

Lamar Institute of Technology Faculty Salary Schedule - FY 2006

Degree	Step	A	A1	A2	B	C	D	E	F	G	H	I	J	K	L	M
Certificate	1	\$32,868	\$33,087	\$33,306	\$33,526	\$33,941	\$34,347	\$34,745	\$35,133	\$35,772	\$36,409	\$37,048	\$37,687	\$38,326	\$38,964	\$39,605
AAS	2	\$33,221	\$33,507	\$33,791	\$34,076	\$34,683	\$35,279	\$35,862	\$36,437	\$37,125	\$37,812	\$38,499	\$39,185	\$39,873	\$40,230	\$40,586
AAS+12	3	\$33,376	\$33,654	\$33,935	\$34,212	\$34,802	\$35,379	\$35,945	\$36,501	\$37,184	\$37,867	\$38,548	\$39,229	\$39,912	\$40,270	\$40,630
AAS+24	4	\$33,527	\$33,801	\$34,076	\$34,348	\$34,918	\$35,477	\$36,027	\$36,501	\$37,244	\$37,921	\$38,595	\$39,274	\$39,950	\$40,313	\$40,672
AAS+36	5	\$33,679	\$33,947	\$34,215	\$34,483	\$35,036	\$35,578	\$36,108	\$36,630	\$37,402	\$37,976	\$38,646	\$39,319	\$39,990	\$40,354	\$40,713
AAS+48	6	\$33,832	\$34,095	\$34,357	\$34,618	\$35,153	\$35,679	\$36,194	\$36,695	\$37,362	\$38,029	\$38,696	\$39,362	\$40,031	\$40,393	\$40,757
Bachelors	7	\$33,983	\$34,241	\$34,498	\$34,755	\$35,270	\$35,779	\$36,274	\$36,758	\$37,421	\$38,084	\$38,745	\$39,407	\$40,068	\$40,433	\$40,799
B+12	8	\$34,463	\$34,722	\$34,978	\$35,235	\$35,753	\$36,258	\$36,753	\$37,238	\$37,912	\$38,585	\$39,260	\$39,933	\$40,608	\$41,107	\$41,600
B+24	9	\$34,945	\$35,203	\$35,461	\$35,718	\$36,232	\$36,738	\$37,234	\$37,714	\$38,400	\$39,088	\$39,775	\$40,462	\$41,149	\$41,777	\$42,404
B+36	10	\$35,425	\$35,684	\$35,943	\$36,202	\$36,716	\$37,218	\$37,712	\$38,194	\$38,893	\$39,591	\$40,290	\$40,990	\$41,689	\$42,445	\$43,204
B+48	11	\$35,905	\$36,165	\$36,425	\$36,685	\$37,197	\$37,699	\$38,191	\$38,672	\$39,383	\$40,094	\$40,804	\$41,516	\$42,227	\$43,116	\$44,007
Masters	12	\$36,389	\$36,650	\$36,910	\$37,166	\$37,679	\$38,180	\$38,672	\$39,150	\$39,874	\$40,596	\$41,321	\$42,044	\$42,768	\$43,786	\$44,805
M+12	13	\$37,296	\$37,565	\$37,833	\$38,100	\$38,630	\$39,145	\$39,652	\$40,149	\$40,890	\$41,632	\$42,374	\$43,119	\$43,862	\$44,833	\$45,805
M+24	14	\$38,202	\$38,479	\$38,756	\$39,031	\$39,576	\$40,111	\$40,636	\$41,146	\$41,907	\$42,669	\$43,430	\$44,190	\$44,954	\$45,875	\$46,797
M+36	15	\$39,110	\$39,395	\$39,679	\$39,961	\$40,525	\$41,077	\$41,617	\$42,143	\$42,923	\$43,718	\$44,484	\$45,264	\$46,048	\$46,922	\$47,797
M+48	16	\$40,019	\$40,312	\$40,603	\$40,895	\$41,473	\$42,044	\$42,597	\$43,139	\$43,941	\$44,741	\$45,542	\$46,340	\$47,139	\$47,965	\$48,792
M+60	17	\$40,926	\$41,226	\$41,531	\$41,836	\$42,423	\$43,009	\$43,581	\$44,139	\$44,960	\$45,776	\$46,597	\$47,414	\$48,232	\$49,010	\$49,787
Doctors	18	\$41,834	\$42,142	\$42,450	\$42,756	\$43,372	\$43,974	\$44,562	\$45,139	\$45,976	\$46,813	\$47,651	\$48,488	\$49,325	\$50,055	\$50,782

