



LIT is the Thunder!

President's
Gift Card
(Giveaway)

1

Name our Newest
Welding Instructor?



So what does the "growth"
and "excellence" mean?



Fall 2020 Convocation

Virtual

State of the College **Growth & Excellence**

Lonnie L. Howard
Lamar Institute of Technology
October 16, 2020

Growth & Excellence

Growth (*In spite of*)

There are ***no limits on growth*** since there are no limits on imagination.

Ronald Reagan

Excellence (*Because of*)

Excellence is the result of effort, choice, and ***will determine our destiny***.

Aristotle

Growth (*In spite of*)

5-Yr. Enroll Decline

LIT Budget Issues

Hurricane Harvey

Trop. Storm Imelda

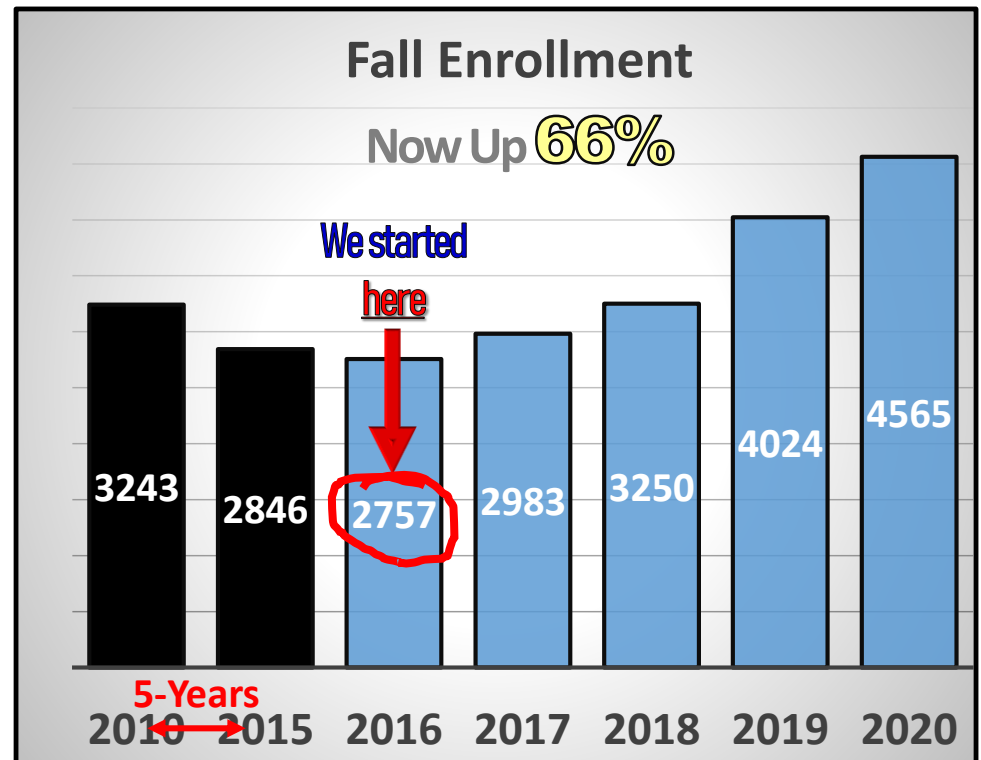
TPC Plant Explosion

Hurricane Laura

Hurricane Delta

COVID-19

Since Fall 2016



Growth (*In spite of*)

Credit

	Fall 2019	Fall 2020	
Allied Health and Sciences			
Radiologic Technology	202	191	-11
Business Technologies			
AAS - Computer Science	1	0	-1
Computer Networking	94	63	-31
Office Technology	25	13	-12
General Ed. and Dev. Studies			
AA - General Studies	303	286	-17
Public Service and Safety			
CJ Security Threat Groups	4	3	-1
Fire Protection Technology	20	19	-1
Law Enforcement Police Acad.	22	15	-7
Technology			
Industrial Maint Technology	30	27	-3
Process Operating Technology	485	428	-57
Welding Technology	91	85	-6
TOTAL	1277	1130	<u>-147</u>

Noncredit/Workforce

Massive Enrollment Decline

Non-Credit Headcount is Down:

2019 **4110** Students

2020 **2519** Students

- Quarter 3: -37.7%
- Quarter 4: -70.8%

Excellence (*Because of*)

Awards and Honors

LIT Family

The
New York
Times

WORKFORCE SOLUTIONS
SOUTHEAST TEXAS

ZIPPIA
BEST
Companies To
Work For
2019

AEI
AMERICAN
ENTERPRISE
INSTITUTE

Texas Higher Education
Coordinating Board

2018 BEST
COLLEGES
NICHE



JOBS

BEAUMONT ENTERPRISE
BEST OF THE BEST
2020
SOUTHEAST TEXAS

TEA
Texas Education Agency

2020 Best Trade Schools in America

BEAUMONT ENTERPRISE
readers' CHOICE
2018

40% more degrees and credentials than 4-years

Growth and Excellence

Growth:

To Faculty/Staff (LIT Family)

- Fall Enrollment was **-9%** down up **14%**.
- Better College Does/Better You'll Do.
- 3% one-time merit pay; effective Oct. 1.

Excellence:

To Employees of the Month (October)

- Division: Strategic and Workforce Initiatives

Employees of the Month (October)



Special

The Division of Strategic and Workforce Initiatives

Dr. **Miranda** Phillips

Dr. **Byron** Prince

Luke Bourgeois

Angela Clark

Chris Coleman

Ebony Simpson

Kathleen Hawsey

Jerry Hunt

Homero Lozano

Credit Enrollment
31.4% **Dual Credit**

Noncredit Headcount
49% **Workforce**

~~Our~~ A Shared Vision

Oct. 2020 - Sept. 2021

Growth

(Not Numbers but People)

5,018 Students Fall 2021 (10%)
456 More Enrolled

1. Low Enrolled Faculty.
2. Recruit Adult Learners.
3. More Evening Classes.
4. New Dual Credit Markets.

Excellence

Capital Campaign (\$400K).

Retention... *'Hand Holding.'*

Disciplinary Actions (Core Values).

Promotions/Career Opportunities.

Salary Survey (\$\$\$ Raises).

The background of the entire slide is a dense, out-of-focus shower of multi-colored confetti. The confetti consists of small, elongated, rectangular pieces in various colors including red, green, blue, yellow, orange, and pink, all falling against a light blue sky. The text is overlaid on this background.

State of the College

Let's Celebrate

Questions/Answers

-Bonus Gift Card -

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Guess how many Photos
are on my office wall?

