## Lamar Institute of Technology Faculty Salary Schedule - FY 2021

Degree	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Certificate	1	\$42,465	\$42,980	\$43,495	\$44,010	\$44,525	\$45,040	\$45,555	\$46,070	\$46,585	\$47,100	\$47,615	\$48,130	\$48,645	\$49,160	\$49,675
AAS	2	\$42,921	\$43,436	\$43,951	\$44,466	\$44,981	\$45,496	\$46,011	\$46,526	\$47,041	\$47,556	\$48,071	\$48,586	\$49,101	\$49,616	\$50,131
AAS+12	3	\$43,117	\$43,632	\$44,147	\$44,662	\$45,177	\$45,692	\$46,207	\$46,722	\$47,237	\$47,752	\$48,267	\$48,782	\$49,297	\$49,812	\$50,327
AAS+24	4	\$43,314	\$43,829	\$44,344	\$44,859	\$45,374	\$45,889	\$46,404	\$46,919	\$47,434	\$47,949	\$48,464	\$48,979	\$49,494	\$50,009	\$50,524
AAS+36	5	\$43,511	\$44,026	\$44,541	\$45,056	\$45,571	\$46,086	\$46,601	\$47,116	\$47,631	\$48,146	\$48,661	\$49,176	\$49,691	\$50,206	\$50,721
AAS+48 Bachelors	6 7	\$43,708 \$43,904	\$44,223 \$44,419	\$44,738 \$44,934	\$45,253 \$45,449	\$45,768 \$45,964	\$46,283 \$46,479	\$46,798 \$46,994	\$47,313 \$47,509	\$47,828 \$48,024	\$48,343 \$48,539	\$48,858 \$49,054	\$49,373 \$49,569	\$49,888 \$50,084	\$50,403 \$50,599	\$50,918 \$51,114
B+12	8	\$44,526	\$45,041	\$45,556	\$46,071	\$46,586	\$47,101	\$47,616	\$48,131	\$48,646	\$49,161	\$49,676	\$50,191	\$50,706	\$51,221	\$51,736
B+24	9	\$45,148	\$45,663	\$46,178	\$46,693	\$47,208	\$47,723	\$48,238	\$48,753	\$49,268	\$49,783	\$50,298	\$50,813	\$51,328	\$51,843	\$52,358
B+36	10	\$45,770	\$46,285	\$46,800	\$47,315	\$47,830	\$48,345	\$48,860	\$49,375	\$49,890	\$50,405	\$50,920	\$51,435	\$51,950	\$52,465	\$52,980
B+48	11	\$46,392	\$46,907	\$47,422	\$47,937	\$48,452	\$48,967	\$49,482	\$49,997	\$50,512	\$51,027	\$51,542	\$52,057	\$52,572	\$53,087	\$53,602
Masters	12	\$47,014	\$47,529	\$48,044	\$48,559	\$49,074	\$49,589	\$50,104	\$50,619	\$51,134	\$51,649	\$52,164	\$52,679	\$53,194	\$53,709	\$54,224
M+12	13	\$48,186	\$48,701	\$49,216	\$49,731	\$50,246	\$50,761	\$51,276	\$51,791	\$52,306	\$52,821	\$53,336	\$53,851	\$54,366	\$54,881	\$55,396
M+24	14	\$49,359	\$49,874	\$50,389	\$50,904	\$51,419	\$51,934	\$52,449	\$52,964	\$53,479	\$53,994	\$54,509	\$55,024	\$55,539	\$56,054	\$56,569
M+36 M+48	15 16	\$50,531 \$51,704	\$51,046 \$52,219	\$51,561 \$52,734	\$52,076 \$53,249	\$52,591 \$53,764	\$53,106 \$54,279	\$53,621 \$54,794	\$54,136 \$55,309	\$54,651 \$55,824	\$55,166 \$56,339	\$55,681 \$56,854	\$56,196 \$57,369	\$56,711 \$57,884	\$57,226 \$58,399	\$57,741 \$58,914
M+60	17	\$52,876	\$53,391	\$53,906	\$54,421	\$54,936	\$55,451	\$55,966	\$56,481	\$56,996	\$57,511	\$58,026	\$58,541	\$59,056	\$59,571	\$60,086
Doctors	18	\$54,049	\$54,564	\$55,079	\$55,594	\$56,109	\$56,624	\$57,139	\$57,654	\$58,169	\$58,684	\$59,199	\$59,714	\$60,229	\$60,744	\$61,259
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Degree	Step	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Certificate	1	\$50,190	\$50,705	\$51,220	\$51,735	\$52,250	\$52,765	\$53,280	\$53,795	\$54,310	\$54,825	\$55,340	\$55,855	\$56,370	\$56,885	\$57,400
AAS	2	\$50,646	\$51,161	\$51,676	\$52,191	\$52,706	\$53,221	\$53,736	\$54,251	\$54,766	\$55,281	\$55,796	\$56,311	\$56,826	\$57,341	\$57,856
AAS+12	3 4	\$50,842 \$51,030	\$51,357 \$51,554	\$51,872 \$52,060	\$52,387 \$52,584	\$52,902 \$53,000	\$53,417 \$53,614	\$53,932 \$54,120	\$54,447 \$54,644	\$54,962 \$55,150	\$55,477 \$55,674	\$55,992 \$56,180	\$56,507 \$56,704	\$57,022 \$57,210	\$57,537 \$57,734	\$58,052
AAS+24 AAS+36	4 5	\$51,039 \$51,236	\$51,554 \$51,751	\$52,069 \$52,266	\$52,584 \$52,781	\$53,099 \$53,296	\$53,614 \$53,811	\$54,129 \$54,326	\$54,644 \$54,841	\$55,159 \$55,356	\$55,674 \$55,871	\$56,189 \$56,386	\$56,704 \$56,901	\$57,219 \$57,416	\$57,734 \$57,931	\$58,249 \$58,446
AAS+30 AAS+48	6	\$51,230 \$51,433	\$51,751 \$51,948	\$52,200 \$52,463	\$52,781	\$53,290	\$54,008	\$54,520 \$54,523	\$55,038	\$55,553	\$56,068	\$56,583	\$56,901 \$57,098	\$57,613	\$58,128	\$58,643
Bachelors	7	\$51,629	\$52,144	\$52,659	\$53,174	\$53,689	\$54,204	\$54,719	\$55,234	\$55,749	\$56,264	\$56,779	\$57,294	\$57,809	\$58,324	\$58,839
B+12	8	\$52,251	\$52,766	\$53,281	\$53,796	\$54,311	\$54,826	\$55,341	\$55,856	\$56,371	\$56,886	\$57,401	\$57,916	\$58,431	\$58,946	\$59,461
B+24	9	\$52,873	\$53,388	\$53,903	\$54,418	\$54,933	\$55,448	\$55,963	\$56,478	\$56,993	\$57,508	\$58,023	\$58,538	\$59,053	\$59,568	\$60,083
B+36	10	\$53,495	\$54,010	\$54,525	\$55,040	\$55,555	\$56,070	\$56,585	\$57,100	\$57,615	\$58,130	\$58,645	\$59,160	\$59,675	\$60,190	\$60,705
B+48	11	\$54,117	\$54,632	\$55,147	\$55,662	\$56,177	\$56,692	\$57,207	\$57,722	\$58,237	\$58,752	\$59,267	\$59,782	\$60,297	\$60,812	\$61,327
Masters	12	\$54,739	\$55,254	\$55,769	\$56,284	\$56,799	\$57,314	\$57,829	\$58,344	\$58,859	\$59,374	\$59,889	\$60,404	\$60,919	\$61,434	\$61,949
M+12 M+24	13 14	\$55,911 \$57,084	\$56,426 \$57,599	\$56,941 \$58,114	\$57,456 \$58,629	\$57,971 \$59,144	\$58,486 \$59,659	\$59,001 \$60,174	\$59,516 \$60,689	\$60,031 \$61,204	\$60,546 \$61,719	\$61,061 \$62,234	\$61,576 \$62,749	\$62,091 \$63,264	\$62,606 \$63,779	\$63,121 \$64,294
M+24 M+36	14	\$58,256	\$58,771	\$59,286	\$59,801	\$60,316	\$60,831	\$61,346	\$61,861	\$62,376	\$62,891	\$63,406	\$63,921	\$64,436	\$64,951	\$65,466
M+48	16	\$59,429	\$59,944	\$60,459	\$60,974	\$61,489	\$62,004	\$62,519	\$63,034	\$63,549	\$64,064	\$64,579	\$65,094	\$65,609	\$66,124	\$66,639
M+60	17	\$60,601	\$61,116	\$61,631	\$62,146	\$62,661	\$63,176	\$63,691	\$64,206	\$64,721	\$65,236	\$65,751	\$66,266	\$66,781	\$67,296	\$67,811
Doctors	18	\$61,774	\$62,289	\$62,804	\$63,319	\$63,834	\$64,349	\$64,864	\$65,379	\$65,894	\$66,409	\$66,924	\$67,439	\$67,954	\$68,469	\$68,984
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Degree	Step	31 \$57.015	32	33	34	35	36	37 ©C1 005	38	39	40	41	42	43	44	45
Certificate	1	\$57,915	\$58,430	\$58,945	\$59,460	\$59,975	\$60,490	\$61,005	\$61,520	\$62,035	\$62,550	\$63,065	\$63,580	\$64,095	\$64,610	\$65,125
Certificate AAS	1	\$57,915 \$58,371	\$58,430 \$58,886	\$58,945 \$59,401	\$59,460 \$59,916	\$59,975 \$60,431	\$60,490 \$60,946	\$61,005 \$61,461	\$61,520 \$61,976	\$62,035 \$62,491	\$62,550 \$63,006	\$63,065 \$63,521	\$63,580 \$64,036	\$64,095 \$64,551	\$64,610 \$65,066	\$65,125 \$65,581
Certificate	1	\$57,915	\$58,430	\$58,945	\$59,460	\$59,975	\$60,490	\$61,005	\$61,520	\$62,035	\$62,550	\$63,065	\$63,580	\$64,095	\$64,610	\$65,125
Certificate AAS AAS+12	1 2 3	\$57,915 \$58,371 \$58,567	\$58,430 \$58,886 \$59,082	\$58,945 \$59,401 \$59,597	\$59,460 \$59,916 \$60,112	\$59,975 \$60,431 \$60,627	\$60,490 \$60,946 \$61,142	\$61,005 \$61,461 \$61,657	\$61,520 \$61,976 \$62,172	\$62,035 \$62,491 \$62,687	\$62,550 \$63,006 \$63,202	\$63,065 \$63,521 \$63,717	\$63,580 \$64,036 \$64,232	\$64,095 \$64,551 \$64,747	\$64,610 \$65,066 \$65,262	\$65,125 \$65,581 \$65,777
Certificate AAS AAS+12 AAS+24	1 2 3 4	\$57,915 \$58,371 \$58,567 \$58,764	\$58,430 \$58,886 \$59,082 \$59,279	\$58,945 \$59,401 \$59,597 \$59,794	\$59,460 \$59,916 \$60,112 \$60,309	\$59,975 \$60,431 \$60,627 \$60,824	\$60,490 \$60,946 \$61,142 \$61,339	\$61,005 \$61,461 \$61,657 \$61,854	\$61,520 \$61,976 \$62,172 \$62,369	\$62,035 \$62,491 \$62,687 \$62,884	\$62,550 \$63,006 \$63,202 \$63,399	\$63,065 \$63,521 \$63,717 \$63,914	\$63,580 \$64,036 \$64,232 \$64,429	\$64,095 \$64,551 \$64,747 \$64,944	\$64,610 \$65,066 \$65,262 \$65,459	\$65,125 \$65,581 \$65,777 \$65,974
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors	1 2 3 4 5 6 7	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12	1 2 3 4 5 6 7 8	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24	1 2 3 4 5 6 7 8 9	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,976 \$60,598	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$66,564 \$67,186 \$67,808
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36	1 2 3 4 5 6 7 8 9 10	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+36 AAS+48 Bachelors B+12 B+24 B+26 B+36 B+48	1 2 3 4 5 6 7 8 9 10 11	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,976 \$60,598	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932	\$61,520 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$66,885 \$67,507	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$66,778 \$67,400 \$68,022	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$66,564 \$67,186 \$67,808
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36	1 2 3 4 5 6 7 8 9 10	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+36           AAS+24           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24	1           2           3           4           5           6           7           8           9           10           11           12           13           14	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,979 \$64,151 \$65,324	\$58,945 \$59,401 \$59,597 \$59,794 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,272 \$63,494 \$64,666 \$65,839	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$667,899	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,340 \$65,584 \$66,584 \$67,756 \$68,929	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$66,778 \$66,778 \$66,7400 \$68,022 \$68,644 \$69,816 \$70,989	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504	\$65,125 \$65,581 \$65,777 \$66,974 \$66,368 \$66,564 \$67,186 \$66,664 \$67,186 \$67,808 \$66,564 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846 \$72,019
Certificate           AAS           AAS+12           AAS+24           AAS+36           AAS+36           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36	1 2 3 4 5 6 7 8 9 10 11 11 12 13 14 15	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$66,636 \$64,809 \$65,981	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$667,526	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$66,041	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$66,761 \$66,959 \$71,131	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846 \$72,019 \$73,191
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+36           AAS+24           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48	1           2           3           4           5           6           7           8           9           10           11           12           13           14           15           16	\$57,915 \$58,371 \$58,567 \$58,764 \$59,9158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,715 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496 \$66,496 \$66,496	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011	\$59,460 \$59,916 \$60,112 \$60,309 \$60,703 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,554 \$66,554 \$66,699	\$59,975 \$60,431 \$60,627 \$60,824 \$61,218 \$61,218 \$61,414 \$62,036 \$63,280 \$63,280 \$63,280 \$63,290 \$64,524 \$65,696 \$68,6941 \$69,214	\$60,490 \$60,946 \$61,142 \$61,339 \$61,733 \$61,929 \$62,551 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729	\$61,005 \$61,461 \$61,857 \$61,854 \$62,051 \$62,248 \$62,248 \$62,248 \$62,444 \$63,066 \$63,688 \$64,302 \$664,302 \$664,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244	\$61,520 \$61,976 \$62,172 \$62,369 \$62,763 \$62,763 \$62,959 \$63,581 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$68,586 \$70,759	\$62,035 \$62,491 \$62,687 \$62,884 \$63,278 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274	\$62,550 \$63,006 \$63,202 \$63,399 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$70,718	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$88,786 \$69,959 \$71,131 \$72,304	\$63,580 \$64,036 \$64,232 \$64,429 \$64,823 \$64,823 \$65,019 \$65,641 \$66,885 \$66,885 \$66,885 \$66,885 \$66,835 \$66,835 \$70,474 \$70,474 \$77,819	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,534 \$66,758 \$66,778 \$66,778 \$66,708 \$66,708 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$77,334	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$72,676	\$65,125 \$65,581 \$65,777 \$65,974 \$66,974 \$66,368 \$66,368 \$66,368 \$67,186 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846 \$77,019 \$73,191 \$74,364
