## Lamar Institute of Technology Faculty Salary Schedule - FY 2020

Degree	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Certificate	1	\$42,465	\$42,980	\$43,495	\$44.010	\$44.525	\$45,040	\$45,555	\$46,070	\$46,585	\$47,100	\$47,615	\$48,130	\$48,645	\$49,160	\$49,675
AAS	2	\$42,921	\$43,436	\$43,951	\$44,466	\$44,981	\$45,496	\$46,011	\$46,526	\$47,041	\$47,556	\$48,071	\$48,586	\$49,101	\$49,616	\$50,131
AAS+12	3	\$43,117	\$43,632	\$44,147	\$44,662	\$45,177	\$45,692	\$46,207	\$46,722	\$47,237	\$47,752	\$48,267	\$48,782	\$49,297	\$49,812	\$50,327
AAS+24	4	\$43,314	\$43,829	\$44,344	\$44,859	\$45,374	\$45,889	\$46,404	\$46,919	\$47,434	\$47,949	\$48,464	\$48,979	\$49,494	\$50,009	\$50,524
AAS+36	5	\$43,511	\$44,026	\$44,541	\$45,056	\$45,571	\$46,086	\$46,601	\$47,116	\$47,631	\$48,146	\$48,661	\$49,176	\$49,691	\$50,206	\$50,721
AAS+48	6	\$43,708	\$44,223	\$44,738	\$45,253	\$45,768	\$46,283	\$46,798	\$47,313	\$47,828	\$48,343	\$48,858	\$49,373	\$49,888	\$50,403	\$50,918
Bachelors B+12	8	\$43,904 \$44,526	\$44,419 \$45,041	\$44,934 \$45,556	\$45,449 \$46,071	\$45,964 \$46,586	\$46,479	\$46,994 \$47,616	\$47,509 \$48,131	\$48,024 \$48,646	\$48,539 \$49,161	\$49,054 \$49,676	\$49,569 \$50,191	\$50,084 \$50,706	\$50,599 \$51,221	\$51,114 \$51,736
B+12 B+24	9	\$44,526 \$45,148	\$45,663	\$45,556 \$46,178	\$46,693	\$40,586	\$47,101 \$47,723	\$48,238	\$48,753	\$49,268	\$49,783	\$50,298	\$50,191 \$50,813	\$50,708 \$51,328	\$51,843	\$52,358
B+36	10	\$45,770	\$46,285	\$46,800	\$47,315	\$47,830	\$48,345	\$48,860	\$49,375	\$49,890	\$50,405	\$50,920	\$51,435	\$51,950	\$52,465	\$52,980
B+48	11	\$46,392	\$46,907	\$47,422	\$47,937	\$48,452	\$48,967	\$49,482	\$49,997	\$50,512	\$51,027	\$51,542	\$52,057	\$52,572	\$53,087	\$53,602
Masters	12	\$47,014	\$47,529	\$48,044	\$48,559	\$49,074	\$49,589	\$50,104	\$50,619	\$51,134	\$51,649	\$52,164	\$52,679	\$53,194	\$53,709	\$54,224
M+12	13	\$48,186	\$48,701	\$49,216	\$49,731	\$50,246	\$50,761	\$51,276	\$51,791	\$52,306	\$52,821	\$53,336	\$53,851	\$54,366	\$54,881	\$55,396
M+24	14	\$49,359	\$49,874	\$50,389	\$50,904	\$51,419	\$51,934	\$52,449	\$52,964	\$53,479	\$53,994	\$54,509	\$55,024	\$55,539	\$56,054	\$56,569
M+36	15	\$50,531	\$51,046	\$51,561	\$52,076	\$52,591	\$53,106	\$53,621	\$54,136	\$54,651	\$55,166	\$55,681	\$56,196	\$56,711	\$57,226	\$57,741
M+48	16	\$51,704	\$52,219 \$53,391	\$52,734	\$53,249	\$53,764 \$54,936	\$54,279 \$55,451	\$54,794 \$55,966	\$55,309	\$55,824 \$56,996	\$56,339	\$56,854	\$57,369	\$57,884	\$58,399 \$59,571	\$58,914 \$60,086
M+60 Doctors	17 18	\$52,876 \$54,049	\$54,564	\$53,906 \$55,079	\$54,421 \$55,594	\$56,109	\$56,624	\$57,139	\$56,481 \$57,654	\$58,169	\$57,511 \$58,684	\$58,026 \$59,199	\$58,541 \$59,714	\$59,056 \$60,229	\$60,744	\$61,259
DOCIOIS	10	ψ04,040	ψ <b>0</b> <del>1</del> ,50 <del>1</del>	ψ00,070	ψ00,004	ψ00,100	ψ <b>30</b> ,024	ψ07,100	ψ01,004	ψ00,100	ψ50,004	ψ00,100	ψ <b>3</b> 3,714	ψ00,223	φ00, <i>1</i> ++	ψ01,200
Degree	Step	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Certificate	1	\$50,190	\$50,705	\$51,220	\$51,735	\$52,250	\$52,765	\$53,280	\$53,795	\$54,310	\$54,825	\$55,340	\$55,855	\$56,370	\$56,885	\$57,400
AAS	2	\$50,646	\$51,161	\$51,676	\$52,191	\$52,706	\$53,221	\$53,736	\$54,251	\$54,766	\$55,281	\$55,796	\$56,311	\$56,826	\$57,341	\$57,856
AAS+12	3	\$50,842	\$51,357	\$51,872	\$52,387	\$52,902	\$53,417	\$53,932	\$54,447	\$54,962	\$55,477	\$55,992	\$56,507	\$57,022	\$57,537	\$58,052
AAS+24	4	\$51,039	\$51,554	\$52,069	\$52,584	\$53,099	\$53,614	\$54,129	\$54,644	\$55,159	\$55,674	\$56,189	\$56,704	\$57,219	\$57,734	\$58,249
AAS+36	5	\$51,236	\$51,751	\$52,266	\$52,781	\$53,296	\$53,811	\$54,326	\$54,841	\$55,356	\$55,871	\$56,386	\$56,901	\$57,416	\$57,931	\$58,446
AAS+48 Bachelors	6	\$51,433 \$51,629	\$51,948 \$52,144	\$52,463 \$52,659	\$52,978 \$53,174	\$53,493 \$53,689	\$54,008 \$54,204	\$54,523 \$54,719	\$55,038 \$55,234	\$55,553 \$55,749	\$56,068 \$56,264	\$56,583 \$56,779	\$57,098 \$57,294	\$57,613 \$57,809	\$58,128 \$58,324	\$58,643 \$58,839
					\$53,796			¥- ) -								
B+12 B+24	8 9	\$52,251 \$52,873	\$52,766 \$53,388	\$53,281 \$53,903	\$53,796 \$54,418	\$54,311 \$54,933	\$54,826 \$55,448	\$55,341 \$55,963	\$55,856 \$56,478	\$56,371 \$56,993	\$56,886 \$57,508	\$57,401 \$58,023	\$57,916 \$58,538	\$58,431 \$59,053	\$58,946 \$59,568	\$59,461 \$60,083
B+24 B+36	9 10	\$53,495	\$53,388 \$54,010	\$53,903 \$54,525	\$55,040	\$55,555	\$56,070	\$56,585	\$57,100	\$57,615	\$58,130	\$58,645	\$59,160	\$59,055 \$59,675	\$60,190	\$60,083
B+48	11	\$54,117	\$54,632	\$55,147	\$55,662	\$56,177	\$56,692	\$57,207	\$57,722	\$58,237	\$58,752	\$59,267	\$59,782	\$60,297	\$60,812	\$61,327
Masters	12	\$54,739	\$55,254	\$55,769	\$56,284	\$56,799	\$57,314	\$57,829	\$58,344	\$58,859	\$59,374	\$59,889	\$60,404	\$60,919	\$61,434	\$61,949
M+12	13	\$55,911	\$56,426	\$56,941	\$57,456	\$57,971	\$58,486	\$59,001	\$59,516	\$60,031	\$60,546	\$61,061	\$61,576	\$62,091	\$62,606	\$63,121
M+24	14	\$57,084	\$57,599	\$58,114	\$58,629	\$59,144	\$59,659	\$60,174	\$60,689	\$61,204	\$61,719	\$62,234	\$62,749	\$63,264	\$63,779	\$64,294
M+36	15	\$58,256	\$58,771	\$59,286	\$59,801	\$60,316	\$60,831	\$61,346	\$61,861	\$62,376	\$62,891	\$63,406	\$63,921	\$64,436	\$64,951	\$65,466
M+48	16	\$59,429	\$59,944	\$60,459	\$60,974	\$61,489	\$62,004	\$62,519	\$63,034	\$63,549	\$64,064	\$64,579 \$65,754	\$65,094	\$65,609	\$66,124	\$66,639
M+60 Doctors	17 18	\$60,601 \$61,774	\$61,116 \$62,289	\$61,631 \$62,804	\$62,146 \$63,319	\$62,661 \$63,834	\$63,176 \$64,349	\$63,691 \$64,864	\$64,206 \$65,379	\$64,721 \$65,894	\$65,236 \$66,409	\$65,751 \$66,924	\$66,266 \$67,439	\$66,781 \$67,954	\$67,296 \$68,469	\$67,811 \$68,984
DUCIOIS	10	φ01,774	φ02,20 <del>9</del>	φ02,00 <del>4</del>	φ03,519	φ03,034	ψ0 <del>4</del> ,549	φ04,004	\$05,579	\$05,094	φ00, <del>4</del> 09	φ00,924	407,439	φ07, <del>3</del> 04	φ00, <del>4</del> 09	\$00,904
Degree	Step	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
Certificate	1	\$57,915	\$58,430	\$58,945	\$59,460	\$59,975	\$60,490	\$61,005	\$61,520	\$62,035	\$62,550	\$63,065	\$63,580	\$64,095	\$64,610	\$65,125
Certificate AAS	1	\$57,915 \$58,371	\$58,430 \$58,886	\$58,945 \$59,401	\$59,460 \$59,916	\$59,975 \$60,431	\$60,490 \$60,946	\$61,005 \$61,461	\$61,520 \$61,976	\$62,035 \$62,491	\$62,550 \$63,006	\$63,065 \$63,521	\$63,580 \$64,036	\$64,095 \$64,551	\$64,610 \$65,066	\$65,125 \$65,581
Certificate AAS AAS+12	1 2 3	\$57,915 \$58,371 \$58,567	\$58,430 \$58,886 \$59,082	\$58,945 \$59,401 \$59,597	\$59,460 \$59,916 \$60,112	\$59,975 \$60,431 \$60,627	\$60,490 \$60,946 \$61,142	\$61,005 \$61,461 \$61,657	\$61,520 \$61,976 \$62,172	\$62,035 \$62,491 \$62,687	\$62,550 \$63,006 \$63,202	\$63,065 \$63,521 \$63,717	\$63,580 \$64,036 \$64,232	\$64,095 \$64,551 \$64,747	\$64,610 \$65,066 \$65,262	\$65,125 \$65,581 \$65,777
Certificate AAS AAS+12 AAS+24	1 2 3 4	\$57,915 \$58,371 \$58,567 \$58,764	\$58,430 \$58,886 \$59,082 \$59,279	\$58,945 \$59,401 \$59,597 \$59,794	\$59,460 \$59,916 \$60,112 \$60,309	\$59,975 \$60,431 \$60,627 \$60,824	\$60,490 \$60,946 \$61,142 \$61,339	\$61,005 \$61,461 \$61,657 \$61,854	\$61,520 \$61,976 \$62,172 \$62,369	\$62,035 \$62,491 \$62,687 \$62,884	\$62,550 \$63,006 \$63,202 \$63,399	\$63,065 \$63,521 \$63,717 \$63,914	\$63,580 \$64,036 \$64,232 \$64,429	\$64,095 \$64,551 \$64,747 \$64,944	\$64,610 \$65,066 \$65,262 \$65,459	\$65,125 \$65,581 \$65,777 \$65,974
Certificate AAS AAS+12 AAS+24 AAS+36	1 2 3 4 5	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48	1 2 3 4 5 6	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors	1 2 3 4 5 6 7	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48	1 2 3 4 5 6	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12	1 2 3 4 5 6 7 8	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+24 B+36 B+48	1 2 3 4 5 6 7 8 9 10 11	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,280	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$66,885 \$67,507	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$66,778 \$67,400 \$68,022	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+36 Bachelors B+12 B+24 B+36 B+48 Masters	1 2 3 4 5 6 7 8 9 10 11 12	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,9354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464	\$58,430 \$58,886 \$59,082 \$59,279 \$59,673 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,979	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,280 \$63,902 \$64,524	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,068 \$64,310 \$64,932 \$65,554	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,340 \$65,962 \$66,584	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,889 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$68,430 \$69,052 \$69,674
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48 Masters M+12	1 2 3 4 5 6 7 7 8 9 10 11 12 13	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,979 \$64,151	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,280 \$63,902 \$64,524 \$65,696	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846
Certificate   AAS   AAS+12   AAS+24   AAS+36   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$63,636 \$62,464 \$63,636	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,113 \$61,735 \$62,357 \$62,979 \$64,151 \$65,324	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,248 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,340 \$65,5962 \$66,584 \$67,756 \$68,929	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,889 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,392 \$67,614 \$68,786 \$69,959	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$66,7400 \$68,022 \$68,644 \$69,816 \$70,989	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504	\$65,125 \$65,581 \$65,777 \$65,974 \$66,368 \$66,564 \$67,186 \$66,664 \$67,186 \$67,808 \$66,564 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846 \$72,019
Certificate   AAS   AAS+12   AAS+24   AAS+36   AAS+36   Bachelors   B+24   B+24   B+36   B+48   Masters   M+12   M+24   M+36	1 2 3 4 5 6 7 7 8 9 10 11 11 12 13 14 15	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976 \$60,598 \$61,522 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496	\$58,945 \$59,597 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586	\$62,035 \$62,491 \$62,687 \$62,884 \$63,278 \$63,278 \$63,474 \$64,718 \$65,340 \$65,340 \$65,584 \$66,584 \$67,756 \$68,929 \$68,929 \$70,101	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$66,761 \$66,959 \$71,131	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,758 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846 \$70,846 \$72,019 \$73,191
Certificate   AAS   AAS+12   AAS+24   AAS+36   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$63,636 \$62,464 \$63,636	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,113 \$61,735 \$62,357 \$62,979 \$64,151 \$65,324	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354	\$59,975 \$60,431 \$60,627 \$60,824 \$61,218 \$61,218 \$61,218 \$62,658 \$63,280 \$63,280 \$63,280 \$63,902 \$64,524 \$65,696 \$66,694 \$68,041	\$60,490 \$60,946 \$61,142 \$61,339 \$61,733 \$61,929 \$62,551 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,248 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,340 \$65,5962 \$66,584 \$67,756 \$68,929	\$62,550 \$63,006 \$63,202 \$63,399 \$63,793 \$63,989 \$64,611 \$65,233 \$66,875 \$66,477 \$67,099 \$88,271 \$69,444 \$70,616	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,392 \$67,614 \$68,786 \$69,959	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$66,7400 \$68,022 \$68,644 \$69,816 \$70,989	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$66,049 \$66,671 \$67,293 \$66,537 \$69,159 \$70,331 \$71,504 \$72,676 \$72,676 \$72,849	\$65,125 \$65,581 \$65,777 \$65,974 \$66,974 \$66,368 \$66,368 \$66,564 \$67,186 \$67,186 \$68,430 \$68,430 \$69,052 \$69,674 \$70,846 \$72,019 \$73,191 \$74,364