Degree	Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	BB
Certificate	1	\$39,988	\$40,370	\$40,753	\$41,136	\$41,520	\$41,904	\$42,286	\$42,670	\$43,054	\$43,437	\$43,820	\$44,204	\$44,586	\$44,968	\$45,352
AAS	2	\$40,945	\$41,303	\$41,660	\$42,006	\$42,350	\$42,696	\$43,042	\$43,386	\$43,735	\$44,083	\$44,436	\$44,792	\$45,150	\$45,509	\$45,875
AAS+12	3	\$40,991	\$41,347	\$41,707	\$42,054	\$42,404	\$42,750	\$43,098	\$43,445	\$43,794	\$44,143	\$44,497	\$44,852	\$45,211	\$45,574	\$45,935
AAS+24	4	\$41,032	\$41,395	\$41,755	\$42,105	\$42,455	\$42,804	\$43,156	\$43,502	\$43,850	\$44,203	\$44,556	\$44,910	\$45,271	\$45,633	\$45,999
AAS+36	5	\$41,077	\$41,439	\$41,802	\$42,154	\$42,506	\$42,858	\$43,209	\$43,561	\$43,910	\$44,261	\$44,615	\$44,971	\$45,331	\$45,693	\$46,059
AAS+48	6	\$41,121	\$41,485	\$41,849	\$42,204	\$42,557	\$42,912	\$43,265	\$43,620	\$43,968	\$44,320	\$44,675	\$45,031	\$45,390	\$45,754	\$46,120
Bachelors	7	\$41,166	\$41,533	\$41,897	\$42,253	\$42,610	\$42,964	\$43,322	\$43,678	\$44,027	\$44,379	\$44,734	\$45,091	\$45,453	\$45,815	\$46,182
B+12	8	\$42,099	\$42,594	\$43,093	\$43,480	\$43,868	\$44,257	\$44,644	\$45,034	\$45,392	\$45,756	\$46,123	\$46,492	\$46,864	\$47,239	\$47,617
B+24	9	\$43,031	\$43,657	\$44,286	\$44,707	\$45,125	\$45,547	\$45,969	\$46,389	\$46,760	\$47,134	\$47,511	\$47,892	\$48,274	\$48,662	\$49,051
B+36	10	\$43,963	\$44,720	\$45,479	\$45,930	\$46,386	\$46,839	\$47,292	\$47,746	\$48,127	\$48,511	\$48,900	\$49,293	\$49,686	\$50,084	\$50,485
B+48	11	\$44,894	\$45,787	\$46,672	\$47,158	\$47,644	\$48,128	\$48,615	\$49,101	\$49,494	\$49,889	\$50,290	\$50,693	\$51,098	\$51,507	\$51,918
Masters	12	\$45,826	\$46,847	\$47,867	\$48,385	\$48,902	\$49,421	\$49,940	\$50,457	\$50,860	\$51,266	\$51,676	\$52,092	\$52,508	\$52,927	\$53,350
M+12	13	\$46,774	\$47,747	\$48,717	\$49,267	\$49,818	\$50,368	\$50,920	\$51,469	\$51,880	\$52,297	\$52,713	\$53,135	\$53,560	\$53,987	\$54,420
M+24	14	\$47,721	\$48,647	\$49,567	\$50,149	\$50,732	\$51,314	\$51,897	\$52,481	\$52,901	\$53,325	\$53,748	\$54,180	\$54,613	\$55,051	\$55,489
M+36	15	\$48,670	\$49,544	\$50,417	\$51,031	\$51,647	\$52,262	\$52,879	\$53,491	\$53,920	\$54,351	\$54,787	\$55,224	\$55,664	\$56,110	\$56,559
M+48	16	\$49,617	\$50,441	\$51,266	\$51,914	\$52,562	\$53,208	\$53,856	\$54,503	\$54,939	\$55,378	\$55,822	\$56,268	\$56,718	\$57,170	\$57,628
M+60	17	\$50,563	\$51,343	\$52,116	\$52,798	\$53,475	\$54,157	\$54,835	\$55,516	\$55,959	\$56,407	\$56,857	\$57,313	\$57,772	\$58,234	\$58,698
Doctors	18	\$51,511	\$52,239	\$52,968	\$53,679	\$54,390	\$55,105	\$55,817	\$56,527	\$56,980	\$57,435	\$57,894	\$58,358	\$58,825	\$59,293	\$59,769