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+36           AAS+24           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M+60	1           2           3           4           5           6           7           8           9           10           11           12           13           14           15           16           17	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326	\$58,430 \$58,886 \$59,082 \$59,279 \$59,673 \$59,667 \$59,673 \$60,491 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,6496 \$66,841	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,028 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$66,354 \$68,699 \$68,699 \$68,899 \$68,899	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,658 \$63,280 \$63,280 \$64,524 \$64,524 \$64,524 \$66,696 \$66,869 \$66,804 \$66,041 \$69,214 \$70,386	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$63,068 \$63,068 \$64,310 \$64,320 \$65,554 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$62,763 \$65,2763 \$65,2763 \$64,203 \$66,505 \$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,096 \$64,096 \$64,718 \$65,340 \$65,544 \$66,584 \$66,584 \$66,584 \$66,584 \$66,574 \$70,101 \$71,274 \$72,446	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$66,271 \$69,444 \$70,616 \$71,789 \$72,961	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$73,476	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$65,641 \$66,263 \$66,263 \$66,885 \$67,507 \$86,263 \$66,885 \$69,301 \$70,474 \$71,646 \$72,819 \$73,991	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$68,644 \$68,841 \$68,841 \$70,989 \$72,161 \$73,334	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,853 \$66,049 \$66,719 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021	\$65,125 \$65,581 \$65,777 \$66,777 \$66,368 \$66,171 \$66,368 \$66,664 \$77,186 \$67,186 \$67,186 \$67,808 \$68,430 \$69,674 \$70,846 \$70,846 \$72,019 \$73,3191 \$74,364 \$74,364 \$74,364
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+36           AAS+24           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48	1           2           3           4           5           6           7           8           9           10           11           12           13           14           15           16	\$57,915 \$58,371 \$58,567 \$58,764 \$59,9158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,715 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496 \$66,496 \$66,496	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011	\$59,460 \$59,916 \$60,112 \$60,309 \$60,703 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,554 \$67,526 \$66,699	\$59,975 \$60,431 \$60,627 \$60,824 \$61,218 \$61,218 \$61,414 \$62,036 \$63,280 \$63,280 \$63,280 \$63,290 \$64,524 \$65,696 \$68,6941 \$69,214	\$60,490 \$60,946 \$61,142 \$61,339 \$61,733 \$61,929 \$62,551 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729	\$61,005 \$61,461 \$61,857 \$61,854 \$62,051 \$62,248 \$62,248 \$62,248 \$62,444 \$63,066 \$63,688 \$64,302 \$664,302 \$664,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244	\$61,520 \$61,976 \$62,172 \$62,369 \$62,763 \$62,763 \$62,959 \$63,581 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$68,586 \$70,759	\$62,035 \$62,491 \$62,687 \$62,884 \$63,278 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274	\$62,550 \$63,006 \$63,202 \$63,399 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$70,718	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$88,786 \$69,959 \$71,131 \$72,304	\$63,580 \$64,036 \$64,232 \$64,429 \$64,823 \$64,823 \$65,019 \$65,641 \$66,885 \$66,885 \$66,885 \$66,885 \$66,835 \$66,835 \$70,474 \$70,474 \$77,819	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,534 \$66,758 \$66,778 \$66,778 \$66,708 \$66,708 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$77,334	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$72,676	\$65,125 \$65,581 \$65,777 \$65,974 \$66,974 \$66,368 \$66,368 \$66,368 \$67,186 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846 \$77,019 \$73,191 \$74,364
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+36           AAS+24           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M+60	1           2           3           4           5           6           7           8           9           10           11           12           13           14           15           16           17	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326	\$58,430 \$58,886 \$59,082 \$59,279 \$59,673 \$59,667 \$59,667 \$60,491 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496 \$66,6496 \$66,841	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,028 \$61,628 \$62,250 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$66,354 \$68,699 \$68,699 \$68,699	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,658 \$63,280 \$63,280 \$64,524 \$64,524 \$64,524 \$66,696 \$66,869 \$66,804 \$66,041 \$69,214 \$70,386	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$63,068 \$63,068 \$64,310 \$64,320 \$65,554 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$62,763 \$65,2763 \$65,2763 \$64,203 \$66,505 \$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,096 \$64,096 \$64,718 \$65,340 \$65,544 \$66,584 \$66,584 \$66,584 \$66,584 \$66,574 \$70,101 \$71,274 \$72,446	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$66,271 \$69,444 \$70,616 \$71,789 \$72,961	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$73,476	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$65,641 \$66,263 \$66,263 \$66,885 \$67,507 \$86,263 \$66,885 \$69,301 \$70,474 \$71,646 \$72,819 \$73,991	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$68,644 \$68,841 \$68,841 \$70,989 \$72,161 \$73,334	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,853 \$66,049 \$66,719 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021	\$65,125 \$65,581 \$65,777 \$66,777 \$66,368 \$66,171 \$66,368 \$66,664 \$77,186 \$67,186 \$67,186 \$67,808 \$68,430 \$69,674 \$70,846 \$70,846 \$72,019 \$73,3191 \$74,364 \$74,364 \$74,364
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+24 B+36 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+24 M+36 Doctors	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499	\$58,430 \$58,886 \$59,082 \$59,476 \$59,673 \$59,869 \$60,491 \$61,713 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$67,669 \$68,841 \$70,014	\$58,945 \$59,401 \$59,597 \$59,794 \$59,971 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$60,354 \$60,354 \$60,354 \$60,354 \$60,354 \$60,354 \$60,354 \$60,354 \$60,354 \$60,354 \$60,354 \$60,354 \$60,354 \$60,354	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$61,414 \$62,658 \$63,800 \$63,800 \$63,800 \$64,524 \$65,696 \$66,869 \$668,041 \$69,214 \$70,386 \$71,559	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$65,795 \$64,417 \$65,039 \$66,211 \$66,211 \$66,214 \$66,256 \$67,384 \$66,556 \$69,729 \$70,901 \$72,074	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,051 \$62,248 \$62,248 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589	\$61,520 \$62,772 \$62,369 \$62,763 \$62,763 \$62,959 \$63,581 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104	\$62,035 \$62,491 \$62,687 \$62,884 \$63,278 \$63,278 \$63,474 \$64,718 \$65,340 \$65,962 \$66,584 \$66,584 \$66,584 \$66,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,253 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$73,476 \$74,649	\$63,580 \$64,036 \$64,232 \$64,223 \$64,226 \$64,823 \$65,019 \$65,641 \$66,263 \$66,263 \$66,263 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$72,819 \$73,991 \$75,164	\$64,095 \$64,551 \$64,541 \$65,141 \$65,338 \$65,534 \$66,778 \$66,778 \$66,778 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$74,506 \$75,679	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,049 \$67,293 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$77,676 \$73,849 \$75,021 \$76,194	\$65,125 \$65,581 \$65,577 \$65,974 \$66,714 \$66,368 \$66,564 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846 \$77,019 \$77,191 \$74,364 \$75,536 \$76,709
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+36           AAS+24           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M+60           Doctors           Degree           Certificate           AAS	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$60,491 \$60,491 \$61,735 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$67,669 \$68,841 \$70,014 \$47 \$66,155 \$66,611	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,026 \$61,026 \$62,250 \$62,872 \$63,494 \$64,606 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 \$48 \$66,670 \$67,126	\$59,460 \$59,916 \$60,112 \$60,306 \$60,506 \$60,703 \$60,506 \$60,703 \$60,506 \$60,703 \$60,506 \$60,703 \$60,506 \$60,703 \$61,521 \$62,143 \$62,743 \$64,009 \$65,181 \$66,354 \$67,526 \$69,871 \$71,044 \$69,7185 \$67,641	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,636 \$62,658 \$62,658 \$63,280 \$63,280 \$63,280 \$64,524 \$65,696 \$66,869 \$68,041 \$69,214 \$69,214 \$69,214 \$69,214 \$69,214 \$69,214 \$69,214 \$69,71,559 \$50 \$50 \$67,700 \$68,156	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,536 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$67,384 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901 \$72,074 \$1	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$63,066 \$63,068 \$64,310 \$64,310 \$64,932 \$65,554 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$70,244 \$771,416 \$772,589 \$52 \$68,730 \$69,186	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,959 \$63,581 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$773,104 \$53 \$69,245 \$69,701	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$64,718 \$64,708 \$64,708 \$64,718 \$65,340 \$65,962 \$66,584 \$65,584 \$65,584 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$77,619 \$54 \$69,760 \$70,216	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$72,961 \$72,961 \$72,961 \$72,975 \$70,275 \$70,731	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,111 \$64,308 \$65,748 \$65,748 \$66,370 \$66,992 \$67,614 \$76,992 \$67,614 \$72,304 \$772,304 \$774,649 \$56 \$70,790 \$71,246	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,307 \$70,474 \$71,646 \$77,5164 \$77,5164	\$64,095 \$64,551 \$64,747 \$66,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,750 \$66,750 \$68,647 \$68,022 \$68,647 \$66,7400 \$68,022 \$68,644 \$70,989 \$72,161 \$77,334 \$74,506 \$77,5679 \$58 \$71,820 \$72,276	\$64,610 \$65,066 \$65,262 \$65,656 \$65,853 \$66,671 \$66,671 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,331 \$75,021 \$75,021 \$76,194 \$9 \$59 \$72,335 \$72,791	\$65,125 \$65,581 \$65,777 \$66,377 \$66,974 \$66,368 \$66,171 \$66,368 \$66,564 \$67,186 \$67,186 \$67,186 \$67,186 \$67,186 \$67,886 \$69,674 \$70,846 \$70,846 \$70,219 \$73,306 \$72,850 \$73,306