Certificate   AAS   AAS+12   AAS+24   AAS+24   Bachelors   B+12   B+24   B+36   B+48   M420   M+24   M+36   M+48	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,354 \$59,376 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154	\$58,430 \$58,886 \$59,082 \$59,279 \$59,673 \$59,673 \$61,713 \$61,713 \$61,715 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184	\$59,460 \$59,916 \$60,309 \$60,503 \$60,703 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,554 \$67,526 \$66,699	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,036 \$63,280 \$63,280 \$63,280 \$64,524 \$66,696 \$66,696 \$66,869 \$66,864 \$69,214 \$70,386	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556	\$61,005 \$61,461 \$61,657 \$61,854 \$62,248 \$62,248 \$62,248 \$62,248 \$63,066 \$63,066 \$64,932 \$66,554 \$66,726 \$67,899 \$69,071 \$70,244	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,820 \$64,820 \$64,820 \$64,820 \$64,847 \$66,069 \$67,241 \$68,541 \$68,586 \$70,759	\$62,035 \$62,491 \$62,687 \$62,884 \$63,278 \$63,278 \$63,474 \$64,096 \$65,340 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$88,786 \$69,959 \$71,131	\$63,580 \$64,036 \$64,232 \$64,429 \$64,823 \$64,823 \$65,019 \$65,641 \$66,885 \$66,885 \$66,885 \$66,885 \$66,835 \$66,8129 \$66,8129 \$66,8129 \$70,474 \$71,646	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,534 \$66,758 \$66,778 \$66,778 \$66,708 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$77,334	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,664 \$67,186 \$67,186 \$67,808 \$68,430 \$69,674 \$70,846 \$70,846 \$72,019 \$73,3191 \$74,364 \$74,364
Certificate   AAS   AAS+12   AAS+24   AAS+36   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+36   M+48   M+60   Doctors	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,713 \$62,357 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$67,669 \$66,841 \$70,014	\$58,945 \$59,401 \$59,597 \$59,794 \$60,188 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$66,354 \$66,354 \$66,354 \$66,354 \$66,354 \$66,354 \$66,899 \$69,871 \$71,044	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$61,414 \$62,658 \$63,280 \$63,280 \$63,280 \$64,524 \$56,696 \$66,869 \$66,869 \$66,869 \$66,869 \$66,8041 \$69,214 \$70,386 \$71,559	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$65,795 \$64,417 \$65,039 \$66,211 \$66,211 \$66,213 \$67,384 \$66,213 \$67,384 \$66,213 \$67,384 \$66,213 \$67,384 \$66,213 \$67,384	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,051 \$62,248 \$62,248 \$62,444 \$63,066 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589	\$61,520 \$62,172 \$62,369 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,203 \$64,203 \$64,225 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,278 \$64,718 \$64,096 \$66,340 \$66,584 \$66,584 \$66,584 \$66,584 \$75,66 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619	\$62,550 \$63,006 \$63,202 \$63,399 \$64,611 \$65,253 \$66,477 \$67,099 \$68,271 \$67,099 \$69,411 \$67,271 \$67,099 \$69,411 \$67,27	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,101 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$68,786 \$69,959 \$71,131 \$72,304 \$73,476 \$74,649	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,263 \$66,263 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$72,819 \$73,991 \$75,164	\$64,095 \$64,551 \$64,541 \$65,141 \$65,338 \$65,534 \$66,758 \$66,778 \$66,778 \$68,022 \$68,644 \$69,816 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$74,506	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,049 \$67,293 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$77,676 \$73,849 \$75,021 \$76,194	\$65,125 \$65,581 \$65,777 \$65,974 \$66,368 \$66,171 \$66,368 \$66,564 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846 \$70,019 \$77,019 \$77,191 \$74,364 \$75,536 \$76,709
Certificate   AAS   AAS+12   AAS+24   AAS+24   Bachelors   B+12   B+24   B+36   M+48   M+50   Doctors   Degree	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$65,981 \$65,981 \$65,981 \$65,981 \$65,981 \$65,981 \$69,499	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,496 \$66,496 \$66,496 \$66,496 \$66,496 \$66,496 \$66,490 \$60,400 \$60,400\$\$00\$\$00\$\$00\$\$00\$\$00\$\$00\$\$00\$\$00\$\$0	\$58,945 \$59,401 \$59,597 \$59,794 \$50,188 \$60,384 \$61,628 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 48	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,887 \$63,887 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$71,044	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,056 \$62,036 \$63,902 \$63,902 \$63,902 \$64,524 \$66,869 \$68,641 \$66,869 \$68,041 \$70,386 \$71,559	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,536 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$67,384 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901 \$72,074 \$51	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,932 \$64,932 \$66,554 \$66,726 \$67,7899 \$69,071 \$70,244 \$71,416 \$72,589 \$52	\$61,520 \$61,976 \$62,319 \$62,369 \$62,566 \$62,763 \$63,581 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,420 \$65,441 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$53	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,976 \$64,976 \$64,976 \$64,976 \$65,962 \$66,584 \$66,584 \$66,584 \$70,101 \$71,274 \$72,446 \$73,619 \$54	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$66,477 \$66,477 \$69,444 \$70,616 \$67,099 \$88,271 \$69,444 \$70,613 \$70,814 \$70,614\$70,614\$70,614\$70,614\$70,614\$70,614\$70,614\$70,614\$70,614\$70,614\$70,614\$70,614\$7	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,768 \$65,768 \$66,992 \$67,614 \$86,786 \$69,959 \$71,131 \$72,304 \$72,304 \$73,476 \$74,649	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,641 \$66,263 \$65,641 \$66,263 \$66,263 \$66,263 \$67,507 \$68,129 \$69,301 \$70,474 \$71,644 \$72,819 \$73,991 \$75,164	\$64,095 \$64,551 \$64,747 \$65,141 \$65,338 \$66,156 \$66,76 \$66,778 \$67,400 \$68,022 \$68,642 \$69,816 \$70,989 \$72,161 \$70,989 \$72,161 \$77,989 \$72,167 \$73,334 \$74,506 \$75,679	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,071 \$66,071 \$66,791 \$66,671 \$66,791 \$66,571 \$68,537 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194	\$65,125 \$65,581 \$65,577 \$66,777 \$66,368 \$66,564 \$67,808 \$67,186 \$67,808 \$68,6564 \$67,808 \$68,052 \$69,072 \$70,846 \$72,019 \$73,191 \$74,364 \$74,364 \$75,536 \$74,364 \$75,536 \$76,709 \$00000000000000000000000000000000000
Certificate   AAS   AAS+12   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+36   B+48   M424   M+24   M+24   M+26   M+48   M+60   Doctors   Degree   Certificate	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 Step 1	\$57,915 \$58,371 \$58,567 \$58,767 \$58,767 \$59,354 \$59,354 \$59,354 \$59,354 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46	\$58,430 \$58,886 \$59,082 \$59,476 \$59,673 \$59,6673 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,841 \$70,014 47 \$66,155	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$61,026 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$64,666 \$65,839 \$67,012 \$68,184 \$66,670	\$59,460 \$59,916 \$60,112 \$60,506 \$60,506 \$60,703 \$60,506 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,514 \$66,54 \$67,526 \$68,699 \$69,871 \$71,044 49 \$67,185	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$63,902 \$64,524 \$65,696 \$66,696 \$66,699 \$68,041 \$569,214 \$70,386 \$71,559 \$50 \$67,700	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,256 \$69,729 \$70,901 \$72,074 \$51 \$68,215	\$61,005 \$\$1,461 \$61,657 \$62,051 \$62,248 \$62,051 \$62,248 \$63,066 \$64,310 \$64,320 \$66,554 \$66,726 \$66,726 \$66,726 \$66,726 \$66,728 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$52 \$68,730	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,569 \$70,759 \$71,931 \$73,104 \$53	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,278 \$64,096 \$64,096 \$64,096 \$64,096 \$64,096 \$65,962 \$66,584 \$66,584 \$66,584 \$66,584 \$71,274 \$72,446 \$773,619 \$54	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$55 \$70,275	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,992 \$67,614 \$66,786 \$69,959 \$71,131 \$72,304 \$73,476 \$74,649 \$56 \$70,790	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,301 \$70,474 \$71,646 \$72,819 \$77,991 \$77,164 \$77,305	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$66,774 \$66,816 \$70,989 \$72,161 \$77,334 \$77,506 \$77,5679 \$58 \$71,820	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,863 \$66,049 \$66,671 \$66,671 \$66,719 \$66,537 \$68,159 \$70,331 \$71,504 \$72,679 \$73,849 \$75,021 \$76,194 \$59 \$72,335	\$65,125 \$65,581 \$65,577 \$66,777 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$67,808 \$67,808 \$67,808 \$67,808 \$67,808 \$67,808 \$70,846 \$70,846 \$72,019 \$73,3191 \$74,364 \$74,364 \$74,364 \$74,553 \$74,553 \$74,553
Certificate   AAS   AAS+12   AAS+24   AAS+24   AAS+36   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M-36   M+48   M+60   Doctors   Degree   Certificate   AAS	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 <b>Step</b> 1 2	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$60,491 \$60,491 \$64,151 \$65,324 \$66,324 \$66,496 \$67,669 \$68,841 \$70,014 <b>47</b> \$66,155 \$66,611	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,028 \$61,028 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 \$48 \$66,670 \$67,126	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,185 \$67,641	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,036 \$63,280 \$63,280 \$64,524 \$65,696 \$66,869 \$68,041 \$69,214 \$69,214 \$69,214 \$69,214 \$69,214 \$69,214 \$69,71559 \$50 \$50 \$50 \$67,700 \$68,156	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,317 \$65,219 \$66,211 \$66,211 \$66,213 \$66,213 \$66,215 \$68,215 \$68,671	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$62,248 \$63,068 \$63,068 \$64,310 \$64,320 \$65,554 \$66,726 \$66,726 \$66,726 \$66,726 \$70,244 \$772,589 \$52 \$68,730 \$69,186	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$62,763 \$64,203 \$67,241 \$66,566 \$7,701 \$67,241 \$63,581 \$7,703 \$7	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$72,446 \$72,446 \$72,446 \$72,819 \$54 \$54	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$772,961 \$772,975 \$70,275 \$70,731	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,992 \$67,614 \$76,992 \$67,614 \$72,304 \$772,304 \$774,649 \$70,790 \$71,246	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$70,474 \$71,646 \$77,5164 \$77,761	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,554 \$66,156 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$66,770 \$68,022 \$68,644 \$70,989 \$72,161 \$77,334 \$74,506 \$77,5679 \$58 \$71,820 \$72,276	\$64,610 \$65,066 \$65,262 \$65,459 \$66,666 \$65,853 \$66,671 \$66,671 \$68,537 \$69,159 \$70,331 \$71,504 \$72,331 \$75,021 \$75,021 \$75,021 \$75,021 \$75,349 \$72,335 \$72,791	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$66,64 \$67,186 \$67,808 \$68,430 \$69,674 \$70,846 \$70,846 \$70,846 \$70,846 \$70,846 \$772,019 \$73,306 \$72,850 \$73,306