Degree	Step	CC	DD	EE	FF	GG	HH	II	JJ	KK	LL	MM	NN	OO	PP	QQ
Certificate	1	\$45,736	\$46,120	\$46,502	\$46,886	\$47,270	\$47,652	\$48,036	\$48,420	\$48,803	\$49,185	\$49,568	\$49,951	\$50,337	\$50,719	\$51,102
AAS	2	\$46,243	\$46,612	\$46,985	\$47,359	\$47,739	\$48,122	\$48,506	\$48,893	\$49,287	\$49,680	\$50,077	\$50,478	\$50,881	\$51,288	\$51,697
AAS+12	3	\$46,304	\$46,675	\$47,049	\$47,423	\$47,800	\$48,186	\$48,569	\$48,960	\$49,353	\$49,747	\$50,146	\$50,547	\$50,948	\$51,358	\$51,771
AAS+24	4	\$46,367	\$46,737	\$47,110	\$47,486	\$47,867	\$48,248	\$48,634	\$49,024	\$49,418	\$49,813	\$50,210	\$50,613	\$51,019	\$51,425	\$51,838
AAS+36	5	\$46,428	\$46,800	\$47,173	\$47,550	\$47,929	\$48,313	\$48,700	\$49,091	\$49,483	\$49,881	\$50,279	\$50,680	\$51,086	\$51,495	\$51,908
AAS+48	6	\$46,490	\$46,862	\$47,233	\$47,612	\$47,994	\$48,380	\$48,766	\$49,155	\$49,548	\$49,944	\$50,344	\$50,748	\$51,151	\$51,562	\$51,973
Bachelors	7	\$46,552	\$46,925	\$47,299	\$47,678	\$48,061	\$48,443	\$48,831	\$49,221	\$49,617	\$50,013	\$50,414	\$50,818	\$51,225	\$51,633	\$52,047
B+12	8	\$47,998	\$48,382	\$48,768	\$49,157	\$49,552	\$49,946	\$50,347	\$50,751	\$51,156	\$51,566	\$51,979	\$52,394	\$52,813	\$53,236	\$53,661
B+24	9	\$49,442	\$49,837	\$50,235	\$50,640	\$51,044	\$51,451	\$51,862	\$52,277	\$52,695	\$53,117	\$53,541	\$53,971	\$54,404	\$54,837	\$55,275
B+36	10	\$50,888	\$51,295	\$51,704	\$52,119	\$52,535	\$52,955	\$53,381	\$53,806	\$54,238	\$54,671	\$55,109	\$55,548	\$55,993	\$56,439	\$56,893
B+48	11	\$52,333	\$52,752	\$53,172	\$53,599	\$54,029	\$54,461	\$54,895	\$55,333	\$55,778	\$56,223	\$56,674	\$57,126	\$57,583	\$58,043	\$58,509
Masters	12	\$53,776	\$54,207	\$54,639	\$55,077	\$55,519	\$55,962	\$56,410	\$56,860	\$57,315	\$57,774	\$58,236	\$58,700	\$59,171	\$59,645	\$60,122
M+12	13	\$54,856	\$55,294	\$55,737	\$56,184	\$56,632	\$57,084	\$57,542	\$58,001	\$58,464	\$58,933	\$59,404	\$59,878	\$60,358	\$60,841	\$61,327
M+24	14	\$55,935	\$56,381	\$56,835	\$57,287	\$57,747	\$58,210	\$58,676	\$59,147	\$59,618	\$60,095	\$60,577	\$61,060	\$61,549	\$62,042	\$62,539
M+36	15	\$57,013	\$57,467	\$57,928	\$58,392	\$58,857	\$59,329	\$59,802	\$60,282	\$60,763	\$61,250	\$61,740	\$62,233	\$62,732	\$63,232	\$63,739
M+48	16	\$58,090	\$58,553	\$59,022	\$59,493	\$59,968	\$60,448	\$60,933	\$61,421	\$61,910	\$62,405	\$62,905	\$63,408	\$63,916	\$64,427	\$64,942
M+60	17	\$59,167	\$59,642	\$60,119	\$60,598	\$61,082	\$61,574	\$62,066	\$62,559	\$63,060	\$63,565	\$64,073	\$64,587	\$65,102	\$65,623	\$66,148
Doctors	18	\$60,245	\$60,729	\$61,214	\$61,704	\$62,197	\$62,695	\$63,196	\$63,701	\$64,212	\$64,723	\$65,242	\$65,764	\$66,289	\$66,819	\$67,355