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+36           AAS+24           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M+60           Doctors           Certificate           AAS           AAS+12	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$66,981 \$66,9499 46 \$65,640 \$66,696 \$66,292	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,661 \$59,661 \$61,735 \$62,979 \$64,151 \$65,324 \$66,324 \$66,496 \$67,669 \$68,841 \$66,807 \$66,807	\$58,945 \$59,401 \$59,597 \$59,974 \$60,188 \$60,188 \$60,384 \$61,006 \$62,250 \$62,250 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 48 \$66,670 \$67,322	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,506 \$62,143 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$66,354 \$66,354 \$66,354 \$66,354 \$66,354 \$66,354 \$66,354 \$67,185 \$69,871 \$67,185	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,658 \$63,280 \$63,280 \$63,280 \$63,280 \$64,524 \$66,869 \$66,869 \$66,869 \$66,869 \$66,8041 \$69,214 \$70,386 \$71,559 \$71,559 \$67,700 \$68,156 \$68,352	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$63,795 \$64,417 \$65,039 \$66,211 \$70,90	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,051 \$62,248 \$62,248 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$70,244 \$71,416 \$72,589 \$2 \$68,730 \$69,186 \$69,382	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,203 \$64,825 \$65,447 \$66,609 \$70,759 \$71,931 \$71,931 \$71,931 \$73,104 \$53 \$69,245 \$69,245 \$69,897	\$62,035 \$62,491 \$62,687 \$62,884 \$63,278 \$63,278 \$63,278 \$64,718 \$64,718 \$65,340 \$65,340 \$65,340 \$65,540 \$70,516 \$70,216 \$70,216 \$70,212	\$62,550 \$63,006 \$63,202 \$63,399 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$88,271 \$67,099 \$88,271 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$75 \$70,275 \$70,275	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$67,7614 \$68,786 \$69,959 \$71,131 \$72,304 \$73,476 \$74,649 \$74,649 \$74,790 \$71,246 \$71,246 \$71,442	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,285 \$67,507 \$68,2129 \$69,301 \$70,474 \$71,646 \$72,819 \$73,991 \$73,991 \$75,164 \$77,305 \$71,305	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,758 \$66,778 \$66,778 \$66,778 \$66,778 \$66,740 \$68,644 \$69,816 \$69,816 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$75,679 \$75,679 \$75,679 \$72,276 \$72,272 \$65 \$72,2472	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,913 \$66,7915 \$68,337 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$75,021 \$75,021 \$75,021 \$72,335	\$65,125 \$65,581 \$65,777 \$66,974 \$66,974 \$66,368 \$66,718 \$66,564 \$67,186 \$67,808 \$68,430 \$99,052 \$69,052 \$69,052 \$70,846 \$70,846 \$70,846 \$77,4364 \$75,536 \$76,709 \$77,306 \$73,306 \$73,502
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+36           AAS+24           Bachelors           B+12           B+24           B+36           B+48           M436           M+12           M+24           M+36           Doctors           Degree           Certificate           AAS+12           AAS+12           AAS+24	1 2 3 4 5 6 7 8 9 10 11 13 14 15 16 17 18 Step 1 2 3 4	\$57,915 \$58,371 \$58,567 \$58,764 \$59,954 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$667,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,096 \$66,292 \$66,489	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$50,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$66,496 \$66,496 \$66,601 \$66,611 \$66,611 \$66,611 \$66,611 \$66,601 \$66,004	\$58,945 \$59,401 \$59,597 \$59,794 \$59,794 \$50,188 \$60,384 \$60,384 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,212 \$68,184 \$69,356 \$70,259 <b>48</b> \$66,670 \$67,126 \$67,519	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,5181 \$66,544 \$67,526 \$68,699 \$69,871 \$71,044 \$67,185 \$67,815 \$67,815 \$67,835 \$68,034	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,056 \$62,056 \$63,902 \$64,524 \$65,696 \$66,869 \$66,869 \$66,869 \$66,869 \$68,0214 \$70,386 \$71,559 \$69,214 \$70,386 \$61,559 \$69,214 \$70,386 \$69,214 \$70,386 \$69,214 \$70,386 \$69,214 \$70,386 \$69,214 \$70,386 \$69,214 \$70,386 \$69,214 \$70,386 \$69,214 \$70,386 \$69,214 \$70,386 \$69,214 \$70,386 \$60,214 \$70,386 \$60,215 \$60,517\$60,517 \$60,517 \$60,517\$60,517 \$60,517 \$60,517\$60,517 \$60,517 \$60,517\$60,517 \$60,517 \$60,517\$60,517 \$60,517 \$60,517\$60,517\$60,517 \$60,517\$60,517 \$60,517\$60,517\$60,517 \$60,517\$60,517\$60,517 \$60,517\$60,517 \$60,517\$60,517\$60,517 \$60,517\$60,517\$60,517 \$60,517\$60,517\$60,517\$60,517\$60,517\$60,5	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,536 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$66,211 \$67,384 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901 \$72,074 \$72,074	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,066 \$63,068 \$64,932 \$64,932 \$65,554 \$66,726 \$67,789 \$59,071 \$70,244 \$71,416 \$72,589 \$58,730 \$69,186 \$69,379	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,959 \$63,581 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,420 \$65,447 \$66,609 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$53 \$69,245 \$69,845 \$69,897 \$70,094	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$63,278 \$64,076 \$64,076 \$64,076 \$64,076 \$65,962 \$66,584 \$65,962 \$66,584 \$67,756 \$66,584 \$70,101 \$71,274 \$72,446 \$73,619 \$70,216 \$70,609	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$66,477 \$69,444 \$70,616 \$67,079 \$68,271 \$69,444 \$70,617 \$70,275 \$70,731 \$70,275 \$70,275 \$70,731	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,992 \$67,614 \$66,992 \$67,614 \$66,992 \$71,444 \$72,304 \$72,304 \$73,476 \$74,649 \$76,790 \$71,442 \$71,639	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$76,154 \$71,64 \$72,819 \$72,154	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,778 \$67,400 \$68,022 \$68,042 \$68,042 \$68,042 \$68,042 \$68,044 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$771,820 \$72,276 \$72,276 \$72,276	\$64,610 \$65,066 \$65,262 \$65,459 \$65,459 \$66,674 \$66,049 \$66,671 \$67,293 \$67,293 \$67,293 \$67,293 \$67,314 \$71,504 \$72,676 \$73,849 \$72,676 \$72,335 \$72,911 \$72,911 \$72,918 \$72,918	\$65,125 \$65,581 \$65,777 \$66,777 \$66,777 \$66,6564 \$66,564 \$67,186 \$67,186 \$67,186 \$67,186 \$67,808 \$69,052 \$69,052 \$69,052 \$70,846 \$72,019 \$73,391 \$74,364 \$74,364 \$75,536 \$74,364 \$75,536 \$74,850 \$73,699
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+24           AAS+24           AAS+24           Bachelors           B+12           B+24           B+36           B+48           M48           M+24           M+36           M+48           Doctors           Degree           Certificate           AAS+24           AAS+24           AAS+24	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 5 5 5 6 7 8 9 10 11 12 13 14 15 16 17 16 17 18 16 17 16 17 18 16 17 16 17 17 18 16 17 17 18 18 19 10 11 12 13 14 15 16 17 17 18 17 18 18 17 18 18 17 18 18 18 18 18 18 18 18 18 18	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,292 \$66,489 \$66,686	\$58,430 \$58,886 \$59,082 \$59,279 \$59,673 \$59,667 \$59,667 \$60,491 \$61,735 \$62,979 \$62,979 \$62,979 \$64,151 \$65,324 \$66,827 \$66,615 \$66,607 \$67,004	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,026 \$61,026 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$64,666 \$65,839 \$67,012 \$68,184 \$66,670 \$67,126 \$67,322 \$67,519	\$59,460 \$59,916 \$60,112 \$60,306 \$60,506 \$60,703 \$60,506 \$60,703 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,039 \$68,039 \$69,871 \$71,044 49 \$67,185 \$67,641 \$67,837 \$88,034 \$68,231	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,036 \$63,280 \$63,280 \$64,524 \$64,524 \$66,696 \$68,320 \$69,214 \$70,386 \$71,559 \$60 \$67,700 \$68,156 \$68,529 \$68,549	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$66,211 \$67,384 \$66,211 \$67,384 \$66,211 \$65,039 \$69,709 \$70,901 \$72,074 \$68,215 \$68,671 \$68,867 \$69,064	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,066 \$63,068 \$64,310 \$64,310 \$64,32 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$52 \$68,730 \$69,186 \$69,382 \$69,576	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$62,763 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$66,069 \$67,241 \$66,069 \$70,759 \$71,931 \$73,104 \$53 \$69,245 \$69,2701 \$69,897 \$70,094	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,096 \$64,718 \$64,718 \$65,340 \$65,542 \$66,584 \$66,584 \$66,584 \$66,584 \$66,584 \$70,010 \$71,274 \$72,446 \$77,3619 \$54 \$69,760 \$70,216 \$70,606	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$66,233 \$65,855 \$66,477 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$71,84 \$70,275 \$70,275 \$70,275 \$70,273 \$71,124	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$65,748 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$774,649 \$71,476 \$71,246 \$71,422 \$71,638	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$65,641 \$66,263 \$66,263 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$72,819 \$77,991 \$77,164 \$71,305 \$71,305 \$71,305 \$71,305 \$71,251	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,67,78 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$69,816 \$70,989 \$72,161 \$77,334 \$77,5679 \$72,276 \$72,276 \$72,276 \$72,276	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,853 \$66,049 \$66,719 \$68,537 \$68,7915 \$68,7915 \$68,7915 \$69,159 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$77,937 \$72,335 \$72,791 \$73,318	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$66,644 \$77,808 \$67,186 \$67,186 \$67,808 \$67,084 \$70,846 \$70,846 \$72,019 \$73,819 \$74,364 \$74,364 \$74,364 \$74,364 \$74,365 \$74,536 \$74,536 \$74,536 \$74,536 \$73,896