Certificate   AAS   AAS+12   AAS+24   AAS+36   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+24   M+36   Degree   Certificate   AAS   AAS+12	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 <b>Step</b> 1 2 3	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,696 \$66,292	\$58,430 \$58,886 \$59,082 \$59,476 \$59,673 \$59,673 \$60,491 \$61,735 \$62,979 \$64,151 \$65,324 \$66,324 \$66,496 \$67,669 \$88,841 \$66,6155 \$66,611 \$66,807	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,006 \$61,608 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$65,839 \$65,839 \$65,839 \$65,839 \$65,229 \$63,494 \$66,6701 \$69,356 \$70,529 48 \$66,6702 \$67,322	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,185 \$67,837	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,658 \$63,280 \$63,280 \$63,280 \$63,280 \$64,524 \$66,869 \$66,869 \$66,869 \$66,869 \$66,8041 \$70,386 \$71,559 \$0 \$67,700 \$68,156 \$68,352	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$63,795 \$64,417 \$65,039 \$66,211 \$66,215 \$66,211 \$68,215 \$68,671 \$68,867	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,051 \$62,248 \$62,248 \$62,248 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$66,726 \$70,244 \$71,416 \$71,289 \$22,589 \$52 \$68,730 \$69,186 \$69,382	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,959 \$63,581 \$64,203 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$69,8414 \$69,868 \$71,931 \$73,104 \$53 \$69,245 \$69,245 \$69,897	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$64,78 \$64,756 \$66,5340 \$65,340 \$65,340 \$65,340 \$65,340 \$65,340 \$65,5962 \$70,101 \$71,274 \$72,446 \$77,561 \$70,216 \$70,412	\$62,550 \$63,006 \$63,202 \$63,399 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$75,57 \$70,2731 \$70,927	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,151 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,992 \$67,7614 \$86,786 \$69,959 \$71,131 \$72,304 \$73,476 \$74,649 \$74,649 \$76,790 \$71,246 \$71,246 \$71,442	\$63,580 \$64,036 \$64,232 \$64,429 \$65,616 \$65,613 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$68,301 \$70,474 \$71,646 \$73,991 \$73,991 \$73,991 \$73,991 \$73,919 \$71,761 \$71,957	\$64,095 \$64,551 \$64,541 \$65,141 \$65,338 \$65,534 \$66,156 \$66,758 \$66,758 \$66,778 \$66,778 \$66,778 \$66,740 \$68,647 \$66,740 \$68,644 \$69,816 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$74,506 \$74,506 \$74,506 \$74,506 \$72,276 \$72,472	\$64,610 \$65,066 \$65,262 \$65,459 \$66,65 \$65,853 \$66,049 \$66,671 \$66,671 \$68,159 \$68,159 \$70,331 \$70,314 \$72,676 \$73,849 \$75,021 \$75,021 \$75,021 \$75,021 \$72,335 \$72,791	\$65,125 \$65,581 \$65,777 \$66,974 \$66,974 \$66,368 \$66,711 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846 \$70,846 \$70,846 \$71,404 \$75,536 \$76,709 \$77,306 \$73,306 \$73,502
Certificate   AAS   AAS+12   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+24   B+36   B+48   M426   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+12   AAS+12	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 <b>Step</b> 1 2 3 4	\$57,915 \$58,371 \$58,567 \$58,764 \$59,9158 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$62,861 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,292 \$66,489	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,496 \$66,841 \$70,014 \$66,155 \$66,611 \$66,611 \$66,807 \$66,004	\$58,945 \$59,401 \$59,597 \$59,597 \$60,384 \$60,384 \$61,628 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 48 \$66,670 \$67,126 \$67,519	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,887 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,185 \$67,185 \$67,818 \$67,841 \$67,834 \$67,834 \$67,841 \$68,844 \$60,8444 \$60,844 \$60,844 \$60,844 \$60,844 \$60,844 \$60,844 \$6	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,056 \$62,056 \$62,056 \$63,902 \$63,902 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$70,386 \$71,559 \$67,700 \$68,156 \$68,549	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,536 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$66,211 \$67,384 \$65,039 \$66,211 \$67,384 \$69,729 \$70,901 \$72,074 \$72,074 \$68,215 \$68,671 \$68,867 \$69,064	\$61,005 \$\$1,461 \$61,657 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,932 \$64,932 \$65,554 \$66,726 \$67,789 \$59,071 \$70,244 \$71,416 \$72,589 \$59,071 \$69,373 \$69,579	\$61,520 \$61,976 \$62,369 \$62,369 \$62,369 \$62,566 \$62,763 \$63,581 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$65,447 \$66,609 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$53 \$69,245 \$69,897 \$70,094	\$62,035 \$62,491 \$62,687 \$62,864 \$63,081 \$63,278 \$63,278 \$64,976 \$64,976 \$64,976 \$64,976 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$64 \$69,760 \$70,216 \$70,609	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$65,233 \$66,477 \$69,474 \$70,616 \$67,079 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$75 \$70,275 \$70,275 \$70,275 \$70,731 \$70,927	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$66,992 \$67,614 \$66,992 \$71,444 \$72,304 \$73,476 \$74,649 \$71,649	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,641 \$66,263 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$76,757 \$71,305 \$71,305 \$71,951 \$72,154	\$64,095 \$64,551 \$64,747 \$65,141 \$65,338 \$66,156 \$66,768 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$77,989 \$72,167 \$73,334 \$74,506 \$77,820 \$72,76 \$72,772	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,071 \$67,293 \$67,293 \$67,293 \$67,293 \$67,915 \$68,537 \$68,537 \$68,537 \$68,537 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194 \$72,335 \$72,937 \$72,937	\$65,125 \$65,581 \$65,577 \$66,777 \$66,368 \$66,564 \$67,808 \$67,186 \$67,808 \$68,6564 \$67,808 \$68,052 \$69,052 \$59,674 \$70,846 \$72,019 \$73,391 \$74,364 \$74,364 \$75,536 \$74,364 \$75,536 \$74,850 \$73,850 \$73,850 \$73,850 \$73,850 \$73,850
Certificate   AAS   AAS+12   AAS+24   AAS+36   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+24   M+36   Degree   Certificate   AAS   AAS+12	1 2 3 4 5 6 7 7 8 9 10 11 11 12 13 14 15 16 17 18 <b>Step</b> 1 2 3	\$57,915 \$58,371 \$58,567 \$58,764 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,292 \$66,489 \$66,686	\$58,430 \$58,886 \$59,082 \$59,476 \$59,673 \$59,6673 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$67,609 \$68,841 \$70,014 47 \$66,155 \$66,611 \$66,007 \$67,004	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$61,026 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,7126 \$67,712	\$59,460 \$59,916 \$60,112 \$60,506 \$60,506 \$60,703 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,654 \$71,044 49 \$67,185 \$67,641 \$68,034 \$68,231	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$63,280 \$63,280 \$63,280 \$63,280 \$64,524 \$66,696 \$68,041 \$569,214 \$69,214 \$70,386 \$71,559 \$69,710 \$68,156 \$68,529 \$68,549 \$68,549	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$63,795 \$64,417 \$65,039 \$66,211 \$66,215 \$66,211 \$68,215 \$68,671 \$68,867	\$61,005 \$\$1,461 \$61,657 \$62,051 \$62,248 \$62,051 \$63,066 \$63,066 \$64,310 \$64,320 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$69,186 \$52 \$68,730 \$59,186 \$69,382 \$69,576	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,959 \$63,581 \$64,203 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$69,8414 \$69,866 \$71,931 \$73,104 \$53 \$69,245 \$69,245 \$69,897	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$64,78 \$64,756 \$66,5340 \$65,340 \$65,340 \$65,340 \$65,340 \$65,340 \$65,5962 \$70,101 \$71,274 \$72,446 \$77,561 \$70,216 \$70,412	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,453 \$66,477 \$66,477 \$66,477 \$66,271 \$99,444 \$70,616 \$71,789 \$72,961 \$74,134 \$55 \$70,275 \$70,275 \$70,275 \$70,275 \$70,271 \$71,124	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$66,370 \$71,131 \$72,304 \$77,4649 \$71,246 \$71,246 \$71,422 \$71,638	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$65,641 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,301 \$70,474 \$71,646 \$72,819 \$77,3991 \$77,164 \$71,305 \$71,305 \$71,761 \$71,357 \$72,154	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,67,78 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$75,679 \$72,276 \$72,276 \$72,276 \$72,266	\$64,610 \$65,066 \$65,262 \$65,459 \$66,65 \$65,853 \$66,049 \$66,671 \$66,671 \$68,159 \$68,159 \$70,331 \$70,314 \$72,676 \$73,849 \$75,021 \$75,021 \$75,021 \$75,021 \$72,335 \$72,791	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$67,186 \$67,808 \$67,080 \$67,080 \$70,846 \$70,846 \$70,846 \$72,019 \$73,819 \$74,364 \$74,364 \$74,364 \$74,364 \$74,536 \$74,536 \$74,536 \$74,536 \$74,536 \$73,896
Certificate   AAS   AAS+12   AAS+24   AAS+24   AAS+24   AAS+24   AAS+24   Bachelors   B+12   B+24   B+36   B+48   M412   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+24   AAS+24   AAS+24	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 5 5	\$57,915 \$58,371 \$58,567 \$58,764 \$59,9158 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$62,861 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,292 \$66,489	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,496 \$66,841 \$70,014 \$66,155 \$66,611 \$66,611 \$66,807 \$66,004	\$58,945 \$59,401 \$59,597 \$59,597 \$60,384 \$60,384 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 48 \$66,670 \$67,126 \$67,519	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,887 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,185 \$67,185 \$67,818 \$67,841 \$67,834 \$67,834 \$67,841 \$68,844 \$60,8444 \$60,844 \$60,844 \$60,844 \$60,844 \$60,844 \$60,844 \$6	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,056 \$62,036 \$63,902 \$63,902 \$63,902 \$64,524 \$66,869 \$68,649 \$66,869 \$68,041 \$70,386 \$71,559 \$69,710 \$68,155 \$68,549	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$66,211 \$67,384 \$66,211 \$67,384 \$66,211 \$65,039 \$69,709 \$70,901 \$72,074 \$68,215 \$68,671 \$68,867 \$69,064	\$61,005 \$\$1,461 \$61,657 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,932 \$64,932 \$66,578 \$69,071 \$70,244 \$71,416 \$72,589 \$58,730 \$69,186 \$69,373	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$63,581 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,569 \$70,759 \$71,931 \$73,104 \$53 \$69,245 \$69,2701 \$69,897 \$70,094	\$62,035 \$62,491 \$62,687 \$62,848 \$63,081 \$63,278 \$63,278 \$64,096 \$64,096 \$64,096 \$64,096 \$65,962 \$66,584 \$66,584 \$66,584 \$66,584 \$66,584 \$66,570,010 \$71,274 \$72,446 \$77,3619 \$54 \$69,760 \$70,216 \$70,806	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$65,233 \$66,477 \$69,474 \$70,616 \$67,079 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$75 \$70,275 \$70,275 \$70,275 \$70,731 \$70,927	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$66,992 \$67,614 \$66,992 \$71,444 \$72,304 \$73,476 \$74,649 \$71,649	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,641 \$66,263 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$76,757 \$71,305 \$71,305 \$71,951 \$72,154	\$64,095 \$64,551 \$64,747 \$65,141 \$65,338 \$66,156 \$66,76 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$77,820 \$72,871 \$72,767 \$72,472 \$72,472	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,863 \$66,049 \$66,719 \$66,719 \$66,719 \$66,719 \$66,719 \$66,719 \$66,719 \$70,331 \$71,504 \$73,849 \$75,021 \$72,375 \$72,3791 \$72,335 \$72,381	\$65,125 \$65,581 \$65,577 \$66,777 \$66,368 \$66,564 \$67,808 \$67,186 \$67,808 \$68,6564 \$67,808 \$68,052 \$69,052 \$59,674 \$70,846 \$72,019 \$73,391 \$74,364 \$74,364 \$75,536 \$74,364 \$75,536 \$74,850 \$73,850 \$73,850 \$73,850 \$73,850 \$73,850
