## Your Workforce Needs

## There are Many Solutions but LIT is Unique

Lamar Institute of Technology (LIT)
Dr. Lonnie L. Howard
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## Uniqueness of College President

## Not a Career Educator



## Southeast Texas Workforce

## Current Need \& Future Growth

# $\$ 30 \mathrm{~B}$ of planned industrial/manufacturing expansion for this region. 

Southeast Texas Economic Development Foundation

## The U.S. Educational Model

## Their Mission

Universities/4-Yr. Colleges.
2-Yr. Community and Technical Colleges.
2-Yr. Technical Institutes.
Training Centers/Apprenticeship Programs.
High School Graduates (K-12).

## Why Go to a Steakhouse and Order Ghicken?



## Uniqueness of Technical Institutes

## One Definition

An institute is an organizational body that is created for a certain purpose and might be a part of a university system.

## LIT: In Your Own Backyard

Created by the Texas Legislature and a member of the Texas State University System, the purpose of LIT is to focus on Innovative Education, Training, and Career Development for Tomorrow's Workforce.

## LIT: In Your Own Backyard

## Get the Steak! <br> (Our Capacity)

- 49\% Market Share.
- 6,946 Students Enrolled.
- 32 Prgrms/27 Certificates.
- No. 7 in the US for Science Technology Graduates.

■LIT ■ LSC-O ■ LSC-PA

- \$165.3M Economic Impact.


## LIT: In Your Own Backyard

## WORKFORCE SOLUTIONS <br> 2013-18 Targeted Occupations

1. Accountants/Auditors.
2. Bookkeeping, Accounting, Auditing.
3. Chemical Plant/System Operators.
4. Computer Support Specialists.
5. Control \& Valve Installers/Repairers.
6. Correctional Officers and Jailers.
7. Crane and Tower Operators.
8. Dental Assistants.
9. Dental Hygienists.
10. Electrical Power/Line Installers.
11. Electricians.
12. Elementary School Teachers.
13. EMT/Paramedics .
14. Firefighters.
15. HVAC Mechanics.
16. Tractor Trailer Truck Drivers.
17. LPN/Vocational Nurses.
18. Machinists .
19. Medical Assistants.
20. Med Record/Health Information.
21. Middle School Teachers.
22. Office Clerks.
23. Petroleum/ Refinery Operators.
24. Police/Sheriff's Officers.
25. Radiologic Technicians.
26. Registered Nurses.
27. Respiratory Therapists. 28. Welders.

## LIT: In Your Own Backyard

## Direct Correlation to Industry

- Accounting Technology.
- Advanced Engine Technology.
- Computer Drafting Technology.
- Computer Information Systems.
- Computer Networking and Troubleshooting Technology.
- EMT/Paramedic.
- Fire Protection Technology.
- Homeland Security.
- Industrial Mechanics Technology.
- Instrumentation Technology.
- Occupational Safety \& Health.
- Office Technology Administration.
- Process Operating Technology.
- Welding Technology.


## Indirect Correlation to Industry

- Child Care and Development.
- Criminal Justice/Security Threats.
- Dental Hygiene.
- Diagnostic Medical Sonography.
- Diagnostic Cardiac Sonography.
- Health Information Technology.
- HVAC (Residential).
- Homeland Security/Crime Scene. Technician Specialization.
- Management Development.
- Radiologic Technology.
- Real Estate.
- Respiratory Care.


## LIT: In Your Own Backyard

## The LIT Guarantee

Students with an
A.A.S. degree who employers think they don't have the basic skills will receive up to 12 SCH of tuition-
 free training in their field of study.

## LIT: In Your Own Backyard

## Addressing Future Workforce Needs for SETX

Regional Approach: partner w/other entities
(i.e., political, educational, and private sector).

- Have received Alternative Funding.

Changed LIT's Organizational Structure to include Div. of Strategic Initiatives:

- Workforce Development.
- Data Collection \& Analysis.
- Marketing.
- K-12/ISD Dual Credit.


## The Challenge/Solution

## We're Not Always on the Same Page

| Business | Education |
| :--- | :--- |
| Send Better Students | Learn on Old Equipment. <br> Need for Faculty Externships. |
| The Bottom Line. | The Social Good. |
| What's in it For Us $\$ \$ \$$. | Less State Support $\$ \$ \$$. |
| Decision-Makers Involved. | Listen Better. |

'A Solution'
** Develop a LIT Super Advisory Committee **

## Remember, Don't Get the Ghicken

(Give Me a Call at LIT)

## Questions

Answers