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+24           AAS+36           AAS+24           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M+60           Doctors           Degree           Certificate           AAS+24           AAS+24           AAS+24           AAS+36           AAS+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 6 8 9 10 11 12 13 14 15 16 17 18 10 11 15 16 16 16 17 18 18 10 11 15 16 16 17 18 18 18 18 18 18 18 18 18 18	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$66,9499 46 \$65,640 \$66,292 \$66,489 \$66,686 \$66,883	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$60,491 \$60,491 \$62,357 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$67,669 \$68,841 \$70,014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,004 \$67,398	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,026 \$61,026 \$62,250 \$62,872 \$63,494 \$64,606 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 \$67,716 \$67,126 \$67,519 \$67,713	\$59,460 \$59,916 \$60,112 \$60,306 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$71,044 \$67,837 \$68,034 \$68,2428 \$68,428	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,658 \$62,658 \$62,658 \$63,280 \$63,280 \$63,280 \$64,524 \$65,696 \$66,869 \$68,041 \$69,214 \$60,215\$60,215 \$60,215\$\$60,215\$\$60,215\$\$60,215\$\$60,215\$\$60,215\$\$60,215\$\$60,215\$\$60,215\$\$60,21	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$64,173 \$65,2551 \$64,417 \$65,3173 \$65,255 \$64,417 \$65,039 \$66,211 \$66,211 \$66,215 \$68,671 \$68,867 \$69,064 \$69,258	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,066 \$63,066 \$63,068 \$64,310 \$64,310 \$64,932 \$65,554 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$70,244 \$771,416 \$772,589 \$52 \$68,730 \$69,186 \$69,382 \$69,759 \$69,775	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$64,203 \$64,203 \$64,825 \$65,427 \$66,6069 \$67,241 \$66,6069 \$67,241 \$66,8414 \$69,586 \$70,759 \$71,931 \$773,104 \$53 \$69,245 \$69,701 \$70,094 \$70,094 \$70,248	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$64,718 \$64,708 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$77,619 \$72,446 \$73,619 \$54 \$59,760 \$70,216 \$70,609 \$70,031	\$62,550 \$63,006 \$63,202 \$63,399 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$72,961 \$72,961 \$72,961 \$72,975 \$70,731 \$70,275 \$70,731 \$70,927 \$71,124 \$71,518	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,111 \$64,308 \$65,748 \$65,748 \$66,370 \$66,370 \$66,370 \$66,992 \$67,614 \$76,995 \$71,131 \$72,304 \$774,649 \$71,454 \$71,454 \$71,453 \$71,854 \$71,853 \$71,853 \$71,853 \$71,853 \$71,853 \$71,853 \$71,853 \$71,853 \$71,853 \$72,033	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$70,474 \$71,446 \$72,819 \$73,991 \$775,164 \$71,305 \$71,305 \$71,305 \$71,957 \$72,154 \$72,548	\$64,095 \$64,551 \$64,541 \$65,141 \$65,338 \$65,534 \$66,156 \$66,750 \$66,750 \$68,647 \$66,760 \$68,022 \$68,647 \$66,740 \$68,022 \$68,644 \$70,989 \$72,161 \$77,334 \$74,506 \$77,820 \$72,276 \$72,276 \$72,669 \$72,869 \$72,869	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,671 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$70,351 \$77,504 \$75,021 \$76,194 \$72,335 \$72,318 \$72,371 \$73,184 \$73,378	\$65,125 \$65,581 \$65,777 \$66,974 \$66,368 \$66,171 \$66,368 \$66,748 \$67,186 \$67,186 \$67,186 \$67,186 \$67,186 \$67,186 \$67,186 \$69,674 \$70,846 \$70,846 \$70,846 \$72,019 \$73,3191 \$74,364 \$75,535 \$76,709 \$73,306 \$73,306 \$73,809 \$73,809 \$73,809 \$73,809 \$74,093
Certificate           AAS           AAS+12           AAS+24           AAS+36           AAS+48           B+12           B+24           B+36           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M+60           Doctors           Degree           Certificate           AAS+12           AAS+24           AAS+24           Bachelors	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 15 16 7 7 8 9 10 11 12 15 16 7 7 8 9 10 11 15 16 7 7 8 9 10 11 15 16 7 7 8 9 10 11 15 16 7 7 8 9 10 11 15 16 7 7 8 9 10 11 15 16 7 7 8 8 9 10 11 15 16 7 7 8 8 9 10 11 15 16 7 7 7 8 8 8 9 10 11 15 16 7 7 8 8 7 7 7 8 8 7 7 7 8 8 7 7 7 8 8 7 7 7 7 8 7 7 7 8 7 7 7 7 7 8 7 7 7 7 7 7 7 7 7 7 7 7 7	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$66,326 \$69,499 46 \$65,640 \$66,686 \$66,883 \$67,079	\$58,430 \$58,886 \$59,082 \$59,279 \$59,673 \$59,673 \$60,491 \$60,491 \$61,735 \$62,357 \$62,357 \$62,357 \$64,151 \$66,324 \$66,324 \$66,496 \$67,669 \$68,841 \$70,014 <b>47</b> \$66,155 \$66,611 \$66,807 \$67,304 \$67,201 \$67,394 \$67,594	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$60,384 \$61,006 \$62,250 \$62,250 \$62,250 \$62,250 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 <b>48</b> \$66,670 \$67,126 \$67,519 \$67,713 \$66,109	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,703 \$60,703 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$77,044 \$69,354 \$67,857 \$68,034 \$68,231 \$68,231 \$68,242 \$68,624	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,056 \$62,056 \$62,056 \$63,902 \$63,902 \$64,524 \$65,696 \$66,699 \$68,041 \$69,214 \$70,386 \$71,559 \$67,700 \$68,155 \$68,155 \$68,549 \$68,549 \$68,552 \$68,549 \$68,746 \$68,943 \$68,746 \$68,943 \$68,945 \$69	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$63,173 \$63,173 \$63,173 \$66,211 \$66,211 \$668,215 \$68,671 \$68,215 \$68,671 \$68,261 \$69,064 \$69,261 \$69,654	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,051 \$62,248 \$63,688 \$64,310 \$64,310 \$64,320 \$65,554 \$66,726 \$66,726 \$66,726 \$66,726 \$69,770 \$69,776 \$69,773 \$70,169	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,281 \$64,203 \$64,203 \$64,203 \$64,203 \$64,825 \$65,447 \$66,442 \$67,241 \$66,414 \$69,586 \$70,759 \$71,931 \$73,104 \$53 \$69,245 \$69,245 \$69,701 \$69,897 \$70,094 \$70,094 \$70,684	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,278 \$64,076 \$64,076 \$64,076 \$65,962 \$65,962 \$66,584 \$65,962 \$70,101 \$71,274 \$72,446 \$73,619 \$70,806 \$70,212 \$70,609 \$70,806 \$71,109	\$62,550 \$63,006 \$63,202 \$63,399 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$88,271 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$72,971 \$74,134 \$70,927 \$71,714	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$73,476 \$74,649 \$74,649 \$71,442 \$71,639 \$71,246 \$71,836 \$72,229	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,661 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$68,307 \$68,307 \$70,474 \$71,646 \$72,819 \$73,991 \$75,164 \$771,957 \$71,957 \$72,154 \$72,514 \$72,514 \$72,514 \$72,514 \$72,514	\$64,095 \$64,551 \$64,541 \$65,141 \$65,338 \$65,534 \$66,758 \$66,758 \$66,758 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$68,841 \$70,989 \$72,161 \$73,34 \$74,506 \$772,276 \$72,669 \$72,276 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$73,663 \$73,259	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,375 \$72,791 \$72,381 \$72,381 \$73,574 \$73,184 \$73,574	\$65,125 \$65,581 \$65,577 \$66,774 \$66,368 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$99,052 \$69,052 \$69,052 \$70,846 \$70,846 \$70,846 \$72,019 \$73,891 \$74,306 \$73,306 \$73,306 \$73,309 \$73,899 \$74,289
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+36           AAS+24           Bachelors           B+12           B+24           B+24           B+36           B+48           M48           M+12           M+24           M+36           Doctors           Degree           Certificate           AAS+12           AAS+24           AAS+24           BAS+48           Bachelors           Bette	1 2 3 4 5 6 7 8 9 10 11 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 8 9 10 11 12 13 14 5 16 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 5 16 17 8 8 9 10 11 12 13 14 5 16 17 18 16 17 18 16 17 18 16 17 18 16 17 18 16 17 18 18 18 18 18 18 18 18 18 18	\$57,915 \$58,371 \$58,567 \$58,764 \$59,954 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,969 \$66,292 \$66,489 \$66,686 \$66,686 \$66,686 \$66,070 \$67,701	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$50,869 \$60,491 \$61,113 \$61,735 \$62,377 \$64,151 \$65,324 \$66,496 \$66,496 \$66,496 \$66,496 \$66,699 \$66,841 \$70,014 \$70,014 \$67,201 \$67,204 \$67,205 \$67,205 \$67,205 \$67,205 \$67,205 \$67,205 \$67,205 \$67	\$58,945 \$59,401 \$59,597 \$59,794 \$59,794 \$50,188 \$60,384 \$60,384 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,529 \$67,519 \$67,716 \$67,711 \$68,731	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,5181 \$66,544 \$67,526 \$68,699 \$69,871 \$71,044 \$67,8185 \$68,034 \$68,034 \$68,231 \$68,236 \$68,246 \$69,246	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,056 \$62,056 \$63,902 \$64,524 \$65,696 \$66,869 \$66,869 \$66,869 \$66,214 \$71,559 \$69,214 \$70,386 \$69,214 \$71,559 \$68,549\$69,549 \$68,549 \$68,549\$69,549 \$68,549\$69,549 \$68,549\$69,549 \$68,549\$69,549 \$69,549\$69,549 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\$70,291 \$70,694 \$70,291 \$70,694 \$70,291	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$63,278 \$64,976 \$64,976 \$64,976 \$64,976 \$65,962 \$66,584 \$65,962 \$66,584 \$67,756 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$70,216 \$70,609 \$70,609 \$70,609 \$70,806 \$71,109 \$71,03	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$65,233 \$66,477 \$66,477 \$66,477 \$66,477 \$66,477 \$66,477 \$66,477 \$67,099 \$70,616 \$71,789 \$72,961 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,124 \$71,1518 \$71,1518	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,392 \$67,614 \$66,370 \$66,992 \$67,614 \$66,370 \$66,992 \$71,131 \$72,304 \$71,131 \$72,304 \$74,649 \$71,442 \$74,649 \$71,442 \$71,442 \$71,836 \$71,836 \$72,233 \$71,836 \$72,233	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$71,01 \$71,616 \$71,951 \$71,951 \$71,951 \$71,951 \$71,951 \$72,154 \$72,548 \$72,744 \$73,366	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,768 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$771,820 \$72,679 \$72,679 \$72,679 \$72,669 \$72,472 \$72,669 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$73,2866 \$73,259 \$73,2881	\$64,610 \$65,066 \$65,262 \$65,459 \$65,459 \$66,656 \$65,853 \$66,049 \$66,719 \$66,719 \$66,719 \$66,719 \$66,719 \$66,719 \$66,719 \$66,719 \$67,293 \$67,915 \$70,331 \$71,504 \$72,676 \$72,879 \$72,879 \$72,879 \$72,987 \$72,987 \$72,987 \$72,987 \$73,184 \$73,378 \$73,778 \$74,396	\$65,125 \$65,581 \$65,777 \$66,777 \$66,574 \$66,6564 \$67,808 \$68,6564 \$770,808 \$68,6564 \$76,808 \$68,6564 \$76,808 \$69,052 \$69,674 \$70,846 \$72,019 \$73,901 \$74,364 \$74,850 \$73,502 \$73,699 \$73,896 \$74,903 \$74,903 \$74,911
Certificate           AAS           AAS+12           AAS+24           AAS+36           AAS+48           B+12           B+24           B+36           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           M+60           Doctors           Degree           Certificate           AAS+12           AAS+24           AAS+24           Bachelors	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 15 16 7 7 8 9 10 11 12 15 16 7 7 8 9 10 11 15 16 7 7 8 9 10 11 15 16 7 7 8 9 10 11 15 16 7 7 8 9 10 11 15 16 7 7 8 9 10 11 15 16 7 7 8 8 9 10 11 15 16 7 7 8 8 9 10 11 15 16 7 7 7 8 8 8 9 10 11 15 16 7 7 8 8 7 7 7 8 8 7 7 7 8 8 7 7 7 8 8 7 7 7 7 8 7 7 7 8 7 7 7 7 7 8 7 7 7 7 7 7 7 7 7 7 7 7 7	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,096 \$66,096 \$66,292 \$66,489 \$66,686 \$66,883 \$67,079 \$67,701 \$68,323	\$58,430 \$58,886 \$59,082 \$59,279 \$59,673 \$59,673 \$60,491 \$60,491 \$61,735 \$62,357 \$62,357 \$62,357 \$64,151 \$66,324 \$66,324 \$66,496 \$67,669 \$68,841 \$70,014 <b>47</b> \$66,155 \$66,611 \$66,807 \$67,304 \$67,201 \$67,394 \$67,594	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,028 \$61,026 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$64,666 \$65,839 \$67,012 \$68,184 \$66,670 \$67,126 \$67,716 \$67,716 \$67,913 \$68,109 \$68,753	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,506 \$60,703 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,654 \$67,654 \$67,185 \$67,641 \$67,185 \$67,641 \$68,034 \$68,231 \$68,241 \$68	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,036 \$63,280 \$63,280 \$64,524 \$64,524 \$66,696 \$68,041 \$569,214 \$70,386 \$71,559 \$60,7700 \$68,156 \$68,549 \$68,549 \$68,746 \$68,943 \$69,761	