Certificate   AAS   AAS+12   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M456   Doctors   Degree   Certificate   AAS+12   AAS+12   AAS+12   AAS+12   AAS+24   AAS+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 6 8 9 10 11 12 13 14 15 16 16 17 16 16 17 16 16 17 16 17 16 16 17 16 16 17 16 16 17 16 16 17 16 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 17 18 16 17 17 18 18 16 17 18 16 17 17 18 16 17 18 17 18 18 16 17 18 16 17 18 18 17 18 18 17 18 18 18 18 18 17 18 18 17 18 18 18 18 18 18 18 10 17 18 18 18 18 18 17 18 18 18 18 18 18 18 18 18 18	\$57,915 \$58,371 \$58,567 \$58,764 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,686 \$66,883	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$60,491 \$60,491 \$65,324 \$66,327 \$62,377 \$62,377 \$62,377 \$62,377 \$64,151 \$66,324 \$66,496 \$67,661 \$68,841 \$70,014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,004 \$67,398	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,028 \$61,028 \$61,628 \$62,250 \$62,872 \$63,494 \$64,606 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 \$67,712 \$67,519 \$67,713	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,506 \$60,703 \$60,506 \$60,703 \$60,506 \$60,703 \$60,506 \$60,703 \$61,521 \$64,509 \$65,181 \$66,354 \$67,626 \$68,699 \$71,044 \$67,185 \$67,641 \$67,837 \$68,034 \$68,288	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,036 \$63,280 \$63,280 \$64,524 \$65,696 \$66,869 \$68,041 \$69,214 \$70,386 \$771,559 \$50 \$67,700 \$68,156 \$68,352 \$68,549 \$68,749 \$68,943	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$64,173 \$65,2551 \$64,417 \$65,3173 \$65,255 \$64,417 \$65,039 \$66,211 \$66,211 \$66,215 \$68,671 \$68,867 \$69,064 \$69,258	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$62,248 \$63,068 \$63,068 \$64,310 \$64,306 \$64,320 \$65,554 \$66,726 \$66,726 \$66,726 \$66,726 \$70,244 \$77,589 \$59,771 \$68,730 \$69,186 \$69,733	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$62,763 \$64,203 \$64,203 \$64,825 \$65,447 \$66,6069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$71,931 \$73,104 \$53 \$69,245 \$69,245 \$69,701 \$70,94 \$70,948	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,278 \$64,718 \$64,718 \$64,718 \$65,340 \$65,942 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$77,8619 \$72,446 \$73,619 \$54 \$59,760 \$70,216 \$70,216 \$70,609 \$70,031	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,855 \$66,477 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$772,961 \$772,961 \$772,975 \$70,731 \$70,927 \$71,124 \$71,318	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,370 \$66,992 \$67,614 \$76,992 \$67,614 \$72,304 \$71,246 \$71,429 \$71,426 \$71,428 \$71,639 \$71,2303	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,301 \$70,474 \$71,646 \$72,919 \$75,164 \$77,571 \$71,957 \$72,154 \$72,2548	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,554 \$66,758 \$66,758 \$66,758 \$66,758 \$66,778 \$66,756 \$68,644 \$70,989 \$72,161 \$77,334 \$74,506 \$77,3679 \$72,276 \$72,276 \$72,276 \$72,869 \$72,266 \$72,2766 \$72,2866 \$72,2866 \$72,869	\$64,610 \$65,066 \$65,262 \$65,459 \$66,667 \$66,671 \$66,671 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,331 \$75,021 \$75,021 \$75,021 \$72,335 \$72,791 \$72,318 \$73,384 \$73,378	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$66,64 \$67,186 \$67,186 \$67,186 \$67,186 \$67,186 \$67,186 \$69,674 \$70,846 \$70,846 \$70,846 \$70,846 \$70,846 \$77,019 \$73,806 \$73,809 \$73,809 \$73,809 \$73,809 \$73,809 \$74,093
Certificate   AAS   AAS+12   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+48   Doctors   Degree   Certificate   AAS+12   AAS+12   AAS+48   Bachelors	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 7 7 7 8 9 9 10 11 12 13 14 15 16 17 16 17 16 17 17 18 16 17 17 18 16 17 17 18 16 17 17 18 16 17 17 18 16 17 17 18 16 17 17 18 18 16 17 18 18 18 18 18 18 18 18 18 18	\$57,915 \$58,371 \$58,567 \$58,567 \$59,158 \$59,354 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,686 \$66,883 \$67,079	\$58,430 \$\$8,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,397 \$62,397 \$62,397 \$64,151 \$66,496 \$66,496 \$66,807 \$66,807 \$66,807 \$67,504 \$67,594	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,529 \$70,529 48 \$66,670 \$67,126 \$67,322 \$67,519 \$67,716 \$67,913 \$68,109 \$68,735	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,506 \$60,703 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$65,181 \$66,354 \$67,654 \$71,044 \$67,185 \$67,641 \$67,185 \$67,641 \$68,034 \$68,231 \$68,624 \$69,246 \$69,868	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,036 \$62,036 \$63,902 \$63,902 \$63,902 \$63,902 \$64,524 \$66,689 \$68,352 \$68,041 \$71,559 \$67,700 \$68,156 \$68,155 \$68,352 \$68,35	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$63,173 \$63,173 \$63,173 \$66,211 \$66,211 \$668,215 \$68,671 \$68,215 \$68,671 \$68,261 \$69,064 \$69,261 \$69,654	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,066 \$63,068 \$64,310 \$64,320 \$64,320 \$66,726 \$67,899 \$60,716 \$70,246 \$60,927 \$60,971 \$70,169 \$70,716\$70,716	\$61,520 \$61,520 \$62,369 \$62,369 \$62,369 \$62,566 \$62,763 \$63,581 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$65,447 \$66,069 \$67,241 \$68,546 \$70,759 \$71,931 \$73,104 \$73,104 \$73,104 \$70,684	\$62,035 \$62,491 \$62,687 \$62,687 \$62,687 \$63,081 \$63,278 \$63,3278 \$64,076 \$64,076 \$64,076 \$64,076 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$771,274 \$72,446 \$73,619 \$70,216 \$70,216 \$70,216 \$70,216 \$70,609 \$70,806 \$71,030 \$71,199	\$62,550 \$63,006 \$63,202 \$63,399 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$64,616 \$70,791 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$72,961 \$72,961 \$72,961 \$72,961 \$72,975 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,518 \$71,714	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$55,748 \$66,370 \$66,992 \$65,748 \$66,764 \$66,760 \$66,760 \$71,131 \$72,304 \$774,649 \$71,131 \$72,304 \$774,649 \$71,426 \$71,422 \$71,639 \$71,246 \$71,836 \$72,033 \$72,203 \$72,203 \$72,203 \$72,851 \$73,473	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,641 \$66,263 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$70,474 \$70,474 \$71,951 \$77,3091 \$77,5164 \$71,957 \$71,957 \$72,2154 \$72,251 \$72,254 \$72,2744	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,22 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$72,276 \$72,276 \$72,276 \$72,276 \$72,866 \$72,266 \$72,866 \$73,063 \$73,259 \$73,881 \$73,384	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,853 \$66,049 \$66,719 \$66,719 \$68,537 \$68,537 \$68,537 \$68,537 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$72,335 \$72,791 \$72,335 \$72,371 \$73,384 \$73,378 \$73,578 \$73,774 \$74,396	\$65,125 \$65,581 \$65,777 \$66,974 \$66,974 \$66,368 \$66,711 \$66,368 \$66,564 \$67,808 \$68,430 \$69,052 \$69,052 \$69,052 \$69,052 \$70,846 \$72,019 \$73,191 \$74,364 \$75,536 \$76,709 \$73,306 \$73,306 \$73,309 \$73,896 \$74,289 \$74,289
Certificate   AAS   AAS+12   AAS+24   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   MH12   M+24   M48   M40   Doctors   Degree   Certificate   AAS+12   AAS+24   AAS+12   AAS+24   AAS+36   AAS+12   Bachelors   B+12   B+24   B+36	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 17 18 16 17 18 16 17 18 17 18 18 10 17 18 18 19 10 10 11 11 15 16 17 18 16 17 18 18 10 17 18 18 18 19 10 10 11 11 12 13 14 15 16 17 18 18 10 17 18 10 10 17 18 10 10 10 17 18 10 10 10 10 10 10 10 10 10 10	\$57,915 \$58,371 \$58,567 \$58,764 \$58,957 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,292 \$66,686 \$66,883 \$67,079 \$66,707 \$66,7079 \$67,707 \$68,323 \$68,945	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$60,491 \$60,491 \$61,113 \$61,713 \$61,713 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,695 \$68,841 \$70,014 \$70,014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,004 \$67,398 \$67,594 \$68,216 \$68,840	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,028 \$61,028 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 \$67,716 \$67,519 \$67,716 \$67,713 \$68,109 \$68,731 \$69,355	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,185 \$67,641 \$67,837 \$68,034 \$68,248 \$68,624 \$69,866 \$69,864 \$69,246 \$69,876 \$69,876 \$69,246 \$69,876 \$70,490	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,058 \$62,058 \$62,058 \$62,058 \$64,524 \$65,696 \$66,869 \$68,041 \$70,386 \$71,559 \$50 \$67,700 \$68,156 \$68,352 \$68,549 \$68,746 \$68,943 \$69,139 \$69,761 \$70,383	\$60,490 \$60,946 \$61,142 \$61,536 \$61,536 \$61,733 \$62,551 \$64,173 \$65,2551 \$64,417 \$65,039 \$66,211 \$66,211 \$66,213 \$66,211 \$68,215 \$68,215 \$68,671 \$69,264 \$69,064 \$69,265 \$69,265 \$70,891 \$70,901 \$72,074	\$61,005 \$61,461 \$61,657 \$62,248 \$62,051 \$62,248 \$63,068 \$63,068 \$64,310 \$64,306 \$64,320 \$65,554 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,728 \$70,244 \$71,416 \$72,589 \$52 \$68,730 \$69,186 \$69,382 \$69,779 \$69,779 \$70,791 \$71,413 \$72,035	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$62,763 \$64,203 \$64,203 \$64,825 \$65,447 \$66,6069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$71,931 \$73,104 \$53 \$69,245 \$69,245 \$69,701 \$70,98,97 \$70,094 \$70,241 \$70,488 \$70,684 \$71,306 \$71,306 \$72,550	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$63,278 \$64,718 \$64,708 \$64,718 \$65,340 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$70,216 \$70,216 \$70,216 \$70,216 \$70,609 \$71,033 \$71,199 \$71,821 \$72,2443 \$73,065	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$72,961 \$72,961 \$72,961 \$72,975 \$77,1124 \$72,751 \$70,275 \$70,731 \$70,927 \$71,124 \$71,518 \$71,714 \$72,336 \$73,580	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,992 \$67,614 \$76,992 \$67,614 \$76,995 \$71,131 \$72,304 \$774,649 \$71,464 \$71,463 \$71,463 \$71,246 \$71,442 \$71,639 \$71,246 \$72,033 \$72,229 \$72,851 \$73,476 \$74,639 \$72,239 \$72,239 \$72,239 \$72,230 \$72,239 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$74,639 \$74,639 \$72,230 \$74,639 \$74,6	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,301 \$70,474 \$71,646 \$73,991 \$75,164 \$77,571 \$72,548 \$72,548 \$72,548 \$73,366 \$73,366 \$73,361 \$73,361 \$73,361 \$74,610	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,758 \$66,758 \$66,758 \$66,758 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$70,989 \$72,161 \$73,334 \$74,506 \$77,276 \$72,472 \$72,669 \$72,276 \$72,276 \$72,276 \$72,269 \$72,881 \$73,3259 \$73,881 \$74,503	\$64,610 \$65,066 \$65,262 \$65,459 \$66,667 \$66,671 \$66,671 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$70,331 \$71,504 \$72,335 \$72,917 \$72,917 \$72,987 \$73,849 \$73,374 \$73,578 \$73,774 \$74,396 \$75,010	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$66,644 \$67,186 \$67,808 \$68,430 \$69,674 \$70,846 \$70,846 \$70,846 \$70,846 \$70,846 \$72,019 \$73,3191 \$74,364 \$75,536 \$76,709 \$72,850 \$73,306 \$73,309 \$73,309 \$73,309 \$74,289 \$74,911 \$74,533 \$76,155
