$54,238           \$55,778           \$57,315           \$58,464           \$59,618           \$60,763           \$64,212           \$55,544           \$55,544           \$55,544           \$55,619           \$55,544           \$55,619           \$55,619           \$55,619           \$55,619           \$55,619           \$55,9316           \$57,651           \$59,386           \$61,122           \$62,859           \$64,593           \$65,887           \$67,188           \$68,477	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$49,944 \$50,013 \$51,566 \$53,117 \$54,671 \$54,671 \$54,671 \$54,671 \$55,233 \$60,095 \$61,250 \$62,405 \$63,565 \$64,723 <b>XAA</b> \$55,989 \$56,663 \$55,989 \$56,663 \$55,137 \$56,211 \$56,286 \$55,286 \$55,389 \$56,635 \$55,111 \$59,860 \$61,610 \$66,414 \$67,725 \$69,025	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$55,5109 \$56,674 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,242 BBB \$55,319 \$56,512 \$56,512 \$56,635 \$56,614 \$58,577 \$56,6814 \$58,577 \$56,6814 \$58,577 \$60,340 \$62,105 \$56,345 \$56,242 \$55,587 \$56,612 \$56,612 \$56,638 \$55,735 \$56,612 \$56,634 \$55,77 \$56,6814 \$58,577 \$60,340 \$62,105 \$56,348 \$56,242 \$56,512 \$56,612 \$56,612 \$56,634 \$55,627 \$56,634 \$55,735 \$56,814 \$58,577 \$60,340 \$62,105 \$56,814 \$58,577 \$60,340 \$62,105 \$56,814 \$58,577 \$66,946 \$68,267 \$68,267 \$68,267 \$56,578	NN           \$49,951           \$50,547           \$50,547           \$50,613           \$50,680           \$50,748           \$50,748           \$52,394           \$55,548           \$57,126           \$58,700           \$59,878           \$61,060           \$62,233           \$63,408           \$64,587           \$65,764           CCC           \$55,702           \$56,887           \$56,963           \$57,190           \$57,190           \$57,190           \$59,046           \$60,823           \$62,601           \$62,601           \$66,155           \$67,481           \$68,813           \$70,135	OO \$50,337 \$50,881 \$50,948 \$51,019 \$51,086 \$51,151 \$51,225 \$52,813 \$54,404 \$55,993 \$57,583 \$59,171 \$60,358 \$61,549 \$62,732 \$63,916 \$65,102 \$66,289 DDD \$56,085 \$57,343 \$57,421 \$57,421 \$57,494 \$57,573 \$57,647 \$57,747 \$57,727 \$59,519 \$61,310 \$63,102 \$66,684 \$66,084 \$66,084 \$66,084 \$66,684	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,495 \$51,633 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$62,042 \$63,232 \$64,27 \$65,623 \$66,819 EEE \$56,469 \$57,801 \$57,807 \$57,805 \$58,035 \$58,108 \$59,995 \$61,800 \$63,606 \$65,413 \$67,218 \$68,567 \$69,919 \$71,262	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,908 \$51,973 \$52,047 \$55,275 \$56,893 \$56,893 \$60,122 \$61,327 \$62,539 \$63,739 \$64,942 \$66,148 \$67,355 <b>FFF</b> \$56,852 \$58,264 \$58,342 \$58,342 \$58,498 \$58,8573 \$58,655 \$60,474 \$58,849 \$58,8573 \$58,655 \$60,474 \$58,342 \$58,416 \$58,373 \$58,655 \$60,474 \$58,937 \$58,655 \$60,474 \$58,937 \$57,755 \$69,115 \$70,478
Certificate           AAS           AAS+12           AAS+14           AAS+48           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+24           Degree           Certificate           AAS+12           AAS+24           AAS           AAS+12           AAS+24           AAS+24           AAS+12           AAS+24           AAS+36           AAS+24           AAS+36           AAS+24           AAS+36           AAS+48           Bachelors           B+12           B+24           B+36           B+12           H+24           M+36           M+24           M+36           M+24           M+36           M+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 7 17 18 14 15 16 7 17 18 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 17 18 17 16 17 17 18 17 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 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\$54,639 \$55,737 \$56,835 \$57,928 \$59,022 \$60,119 \$61,214 TT \$52,253 \$52,951 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,022 \$53,164 \$55,233 \$55,235 \$54,959 \$56,614 \$58,269 \$59,923 \$56,614 \$58,269 \$59,923 \$56,137 \$62,812 \$65,280 \$66,513	FF \$46,886 \$47,359 \$47,423 \$47,423 \$47,423 \$47,486 \$47,550 \$47,612 \$47,678 \$49,157 \$50,640 \$52,119 \$53,599 \$55,077 \$56,184 \$57,287 \$56,184 \$57,287 \$56,184 \$57,287 \$58,392 \$59,493 \$60,598 \$61,704 UU \$52,636 \$53,373 \$53,447 \$53,516 \$53,588 \$53,733 \$53,447 \$53,588 \$53,733 \$55,400 \$57,066 \$58,735 \$60,403 \$55,064 \$68,3314 \$64,563 \$66,043 \$65,803 \$65,803 \$66,046 \$68,803 \$65,804 \$66,046 \$68,803 \$65,804 \$66,046 \$68,803 \$66,046 \$68,803 \$66,046 \$68,046 \$68,03314 \$66,803 \$67,046 \$67,046 \$67,046 \$67,046 \$64,043 \$67,046 \$67,046 \$67,046 \$67,046 \$64,043 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         \$59,802           \$60,933           \$62,066           \$63,196           \$54,676           \$54,739           \$54,812           \$54,866           \$54,739           \$54,812           \$55,033           \$56,739           \$58,447           \$60,156           \$61,865           \$66,125           \$67,396           \$64,847           \$66,67	JJ \$48,420 \$48,960 \$49,024 \$49,024 \$49,024 \$49,021 \$49,155 \$49,221 \$50,751 \$52,277 \$53,806 \$55,333 \$56,860 \$58,001 \$59,147 \$60,282 \$61,421 \$62,559 \$63,701 \$55,103 \$55,103 \$55,103 \$55,103 \$55,103 \$55,177 \$55,251 \$55,213 \$55,173 \$56,364 \$66,5364 \$66,5364 \$66,217 \$60,227 \$55,321 \$66,364 \$66,324 \$67,934 \$66,217 \$55,217 \$55,321 \$55,324 \$55,373 \$55,173 \$55,217 \$55,221 \$55,22	KK           \$48,803           \$49,287           \$49,353           \$49,418           \$49,617           \$51,156           \$52,695           \$54,238           \$55,778           \$57,315           \$58,464           \$59,618           \$60,763           \$61,910           \$63,060           \$64,212           22           \$55,544           \$55,619           \$56,837           \$661,122           \$62,859           \$64,593           \$65,887           \$67,188           \$68,8477           \$69,772	LL \$49,185 \$49,680 \$49,747 \$49,813 \$49,841 \$50,013 \$51,566 \$53,117 \$54,671 \$56,223 \$57,774 \$58,933 \$60,095 \$61,250 \$62,405 \$64,723 \$56,565 \$64,723 <b>AAA</b> \$54,935 \$55,989 \$56,063 \$55,989 \$56,063 \$55,989 \$56,063 \$55,989 \$56,063 \$55,989 \$56,063 \$55,989 \$56,063 \$55,989 \$56,063 \$55,989 \$56,063 \$56,111 \$56,286 \$56,365 \$58,111 \$59,860 \$61,610 \$66,362 \$56,310 \$56,362 \$58,111	MM \$49,568 \$50,077 \$50,146 \$50,210 \$50,279 \$50,344 \$51,979 \$53,541 \$55,109 \$56,674 \$58,236 \$59,404 \$60,577 \$61,740 \$62,905 \$64,073 \$65,242 BBB \$55,319 \$56,512\$56,512 \$56,512 \$56,512\$56,512	NN           \$49,951           \$50,478           \$50,547           \$50,613           \$50,680           \$50,748           \$50,818           \$50,818           \$52,394           \$53,971           \$55,548           \$57,126           \$58,700           \$59,878           \$61,060           \$62,233           \$63,408           \$64,587           \$65,764           CCC           \$55,702           \$56,863           \$57,190           \$57,190           \$57,269           \$59,046           \$60,823           \$62,601           \$57,190           \$57,269           \$59,046           \$60,823           \$62,601           \$66,155           \$67,481           \$68,813           \$70,135           \$71,459	OO           \$50,337           \$50,881           \$50,948           \$51,019           \$51,019           \$51,019           \$51,025           \$52,813           \$54,404           \$55,933           \$59,171           \$60,358           \$61,549           \$62,732           \$63,916           \$65,102           \$56,685           \$57,343           \$57,421           \$57,421           \$57,421           \$57,421           \$57,573           \$57,519           \$64,310           \$63,102           \$64,892           \$66,684           \$70,696           \$72,032	PP \$50,719 \$51,288 \$51,358 \$51,425 \$51,425 \$51,425 \$51,425 \$51,633 \$53,236 \$54,837 \$56,439 \$58,043 \$59,645 \$60,841 \$60,841 \$62,042 \$63,232 \$64,427 \$65,623 \$66,819 <b>EEE</b> \$56,469 \$57,801 \$57,879 \$57,801 \$57,879 \$57,801 \$57,879 \$57,956 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$58,108 \$56,413 \$67,218 \$66,567 \$69,919 \$71,262 \$72,608	QQ \$51,102 \$51,697 \$51,771 \$51,838 \$51,973 \$52,047 \$53,661 \$55,275 \$56,893 \$58,509 \$60,122 \$61,327 \$62,539 \$66,142 \$66,148 \$67,355 <b>FFF</b> \$56,852 \$58,264 \$58,342 \$58,342 \$58,342 \$58,342 \$58,342 \$58,343 \$58,573 \$58,655 \$58,655 \$58,657 \$58,657 \$58,264 \$58,342 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## Lamar Institute of Technology Faculty Salary Schedule - FY 2006