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$63,795 \$64,173 \$63,795 \$64,417 \$66,211 \$67,384 \$66,211 \$67,384 \$66,211 \$66,219 \$70,901 \$72,074 \$68,215 \$68,671 \$68,671 \$69,264 \$69,261 \$69,264 \$69,264 \$69,264 \$69,264 \$70,276	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,068 \$63,068 \$64,310 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$69,730 \$69,186 \$69,776 \$69,776 \$69,776 \$69,770 \$70,791 \$70,791 \$70,791	\$61,520 \$61,976 \$62,172 \$62,566 \$62,763 \$62,566 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$53 \$69,245 \$69,245 \$69,2701 \$70,094 \$70,684 \$70,684 \$71,928	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,718 \$64,718 \$64,718 \$65,340 \$65,544 \$66,584 \$66,584 \$66,584 \$66,584 \$66,584 \$70,216 \$70,216 \$70,216 \$70,216 \$70,806 \$70,806 \$71,199 \$71,199 \$71,199 \$71,199	\$62,550 \$63,006 \$63,202 \$63,398 \$63,793 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$66,271 \$69,444 \$70,616 \$71,789 \$72,961 \$71,89 \$72,961 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,321 \$71,518 \$71,518 \$71,518 \$71,518 \$71,518	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$66,748 \$66,760 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$774,649 \$71,473 \$72,324 \$71,422 \$71,633 \$72,203 \$72,203 \$72,229 \$72,851 \$73,473	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$65,641 \$65,641 \$65,641 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,301 \$70,474 \$71,646 \$72,819 \$72,154 \$72,154 \$72,5164 \$72,351 \$72,548 \$72,351 \$72,548 \$73,388	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$66,778 \$66,778 \$66,778 \$68,644 \$66,778 \$66,778 \$66,778 \$66,778 \$70,989 \$77,2161 \$77,334 \$77,507 \$72,276 \$72,276 \$72,276 \$72,266 \$72,266 \$72,266 \$73,363 \$73,259 \$73,881 \$73,384 \$74,503	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,375 \$72,791 \$72,381 \$72,381 \$73,574 \$73,184 \$73,574	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$66,644 \$77,808 \$67,186 \$67,186 \$67,808 \$67,084 \$70,846 \$70,846 \$70,846 \$70,846 \$70,846 \$70,846 \$73,019 \$74,364 \$74,364 \$74,553 \$74,93 \$74,2850 \$73,896 \$73,896 \$74,933 \$74,289 \$74,2830\$ \$74,2830\$ \$74,2830\$ \$75,5733\$
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+24           AAS+36           AAS+24           Bachelors           B+12           B+24           B+36           B+48           M448           M+40           Doctors           Degree           Certificate           AAS+24           AAS+24           AAS+24           Bachelors           Bachelors           Betr0           Betr0           Bachelors           B+12	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 9 10 11 12 13 14 15 16 17 18 17 18 17 18 16 17 18 18 17 18 18 18 18 18 18 18 18 18 18	\$57,915 \$58,371 \$58,567 \$58,764 \$59,954 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,969 \$66,292 \$66,489 \$66,686 \$66,686 \$66,686 \$66,070 \$67,701	\$58,430 \$58,886 \$59,082 \$59,279 \$59,673 \$59,667 \$59,667 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$67,609 \$68,841 \$70,014 \$66,6155 \$66,611 \$66,07 \$67,094 \$67,294 \$67,398 \$67,594 \$68,838	\$58,945 \$59,401 \$59,597 \$59,794 \$59,794 \$50,188 \$60,384 \$60,384 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,529 \$67,519 \$67,716 \$67,711 \$68,731	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,5181 \$66,544 \$67,526 \$68,699 \$69,871 \$71,044 \$67,8185 \$68,034 \$68,034 \$68,231 \$68,236 \$68,246 \$69,246	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,056 \$62,056 \$63,902 \$64,524 \$65,696 \$66,869 \$66,869 \$66,869 \$66,214 \$71,559 \$69,214 \$70,386 \$69,214 \$71,559 \$68,549\$69,549 \$68,549\$69,549 \$68,549\$69,549 \$68,549\$69,549 \$68,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$60,549\$60,549 \$60,549\$60,549\$60,549 \$60,549\$60,549\$60,54	\$60,490 \$60,946 \$61,142 \$61,536 \$61,536 \$61,536 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$66,211 \$67,384 \$65,039 \$66,211 \$67,384 \$69,729 \$70,901 \$72,074 \$68,556 \$68,671 \$68,671 \$68,671 \$68,671 \$68,671 \$68,671 \$69,064 \$69,261 \$69,264 \$69,264 \$69,276	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,066 \$63,668 \$64,932 \$64,932 \$65,554 \$66,726 \$67,789 \$59,071 \$70,244 \$71,416 \$72,589 \$59,371 \$69,779 \$69,779 \$69,7791	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,959 \$63,581 \$64,203 \$66,049 \$67,241 \$68,581 \$71,931 \$73,104 \$70,759 \$70,094 \$70,094 \$70,094 \$70,094 \$70,094 \$70,094 \$70,094 \$70,291 \$70,094 \$70,291 \$70,694 \$70,291 \$70,694 \$70,291 \$70,694 \$70,291 \$70,694 \$70,291 \$70,694 \$70,291 \$70,694 \$70,291 \$70,694 \$70,291	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$63,278 \$64,976 \$64,976 \$64,976 \$64,976 \$65,962 \$66,584 \$65,962 \$66,584 \$67,756 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$70,216 \$70,609 \$70,609 \$70,0306 \$71,030 \$71,030 \$71,103 \$71,821	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$65,233 \$66,477 \$66,477 \$66,477 \$66,477 \$66,477 \$66,477 \$66,477 \$67,099 \$70,616 \$71,789 \$72,961 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,124 \$71,1518 \$71,1518	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,392 \$67,614 \$66,370 \$66,992 \$67,614 \$66,370 \$66,992 \$71,131 \$72,304 \$71,131 \$72,304 \$74,649 \$71,442 \$74,649 \$71,442 \$71,442 \$71,836 \$71,836 \$72,233 \$71,836 \$72,233	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$71,01 \$71,616 \$71,951 \$71,951 \$71,951 \$71,951 \$71,951 \$72,154 \$72,548 \$72,744 \$73,366	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,768 \$66,768 \$67,70 \$68,022 \$68,042 \$68,042 \$68,042 \$68,042 \$68,044 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$771,820 \$72,475 \$72,679 \$72,679 \$72,669 \$72,476 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$73,2866 \$73,259 \$73,2881	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,719 \$66,719 \$68,537 \$68,537 \$68,159 \$70,331 \$71,504 \$72,679 \$73,874 \$72,876 \$72,335 \$72,791 \$72,335 \$72,791 \$72,337 \$73,318 \$73,578 \$73,578 \$73,578 \$73,714 \$74,396	\$65,125 \$65,581 \$65,5777 \$66,777 \$66,777 \$66,6368 \$66,564 \$77,808 \$66,564 \$77,808 \$67,186 \$67,186 \$67,089 \$69,672 \$70,846 \$72,019 \$73,191 \$74,364 \$74,364 \$74,364 \$74,850 \$73,502 \$73,502 \$73,509 \$73,896 \$74,903 \$74,911
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+36           AAS+348           Bachelors           B+12           B+24           B+36           B+48           M48           M+12           M+24           M+36           Doctors           Degree           Certificate           AAS+24           AAS+24           AAS+24           AAS+24           AAS+24           Bachelors           B+12           B+12           B+24           B+36           Bachelors           B+12           B+24           B+36           B+12           B+24           B+36           B+48           Masters	1           2           3           4           5           6           7           8           9           10           11           12           13           14           15           16           17           18           Step           1           2           3           4           5           6           7           8           9           10           11           12	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,292 \$66,489 \$66,686 \$66,683 \$67,701 \$68,323 \$68,945 \$69,567 \$70,189	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$60,491 \$61,113 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,496 \$66,496 \$66,6807 \$66,155 \$66,611 \$70,014 \$67,201 \$67,201 \$67,201 \$68,216 \$68,288 \$7,988 \$69,460 \$70,082 \$70,704	\$58,945 \$59,401 \$59,597 \$59,991 \$60,384 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,126 \$67,126 \$67,126 \$67,519 \$67,719 \$67,719 \$68,731 \$68,731 \$68,731	\$59,460 \$59,916 \$60,506 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,5181 \$66,524 \$67,526 \$68,639 \$68,639 \$67,185 \$67,641 \$67,837 \$68,034 \$68,231 \$69,246 \$71,112 \$71,74	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,056 \$63,902 \$64,524 \$65,696 \$66,689 \$66,504 \$66,5696 \$66,689 \$66,504 \$70,386 \$71,559 \$69,214 \$70,386 \$68,700 \$68,7700 \$68,7700 \$68,156 \$68,545 \$68,549 \$68,943 \$69,761 \$70,383 \$71,005 \$71	\$60,490 \$60,946 \$61,142 \$61,536 \$61,536 \$61,536 \$62,551 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$65,039 \$66,211 \$65,039 \$66,211 \$65,039 \$69,704 \$70,276 \$70,898 \$70,276	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,068 \$64,932 \$64,932 \$65,554 \$66,726 \$67,899 \$69,072 \$70,244 \$71,416 \$72,589 \$69,730 \$69,382 \$69,573 \$70,169 \$69,973 \$70,791 \$71,413 \$72,035 \$72,257 \$73,279	\$61,520 \$61,976 \$62,172 \$62,566 \$62,763 \$63,581 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$66,069 \$67,241 \$66,069 \$70,759 \$71,931 \$70,759 \$71,931 \$70,291 \$70,094 \$70,291 \$70,0488 \$70,094 \$70,291 \$70,684 \$71,306 \$71,306 \$71,306 \$71,306 \$71,307 \$73,774	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,718 \$64,718 \$65,340 \$65,962 \$66,584 \$66,584 \$66,584 \$66,584 \$66,584 \$70,210 \$71,274 \$72,446 \$73,619 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$71,003 \$71,003 \$71,821 \$71,821 \$73,687 \$73,065 \$73,306 \$73,306	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$65,233 \$65,233 \$66,477 \$66,477 \$66,477 \$66,477 \$66,477 \$67,099 \$67,099 \$67,099 \$71,729 \$71,714 \$71,414 \$71,518 \$70,275 \$70,731 \$71,324 \$71,321 \$71,321 \$71,322 \$71,322 \$71,322 \$71,322 \$71,322 \$71,322 \$71,322 \$71,3236 \$72,356 \$72,356 \$73,580 \$73,580 \$74,222 \$74,824	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$55,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$66,370 \$66,370 \$71,131 \$72,304 \$71,131 \$72,304 \$71,246 \$70,790 \$71,246 \$70,790 \$71,246 \$71,836 \$72,033 \$72,251 \$73,473 \$74,095 \$74,717 \$75,339	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$76,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$71,967 \$71,967 \$71,957 \$71,957 \$72,154 \$72,2154 \$72,2548 \$72,2548 \$73,366 \$73,388 \$74,610 \$75,235 \$75,854	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,758 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,22 \$66,64 \$66,78 \$66,78 \$66,78 \$66,78 \$66,78 \$66,78 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$72,472 \$72,679 \$72,886 \$73,881 \$73,881 \$73,881 \$73,881 \$74,503 \$73,881 \$74,503 \$75,747 \$76,369	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,853 \$66,049 \$66,719 \$66,719 \$66,719 \$66,719 \$66,719 \$66,719 \$70,311 \$71,504 \$72,676 \$73,849 \$72,676 \$72,987 \$72,987 \$72,987 \$72,384 \$73,381 \$73,378 \$73,378 \$73,378 \$74,396 \$75,018 \$76,028 \$76	\$65,125 \$65,581 \$65,5777 \$66,777 \$66,368 \$66,171 \$66,368 \$66,644 \$77,808 \$67,186 \$67,186 \$67,808 \$69,674 \$70,808 \$69,674 \$70,808 \$69,674 \$70,808 \$74,364 \$77,019 \$73,191 \$74,364 \$74,2850 \$74,911 \$73,306 \$74,911 \$75,533 \$76,777 \$77,399