Certificate   AAS   AAS+12   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+48   M460   Doctors   Degree   Certificate   AAS+12   AAS+24   AAS+24   Bachelors   B+12   B+12   B+24   B+36   B+38	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 5 16 17 18 10 11 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 15 16 17 18 18 10 11 15 16 17 18 18 10 11 15 16 17 18 18 18 18 18 10 11 11 15 16 17 18 18 18 10 11 11 15 16 17 18 18 18 18 10 11 11 15 16 17 18 18 10 11 15 16 17 18 18 10 11 11 15 16 17 18 18 10 11 11 15 16 17 18 18 10 10 11 11 15 16 17 18 10 10 11 11 15 16 17 18 17 18 10 10 11 11 15 16 17 18 10 10 11 11 15 16 17 18 10 10 10 10 10 10 10 10 10 10	\$57,915 \$58,371 \$58,567 \$58,764 \$59,958 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,322 \$66,489 \$66,686 \$66,686 \$66,688 \$66,688 \$66,7079 \$67,701 \$68,323 \$68,945 \$69,495 \$66,883 \$67,079 \$67,701 \$68,323 \$68,945 \$69,495 \$66,885 \$65,670	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,297 \$66,324 \$66,324 \$66,455 \$66,611 \$70,014 \$70,014 \$67,594 \$68,216 \$68,838 \$69,460 \$68,838 \$99,460	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,060 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$62,872 \$63,494 \$64,666 \$65,839 \$67,012 \$67,012 \$67,126 \$67,529 \$67,716 \$67,712 \$67,719 \$68,731 \$69,975	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,887 \$64,009 \$65,181 \$66,354 \$67,526 \$67,517 \$66,699 \$69,871 \$71,044 \$67,516 \$67,817 \$67,817 \$68,034 \$68,034 \$68,231 \$68,231 \$68,234 \$68,246 \$68,246 \$68,624 \$68,246 \$67,246 \$67,247 \$67,247 \$67,247 \$68,244 \$68,246 \$68,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$60	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,036 \$63,902 \$63,902 \$64,524 \$65,696 \$64,524 \$66,689 \$68,341 \$70,386 \$71,559 \$68,740 \$68,352 \$68,549 \$68,746 \$68,343 \$68,746 \$68,343 \$68,746 \$69,761 \$71,00383 \$71,005	\$60,490 \$60,946 \$61,142 \$61,536 \$61,536 \$61,536 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$66,039 \$66,211 \$67,384 \$65,039 \$66,211 \$67,384 \$68,555 \$68,671 \$68,215 \$68,215 \$68,215 \$68,8671 \$68,8671 \$68,8671 \$68,8671 \$68,8671 \$68,8671 \$68,8671 \$68,8671 \$68,964 \$69,064 \$69,064 \$69,261 \$69,654 \$70,276 \$70,276 \$71,520 \$71,520 \$71,520 \$72,172 \$72,774	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,444 \$63,668 \$63,668 \$64,932 \$64,932 \$64,932 \$66,554 \$66,726 \$67,789 \$66,726 \$67,789 \$69,071 \$70,244 \$71,416 \$72,589 \$69,579 \$69,770 \$69,373 \$69,373 \$69,779 \$69,779 \$69,779 \$70,791 \$71,413 \$72,057	\$61,520 \$61,976 \$62,369 \$62,369 \$62,369 \$62,566 \$62,959 \$63,581 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$65,447 \$66,069 \$70,759 \$71,931 \$73,104 \$73,104 \$70,684 \$70,094 \$70,291 \$70,094 \$70,291 \$70,094 \$70,291 \$70,094 \$71,306 \$71,306 \$71,928 \$72,550	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$64,374 \$64,976 \$64,976 \$64,976 \$64,718 \$65,962 \$66,584 \$67,756 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,069 \$70,609 \$70,806 \$71,003 \$71,821 \$72,443 \$73,065 \$73,067	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,855 \$66,477 \$69,444 \$70,616 \$67,099 \$74,134 \$72,961 \$74,134 \$72,961 \$70,275 \$71,124 \$71,518 \$72,356 \$73,580 \$73,580 \$74,202	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,768 \$65,768 \$65,778 \$66,992 \$66,992 \$66,992 \$66,992 \$71,434 \$72,304 \$72,304 \$74,649 \$71,639 \$71,464 \$71,836 \$72,203 \$71,836 \$72,203 \$72,851 \$73,473 \$74,095 \$74,717	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$70,474 \$70,474 \$71,616 \$77,3091 \$77,1761 \$77,1761 \$77,761 \$77,2154 \$72,254 \$72,254 \$72,254 \$72,254 \$72,3988 \$72,744 \$73,366 \$73,3988 \$74,610	\$64,095 \$64,551 \$64,944 \$65,141 \$65,338 \$66,156 \$66,778 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$77,989 \$72,167 \$72,167 \$72,573 \$72,573 \$72,573 \$72,276 \$72,276 \$72,276 \$72,2669 \$72,2669 \$73,2679	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,071 \$67,293 \$67,293 \$67,293 \$67,293 \$67,915 \$68,537 \$71,504 \$72,876 \$73,849 \$75,021 \$77,3184 \$72,676 \$72,977 \$73,184 \$72,977 \$73,184 \$73,778 \$73,778 \$73,778 \$73,778 \$73,778 \$73,778 \$73,778 \$73,778	\$65,125 \$65,581 \$65,577 \$66,777 \$66,368 \$66,564 \$67,808 \$66,564 \$67,808 \$68,430 \$69,052 \$69,052 \$69,052 \$70,846 \$70,846 \$70,846 \$72,019 \$73,191 \$74,364 \$75,536 \$74,2850 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$74,2850 \$74,2850 \$74,2850 \$74,911 \$74,5533 \$74,911 \$75,5533 \$76,155
Certificate   AAS   AAS+12   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+24   B+24   B+24   B+24   B+24   B+24   B+36   M+24   M+36   M+24   M+36   Doctors   Degree   Certificate   AAS+12   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 11 12 13 14 15 16 17 18 11 12 13 14 15 16 17 18 11 12 13 14 15 16 17 18 12 11 12 13 14 15 16 17 18 12 11 12 13 14 15 16 17 18 12 13 14 15 16 17 18 12 2 10 11 12 12 13 14 15 16 17 18 12 12 13 14 15 16 17 12 12 13 14 15 16 17 12 12 13 14 15 16 17 12 12 12 13 14 15 16 17 12 12 12 12 12 12 13 14 15 16 17 12 12 12 12 12 12 12 12 12 12	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$66,489 \$66,6292 \$66,489 \$66,686 \$66,683 \$67,079 \$67,701 \$68,323 \$68,945 \$69,67 \$70,189	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$64,451 \$65,324 \$66,469 \$66,469 \$66,469 \$66,807 \$66,611 \$66,55 \$66,611 \$66,807 \$66,155 \$66,611 \$66,807 \$66,201 \$67,004 \$67,201 \$67,204 \$68,216 \$68,838 \$69,460 \$70,074	\$58,945 \$59,401 \$59,597 \$60,384 \$59,991 \$60,384 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,126 \$67,126 \$67,529 \$67,519 \$67,716 \$67,711 \$68,731 \$68,731 \$68,731 \$68,731 \$69,353 \$69,975 \$70,529 \$71,219	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,524 \$65,181 \$66,524 \$67,526 \$68,699 \$69,871 \$71,044 \$67,526 \$68,634 \$69,246 \$69,246 \$70,490 \$71,112 \$71,744	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,056 \$62,056 \$62,056 \$63,902 \$64,524 \$65,696 \$66,869 \$66,6869 \$66,6869 \$66,6869 \$66,7100 \$67,700 \$68,156 \$68,545 \$68,549 \$68,746 \$68,525 \$68,549 \$68,746 \$68,526 \$68,545 \$68,549 \$68,746 \$68,526 \$68,549 \$68,746 \$68,526 \$68,549 \$68,746 \$68,527 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$69,130 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$69,711 \$70,383 \$71,005 \$71,005 \$71,005 \$71,005 \$71,005 \$71,229	\$60,490 \$60,946 \$61,142 \$61,536 \$61,536 \$61,536 \$62,551 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$65,039 \$66,211 \$65,039 \$66,211 \$65,039 \$69,704 \$70,276 \$70,898 \$70,276	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,068 \$64,310 \$64,310 \$64,310 \$64,310 \$64,32 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$59,779 \$69,373 \$70,169 \$69,973 \$70,791 \$71,413 \$72,035 \$72,279	\$61,520 \$61,976 \$62,369 \$62,369 \$62,369 \$62,566 \$62,763 \$63,581 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$66,069 \$67,241 \$66,069 \$70,759 \$71,931 \$70,291 \$70,291 \$70,024 \$70,291 \$70,024 \$70,291 \$70,024 \$70,291 \$70,6897 \$70,291 \$70,291 \$70,291 \$70,376 \$71,306 \$71,306 \$71,306 \$71,306 \$71,307 \$73,774	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,278 \$64,976 \$64,976 \$64,976 \$64,976 \$65,962 \$66,584 \$65,962 \$70,101 \$71,274 \$72,446 \$73,619 \$71,274 \$72,446 \$70,216 \$70,216 \$70,216 \$70,216 \$70,806 \$71,003 \$71,99 \$77,806 \$71,199 \$77,806 \$71,806 \$71,806 \$71,306 \$74,309	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$65,233 \$66,477 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$71,518 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,124 \$71,1518 \$72,386 \$72,958 \$73,580 \$74,222 \$74,824	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,370 \$66,370 \$66,370 \$66,370 \$66,370 \$66,370 \$66,370 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$77,4649 \$71,424 \$71,426 \$71,246 \$71,246 \$71,246 \$71,246 \$71,246 \$71,246 \$71,836 \$72,233 \$72,251 \$73,473 \$74,095 \$74,717 \$75,339	\$63,580 \$64,036 \$64,232 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$71,614 \$72,819 \$73,991 \$75,164 \$72,154 \$72,154 \$72,548 \$72,548 \$73,366 \$73,988 \$74,610 \$75,232 \$75,854	\$64,095 \$64,551 \$64,551 \$64,944 \$65,141 \$65,338 \$66,156 \$66,768 \$66,768 \$66,768 \$66,778 \$66,156 \$66,778 \$68,644 \$69,816 \$70,989 \$72,161 \$73,354 \$77,2679 \$72,679 \$72,866 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$73,259 \$73,259 \$73,881 \$73,259 \$73,881 \$74,503 \$73,881 \$74,503 \$75,747 \$76,369	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,853 \$66,071 \$66,071 \$66,071 \$66,071 \$66,079 \$66,079 \$66,079 \$66,079 \$66,079 \$66,079 \$70,311 \$71,504 \$72,676 \$72,676 \$72,791 \$72,676 \$72,791 \$72,875 \$72,791 \$72,375 \$72,791 \$72,375 \$72,791 \$72,375 \$72,797 \$72,381 \$73,381 \$73,381 \$73,377 \$74,396 \$75,018 \$75,018 \$75,018 \$75,640 \$76,864	\$65,125 \$65,581 \$65,577 \$66,777 \$66,777 \$66,777 \$66,564 \$66,564 \$77,808 \$66,664 \$77,808 \$66,654 \$76,808 \$66,654 \$76,808 \$69,674 \$70,808 \$69,674 \$70,808 \$76,808 \$70,808 \$70,808 \$70,808 \$70,804 \$77,919 \$73,309 \$74,909 \$73,309 \$74,909 \$73,309 \$74,911 \$75,533 \$76,777 \$77,399
