LIT is the Thunder!
President's Gift Card (Giveaway)
Name our Newest Welding Instructor?
So what does the “growth” and “excellence” mean?
Fall 2020 Convocation

State of the College

Growth & Excellence

Lonnie L. Howard
Lamar Institute of Technology
October 16, 2020
Growth & Excellence

Growth (In spite of)
There are **no limits on growth** since there are no limits on imagination.

*Ronald Reagan*

Excellence (Because of)
Excellence is the result of effort, choice, and **will determine our destiny**.

*Aristotle*
Growth (In spite of)

Since Fall 2016

Fall Enrollment
Now Up 66%

We started here

<table>
<thead>
<tr>
<th>Year</th>
<th>Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>2757</td>
</tr>
<tr>
<td>2017</td>
<td>2983</td>
</tr>
<tr>
<td>2018</td>
<td>3250</td>
</tr>
<tr>
<td>2019</td>
<td>4024</td>
</tr>
<tr>
<td>2020</td>
<td>4565</td>
</tr>
</tbody>
</table>

5-Yr. Enroll Decline
LIT Budget Issues
Hurricane Harvey
Trop. Storm Imelda
TPC Plant Explosion
Hurricane Laura
Hurricane Delta
COVID-19
Growth (In spite of)

## Credit

<table>
<thead>
<tr>
<th>Program</th>
<th>Fall 2019</th>
<th>Fall 2020</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Allied Health and Sciences</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Radiologic Technology</td>
<td>202</td>
<td>191</td>
<td>-11</td>
</tr>
<tr>
<td><strong>Business Technologies</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AAS - Computer Science</td>
<td>1</td>
<td>0</td>
<td>-1</td>
</tr>
<tr>
<td>Computer Networking</td>
<td>94</td>
<td>63</td>
<td>-31</td>
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<tr>
<td>Office Technology</td>
<td>25</td>
<td>13</td>
<td>-12</td>
</tr>
<tr>
<td><strong>General Ed. and Dev. Studies</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AA - General Studies</td>
<td>303</td>
<td>286</td>
<td>-17</td>
</tr>
<tr>
<td><strong>Public Service and Safety</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>CJ Security Threat Groups</td>
<td>4</td>
<td>3</td>
<td>-1</td>
</tr>
<tr>
<td>Fire Protection Technology</td>
<td>20</td>
<td>19</td>
<td>-1</td>
</tr>
<tr>
<td>Law Enforcement Police Acad.</td>
<td>22</td>
<td>15</td>
<td>-7</td>
</tr>
<tr>
<td><strong>Technology</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Industrial Maint Technology</td>
<td>30</td>
<td>27</td>
<td>-3</td>
</tr>
<tr>
<td>Process Operating Technology</td>
<td>485</td>
<td>428</td>
<td>-57</td>
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<tr>
<td>Welding Technology</td>
<td>91</td>
<td>85</td>
<td>-6</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td>1277</td>
<td>1130</td>
<td>-147</td>
</tr>
</tbody>
</table>

## Noncredit/Workforce

Massive Enrollment Decline

**Non-Credit Headcount is Down:**

- 2019 **4110** Students
- 2020 **2519** Students

- **Quarter 3:** -37.7%
- **Quarter 4:** -70.8%
Excellence (Because of)

Awards and Honors

LIT Family

2020 Best Trade Schools in America
40% more degrees and credentials than 4-years
Growth and Excellence

Growth:

To Faculty/Staff (LIT Family)

- Fall Enrollment was -9% down up 14%.
- Better College Does/Better You’ll Do.
- 3% one-time merit pay; effective Oct. 1.

Excellence:

To Employees of the Month (October)

- Division: Strategic and Workforce Initiatives
Employees of the Month (October)

The Division of Strategic and Workforce Initiatives

Dr. **Miranda** Phillips
Dr. **Byron** Prince
**Luke** Bourgeois
**Angela** Clark
**Chris** Coleman
**Ebony** Simpson
**Kathleen** Hawsey
**Jerry** Hunt
**Homero** Lozano

**Credit Enrollment**
31.4% Dual Credit

**Noncredit Headcount**
49% Workforce
Oct. 2020 - Sept. 2021

**Growth**

(Not Numbers but People)

5,018 Students Fall 2021 (10%)
456 More Enrolled

1. Low Enrolled Faculty.
2. Recruit Adult Leaners.
4. New Dual Credit Markets.

**Excellence**

Capital Campaign ($400K).

Retention…‘Hand Holding.’

Disciplinary Actions (Core Values).

Promotions/Career Opportunities.

Salary Survey ($$$ Raises).
State of the College

Let's Celebrate

Questions/Answers
Guess how many Photos are on my office wall?