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+36           AAS+24           Bachelors           B+12           B+24           B+36           B+48           M448           M+40           Doctors           Degree           Certificate           AAS+24           AAS+24           AAS+24           AAS+24           AAS+24           AAS+24           Bachelors           B+12           B+24           B-36           B+12           B+24           B-36           B+12           B+24           B+36           B+48           Masters           Masters           M+12	1           2           3           4           5           6           7           8           9           10           11           12           13           14           15           16           17           18           Step           1           2           3           4           5           6           7           8           9           10           11           12           13	\$57,915 \$58,371 \$58,567 \$58,764 \$59,354 \$59,354 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,096 \$66,096 \$66,292 \$66,489 \$66,686 \$66,883 \$67,079 \$67,701 \$68,323 \$68,945 \$69,567	\$58,430 \$58,886 \$59,082 \$59,279 \$59,673 \$59,673 \$59,673 \$61,113 \$61,735 \$62,979 \$62,979 \$64,151 \$65,324 \$66,496 \$67,609 \$68,841 \$70,014 \$66,155 \$66,611 \$66,155 \$66,611 \$67,398 \$67,594 \$67,398 \$67,594 \$68,216 \$68,838 \$69,460 \$70,082 \$70,704 \$71,876	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$64,666 \$65,839 \$67,012 \$68,184 \$66,670 \$67,126 \$67,712 \$67,716 \$67,913 \$68,791 \$68,791 \$69,353 \$69,353 \$69,755 \$70,597 \$70,597 \$71,219 \$72,391	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,506 \$60,703 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,654 \$67,654 \$67,185 \$67,641 \$67,185 \$67,641 \$68,231 \$68,231 \$68,241 \$68,241 \$68,231 \$68,241 \$68,241 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$69,246 \$60,490 \$71,112 \$72,906	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,658 \$62,658 \$64,524 \$64,524 \$66,696 \$66,869 \$66,302 \$64,524 \$69,214 \$70,386 \$71,559 \$60 \$68,700 \$68,156 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,943 \$70,383 \$71,005 \$71,627 \$72,249 \$73,421	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$63,795 \$64,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$66,211 \$67,384 \$66,211 \$67,384 \$69,799 \$70,901 \$72,074 \$68,215 \$68,671 \$68,867 \$69,261 \$69,261 \$69,261 \$69,261 \$69,261 \$69,261 \$69,261 \$69,654 \$70,276 \$70,27	\$61,005 \$61,461 \$61,657 \$62,248 \$62,051 \$62,248 \$63,068 \$64,310 \$64,310 \$64,932 \$65,554 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$52 \$68,730 \$59,186 \$69,776 \$69,973 \$70,791 \$70,791 \$70,799 \$70,999 \$7	\$61,520 \$61,520 \$62,566 \$62,763 \$62,566 \$62,763 \$64,203 \$66,069 \$70,794 \$70,989 \$70,589 \$70,291 \$70,291 \$70,684 \$71,306 \$71,928 \$72,550 \$73,774 \$74,966	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,096 \$64,718 \$65,340 \$65,340 \$65,542 \$66,584 \$66,584 \$66,584 \$66,584 \$66,584 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,806 \$71,023 \$70,806 \$71,023 \$71,807 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$71,807 \$71,807 \$71,807 \$71,807 \$71,807 \$71,807 \$71,807 \$71,807 \$71,807 \$71,807 \$71,807 \$70,216 \$70,216 \$70,216 \$70,216 \$71,807	\$62,550 \$63,006 \$63,202 \$63,398 \$63,793 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$66,271 \$69,444 \$70,616 \$71,789 \$72,961 \$71,89 \$72,961 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,321 \$71,518 \$71,518 \$71,518 \$71,518 \$72,958 \$73,580 \$74,202 \$75,906	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$66,748 \$66,760 \$66,760 \$71,414 \$73,476 \$74,649 \$71,424 \$71,429 \$71,424 \$71,436 \$72,203 \$71,246 \$71,422 \$71,639 \$72,203 \$72,203 \$72,851 \$73,473 \$74,095 \$74,717 \$74,095 \$74,6511	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,301 \$70,474 \$71,464 \$72,819 \$72,154 \$72,154 \$72,515 \$72,154 \$72,251 \$72,254 \$72,251 \$72,254 \$72,254 \$73,3968 \$73,3988 \$74,610 \$75,854	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$70,989 \$72,161 \$77,334 \$77,359 \$72,276 \$72,679 \$72,679 \$72,679 \$72,679 \$72,679 \$72,679 \$72,679 \$72,679 \$72,679 \$72,679 \$72,679 \$72,679 \$72,679 \$72,679 \$72,679 \$72,679 \$73,884 \$73,884 \$74,503 \$73,384 \$74,503 \$73,384 \$74,503 \$75,747 \$75,747	\$64,610 \$65,066 \$65,262 \$65,459 \$66,666 \$65,853 \$66,049 \$66,719 \$68,537 \$68,537 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$72,335 \$72,791 \$72,335 \$72,791 \$72,335 \$73,578 \$73,374 \$73,381 \$73,578 \$73,578 \$73,578 \$73,774 \$74,396 \$75,018 \$75,018 \$75,018 \$75,640 \$76,622 \$76,856 \$76,856	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$66,644 \$70,808 \$67,088 \$67,088 \$67,088 \$67,088 \$67,088 \$67,088 \$69,674 \$70,808 \$70,806 \$70,806 \$73,019 \$74,364 \$74,364 \$74,553 \$74,093 \$74,2850 \$73,896 \$74,993 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,553 \$76,777 \$76,573 \$76,577
Certificate           AAS           AAS+12           AAS+24           AAS+36           AAS+48           Bachelors           B+12           B+48           M412           M+24           M+36           M+48           M+60           Doctors           Degree           Certificate           AAS+12           AAS+12           AAS+24           AAS+36           AAS+12           B+12           B+24           B+36           B+24           B+36           B+24           B+36           B+48           Masters           M+12           M+24	1           2           3           4           5           6           7           8           9           10           11           12           13           14           15           16           17           18           Step           1           2           3           4           5           6           7           8           9           10           11           12           13           14	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$66,96 \$66,9499 46 \$65,640 \$66,096 \$66,292 \$66,686 \$66,489 \$66,686 \$66,292 \$66,686 \$66,292 \$66,683 \$67,707 \$66,707 \$66,707 \$66,803 \$67,707 \$68,323 \$68,945 \$69,567 \$70,180 \$71,361 \$72,534	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$60,491 \$60,491 \$61,133 \$61,733 \$61,733 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$67,661 \$67,0014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,204 \$67,398 \$67,594 \$68,841 \$68,845 \$68,845 \$67,594 \$68,846 \$68,846 \$67,594 \$68,846 \$68,846 \$67,594 \$68,846 \$68,846 \$67,004 \$68,846 \$67,594 \$68,846 \$68,846 \$67,594 \$68,846 \$68,846 \$67,004 \$68,846 \$67,594 \$68,846 \$67,004 \$68,877 \$67,004 \$68,846 \$68,846 \$67,004 \$68,846 \$68,846 \$69,460 \$70,082 \$70,704 \$71,876 \$73,049	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,026 \$61,026 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 \$67,716 \$67,712 \$67,719 \$67,715 \$67,719 \$67,715 \$67,711 \$68,109 \$67,711 \$68,109 \$68,731 \$69,955 \$70,597 \$71,219 \$73,564	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,651 \$68,699 \$68,699 \$67,185 \$67,641 \$67,837 \$68,034 \$68,248 \$68,246 \$68,824 \$69,246 \$69,868 \$69,864 \$69,246 \$69,864 \$69,246 \$69,864 \$69,246 \$69,864 \$69,246 \$69,864 \$69,246 \$69,864 \$69,246 \$69,864 \$69,246 \$69,864 \$69,246 \$69,864 \$69,246 \$69,864 \$69,246 \$69,864 \$69,246 \$69,867 \$74,079	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,036 \$62,036 \$63,280 \$63,280 \$64,524 \$65,696 \$66,869 \$68,041 \$69,214 \$70,386 \$71,559 \$67,700 \$68,156 \$68,352 \$68,549 \$68,746 \$68,352 \$68,740 \$68,352 \$68,740 \$68,352 \$68,740 \$68,352 \$68,740 \$68,761 \$70,383 \$70,383 \$70,385 \$67,700 \$68,700 \$68,716 \$68,943 \$69,139 \$69,714 \$70,385 \$70,455 \$70	\$60,490 \$60,946 \$61,142 \$61,536 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,317 \$65,317 \$65,251 \$66,211 \$66,213 \$66,213 \$66,213 \$66,214 \$68,215 \$68,215 \$68,867 \$70,901 \$72,074 \$51 \$68,867 \$69,654 \$69,654 \$70,276 \$70,898 \$71,520 \$72,764 \$73,936	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$63,068 \$64,310 \$64,306 \$64,300 \$64,932 \$65,554 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$69,770 \$77,2589 \$52 \$68,730 \$69,186 \$69,779 \$52 \$69,779 \$69,779 \$70,169 \$70,791 \$71,413 \$72,035 \$72,657 \$73,279 \$74,451 \$74,451 \$74,624	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,763 \$64,203 \$66,069 \$70,741 \$70,241 \$70,245 \$70,245 \$70,094 \$70,094 \$70,094 \$70,094 \$71,306 \$71,926 \$71,306 \$71,926 \$73,774 \$74,966 \$74,966 \$74,966	\$62,035 \$62,491 \$62,687 \$62,848 \$63,081 \$63,278 \$64,718 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,609 \$71,021 \$70,609 \$71,821 \$70,609 \$71,821 \$73,065 \$73,687 \$73,665 \$75,481 \$76,654	\$62,550 \$63,006 \$63,202 \$63,396 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$65,233 \$65,233 \$66,477 \$66,477 \$66,271 \$66,271 \$68,271 \$68,271 \$68,271 \$68,271 \$70,731 \$71,124 \$72,961 \$71,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,318 \$71,518 \$71,518 \$71,518 \$71,518 \$72,956 \$73,580 \$74,202 \$74,824 \$75,996 \$77,169	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,370 \$66,370 \$66,761 \$65,748 \$66,360 \$69,959 \$71,131 \$72,304 \$73,476 \$74,649 \$71,442 \$71,639 \$71,246 \$71,442 \$71,639 \$72,2351 \$72,2351 \$72,333 \$72,229 \$72,851 \$73,473 \$74,095 \$74,717 \$75,339 \$76,511 \$77,684	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,077 \$70,474 \$71,646 \$73,991 \$73,991 \$75,164 \$71,957 \$72,515 \$77,154 \$72,548 \$72,374 \$73,366 \$73,398 \$73,365 \$73,365 \$73,365 \$73,365 \$73,365 \$73,365 \$73,365 \$73,365 \$73,365 \$73,365 \$73,365 \$73,365 \$73,365 \$73,365 \$73,365 \$73,365 \$75,3554 \$77,026 \$76,854 \$77,026 \$76,854 \$77,026 \$76,854 \$77,026 \$76,854 \$77,026	\$64,095 \$64,551 \$64,541 \$65,141 \$65,338 \$65,534 \$66,756 \$66,756 \$66,756 \$66,756 \$66,778 \$66,778 \$68,644 \$70,989 \$72,161 \$77,334 \$74,506 \$77,579 \$72,472 \$72,669 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,269 \$73,259 \$73,381 \$74,503 \$73,259 \$73,259 \$73,259 \$73,259 \$73,259 \$74,503 \$75,747 \$76,504 \$77,541	\$64,610 \$65,066 \$65,262 \$65,459 \$66,671 \$66,671 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$70,331 \$71,504 \$72,375 \$72,917 \$73,849 \$73,384 \$73,374 \$73,578 \$73,774 \$74,396 \$75,018 \$75,019 \$75,018 \$75,018 \$75,640 \$76,884 \$78,856	\$65,125 \$65,581 \$65,777 \$66,577 \$66,777 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$67,186 \$67,186 \$67,186 \$67,186 \$67,186 \$70,846 \$70,846 \$70,846 \$72,019 \$73,809 \$74,364 \$75,533 \$76,709 \$73,809 \$73,809 \$73,809 \$73,809 \$73,809 \$73,809 \$73,809 \$74,911 \$73,809 \$74,911 \$75,533 \$76,155 \$76,777 \$77,399 \$78,571 \$77,399