Certificate   AAS   AAS+12   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+36   B+48   M448   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+12   AAS+48   Bachelors   B+12   B+24   BAS   AAS+12   AAS+12   AAS+48   Bachelors   B+12   B+24   B+36   B+24   B+36   B+24   B+36   B+48   Masters   M+12	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 5 6 7 8 9 10 11 12 13 14 5 6 7 7 8 9 10 11 12 13 14 5 6 7 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 5 16 17 18 8 9 10 17 18 8 9 10 11 12 13 14 15 16 17 18 8 9 10 11 12 13 14 15 16 17 17 18 8 9 10 11 12 13 14 5 6 6 7 7 8 9 10 12 17 18 12 13 14 15 16 17 17 18 12 12 13 14 17 18 12 10 11 12 13 14 15 16 17 12 12 13 14 15 16 17 12 13 14 12 13 14 17 18 12 12 13 14 12 12 13 14 12 12 13 14 12 12 13 14 12 12 13 14 12 12 13 14 12 12 13 14 12 12 13 12 12 13 12 12 13 12 12 13 12 13 12 13 13 14 12 13 12 13 13 14 12 13 13 14 12 13 13 11 11 12 13 13 11 11 12 13 13 13 13 13 13 13 13 13 13	\$57,915 \$58,371 \$58,567 \$58,764 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$66,686 \$66,292 \$66,489 \$66,686 \$66,883 \$67,079 \$67,701 \$68,323 \$68,945 \$69,567 \$70,189 \$71,361	\$58,430 \$58,886 \$59,082 \$59,476 \$59,673 \$59,6673 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$67,609 \$68,841 \$70,014 \$66,6155 \$66,611 \$66,155 \$66,611 \$67,398 \$67,594 \$67,398 \$67,594 \$68,216 \$68,838 \$69,460 \$70,082 \$70,704 \$771,876	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$64,666 \$65,839 \$67,012 \$68,184 \$66,670 \$67,712 \$67,712 \$67,712 \$67,713 \$68,791 \$67,715 \$67,715 \$67,715 \$67,715 \$68,735 \$69,353 \$69,353 \$69,353 \$69,755 \$70,597 \$71,219 \$72,391	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,807 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$65,181 \$66,354 \$67,655 \$67,641 \$67,185 \$67,641 \$67,185 \$67,641 \$68,231 \$68,231 \$68,241 \$68,231 \$68,241 \$68,241 \$69,246 \$69,868 \$70,490 \$71,112 \$72,906	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,036 \$63,280 \$63,280 \$63,280 \$64,524 \$66,696 \$66,869 \$66,302 \$64,524 \$69,214 \$70,386 \$71,559 \$60 \$68,549 \$68,740 \$68,545 \$68,746 \$68,542 \$68,746 \$69,761 \$69,761 \$70,383 \$71,055 \$71,627 \$72,424 \$73,421	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$63,795 \$64,417 \$62,551 \$66,211 \$67,384 \$66,211 \$67,384 \$66,211 \$67,384 \$66,211 \$67,384 \$69,709 \$70,901 \$72,074 \$68,671 \$68,671 \$68,671 \$69,654 \$69,654 \$70,276 \$70,2898 \$71,520 \$72,1744 \$73,936	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$63,068 \$64,310 \$64,320 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$69,716 \$69,716 \$69,716 \$69,716 \$69,779 \$69,719 \$70,169 \$70,169 \$70,169 \$71,413 \$72,035 \$72,657 \$73,279 \$74,451	\$61,520 \$61,976 \$62,172 \$62,566 \$62,763 \$64,203 \$64,203 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$66,069 \$70,759 \$71,931 \$70,793 \$70,793 \$70,931 \$70,684 \$70,684 \$70,684 \$71,928 \$71,928 \$71,928 \$73,794 \$71,926	\$62,035 \$62,491 \$62,687 \$62,840 \$63,081 \$63,278 \$63,278 \$64,298 \$64,718 \$64,718 \$65,962 \$66,584 \$65,962 \$66,584 \$66,584 \$66,584 \$66,584 \$70,216 \$70,216 \$70,216 \$70,216 \$70,806 \$71,274 \$70,609 \$71,199 \$71,199 \$71,199 \$71,199 \$74,309 \$74,309 \$74,309 \$74,309 \$74,341	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$64,611 \$70,275 \$70,731 \$70,275 \$70,731 \$70,275 \$71,124 \$71,214 \$71,214 \$72,2360 \$74,205 \$74,506 \$	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$55,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$66,370 \$71,131 \$72,304 \$71,131 \$72,304 \$77,4649 \$71,429 \$71,426 \$71,422 \$71,639 \$72,033 \$72,203 \$72,203 \$72,851 \$73,473 \$74,095 \$74,717 \$74,095 \$74,717 \$75,339 \$76,511	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$71,646 \$72,819 \$72,819 \$72,154 \$72,5164 \$72,351 \$72,548 \$72,351 \$72,548 \$72,354 \$72,354 \$72,354 \$72,354 \$72,354 \$73,388 \$74,610 \$75,854 \$73,988 \$74,610 \$75,854 \$77,026	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,758 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,22 \$66,644 \$66,778 \$66,744 \$66,778 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$77,471 \$72,276 \$72,676 \$72,276 \$72,676 \$72,866 \$73,063 \$73,859 \$73,861 \$73,863 \$73,863 \$73,863 \$73,863 \$73,863 \$73,863 \$73,863 \$73,863 \$73,863 \$73,863 \$73,863 \$73,863 \$73,863 \$73,863 \$73,863 \$73,863 \$73,859 \$73,850 \$73,850 \$75,747	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,853 \$66,049 \$66,7293 \$67,915 \$68,7293 \$67,915 \$68,779 \$70,331 \$71,504 \$72,679 \$73,849 \$75,021 \$72,375 \$72,3791 \$72,375 \$72,3791 \$72,375 \$73,318 \$73,578 \$74,396 \$76,640 \$76,662 \$76,864 \$76,866	\$65,125 \$65,581 \$65,777 \$65,974 \$66,777 \$66,368 \$66,171 \$66,368 \$67,808 \$67,808 \$67,808 \$67,808 \$67,808 \$67,808 \$67,808 \$67,808 \$70,846 \$70,846 \$72,019 \$74,364 \$74,364 \$74,944 \$75,533 \$74,709 \$73,896 \$73,896 \$73,896 \$73,896 \$74,933 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,533 \$76,577 \$76,577 \$76,577
Certificate   AAS   AAS+12   AAS+24   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M-36   M+24   M-36   Doctors   Degree   Certificate   AAS+12   AAS+24   AAS+36   AAS+12   AAS+36   Bachelors   B+12   B+24   B+36   Bachelors   B+12   B+24   B+36   B+12   B+24   B+36   B+48   Masters   M+12   M+24	1   2   3   4   5   6   7   8   9   10   11   12   13   14   15   16   17   18   Stepp   1   2   3   4   5   6   7   8   9   10   11   12   13   14	\$57,915 \$58,371 \$58,567 \$58,764 \$58,9354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$69,499 46 \$65,640 \$66,969 \$66,292 \$66,883 \$67,079 \$66,686 \$66,883 \$67,079 \$66,686 \$66,883 \$57,079 \$66,686 \$66,883 \$57,079 \$66,686 \$66,883 \$57,079 \$66,686 \$66,883 \$57,079 \$66,686 \$66,883 \$57,079 \$66,686 \$66,883 \$57,079 \$66,686 \$66,883 \$57,079 \$66,701 \$68,945 \$69,567 \$70,189 \$71,361 \$72,534	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,673 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$77,004 \$66,615 \$66,611 \$66,807 \$67,004 \$67,398 \$67,594 \$68,838 \$62,794 \$68,216 \$68,837 \$68,840 \$67,594 \$68,216 \$68,838 \$69,460 \$70,0082 \$70,704 \$73,049	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,028 \$61,028 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 \$67,716 \$67,712 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$68,109 \$68,731 \$69,975 \$70,597 \$71,219 \$73,564	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,639 \$64,009 \$65,181 \$66,354 \$67,526 \$68,634 \$67,185 \$67,641 \$67,837 \$68,034 \$68,246 \$68,246 \$68,246 \$68,246 \$68,246 \$68,246 \$68,246 \$69,868 \$70,490 \$71,173 \$72,906 \$74,079	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,058 \$62,036 \$62,658 \$62,658 \$64,524 \$64,524 \$64,524 \$66,696 \$68,041 \$70,386 \$71,559 \$67,700 \$68,156 \$68,746 \$68,352 \$68,746 \$68,352 \$68,740 \$68,761 \$68,771,005 \$68,761 \$70,383 \$70,383 \$70,383 \$70,383 \$70,385 \$71,055 \$73,421 \$74,594	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$63,795 \$64,417 \$65,3173 \$63,795 \$64,417 \$65,3173 \$64,251 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$66,211 \$68,215 \$68,671 \$69,664 \$70,904 \$69,654 \$69,654 \$70,276 \$70,276 \$72,764 \$73,936 \$75,109	\$61,005 \$61,461 \$61,657 \$62,248 \$62,051 \$62,248 \$63,068 \$63,068 \$64,310 \$64,306 \$64,302 \$66,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$52 \$68,730 \$69,186 \$69,382 \$69,579 \$69,779 \$69,779 \$70,791 \$70,791 \$77,035 \$72,035 \$72,035 \$72,257 \$73,279 \$74,451	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$88,414 \$69,586 \$70,759 \$70,759 \$71,931 \$73,104 \$53 \$69,245 \$69,245 \$69,245 \$69,245 \$69,897 \$70,094 \$70,094 \$70,094 \$70,094 \$70,241 \$70,488 \$70,684 \$71,306 \$71,306 \$71,974 \$77,374 \$74,966	\$62,035 \$62,491 \$62,687 \$62,884 \$63,278 \$63,278 \$63,278 \$63,278 \$64,718 \$65,340 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$74,309 \$71,821 \$70,654 \$75,481 \$76,654	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$72,961 \$74,134 \$75,976 \$71,124 \$71,518 \$71,714 \$72,336 \$73,580 \$74,202 \$74,824 \$75,956 \$77,169	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$67,614 \$76,992 \$67,614 \$73,476 \$74,649 \$71,442 \$71,439 \$77,634 \$72,203 \$72,203 \$72,21851 \$72,339 \$72,339 \$72,531 \$74,055 \$74,717 \$75,531 \$76,511 \$77,684	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$69,301 \$70,474 \$71,646 \$73,991 \$75,164 \$71,305 \$71,305 \$71,761 \$72,2548 \$72,274 \$72,548 \$73,988 \$74,610 \$75,854 \$77,026 \$76,854 \$77,026 \$77,026 \$77,026 \$77,026 \$77,026 \$77,026 \$73,991 \$72,516 \$72,957 \$72,957 \$72,957 \$72,957 \$72,957 \$73,956 \$74,957 \$75,956 \$77,956 \$75,956 \$77,956\$77,956 \$77,956 \$77,956 \$77,956\$77,956 \$77,956 \$76,9566\$77,956 \$76,9566 \$77,9566\$77,956 \$76,9566 \$77,9566\$77,9566 \$76,9566 \$77,95666 \$77,95666 \$77,9566666666666666666666666666666666666	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,758 \$66,758 \$66,758 \$66,778 \$66,756 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$70,989 \$72,161 \$73,334 \$73,334 \$74,506 \$77,5,779 \$72,869 \$77,5,769 \$72,866 \$77,881 \$72,266 \$72,869 \$72,869 \$72,869 \$72,869 \$72,869 \$72,869 \$72,869 \$72,869 \$72,869 \$72,869 \$72,869 \$72,869 \$72,869 \$72,869 \$73,881 \$73,259 \$75,5747 \$76,503 \$77,541 \$76,714	\$64,610 \$65,066 \$65,262 \$65,459 \$66,667 \$66,671 \$66,671 \$66,671 \$68,537 \$66,671 \$68,537 \$68,537 \$69,159 \$70,331 \$71,504 \$70,331 \$71,504 \$72,335 \$72,791 \$75,012 \$72,335 \$72,791 \$72,335 \$72,791 \$72,338 \$73,844 \$73,578 \$73,774 \$74,396 \$75,018 \$75,640 \$76,684 \$78,056 \$76,884 \$78,056	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$66,644 \$67,186 \$67,808 \$69,674 \$67,808 \$69,674 \$70,846 \$72,019 \$70,846 \$72,019 \$73,391 \$74,364 \$75,533 \$76,709 \$73,306 \$73,306 \$73,309 \$74,289 \$74,911 \$74,335 \$74,289 \$74,911 \$75,533 \$76,155 \$76,777 \$77,399 \$77,399 \$74,741 \$79,744
Certificate   AAS   AAS+12   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   Degree   Certificate   AAS+12   AAS+12   AAS+12   AAS+12   AAS+12   AAS+12   AAS+12   AAS+12   AAS+36   Bachelors   B+12   B+24   B+36   B+12   B+48   Masters   M+12   M+24   M+36	1   2   3   4   5   6   7   8   9   10   11   12   13   14   15   16   177   18   Step   1   2   3   4   5   6   7   8   9   10   11   12   13   14   15	\$57,915 \$58,371 \$58,567 \$58,764 \$59,958 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,3226 \$69,499 \$65,940 \$66,292 \$66,489 \$66,686 \$66,686 \$66,686 \$66,688 \$66,7079 \$67,701 \$68,323 \$68,945 \$70,189 \$71,361 \$72,534 \$73,706	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,297 \$64,151 \$65,324 \$66,496 \$66,841 \$70,014 \$67,094 \$66,155 \$66,611 \$66,815 \$66,815 \$66,815 \$66,815 \$66,8216 \$66,8216 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,308 \$67,004 \$67,308 \$67,004 \$67,307 \$67,307 \$67,307 \$74,221	\$58,945 \$59,401 \$59,597 \$59,991 \$60,384 \$50,794 \$50,188 \$60,384 \$61,628 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,914 \$68,184 \$69,356 \$70,529 \$67,519 \$67,712 \$67,519 \$67,712 \$67,712 \$67,719 \$67,719 \$67,713 \$68,731 \$69,975 \$71,219 \$72,391 \$73,556	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$60,506 \$60,703 \$61,521 \$62,143 \$62,765 \$63,887 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,526 \$67,815 \$67,815 \$67,815 \$67,815 \$67,841 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,231 \$68,624 \$69,246 \$69,868 \$70,490 \$71,112 \$71,734 \$72,906 \$74,079 \$75,251	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,056 \$62,056 \$62,056 \$63,902 \$63,902 \$64,524 \$65,596 \$66,595 \$66,524 \$65,696 \$66,869 \$68,302 \$68,041 \$70,386 \$67,700 \$68,745 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,746 \$68,549 \$68,746 \$71,005 \$71,005 \$71,027 \$72,249 \$73,766	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$67,384 \$65,039 \$66,211 \$67,384 \$69,051 \$70,901 \$72,074 \$70,901 \$72,074 \$68,215 \$68,671 \$68,8671 \$69,064 \$69,064 \$59,261 \$69,838 \$70,276 \$70,276 \$70,276 \$70,276 \$71,520 \$72,764 \$75,109 \$76,281	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$63,066 \$63,688 \$64,932 \$64,932 \$66,554 \$66,726 \$67,789 \$69,071 \$70,244 \$71,416 \$72,589 \$69,071 \$70,244 \$71,416 \$72,589 \$69,779 \$69,373 \$69,373 \$70,791 \$70,791 \$71,413 \$72,035 \$72,657 \$73,279 \$74,451 \$75,624	\$61,520 \$61,976 \$62,369 \$62,369 \$62,369 \$62,566 \$62,763 \$63,581 \$64,203 \$70,759 \$71,931 \$73,104 \$70,648 \$70,291 \$70,048 \$70,648 \$71,306 \$71,306 \$71,928 \$72,550 \$73,172 \$73,794 \$74,966 \$77,311	\$62,035 \$62,491 \$62,687 \$62,844 \$63,081 \$63,278 \$64,374 \$64,976 \$64,976 \$64,976 \$64,718 \$65,962 \$65,962 \$70,101 \$71,274 \$72,446 \$73,619 \$70,806 \$71,199 \$71,821 \$72,443 \$73,065 \$71,821 \$72,443 \$73,065 \$74,309 \$75,687 \$74,309 \$75,687 \$74,309 \$75,687 \$76,654	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,855 \$66,477 \$69,444 \$70,616 \$67,099 \$68,271 \$69,444 \$70,616 \$77,079 \$72,961 \$74,134 \$75,570 \$70,275 \$70,312 \$70,255 \$70,255 \$70,257 \$70	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,111 \$64,308 \$64,504 \$65,768 \$65,748 \$66,370 \$65,726 \$65,748 \$66,992 \$67,614 \$72,304 \$74,649 \$74	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$71,0474 \$72,819 \$72,819 \$73,991 \$75,164 \$77,305 \$71,951 \$71,761 \$71,761 \$72,154 \$72,251 \$72,254 \$72,254 \$72,308 \$72,744 \$73,366 \$73,3988 \$74,610 \$75,232 \$75,854 \$77,026 \$78,199 \$79,371	\$64,095 \$64,551 \$64,747 \$65,141 \$65,338 \$66,156 \$66,768 \$66,768 \$67,400 \$68,022 \$68,642 \$69,816 \$69,816 \$70,989 \$72,161 \$70,989 \$72,167 \$73,354 \$74,506 \$77,4507 \$72,476 \$72,476 \$72,476 \$72,476 \$72,476 \$72,476 \$72,476 \$72,476 \$72,476 \$72,476 \$72,476 \$73,286 \$73,881 \$74,503 \$75,125 \$75,747 \$76,369 \$77,541 \$76,786	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,071 \$67,293 \$67,293 \$67,293 \$67,293 \$67,915 \$68,537 \$70,311 \$71,504 \$72,876 \$73,849 \$75,021 \$76,194 \$75,021 \$72,987 \$72,987 \$73,3184 \$73,578 \$72,977 \$73,381 \$73,578 \$73,778 \$73,778 \$73,778 \$74,396 \$75,018 \$75,640 \$75,018 \$75,640 \$75,648 \$75,648 \$76,884 \$78,056 \$79,229 \$79,229 \$79,229 \$76,884 \$78,056 \$79,229 \$79,229 \$79,229 \$79,229 \$76,884 \$78,056 \$79,229 \$79,229 \$79,229 \$76,884 \$78,056 \$79,229 \$79,229 \$70,201 \$76,884 \$78,056 \$79,229 \$70,201 \$76,884 \$78,056 \$79,229 \$70,201 \$76,056 \$79,229 \$70,201 \$76,884 \$78,056 \$79,229 \$70,201 \$76,056 \$79,229 \$70,201 \$76,884 \$78,056 \$79,229 \$70,201 \$70,201 \$70,201 \$70,201 \$75,018 \$75,018 \$75,056 \$79,229 \$70,201 \$76,884 \$78,056 \$79,229 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$72,987 \$73,184 \$73,578 \$72,976 \$72,976 \$73,184 \$73,578 \$75,018 \$75,018 \$75,056 \$79,229 \$70,201 \$7	\$65,125 \$65,581 \$65,577 \$66,777 \$66,777 \$66,574 \$66,564 \$66,564 \$67,808 \$68,6564 \$67,808 \$68,6564 \$67,808 \$69,052 \$69,052 \$70,846 \$70,846 \$72,019 \$73,191 \$74,364 \$74,201 \$74,364 \$75,536 \$74,203 \$73,592 \$73,306 \$73,502 \$73,699 \$73,896 \$74,203 \$74,203 \$74,215 \$74,911 \$75,533 \$74,515 \$74,215 \$74,911 \$75,533 \$76,155 \$76,777 \$77,399 \$78,571 \$79,744 \$80,916
Certificate   AAS   AAS+12   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+24   B+24   B+24   B+24   B+24   B+24   B+24   B+36   M+12   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+48   Bachelors   B+12   B+24   B+36   B+12   B+24   B+36   B+48   Masters   M+32   M+36   M+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 16 17 18 5 16 17 18 5 16 17 18 5 16 17 11 12 13 14 15 16 17 18 5 16 17 12 13 14 15 16 17 18 5 16 7 8 9 10 11 11 12 13 14 15 16 17 18 10 10 11 12 13 14 15 16 17 18 10 11 11 11 12 13 14 15 16 17 11 11 12 13 14 15 16 17 1 1 1 1 1 1 1 1 1 1 1 1 1	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 \$66,686 \$66,292 \$66,489 \$66,686 \$66,683 \$67,079 \$66,683 \$67,701 \$68,323 \$66,489 \$66,683 \$67,770 \$68,323 \$68,945 \$70,189 \$71,361 \$72,534 \$73,706 \$74,879	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,5324 \$66,693 \$67,669 \$68,841 \$70,014 \$70,014 \$66,155 \$66,611 \$66,807 \$66,655 \$66,611 \$67,004 \$67,201 \$67,398 \$67,201 \$67,398 \$67,201 \$67,398 \$67,201 \$68,216 \$68,838 \$69,460 \$70,074 \$71,876 \$70,049 \$74,221	\$58,945 \$59,401 \$59,597 \$60,384 \$60,384 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,126 \$67,322 \$66,670 \$67,126 \$67,322 \$67,716 \$67,323 \$67,716 \$67,716 \$67,323 \$67,716 \$67,323 \$67,716 \$67,323 \$67,716 \$67,323 \$67,716 \$67,323 \$67,716 \$67,323 \$67,716 \$67,323 \$67,325 \$67,716 \$67,325 \$67,716 \$67,325 \$67,313 \$68,353 \$69,353 \$69,353 \$69,353 \$69,353 \$69,353 \$69,353 \$69,355 \$70,597 \$70,59	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,524 \$67,526 \$68,699 \$69,871 \$71,044 \$67,526 \$68,231 \$68,231 \$68,231 \$68,244 \$68,246 \$69,868 \$70,490 \$71,1734 \$72,906 \$74,079 \$75,251 \$76,224	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,056 \$62,056 \$62,056 \$63,902 \$64,524 \$65,696 \$66,869 \$66,644 \$70,386 \$71,559 \$68,7700 \$68,156 \$68,352 \$68,545 \$68,545 \$68,545 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,943 \$69,711 \$70,383 \$71,055 \$71,627 \$71,594 \$72,249 \$73,421 \$74,594 \$75,766	\$60,490 \$60,946 \$61,142 \$61,536 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$65,039 \$66,211 \$65,039 \$66,211 \$65,039 \$66,211 \$65,039 \$65,039 \$69,729 \$70,901 \$72,074 \$68,215 \$68,677 \$68,677 \$68,677 \$68,677 \$68,677 \$69,064 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$70,276 \$72,744	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,068 \$64,310 \$64,310 \$64,32 \$65,554 \$66,726 \$67,899 \$69,074 \$70,244 \$71,416 \$72,589 \$69,718 \$69,186 \$69,382 \$69,730 \$69,716 \$69,973 \$70,169 \$70,791 \$71,413 \$72,035 \$72,279 \$73,279 \$74,451 \$75,624 \$76,796	\$61,520 \$61,976 \$62,172 \$62,369 \$62,369 \$62,666 \$62,763 \$63,581 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,825 \$65,6069 \$66,069 \$66,069 \$66,069 \$70,759 \$71,931 \$70,759 \$71,931 \$70,759 \$71,931 \$70,759 \$71,931 \$70,291 \$70,094 \$70,291 \$70,094 \$70,291 \$70,094 \$70,291 \$70,094 \$70,291 \$70,094 \$70,291 \$70,3794 \$73,794 \$73,794 \$74,966 \$77,311 \$77,311	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,278 \$64,976 \$64,976 \$64,976 \$65,962 \$66,584 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,806 \$71,003 \$71,1241 \$72,443 \$73,065 \$74,309 \$75,481 \$76,584 \$77,826 \$78,999	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$63,596 \$64,611 \$65,233 \$65,233 \$66,477 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$70,275 \$70,731 \$70,275 \$70,275 \$70,731 \$70,275 \$70,275 \$70,731 \$71,214 \$71,324 \$71,324 \$71,321 \$71,324 \$71,326 \$72,366 \$72,358 \$73,3580 \$74,223 \$74,824 \$75,996 \$75,846 \$75,996 \$7	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$71,131 \$72,304 \$77,4,649 \$71,420 \$71,246 \$70,790 \$71,246 \$70,790 \$71,246 \$71,836 \$72,339 \$74,649 \$71,836 \$72,339 \$74,649 \$71,836 \$72,339 \$74,856 \$72,339 \$74,856 \$76,511 \$77,884 \$78,856 \$80,029	\$63,580 \$64,036 \$64,232 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$75,71 \$71,646 \$72,819 \$72,8154 \$72,8154 \$72,8154 \$72,548 \$72,548 \$72,548 \$72,548 \$73,366 \$73,388 \$74,610 \$75,254 \$75,854 \$76,854 \$76,854	\$64,095 \$64,551 \$64,551 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,78 \$66,78 \$66,78 \$66,78 \$66,78 \$66,78 \$66,78 \$66,78 \$66,78 \$66,78 \$66,78 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$72,276 \$72,276 \$72,276 \$72,276 \$72,866 \$73,063 \$73,859 \$73,851 \$74,503 \$73,859 \$73,851 \$74,503 \$75,747 \$75,747 \$76,369 \$77,541 \$78,7846 \$79,886 \$77,541 \$78,7846 \$79,886	\$64,610 \$65,066 \$65,262 \$65,459 \$66,664 \$65,853 \$66,079 \$66,079 \$66,079 \$66,079 \$66,079 \$66,079 \$66,079 \$66,079 \$66,079 \$70,311 \$71,504 \$72,676 \$73,849 \$72,676 \$72,791 \$72,876 \$72,791 \$72,876 \$72,791 \$72,877 \$73,384 \$73,381 \$73,381 \$73,3774 \$73,381 \$73,3774 \$73,378 \$74,396 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,029 \$74,396 \$75,018 \$75,018 \$75,018 \$75,029 \$74,396 \$75,018 \$75,018 \$75,018 \$75,029 \$74,396 \$75,018 \$75,018 \$75,029 \$74,396 \$75,018 \$75,018 \$75,029 \$74,396 \$75,018 \$75,029 \$74,396 \$75,018 \$75,029 \$74,396 \$75,018 \$75,029 \$74,396 \$75,018 \$75,029 \$74,396 \$75,018 \$75,029 \$74,396 \$75,018 \$75,029 \$74,396 \$75,018 \$75,029 \$74,396 \$75,018 \$75,029 \$74,396 \$75,018 \$75,029 \$74,396 \$75,029 \$74,396 \$75,018 \$75,029 \$74,396 \$75,018 \$75,029 \$74,396 \$75,029 \$74,396 \$75,018 \$75,029 \$74,396 \$75,018 \$75,029 \$76,297 \$74,396 \$75,018 \$75,029 \$76,297 \$74,396 \$75,018 \$75,029 \$76,297 \$76,297 \$74,396 \$75,018 \$75,018 \$76,295 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$77,395 \$	\$65,125 \$65,581 \$65,577 \$66,777 \$66,574 \$66,564 \$76,808 \$66,664 \$77,808 \$67,186 \$67,808 \$69,674 \$70,846 \$70,846 \$72,019 \$73,191 \$74,364 \$77,399 \$73,306 \$74,364 \$77,5536 \$77,556 \$77,550 \$77,550 \$77,399 \$73,896 \$74,903 \$74,914 \$75,553 \$74,914 \$75,553 \$74,914 \$75,553 \$74,914 \$75,553 \$74,914 \$75,573 \$74,915 \$74,914 \$75,573 \$74,915 \$74,914 \$75,573 \$76,777 \$79,744 \$80,916
Certificate   AAS   AAS+12   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   Degree   Certificate   AAS+12   AAS+12   AAS+12   AAS+12   AAS+12   AAS+12   AAS+12   AAS+12   AAS+36   Bachelors   B+12   B+24   B+36   B+12   B+48   Masters   M+12   M+24   M+36	1   2   3   4   5   6   7   8   9   10   11   12   13   14   15   16   177   18   Step   1   2   3   4   5   6   7   8   9   10   11   12   13   14   15	\$57,915 \$58,371 \$58,567 \$58,764 \$59,958 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,3226 \$69,499 \$65,940 \$66,292 \$66,489 \$66,686 \$66,686 \$66,686 \$66,688 \$66,7079 \$67,701 \$68,323 \$68,945 \$70,189 \$71,361 \$72,534 \$73,706	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,297 \$64,151 \$65,324 \$66,496 \$66,841 \$70,014 \$67,094 \$66,155 \$66,611 \$66,815 \$66,815 \$66,815 \$66,815 \$66,8216 \$66,8216 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,308 \$67,004 \$67,308 \$67,004 \$67,307 \$67,307 \$67,307 \$74,221	\$58,945 \$59,401 \$59,597 \$59,991 \$60,384 \$50,794 \$50,188 \$60,384 \$61,628 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,914 \$68,184 \$69,356 \$70,529 \$67,519 \$67,712 \$67,519 \$67,712 \$67,712 \$67,719 \$67,719 \$67,713 \$68,731 \$69,975 \$71,219 \$72,391 \$73,556	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$60,506 \$60,703 \$61,521 \$62,143 \$62,765 \$63,887 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,526 \$67,815 \$67,815 \$67,815 \$67,815 \$67,841 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,231 \$68,624 \$69,246 \$69,868 \$70,490 \$71,112 \$71,734 \$72,906 \$74,079 \$75,251	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,056 \$62,056 \$62,056 \$63,902 \$63,902 \$64,524 \$65,596 \$66,595 \$66,524 \$65,696 \$66,869 \$68,302 \$68,041 \$70,386 \$67,700 \$68,745 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,746 \$68,549 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$69,761 \$71,002 \$71,027 \$72,249 \$73,421 \$74,554	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$67,384 \$65,039 \$66,211 \$67,384 \$69,051 \$70,901 \$72,074 \$70,901 \$72,074 \$68,215 \$68,671 \$68,8671 \$69,064 \$69,064 \$59,261 \$69,838 \$70,276 \$70,276 \$70,276 \$70,276 \$71,520 \$72,764 \$75,109 \$76,281	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$63,066 \$63,688 \$64,932 \$64,932 \$66,554 \$66,726 \$67,789 \$69,071 \$70,244 \$71,416 \$72,589 \$69,071 \$70,244 \$71,416 \$72,589 \$69,779 \$69,373 \$69,373 \$70,791 \$70,791 \$71,413 \$72,035 \$72,657 \$73,279 \$74,451 \$75,624	\$61,520 \$61,976 \$62,369 \$62,369 \$62,369 \$62,566 \$62,763 \$63,581 \$64,203 \$70,759 \$71,931 \$73,104 \$70,648 \$71,306 \$71,306 \$71,928 \$72,550 \$73,172 \$73,794 \$74,966 \$77,311	\$62,035 \$62,491 \$62,687 \$62,844 \$63,081 \$63,278 \$64,374 \$64,976 \$64,976 \$64,976 \$64,718 \$65,962 \$65,962 \$70,101 \$71,274 \$72,446 \$73,619 \$70,806 \$71,199 \$71,821 \$72,443 \$73,065 \$71,821 \$72,443 \$73,065 \$74,309 \$75,687 \$74,309 \$75,687 \$74,309 \$75,687 \$76,654	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,855 \$66,477 \$69,444 \$70,616 \$67,099 \$68,271 \$69,444 \$70,616 \$77,079 \$72,961 \$74,134 \$75,570 \$70,275 \$70,312 \$70,255 \$70,255 \$70,257 \$70	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,111 \$64,308 \$64,504 \$65,768 \$65,748 \$66,370 \$65,726 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$72,304 \$74,649 \$74	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$71,074 \$72,819 \$72,819 \$73,991 \$75,164 \$77,305 \$71,951 \$71,761 \$71,761 \$72,154 \$72,251 \$72,254 \$72,254 \$72,3988 \$72,744 \$73,366 \$73,3988 \$74,610 \$75,232 \$75,854 \$77,026 \$78,199 \$79,371	\$64,095 \$64,551 \$64,747 \$65,141 \$65,338 \$66,156 \$66,768 \$66,768 \$67,400 \$68,022 \$68,642 \$69,816 \$67,089 \$72,161 \$70,989 \$72,161 \$77,989 \$72,167 \$77,157 \$72,175 \$72,172 \$72,679 \$72,866 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,866 \$73,881 \$73,286 \$73,881 \$74,503 \$75,125 \$75,747 \$76,369 \$77,541 \$76,786	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,071 \$67,293 \$67,293 \$67,293 \$67,293 \$67,915 \$68,537 \$70,311 \$71,504 \$72,876 \$73,849 \$75,021 \$76,194 \$75,021 \$72,987 \$72,987 \$73,3184 \$73,578 \$72,977 \$73,381 \$73,578 \$73,778 \$73,778 \$73,778 \$74,396 \$75,018 \$75,640 \$75,018 \$75,640 \$75,648 \$75,648 \$76,884 \$78,056 \$79,229 \$79,229 \$79,229 \$76,884 \$78,056 \$79,229 \$79,229 \$79,229 \$79,229 \$76,884 \$78,056 \$79,229 \$79,229 \$79,229 \$76,884 \$78,056 \$79,229 \$79,229 \$70,201 \$76,884 \$78,056 \$79,229 \$70,201 \$76,884 \$78,056 \$79,229 \$70,201 \$76,056 \$79,229 \$70,201 \$76,884 \$78,056 \$79,229 \$70,201 \$76,056 \$79,229 \$70,201 \$76,884 \$78,056 \$79,229 \$70,201 \$70,201 \$70,201 \$70,201 \$75,018 \$75,018 \$75,056 \$79,229 \$70,201 \$76,884 \$78,056 \$79,229 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$70,201 \$72,975 \$72,975 \$72,976 \$72,976 \$72,976 \$73,184 \$73,578 \$75,018 \$75,018 \$75,056 \$79,229 \$70,201 \$7	\$65,125 \$65,581 \$65,777 \$66,777 \$66,574 \$66,6171 \$66,564 \$67,186 \$67,186 \$67,186 \$67,808 \$68,6564 \$67,808 \$68,654 \$70,808 \$69,052 \$70,846 \$70,846 \$72,019 \$73,191 \$74,364 \$74,203 \$74,203 \$73,533 \$74,269 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,533 \$74,291 \$74,911 \$75,533 \$74,2911 \$77,533 \$76,155 \$76,757 \$77,399 \$78,571 \$79,744

## Lamar Institute of Technology Faculty Salary Schedule - FY 2020

Degree	Step	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
Certificate	1	\$73,365	\$73,880	\$74,395	\$74,910	\$75,425	\$75,940	\$76,455	\$76,970	\$77,485	\$78,000	\$78,515	\$79,030	\$79,545	\$80,060	\$80,575
AAS	2	\$73,821	\$74,336	\$74,851	\$75,366	\$75,881	\$76,396	\$76,911	\$77,426	\$77,941	\$78,456	\$78,971	\$79,486	\$80,001	\$80,516	\$81,031
AAS+12	3	\$74,017	\$74,532	\$75,047	\$75,562	\$76,077	\$76,592	\$77,107	\$77,622	\$78,137	\$78,652	\$79,167	\$79,682	\$80,197	\$80,712	\$81,227
AAS+24	4	\$74,214	\$74,729	\$75,244	\$75,759	\$76,274	\$76,789	\$77,304	\$77,819	\$78,334	\$78,849	\$79,364	\$79,879	\$80,394	\$80,909	\$81,424
AAS+36 AAS+48	5 6	\$74,411 \$74,608	\$74,926 \$75,123	\$75,441 \$75,638	\$75,956 \$76,153	\$76,471 \$76,668	\$76,986	\$77,501 \$77,698	\$78,016 \$78,213	\$78,531 \$78,728	\$79,046 \$79,243	\$79,561 \$79,758	\$80,076 \$80,273	\$80,591 \$80,788	\$81,106 \$81,303	\$81,621 \$81,818
Bachelors	7	\$74,808	\$75,319	\$75,834	\$76,349	\$76,864	\$77,183 \$77,379	\$77,894	\$78,213	\$78,924	\$79,243	\$79,954	\$80,273	\$80,788	\$81,303	\$82,014
B+12	8	\$75,426	\$75,941	\$76,456	\$76,971	\$77,486	\$78,001	\$78,516	\$79,031	\$79,546	\$80,061	\$80,576	\$81,091	\$81,606	\$82,121	\$82,636
B+24	9	\$76,048	\$76,563	\$77,078	\$77,593	\$78,108	\$78,623	\$79,138	\$79,653	\$80,168	\$80,683	\$81,198	\$81,713	\$82,228	\$82,743	\$83,258
B+36	10	\$76,670	\$77,185	\$77,700	\$78,215	\$78,730	\$79,245	\$79,760	\$80,275	\$80,790	\$81,305	\$81,820	\$82.335	\$82,850	\$83,365	\$83,880
B+48	11	\$77,292	\$77,807	\$78,322	\$78,837	\$79,352	\$79,867	\$80,382	\$80,897	\$81,412	\$81,927	\$82,442	\$82.957	\$83,472	\$83,987	\$84,502
Masters	12	\$77,914	\$78,429	\$78,944	\$79,459	\$79,974	\$80,489	\$81,004	\$81,519	\$82,034	\$82,549	\$83,064	\$83,579	\$84,094	\$84,609	\$85,124
M+12	13	\$79,086	\$79,601	\$80,116	\$80,631	\$81,146	\$81,661	\$82,176	\$82,691	\$83,206	\$83,721	\$84,236	\$84,751	\$85,266	\$85,781	\$86,296
M+24	14	\$80,259	\$80,774	\$81,289	\$81,804	\$82,319	\$82,834	\$83,349	\$83,864	\$84,379	\$84,894	\$85,409	\$85,924	\$86,439	\$86,954	\$87,469
M+36	15	\$81,431	\$81,946	\$82,461	\$82,976	\$83,491	\$84,006	\$84,521	\$85,036	\$85,551	\$86,066	\$86,581	\$87,096	\$87,611	\$88,126	\$88,641
M+48	16	\$82,604	\$83,119	\$83,634	\$84,149	\$84,664	\$85,179	\$85,694	\$86,209	\$86,724	\$87,239	\$87,754	\$88,269	\$88,784	\$89,299	\$89,814
M+60	17	\$83,776	\$84,291	\$84,806	\$85,321	\$85,836	\$86,351	\$86,866	\$87,381	\$87,896	\$88,411	\$88,926	\$89,441	\$89,956	\$90,471	\$90,986
Doctors	18	\$84,949	\$85,464	\$85,979	\$86,494	\$87,009	\$87,524	\$88,039	\$88,554	\$89,069	\$89,584	\$90,099	\$90,614	\$91,129	\$91,644	\$92,159
		-														
Degree	Step	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
Certificate	1	\$81,090	\$81,605	\$82,120	\$82,635	\$83,150	\$83,665	\$84,180	\$84,695	\$85,210	\$85,725	\$86,240	\$86,755	\$87,270	\$87,785	\$88,300
AAS	2	\$81,546	\$82,061	\$82,576	\$83,091	\$83,606	\$84,121	\$84,636	\$85,151	\$85,666	\$86,181	\$86,696	\$87,211	\$87,726	\$88,241	\$88,756
AAS+12	3	\$81,742	\$82,257	\$82,772	\$83,287	\$83,802	\$84,317	\$84,832	\$85,347	\$85,862	\$86,377	\$86,892	\$87,407	\$87,922	\$88,437	\$88,952
AAS+24	4	\$81,939	\$82,454	\$82,969	\$83,484	\$83,999	\$84,514	\$85,029	\$85,544	\$86,059	\$86,574	\$87,089	\$87,604	\$88,119	\$88,634	\$89,149
AAS+36	5	\$82,136	\$82,651	\$83,166	\$83,681	\$84,196	\$84,711	\$85,226	\$85,741	\$86,256	\$86,771	\$87,286	\$87,801	\$88,316	\$88,831	\$89,346
AAS+48	6	\$82,333	\$82,848	\$83,363	\$83,878	\$84,393	\$84,908	\$85,423	\$85,938	\$86,453	\$86,968	\$87,483	\$87,998	\$88,513	\$89,028	\$89,543
Bachelors	7	\$82,529	\$83,044	\$83,559	\$84,074	\$84,589	\$85,104	\$85,619	\$86,134	\$86,649	\$87,164	\$87,679	\$88,194	\$88,709	\$89,224	\$89,739
B+12 B+24	8 9	\$83,151	\$83,666	\$84,181	\$84,696 \$85,318	\$85,211	\$85,726	\$86,241 \$86,863	\$86,756	\$87,271 \$87,893	\$87,786 \$88,408	\$88,301 \$88,923	\$88,816 \$89,438	\$89,331 \$89,953	\$89,846 \$90,468	\$90,361 \$90,983
в+24 В+36	9 10	\$83,773 \$84,395	\$84,288 \$84,910	\$84,803 \$85,425	\$85,940	\$85,833 \$86,455	\$86,348 \$86,970	\$80,803 \$87,485	\$87,378 \$88,000	\$88,515	\$89,030	\$89,545	\$89,438 \$90,060	\$89,953	\$90,468 \$91,090	\$90,983
B+30 B+48	10	\$85,017	\$85,532	\$86,047	\$86,562	\$87,077	\$80,970 \$87,592	\$88,107	\$88,622	\$89,137	\$89,652	\$90,167	\$90,682	\$90,373	\$91,030	\$92,227
Masters	12	\$85,639	\$86,154	\$86,669	\$87,184	\$87,699	\$88.214	\$88,729	\$89,244	\$89,759	\$90,274	\$90,789	\$91,304	\$91,819	\$92,334	\$92,849
M+12	13	\$86,811	\$87,326	\$87,841	\$88,356	\$88,871	\$89,386	\$89,901	\$90,416	\$90,931	\$91,446	\$91,961	\$92,476	\$92,991	\$93,506	\$94.021
M+24	14	\$87,984	\$88,499	\$89.014	\$89,529	\$90.044	\$90,559	\$91,074	\$91,589	\$92,104	\$92,619	\$93,134	\$93,649	\$94,164	\$94,679	\$95,194
M+36	15	\$89,156	\$89,671	\$90,186	\$90,701	\$91,216	\$91,731	\$92,246	\$92,761	\$93,276	\$93,791	\$94,306	\$94,821	\$95,336	\$95,851	\$96,366
M+48	16	\$90,329	\$90,844	\$91,359	\$91,874	\$92,389	\$92,904	\$93,419	\$93,934	\$94,449	\$94,964	\$95,479	\$95,994	\$96,509	\$97,024	\$97,539
M+60	17	\$91,501	\$92,016	\$92,531	\$93,046	\$93,561	\$94,076	\$94,591	\$95,106	\$95,621	\$96,136	\$96,651	\$97,166	\$97,681	\$98,196	\$98,711
Doctors	18	\$92,674	\$93,189	\$93,704	\$94,219	\$94,734	\$95,249	\$95,764	\$96,279	\$96,794	\$97,309	\$97,824	\$98,339	\$98,854	\$99,369	\$99,884
Degree	Step	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105
Certificate	1	\$88,815	\$89,330	\$89,845	\$90,360	\$90,875	\$91,390	\$91,905	\$92,420	\$92,935	\$93,450	\$93,965	\$94,480	\$94,995	\$95,510	\$96,025
AAS	2	\$89,271	\$89,786	\$90,301	\$90,816	\$91,331	\$91,846	\$92,361	\$92,876	\$93,391	\$93,906	\$94,421	\$94,936	\$95,451	\$95,966	\$96,481
AAS+12	3	\$89,467	\$89,982	\$90,497	\$91,012	\$91,527	\$92,042	\$92,557	\$93,072	\$93,587	\$94,102	\$94,617	\$95,132	\$95,647	\$96,162	\$96,677
AAS+24	4	\$89,664	\$90,179	\$90,694	\$91,209	\$91,724	\$92,239	\$92,754	\$93,269	\$93,784	\$94,299	\$94,814	\$95,329	\$95,844	\$96,359	\$96,874
AAS+36	5	\$89,861	\$90,376	\$90,891	\$91,406	\$91,921	\$92,436	\$92,951	\$93,466	\$93,981	\$94,496	\$95,011	\$95,526	\$96,041	\$96,556	\$97,071
AAS+48	6	\$90,058	\$90,573	\$91,088	\$91,603	\$92,118	\$92,633	\$93,148	\$93,663	\$94,178	\$94,693	\$95,208	\$95,723	\$96,238	\$96,753	\$97,268
Bachelors	7	\$90,254	\$90,769	\$91,284	\$91,799	\$92,314	\$92,829	\$93,344	\$93,859	\$94,374	\$94,889	\$95,404	\$95,919	\$96,434	\$96,949	\$97,464
B+12	8	\$90,876	\$91,391	\$91,906	\$92,421	\$92,936	\$93,451	\$93,966	\$94,481	\$94,996	\$95,511	\$96,026	\$96,541	\$97,056	\$97,571	\$98,086
B+24	9	\$91,498	\$92,013	\$92,528	\$93,043	\$93,558	\$94,073	\$94,588	\$95,103	\$95,618	\$96,133	\$96,648	\$97,163	\$97,678	\$98,193	\$98,708
B+36	10	\$92,120	\$92,635	\$93,150	\$93,665	\$94,180	\$94,695	\$95,210	\$95,725	\$96,240	\$96,755	\$97,270	\$97,785	\$98,300	\$98,815	\$99,330
B+48	11	\$92,742	\$93,257	\$93,772	\$94,287	\$94,802	\$95,317	\$95,832	\$96,347	\$96,862	\$97,377	\$97,892	\$98,407	\$98,922	\$99,437	\$99,952
Masters	12	\$93,364	\$93,879	\$94,394	\$94,909	\$95,424	\$95,939	\$96,454	\$96,969	\$97,484	\$97,999	\$98,514	\$99,029	\$99,544	\$100,059	\$100,574
M+12	13	\$94,536 \$05,700	\$95,051	\$95,566	\$96,081	\$96,596	\$97,111 \$08.284	\$97,626	\$98,141 \$99.314	\$98,656 \$99,829	\$99,171	\$99,686	\$100,201 \$101,274	\$100,716	\$101,231	\$101,746
M+24 M+36	14 15	\$95,709 \$96,881	\$96,224 \$97,396	\$96,739 \$97,911	\$97,254 \$98,426	\$97,769 \$98,941	\$98,284 \$99,456	\$98,799 \$99,971	\$99,314	\$99,829 \$101,001	\$100,344 \$101,516	\$100,859 \$102,031	\$101,374 \$102,546	\$101,889 \$103,061	\$102,404 \$103,576	\$102,919 \$104,091
M+36 M+48	15	\$98,054	\$97,396 \$98,569	\$99,084	\$98,426 \$99,599	\$98,941	\$99,456 \$100,629	\$99,971	\$100,486	\$101,001	\$101,516	\$102,031	\$102,546	\$103,061	\$103,576	\$104,091
M+48 M+60	16	\$98,054 \$99,226	\$98,569 \$99,741	\$99,084 \$100,256	\$99,599 \$100,771	\$100,114	\$100,629	\$101,144	\$101,659	\$102,174	\$102,689	\$103,204	\$103,719	\$104,234	\$104,749	\$105,264
Doctors	18	\$100,399	\$100.914	\$101,429	\$101,944	\$102,459	\$102,974	\$103,489	\$102,031	\$103,340		\$105,549	\$106,064	\$106,579	\$105,921	\$107,609
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To place an instructor on the schedule: First, locate the vertical step (1 thru 18) based on degree and hours above degree held.

Next, locate horizontal step based on years of allowable experience.

Contingent upon budgetary resources, All Full-Time Faculty earning an Overall Satisfactory Rating on their Annual Faculty (F2.08I) Review will be awarded 1 horizontal step. All Full-Time Faculty earning a promotion of rank will be awarded 1 horizontal step. Columns are shaded every fifth horizontal step.

## Assumptions:

Percent Multiplier 3.00%