Degree	Step	RR	SS	TT	UU	VV	WW	XX	YY	ZZ	AAA	BBB	CCC	DDD	EEE	FFF
Certificate	1	\$51,486	\$51,869	\$52,253	\$52,636	\$53,020	\$53,401	\$53,784	\$54,167	\$54,552	\$54,935	\$55,319	\$55,702	\$56,085	\$56,469	\$56,852
AAS	2	\$52,112	\$52,529	\$52,951	\$53,373	\$53,798	\$54,231	\$54,666	\$55,103	\$55,544	\$55,989	\$56,435	\$56,887	\$57,343	\$57,801	\$58,264
AAS+12	3	\$52,183	\$52,601	\$53,022	\$53,447	\$53,874	\$54,304	\$54,739	\$55,177	\$55,619	\$56,063	\$56,512	\$56,963	\$57,421	\$57,879	\$58,342
AAS+24	4	\$52,253	\$52,670	\$53,092	\$53,516	\$53,944	\$54,375	\$54,812	\$55,251	\$55,692	\$56,137	\$56,587	\$57,040	\$57,494	\$57,956	\$58,419
AAS+36	5	\$52,321	\$52,742	\$53,164	\$53,588	\$54,016	\$54,449	\$54,886	\$55,324	\$55,767	\$56,211	\$56,663	\$57,116	\$57,573	\$58,035	\$58,498
AAS+48	6	\$52,390	\$52,810	\$53,233	\$53,658	\$54,087	\$54,521	\$54,955	\$55,395	\$55,839	\$56,286	\$56,735	\$57,190	\$57,647	\$58,108	\$58,573
Bachelors	7	\$52,463	\$52,883	\$53,306	\$53,733	\$54,161	\$54,594	\$55,033	\$55,473	\$55,916	\$56,365	\$56,814	\$57,269	\$57,727	\$58,189	\$58,655
B+12	8	\$54,090	\$54,524	\$54,959	\$55,400	\$55,843	\$56,290	\$56,739	\$57,193	\$57,651	\$58,111	\$58,577	\$59,046	\$59,519	\$59,995	\$60,474
B+24	9	\$55,719	\$56,164	\$56,614	\$57,066	\$57,524	\$57,983	\$58,447	\$58,914</							

