

Faculty Senate Meeting

24 January 2025 / 12:30 PM / PATC 108

Call to order at 12:34pm

ATTENDEES

Attended: Dexter B, Peter W, Connie G, Bryan N, Steven J, Chris S, Trazarra S, Dr. Barron, Susan J,

Absent: Tena C, Stanley S, Missy M

AGENDA

1. Proration and Supplemental Pay Practices- Effective 9.1.23
2. Updated Faculty handbook- Faculty Senate completed input May 2023
3. Updated pay scale
4. Faculty propose to invite a Union Guest Speaker to next Faculty Senate Meeting

OLD Business

- Request from all Departments for Full-time Faculty/Student Ratios
- November/December minutes pending
- Invite Ivan to next Executive team meeting

NOTES

Executive Update

- **Salary schedule available January**
- **Workload pay description is going to begin being shared**

- Online class caps being discussed, you can make a request for lower sizes, some are set at 25 others at 35.
- Class rolls, keep a paper backup. Starfish is the primary platform
- Allied health, discussed being able and ready to talk about their program as well as those with less exposure during recruiting events
- Touchpoints are not one-to-one, meaning not every instructor has to have 3 touchpoints with every student. Some touchpoints will be surveys, advising, etc. Starfish will be utilized to track touchpoints.
- 6-week P0 turnaround- we were informed, that is not a thing, its two weeks and working to improve it.
- Heating, we don't have control, it's still a working issue.
- Proration should not include full time workload 15 semester credit hours.

Resolution

Further to the emails for Dr. Hill 8/25/2023 faculty senate request in writing policy 3.11 Faculty workloads and contract payments.

1st Peter, 2nd Dexter

All in favor

Resolution

Faculty senate request faculty handbook be placed in a more prominent location on LIT's website with LIT communication sending and email each semester with a copy of the handbook and where to find a backup copy.

1st Bryan, 2nd Dr. Grass

All approved

Pay scale- longevity pay?

Faculty want to invite a Union guest speaker

Next meeting appointment Letters

Motion to adjourn:

1st Trazarra

2nd Steven

Adjourned at 2:11pm