Degree	Step	GGG	ННН	111	JJJ	KKK	LLL	MMM	NNN	000	PPP	QQQ	RRR	SSS	TTT	UUU
Certificate	1	\$57.307	\$57.766	\$58.228	\$58,693	\$59,163	\$59,636	\$60,114	\$60.594	\$61.080	\$61,567	\$62,060	\$62,557	\$63.057	\$63,562	\$64,070
AAS	2	4 - 7		1 1 -					4 1					+ /		
		\$58,729	\$59,200	\$59,673	\$60,150	\$60,631	\$61,117	\$61,606	\$62,099	\$62,596	\$63,096	\$63,601	\$64,109	\$64,623	\$65,140	\$65,660
AAS+12	3	\$58,809	\$59,280	\$59,755	\$60,232	\$60,714	\$61,200	\$61,690	\$62,183	\$62,681	\$63,182	\$63,687	\$64,196	\$64,710	\$65,228	\$65,749
AAS+24	4	\$58,886	\$59,357	\$59,832	\$60,311	\$60,793	\$61,280	\$61,769	\$62,264	\$62,762	\$63,265	\$63,770	\$64,280	\$64,795	\$65,313	\$65,835
AAS+36	5	\$58,966	\$59,438	\$59,913	\$60,392	\$60,876	\$61,362	\$61,853	\$62,348	\$62,847	\$63,349	\$63,857	\$64,367	\$64,883	\$65,402	\$65,924
AAS+48	6	\$59,041	\$59,514	\$59,990	\$60,470	\$60,953	\$61,441	\$61,933	\$62,428	\$62,928	\$63,431	\$63,939	\$64,450	\$64,966	\$65,485	\$66,009
Bachelors	7	\$59,125	\$59,597	\$60,074	\$60,555	\$61,039	\$61,528	\$62,020	\$62,516	\$63,016	\$63,520	\$64,029	\$64,541	\$65,057	\$65,578	\$66,103
B+12	8	\$60,958	\$61,445	\$61,937	\$62,432	\$62,932	\$63,435	\$63,943	\$64,454	\$64,970	\$65,490	\$66,013	\$66,542	\$67,074	\$67,611	\$68,152
B+24	9	\$62,792	\$63,295	\$63,801	\$64,311	\$64,826	\$65,344	\$65,866	\$66,393	\$66,925	\$67,460	\$68,000	\$68,544	\$69,093	\$69,646	\$70,203
B+36	10	\$64,628	\$65,145	\$65,667	\$66,192	\$66,722	\$67,255	\$67,793	\$68,336	\$68,883	\$69,433	\$69,988	\$70,549	\$71,113	\$71,682	\$72,256
B+48	11	\$66,465	\$66,996	\$67,532	\$68,073	\$68,618	\$69,166	\$69,719	\$70,277	\$70,839	\$71,406	\$71,977	\$72,553	\$73,134	\$73,719	\$74,308
Masters	12	\$68,297	\$68,843	\$69,394	\$69,949	\$70,508	\$71,072	\$71,641	\$72,215	\$72,792	\$73,374	\$73,961	\$74,553	\$75,150	\$75,750	\$76,357
M+12	13	\$69,667	\$70,226	\$70,787	\$71,353	\$71,925	\$72,499	\$73,079	\$73,664	\$74,253	\$74,848	\$75,446	\$76,050	\$76,658	\$77,271	\$77,890
M+24	14	\$71,042	\$71,611	\$72,183	\$72,761	\$73,343	\$73,930	\$74,521	\$75,118	\$75,718	\$76,324	\$76,935	\$77,550	\$78,170	\$78,796	\$79,426
M+36	15	\$72,406	\$72,985	\$73,569	\$74,158	\$74,751	\$75,349	\$75,951	\$76,559	\$77,172	\$77,789	\$78,411	\$79,039	\$79,671	\$80,308	\$80,951
M+48	16	\$73,773	\$74,363	\$74,958	\$75,558	\$76,162	\$76,771	\$77,385	\$78,004	\$78,629	\$79,257	\$79,892	\$80,531	\$81,175	\$81,824	\$82,479
M+60	17	\$75,144	\$75,745	\$76,351	\$76,962	\$77,578	\$78,198	\$78,823	\$79,454	\$80,090	\$80,731	\$81,377	\$82,028	\$82,683	\$83,345	\$84,012
Doctors	18	\$76,515	\$77,126	\$77,744	\$78,365	\$78,992	\$79,624	\$80,261	\$80,903	\$81,551	\$82,203	\$82,860	\$83,523	\$84,191	\$84,865	\$85,544

To place an instructor on the schedule: First, locate the vertical step (1 thru 18) based on degree and hours above degree held. Next, locate horizontal step based on years of allowable experience, number of promotions and previous merit raises.

Columns are shaded every fifth horizontal step.

## Assumptions:

Percent Multiplier "A, A1, A2, B"	3.54%
Percent Multiplier "C"	3.54%
Percent Multiplier "D"	3.54%
Percent Multiplier "E"	3.54%
Percent Multiplier "F+"	3.54%