# The American Dream is Alive at LIT

A Presentation Given To:

# The Golden Triangle Republican Women's Luncheon

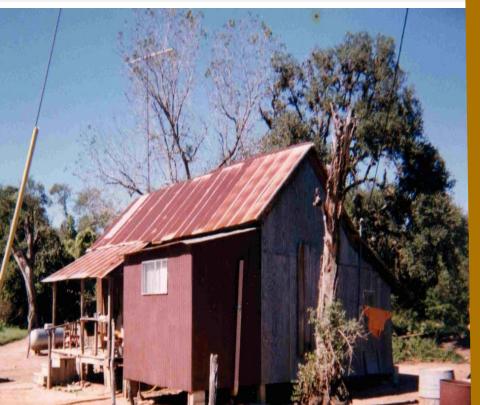
Dr. Lonnie L. Howard April 3, 2017



## Alive in Our Leadership

### Then:

Born in a 4-Rm Shack.
Worked as a Janitor.
Ate ½ Can Sweet Peas.



#### Now:

No AAS Degree Until Age 36. Adopted a Son (PhD program). 2x a College President.



# Alive in Our Faculty/Staff

## Faculty/Staff had to Overcome Challenges:

- Total Employees. 254 Diverse Faculty/Staff.
- Gender. 145 Female and 109 Male.
- Ethnicity: 23.6% of Faculty are Minorities.
- Educational Attainment: Many Faculty/Staff are 1st Generation Students Themselves.



## **Alive in Our Students**

#### **How Our Students Come to Us:**

- Total LIT Students. 6,946 (2015).
- Aren't Academically Prepared. 65% Deficient in either Math, Reading, or Writing.
- Can't Pay for College. 64% receive Financial Aid.
- Many are Minorities. 49% are Students of Color and (33.5% of those are) African Americans.



## **Alive in Our Students**

#### **How Our Students Leave Us:**

- \$\$\$ Great Salaries. LIT is #1 (TX)/#3 (US) for the highest student salaries.
- Can Earn up to \$80,000 for AAS in Process Technology.
- Employment Ready. LIT Guarantee states Students will be job-ready or can get retrained for free.
- Help Grow the Economy. LIT has a \$165.3M Economic Impact in Southeast Texas.

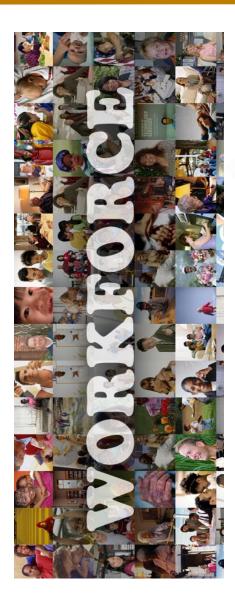
## Vision for the Future

#### **Not Everyone Needs**





March 21, 2017. Dr. Howard welding final ceremonial bead of the new building







# Questions

**Answers** 

Khauji