Lamar Institute of Technology Faculty Salary Schedule - FY 2006

Degree	Step	GGG	HHH	III	JJJ	KKK	LLL	MMM	NNN	OOO	PPP	QQQ	RRR	SSS	TTT	UUU
Certificate	1	\$57,307	\$57,766	\$58,228	\$58,693	\$59,163	\$59,636	\$60,114	\$60,594	\$61,080	\$61,567	\$62,060	\$62,557	\$63,057	\$63,562	\$64,070
AAS	2	\$58,729	\$59,200	\$59,673	\$60,150	\$60,631	\$61,117	\$61,606	\$62,099	\$62,596	\$63,096	\$63,601	\$64,109	\$64,623	\$65,140	\$65,660
AAS+12	3	\$58,809	\$59,280	\$59,755	\$60,232	\$60,714	\$61,200	\$61,690	\$62,183	\$62,681	\$63,182	\$63,687	\$64,196	\$64,710	\$65,228	\$65,749
AAS+24	4	\$58,886	\$59,357	\$59,832	\$60,311	\$60,793	\$61,280	\$61,769	\$62,264	\$62,762	\$63,265	\$63,770	\$64,280	\$64,795	\$65,313	\$65,835
AAS+36	5	\$58,966	\$59,438	\$59,913	\$60,392	\$60,876	\$61,362	\$61,853	\$62,348	\$62,847	\$63,349	\$63,857	\$64,367	\$64,883	\$65,402	\$65,924
AAS+48	6	\$59,041	\$59,514	\$59,990	\$60,470	\$60,953	\$61,441	\$61,933	\$62,428	\$62,928	\$63,431	\$63,939	\$64,450	\$64,966	\$65,485	\$66,009
Bachelors	7	\$59,125	\$59,597	\$60,074	\$60,555	\$61,039	\$61,528	\$62,020	\$62,516	\$63,016	\$63,520	\$64,029	\$64,541	\$65,057	\$65,578	\$66,103
B+12	8	\$60,958	\$61,445	\$61,937	\$62,432	\$62,932	\$63,435	\$63,943	\$64,454	\$64,970	\$65,490	\$66,013	\$66,542	\$67,074	\$67,611	\$68,152
B+24	9	\$62,792	\$63,295	\$63,801	\$64,311	\$64,826	\$65,344	\$65,866	\$66,393	\$66,925	\$67,460	\$68,000	\$68,544	\$69,093	\$69,646	\$70,203
B+36	10	\$64,628	\$65,145	\$65,667	\$66,192	\$66,722	\$67,255	\$67,793	\$68,336	\$68,883	\$69,433	\$69,988	\$70,549	\$71,113	\$71,682	\$72,256
B+48	11	\$66,465	\$66,996	\$67,532	\$68,073	\$68,618	\$69,166	\$69,719	\$70,277	\$70,839	\$71,406	\$71,977	\$72,553	\$73,134	\$73,719	\$74,308
Masters	12	\$68,297	\$68,843	\$69,394	\$69,949	\$70,508	\$71,072	\$71,641	\$72,215	\$72,792	\$73,374	\$73,961	\$74,553	\$75,150	\$75,750	\$76,357
M+12	13	\$69,667	\$70,226	\$70,787	\$71,353	\$71,925	\$72,499	\$73,079	\$73,664	\$74,253	\$74,848	\$75,446	\$76,050	\$76,658	\$77,271	\$77,890
M+24	14	\$71,042	\$71,611	\$72,183	\$72,761	\$73,343	\$73,930	\$74,521	\$75,118	\$75,718	\$76,324	\$76,935	\$77,550	\$78,170	\$78,796	\$79,426
M+36	15	\$72,406	\$72,985	\$73,569	\$74,158	\$74,751	\$75,349	\$75,951	\$76,559	\$77,172	\$77,789	\$78,411	\$79,039	\$79,671	\$80,308	\$80,951
M+48	16	\$73,773	\$74,363	\$74,958	\$75,558	\$76,162	\$76,771	\$77,385	\$78,004	\$78,629	\$79,257	\$79,892	\$80,531	\$81,175	\$81,824	\$82,479
M+60	17	\$75,144	\$75,745	\$76,351	\$76,962	\$77,578	\$78,198	\$78,823	\$79,454	\$80,090	\$80,731	\$81,377	\$82,028	\$82,683	\$83,345	\$84,012
Doctors	18	\$76,515	\$77,126	\$77,744	\$78,365	\$78,992	\$79,624	\$80,261	\$80,903	\$81,551	\$82,203	\$82,860	\$83,523	\$84,191	\$84,865	\$85,544

To place an instructor on the schedule:

First, locate the vertical step (1 thru 18) based on degree and hours above degree held.

Next, locate horizontal step based on years of allowable experience, number of promotions and previous merit raises.

Columns are shaded every fifth horizontal step.

Assumptions:

Percent Multiplier "A, A1, A2, B"	3.54%
Percent Multiplier "C"	3.54%
Percent Multiplier "D"	3.54%
Percent Multiplier "E"	3.54%
Percent Multiplier "F+"	3.54%