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+24           AAS+24           AAS+24           AAS+24           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           Mc00           Doctors           Degree           Certificate           AAS+12           AAS+24           AAS+24           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+24           M+24           M+24           M+24           M+24	1           2           3           4           5           6           7           8           9           10           11           12           13           14           15           16           17           18           Step           1           2           3           4           5           6           7           8           9           10           11           12           3           4           5           6           7           8           9           10           11           12           13           14           15	\$57,915 \$58,371 \$58,567 \$58,764 \$59,954 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$667,154 \$68,326 \$69,499 \$65,640 \$66,292 \$66,489 \$66,686 \$66,686 \$66,683 \$67,079 \$67,701 \$68,323 \$68,945 \$69,567 \$70,189 \$71,361 \$72,534 \$73,706	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$50,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,496 \$66,496 \$66,496 \$66,496 \$66,55 \$66,611 \$66,515 \$66,611 \$66,515 \$66,611 \$66,515 \$66,611 \$66,201 \$67,504 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,201 \$67,398 \$67,004 \$67,308 \$67,004 \$67,308 \$67,004 \$67,308 \$67,004 \$67,308 \$67,004 \$67,308 \$67,502 \$70,704 \$71,876 \$73,049 \$74,221	\$58,945 \$59,401 \$59,597 \$59,597 \$59,991 \$60,384 \$60,384 \$61,628 \$62,250 \$63,494 \$64,666 \$65,839 \$67,914 \$68,184 \$68,184 \$66,670 \$67,126 \$66,701 \$67,126 \$67,519 \$67,716 \$67,712 \$68,731 \$70,537 \$71,219	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,887 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,185 \$67,641 \$67,3185 \$67,641 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,231 \$68,034 \$68,231 \$68,034 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,246 \$69,266 \$69,266 \$69,270 \$71,112 \$71,734 \$72,251	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,056 \$62,036 \$62,036 \$63,902 \$63,902 \$63,902 \$64,524 \$65,696 \$66,869 \$68,641 \$70,386 \$71,559 \$68,541 \$70,386 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,746 \$68,549 \$68,746 \$68,549 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$71,007 \$71,027 \$72,249 \$73,421 \$74,554	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$67,384 \$65,039 \$66,211 \$67,384 \$69,051 \$70,901 \$72,074 \$70,901 \$72,074 \$68,215 \$68,671 \$68,8671 \$68,8671 \$68,8671 \$68,8671 \$68,8671 \$68,8671 \$68,964 \$69,064 \$69,964 \$69,964 \$69,964 \$69,964 \$70,276 \$70,276 \$71,520 \$72,774 \$73,936 \$72,774	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,066 \$63,066 \$63,066 \$64,932 \$64,932 \$64,932 \$65,554 \$66,726 \$67,789 \$69,071 \$71,416 \$72,589 \$69,071 \$72,589 \$69,770 \$69,770 \$69,770 \$69,770 \$69,770 \$69,770 \$69,770 \$70,791 \$77,451 \$72,657 \$74,451 \$75,624	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$63,581 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$65,447 \$69,245 \$69,245 \$69,245 \$69,971 \$70,094 \$70,094 \$70,094 \$70,094 \$70,094 \$70,094 \$70,094 \$70,291 \$70,094 \$71,306 \$71,306 \$71,306 \$71,928 \$72,550 \$73,172 \$73,794 \$74,966 \$77,311	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,076 \$64,076 \$64,076 \$65,962 \$66,584 \$65,962 \$66,584 \$65,962 \$66,584 \$66,584 \$70,101 \$71,274 \$72,446 \$73,619 \$70,410 \$70,609 \$70,609 \$70,609 \$70,609 \$70,609 \$71,003 \$71,821 \$71,821 \$71,821 \$73,065 \$71,821 \$73,065 \$73,687 \$73,085 \$73,687 \$77,828	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$66,477 \$66,477 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$75,961 \$70,275 \$70,275 \$70,275 \$70,731 \$70,275 \$70,275 \$70,731 \$71,214 \$71,124 \$71,321 \$71,236 \$72,358 \$72,958 \$73,580 \$74,202 \$74,824 \$75,996 \$77,169 \$76,341	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,992 \$67,614 \$66,992 \$67,614 \$66,992 \$67,614 \$72,304 \$74,649 \$74,649 \$71,639 \$71,446 \$71,436 \$71,436 \$71,436 \$71,436 \$71,439 \$71,639 \$71,436 \$71,439 \$71,639 \$71,436 \$72,229 \$72,851 \$73,473 \$74,095 \$74,017 \$75,339 \$76,511 \$77,684	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$71,01 \$72,514 \$72,819 \$72,514 \$72,514 \$72,514 \$72,514 \$72,514 \$72,514 \$72,548 \$72,724 \$73,366 \$73,3988 \$74,610 \$75,232 \$75,854 \$77,026 \$78,199 \$79,371	\$64,095 \$64,551 \$64,551 \$64,944 \$65,141 \$65,534 \$66,156 \$66,768 \$67,78 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,354 \$74,506 \$77,989 \$72,167 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$73,881 \$73,259 \$73,881 \$74,503 \$75,125 \$75,747 \$76,369 \$77,541 \$76,369	\$64,610 \$65,066 \$65,262 \$65,459 \$66,666 \$65,853 \$66,049 \$66,714 \$67,293 \$67,293 \$67,293 \$67,291 \$68,537 \$68,537 \$68,537 \$68,537 \$68,537 \$70,331 \$71,504 \$72,876 \$72,875 \$72,875 \$72,875 \$72,915 \$72,937 \$72,335 \$72,937 \$72,335 \$72,916 \$72,917 \$72,335 \$72,917 \$72,335 \$72,917 \$72,335 \$72,917 \$72,335 \$72,917 \$72,335 \$72,917 \$72,335 \$72,917 \$72,335 \$72,917 \$72,917 \$72,937 \$73,774 \$73,578 \$75,018 \$75,640 \$75,640 \$76,684 \$78,056 \$79,229 \$70,240 \$76,884 \$78,056 \$79,229 \$70,240 \$76,884 \$78,056 \$79,229 \$70,240 \$76,884 \$78,056 \$79,229 \$70,240 \$76,884 \$78,056 \$79,229 \$70,240 \$75,640 \$76,056 \$79,229 \$76,884 \$76,884 \$78,056 \$79,229 \$76,884 \$78,056 \$79,229 \$76,884 \$78,056 \$79,229 \$76,884 \$78,056 \$79,229 \$76,884 \$78,056 \$79,229 \$76,884 \$78,056 \$79,229 \$76,884 \$78,056 \$79,229 \$76,884 \$77,874 \$77,874 \$77,874 \$77,874 \$77,874 \$77,874 \$77,874 \$77,874 \$77,874 \$77,874 \$77,874 \$77,874 \$77,874 \$75,640 \$76,056 \$79,229 \$70,297 \$70	\$65,125 \$65,581 \$65,777 \$66,777 \$66,777 \$66,777 \$66,564 \$66,564 \$67,808 \$68,6564 \$67,808 \$68,6564 \$67,808 \$69,052 \$69,072 \$70,846 \$72,019 \$74,804 \$74,019 \$74,364 \$74,264 \$75,536 \$74,2850 \$73,590 \$73,896 \$73,896 \$73,896 \$73,896 \$73,896 \$74,291 \$74,911 \$74,513 \$74,911 \$74,513 \$76,155 \$77,399 \$78,571 \$77,399 \$78,571 \$79,744
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+36           AAS+348           Bachelors           B+12           B+24           B+36           B+48           M48           M+12           M+24           M+36           M+48           M+60           Doctors           Degree           Certificate           AAS+12           AAS+24           AAS+24           Bachelors           B+12           B+24           B+36           Bachelors           B+12           B+24           B+36           B+12           B+24           B+36           B+12           B+24           B+36           M+36           M+36           M+48	1           2           3           4           5           6           7           8           9           10           11           12           13           14           15           16           17           18           Step           1           2           3           4           5           6           7           8           9           10           11           2           3           4           5           6           7           8           9           10           11           12           13           14           15           16	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$66,686 \$66,9499 \$66,686 \$66,692 \$66,489 \$66,686 \$66,688 \$67,701 \$68,323 \$66,883 \$67,7701 \$68,323 \$68,945 \$67,7701 \$68,323 \$68,945 \$67,7701 \$68,323 \$68,945 \$67,7701 \$68,323 \$68,945 \$67,7701 \$68,323 \$68,945 \$67,7701 \$68,323 \$68,945 \$67,7701 \$68,323 \$68,945 \$67,7701 \$68,323 \$68,945 \$67,7701 \$68,323 \$68,945 \$69,567 \$70,189 \$71,361 \$72,534 \$73,706	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,496 \$66,496 \$66,496 \$66,496 \$66,496 \$67,669 \$68,841 \$70,014 \$70,014 \$67,201 \$67,398 \$67,201 \$67,398 \$67,201 \$67,398 \$67,201 \$68,216 \$68,838 \$69,460 \$70,082 \$70,049 \$71,876 \$73,049 \$74,221 \$75,394	\$58,945 \$59,9401 \$59,597 \$59,991 \$60,384 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,126 \$67,126 \$67,126 \$67,126 \$67,519 \$67,719 \$67,716 \$67,716 \$67,712 \$68,184 \$69,355 \$67,716 \$67,716 \$67,716 \$67,716 \$67,716 \$67,716 \$67,716 \$67,716 \$67,716 \$67,716 \$68,735 \$70,597 \$70,597 \$70,597 \$70,597 \$70,597 \$70,597 \$70,597 \$70,597 \$70,597 \$70,597 \$70,597 \$70,597 \$70,597 \$70,595 \$70,597 \$70,595 \$70,597 \$70,597 \$70,597 \$70,597 \$70,597 \$70,597 \$70,597 \$70,5	\$59,460 \$59,916 \$60,506 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,5181 \$66,5181 \$66,554 \$67,526 \$68,039 \$69,871 \$71,044 \$67,185 \$67,641 \$67,185 \$68,024 \$68,231 \$68,231 \$68,231 \$68,244 \$68,244 \$68,244 \$68,244 \$69,868 \$70,490 \$71,1734 \$72,906 \$74,079 \$75,251 \$76,244	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$63,902 \$64,524 \$65,696 \$66,869 \$66,504 \$66,264 \$66,869 \$66,264 \$70,386 \$71,559 \$68,7100 \$68,7100 \$68,7105 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,746 \$68,352 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$71,005 \$71,005 \$71,627 \$72,249 \$73,421 \$74,594 \$75,766 \$76,939	\$60,490 \$60,946 \$61,142 \$61,536 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$65,039 \$66,211 \$65,039 \$66,211 \$65,039 \$65,039 \$69,729 \$70,901 \$72,074 \$68,215 \$68,677 \$68,677 \$68,677 \$68,677 \$68,677 \$69,064 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$70,276 \$72,744	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,068 \$64,932 \$65,554 \$66,726 \$66,726 \$67,899 \$69,072 \$70,244 \$71,416 \$72,589 \$69,730 \$69,186 \$69,730 \$69,186 \$69,730 \$69,770 \$70,791 \$71,413 \$72,659 \$70,791 \$71,413 \$72,659 \$73,279 \$74,451 \$75,624 \$76,7969	\$61,520 \$61,976 \$62,172 \$62,566 \$62,763 \$62,566 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$66,069 \$67,241 \$66,069 \$70,759 \$71,931 \$70,759 \$71,931 \$70,759 \$71,931 \$70,291 \$70,094 \$70,291 \$70,0488 \$70,6887 \$70,094 \$70,291 \$70,084 \$70,686 \$71,928 \$71,926 \$71,	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,718 \$64,718 \$65,340 \$65,340 \$65,544 \$65,544 \$66,584 \$66,584 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,806 \$71,274 \$72,443 \$73,065 \$71,821 \$74,309 \$75,481 \$74,309 \$75,481 \$76,544 \$77,826	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$65,233 \$65,233 \$65,233 \$66,477 \$69,444 \$70,616 \$71,789 \$72,961 \$71,789 \$72,961 \$71,321 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,214 \$71,321 \$71,321 \$71,321 \$71,321 \$71,321 \$71,321 \$71,3580 \$72,958 \$73,580 \$74,202 \$74,824 \$75,996 \$74,824 \$75,996 \$74,824 \$75,9961 \$74,824 \$75,9961 \$74,824 \$75,9961 \$74,814	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$55,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$66,370 \$66,370 \$71,131 \$77,464 \$71,347 \$74,649 \$71,246 \$72,339 \$72,531 \$74,649 \$72,347 \$74,649 \$71,246 \$72,347 \$74,649 \$72,347 \$74,649 \$72,347 \$74,649 \$72,347 \$74,649 \$72,347 \$74,649 \$72,856 \$74,856 \$76,511 \$77,876 \$74,877 \$74,649 \$74,877 \$74,649 \$74,877 \$74,649 \$74,877 \$74,649 \$74,877 \$74,649 \$74,877 \$74,649 \$74,877 \$74,856 \$74,877 \$74,856 \$74,877 \$74,856 \$74,877 \$74,856 \$74,877 \$74,856 \$74,877 \$74,856 \$74,877 \$74,856 \$746 \$74,856 \$746 \$746,956 \$746,956 \$746,9566 \$746,9566 \$746,9566666666666666666666666666666666666	\$63,580 \$64,036 \$64,232 \$64,423 \$64,423 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$76,301 \$70,474 \$71,646 \$72,819 \$72,819 \$72,819 \$72,819 \$72,514 \$71,957 \$71,957 \$71,957 \$71,957 \$71,957 \$72,154 \$72,2548 \$72,2548 \$72,2548 \$72,2548 \$72,2548 \$72,2548 \$72,2548 \$72,2548 \$72,2548 \$73,3868 \$73,3888 \$74,610 \$75,2354 \$75,854 \$77,026 \$78,399	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,758 \$66,758 \$66,756 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$77,003 \$72,276 \$72,679 \$72,679 \$72,866 \$77,063 \$77,259 \$77,866 \$77,063 \$77,259 \$77,866 \$77,063 \$77,541 \$78,714 \$79,886 \$77,841 \$79,866 \$77,145 \$79,886 \$77,541 \$78,714 \$79,886 \$77,841 \$79,865	\$64,610 \$65,066 \$65,262 \$65,459 \$66,666 \$65,863 \$66,049 \$66,719 \$66,719 \$66,719 \$66,719 \$66,719 \$70,311 \$71,504 \$72,676 \$73,849 \$75,021 \$72,676 \$72,791 \$72,875 \$72,791 \$72,875 \$72,791 \$72,381 \$73,184 \$73,381 \$73,381 \$73,377 \$73,378 \$73,774 \$73,378 \$74,396 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,029 \$76,884 \$76,884 \$76,884 \$76,884 \$76,884 \$76,884 \$76,885 \$60,574 \$80,401 \$60,574 \$60,574 \$60,574 \$60,575 \$60,575 \$72,987 \$73,819 \$73,814 \$73,578 \$74,396 \$75,018 \$75,018 \$75,029 \$76,884 \$76,825 \$76,825 \$76,825 \$76,825 \$76,825 \$76,825 \$76,825 \$76,825 \$76,825 \$76,825 \$76,825 \$76,825 \$76,825 \$76,825 \$77,825 \$76,925 \$77,825 \$77,925 \$76,925 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,935 \$77,955 \$77,955 \$77,955 \$77,955 \$77,955 \$77,955 \$77,955 \$77,955 \$77,955 \$77,955 \$77,955 \$77,955 \$77,955 \$75	\$65,125 \$65,581 \$65,5777 \$65,974 \$66,7777 \$66,368 \$66,171 \$66,368 \$66,644 \$70,808 \$67,186 \$67,186 \$67,186 \$67,080 \$69,674 \$70,806 \$74,304 \$70,846 \$72,019 \$73,191 \$74,364 \$74,364 \$74,364 \$74,364 \$74,364 \$74,364 \$74,364 \$74,915 \$73,502 \$73,502 \$73,502 \$73,502 \$73,502 \$73,502 \$73,502 \$73,502 \$73,502 \$73,502 \$73,896 \$73,909 \$73,896 \$74,911 \$75,533 \$74,155 \$76,777 \$79,744 \$80,916
Certificate           AAS           AAS+12           AAS+24           AAS+24           AAS+24           AAS+24           AAS+24           AAS+24           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+36           M+48           Mc00           Doctors           Degree           Certificate           AAS+12           AAS+24           AAS+24           Bachelors           B+12           B+24           B+36           B+48           Masters           M+12           M+24           M+24           M+24           M+24           M+24           M+24	1           2           3           4           5           6           7           8           9           10           11           12           13           14           15           16           17           18           Step           1           2           3           4           5           6           7           8           9           10           11           12           3           4           5           6           7           8           9           10           11           12           13           14           15	\$57,915 \$58,371 \$58,567 \$58,764 \$59,954 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$667,154 \$68,326 \$69,499 \$65,640 \$66,292 \$66,489 \$66,686 \$66,686 \$66,683 \$67,079 \$67,701 \$68,323 \$68,945 \$69,567 \$70,189 \$71,361 \$72,534 \$73,706	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$50,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,496 \$66,496 \$66,496 \$66,496 \$66,496 \$66,496 \$66,496 \$66,55 \$66,611 \$66,515 \$66,611 \$66,515 \$66,611 \$66,5204 \$67,004 \$67,201 \$67,398 \$67,594 \$68,216 \$68,838 \$69,460 \$70,002 \$70,004 \$71,876 \$73,049	\$58,945 \$59,401 \$59,597 \$59,597 \$59,991 \$60,384 \$60,384 \$61,628 \$62,250 \$63,494 \$64,666 \$65,839 \$67,914 \$68,184 \$68,184 \$68,184 \$66,500 \$67,519 \$66,701 \$67,716 \$67,712 \$66,701 \$67,719 \$68,731 \$69,975 \$71,219 \$72,391 \$73,564 \$74,736	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,887 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,185 \$67,641 \$67,3185 \$67,641 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,231 \$68,034 \$68,231 \$68,034 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,231 \$68,246 \$69,266 \$69,266 \$69,270 \$71,112 \$71,734 \$72,251	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,056 \$62,036 \$62,036 \$63,902 \$63,902 \$63,902 \$64,524 \$65,696 \$66,869 \$68,641 \$70,386 \$71,559 \$68,541 \$70,386 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,746 \$68,549 \$68,746 \$68,549 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$68,746 \$71,007 \$71,027 \$72,249 \$73,421 \$74,554	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$67,384 \$65,039 \$66,211 \$67,384 \$69,051 \$70,901 \$72,074 \$70,901 \$72,074 \$68,215 \$68,671 \$68,8671 \$68,8671 \$68,8671 \$68,8671 \$68,8671 \$68,8671 \$68,964 \$69,064 \$69,964 \$69,964 \$69,964 \$69,964 \$70,276 \$70,276 \$71,520 \$72,774 \$73,936 \$72,774	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,066 \$63,066 \$63,066 \$64,932 \$64,932 \$64,932 \$65,554 \$66,726 \$67,789 \$69,071 \$71,416 \$72,589 \$69,071 \$72,589 \$69,770 \$69,770 \$69,770 \$69,770 \$69,770 \$69,770 \$69,770 \$70,791 \$77,451 \$72,657 \$74,451 \$75,624	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$63,581 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$64,203 \$65,447 \$69,245 \$69,245 \$69,245 \$69,971 \$70,094 \$70,094 \$70,094 \$70,094 \$70,094 \$70,094 \$70,094 \$70,291 \$70,094 \$71,306 \$71,306 \$71,306 \$71,928 \$72,550 \$73,172 \$73,794 \$74,966 \$77,311	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,076 \$64,076 \$64,076 \$65,962 \$66,584 \$65,962 \$66,584 \$65,962 \$66,584 \$66,584 \$70,101 \$71,274 \$72,446 \$73,619 \$70,410 \$70,609 \$70,609 \$70,609 \$70,609 \$70,609 \$71,003 \$71,821 \$71,821 \$71,821 \$73,065 \$71,821 \$73,065 \$73,687 \$73,085 \$73,687 \$77,828	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$66,477 \$66,477 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$75,961 \$70,275 \$70,275 \$70,275 \$70,731 \$70,275 \$70,275 \$70,731 \$71,214 \$71,124 \$71,321 \$71,236 \$72,358 \$72,958 \$73,580 \$74,202 \$74,824 \$75,996 \$77,169 \$76,341	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,992 \$67,614 \$66,992 \$67,614 \$66,992 \$67,614 \$72,304 \$74,649 \$74,649 \$71,639 \$71,446 \$71,436 \$71,436 \$71,436 \$71,436 \$71,439 \$71,639 \$71,436 \$71,439 \$71,639 \$71,436 \$72,229 \$72,851 \$73,473 \$74,095 \$74,017 \$75,339 \$76,511 \$77,684	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$71,01 \$72,514 \$72,819 \$72,514 \$72,514 \$72,514 \$72,514 \$72,514 \$72,514 \$72,548 \$72,724 \$73,366 \$73,3988 \$74,610 \$75,232 \$75,854 \$77,026 \$78,199 \$79,371	\$64,095 \$64,551 \$64,551 \$64,944 \$65,141 \$65,534 \$66,156 \$66,768 \$67,78 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,354 \$74,506 \$77,989 \$72,167 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$73,881 \$73,259 \$73,881 \$74,503 \$75,125 \$75,747 \$76,369 \$77,541 \$76,369	\$64,610 \$65,066 \$65,262 \$65,459 \$66,666 \$65,853 \$66,049 \$66,714 \$67,293 \$67,293 \$67,293 \$67,291 \$68,537 \$68,537 \$68,537 \$68,537 \$68,537 \$70,331 \$71,504 \$72,876 \$73,849 \$75,021 \$72,937 \$73,774 \$73,578 \$75,640 \$75,640 \$75,640 \$76,684 \$78,056 \$79,229 \$70,294	\$65,125 \$65,581 \$65,5777 \$66,777 \$66,777 \$66,564 \$66,564 \$67,808 \$68,6564 \$67,808 \$68,6564 \$67,808 \$69,052 \$69,052 \$69,052 \$69,052 \$70,846 \$72,019 \$73,191 \$74,364 \$74,201 \$74,203 \$73,503 \$73,509 \$73,809 \$73,809 \$73,809 \$73,809 \$74,291 \$74,911 \$75,533 \$76,155 \$76,777 \$77,399 \$78,571 \$77,399

## Lamar Institute of Technology Faculty Salary Schedule - FY 2021

Degree	Step	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
Certificate	1	\$73,365	\$73,880	\$74,395	\$74,910	\$75,425	\$75,940	\$76,455	\$76,970	\$77,485	\$78,000	\$78,515	\$79,030	\$79,545	\$80,060	\$80,575
AAS	2	\$73,821	\$74,336	\$74,851	\$75,366	\$75,881	\$76,396	\$76,911	\$77,426	\$77,941	\$78,456	\$78,971	\$79,486	\$80,001	\$80,516	\$81,031
AAS+12	3	\$74,017	\$74,532	\$75,047	\$75,562	\$76,077	\$76,592	\$77,107	\$77,622	\$78,137	\$78,652	\$79,167	\$79,682	\$80,197	\$80,712	\$81,227
AAS+24	4	\$74,214	\$74,729	\$75,244	\$75,759	\$76,274	\$76,789	\$77,304	\$77,819	\$78,334	\$78,849	\$79,364	\$79,879	\$80,394	\$80,909	\$81,424
AAS+36 AAS+48	5 6	\$74,411 \$74,608	\$74,926 \$75,123	\$75,441 \$75,638	\$75,956 \$76,153	\$76,471 \$76,668	\$76,986	\$77,501 \$77,698	\$78,016 \$78,213	\$78,531 \$78,728	\$79,046 \$79,243	\$79,561 \$79,758	\$80,076 \$80,273	\$80,591 \$80,788	\$81,106 \$81,303	\$81,621 \$81,818
Bachelors	7	\$74,808	\$75,319	\$75,834	\$76,349	\$76,864	\$77,183 \$77,379	\$77,894	\$78,409	\$78,924	\$79,243	\$79,954	\$80,273	\$80,788	\$81,303	\$82,014
B+12	8	\$75,426	\$75,941	\$76,456	\$76,971	\$77,486	\$78,001	\$78,516	\$79,031	\$79,546	\$80,061	\$80,576	\$81,091	\$81,606	\$82,121	\$82,636
B+24	9	\$76,048	\$76,563	\$77,078	\$77,593	\$78,108	\$78,623	\$79,138	\$79,653	\$80,168	\$80,683	\$81,198	\$81,713	\$82,228	\$82,743	\$83,258
B+36	10	\$76,670	\$77,185	\$77,700	\$78,215	\$78,730	\$79,245	\$79,760	\$80,275	\$80,790	\$81,305	\$81,820	\$82.335	\$82,850	\$83,365	\$83,880
B+48	11	\$77,292	\$77,807	\$78,322	\$78,837	\$79,352	\$79,867	\$80,382	\$80,897	\$81,412	\$81,927	\$82,442	\$82.957	\$83,472	\$83,987	\$84,502
Masters	12	\$77,914	\$78,429	\$78,944	\$79,459	\$79,974	\$80,489	\$81,004	\$81,519	\$82,034	\$82,549	\$83,064	\$83,579	\$84,094	\$84,609	\$85,124
M+12	13	\$79,086	\$79,601	\$80,116	\$80,631	\$81,146	\$81,661	\$82,176	\$82,691	\$83,206	\$83,721	\$84,236	\$84,751	\$85,266	\$85,781	\$86,296
M+24	14	\$80,259	\$80,774	\$81,289	\$81,804	\$82,319	\$82,834	\$83,349	\$83,864	\$84,379	\$84,894	\$85,409	\$85,924	\$86,439	\$86,954	\$87,469
M+36	15	\$81,431	\$81,946	\$82,461	\$82,976	\$83,491	\$84,006	\$84,521	\$85,036	\$85,551	\$86,066	\$86,581	\$87,096	\$87,611	\$88,126	\$88,641
M+48	16	\$82,604	\$83,119	\$83,634	\$84,149	\$84,664	\$85,179	\$85,694	\$86,209	\$86,724	\$87,239	\$87,754	\$88,269	\$88,784	\$89,299	\$89,814
M+60	17	\$83,776	\$84,291	\$84,806	\$85,321	\$85,836	\$86,351	\$86,866	\$87,381	\$87,896	\$88,411	\$88,926	\$89,441	\$89,956	\$90,471	\$90,986
Doctors	18	\$84,949	\$85,464	\$85,979	\$86,494	\$87,009	\$87,524	\$88,039	\$88,554	\$89,069	\$89,584	\$90,099	\$90,614	\$91,129	\$91,644	\$92,159
Degree	Step	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
Certificate	1	\$81,090	\$81,605	\$82,120	\$82,635	\$83,150	\$83,665	\$84,180	\$84,695	\$85,210	\$85,725	\$86,240	\$86,755	\$87,270	\$87,785	\$88,300
AAS	2	\$81,546	\$82,061	\$82,576	\$83,091	\$83,606	\$84,121	\$84,636	\$85,151	\$85,666	\$86,181	\$86,696	\$87,211	\$87,726	\$88,241	\$88,756
AAS+12	3	\$81,742	\$82,257	\$82,772	\$83,287	\$83,802	\$84,317	\$84,832	\$85,347	\$85,862	\$86,377	\$86,892	\$87,407	\$87,922	\$88,437	\$88,952
AAS+24	4	\$81,939	\$82,454	\$82,969	\$83,484	\$83,999	\$84,514	\$85,029	\$85,544	\$86,059	\$86,574	\$87,089	\$87,604	\$88,119	\$88,634	\$89,149
AAS+36	5	\$82,136	\$82,651	\$83,166	\$83,681	\$84,196	\$84,711	\$85,226	\$85,741	\$86,256	\$86,771	\$87,286	\$87,801	\$88,316	\$88,831	\$89,346
AAS+48	6	\$82,333	\$82,848	\$83,363	\$83,878	\$84,393	\$84,908	\$85,423	\$85,938	\$86,453	\$86,968	\$87,483	\$87,998	\$88,513	\$89,028	\$89,543
Bachelors	7	\$82,529	\$83,044	\$83,559	\$84,074	\$84,589	\$85,104	\$85,619	\$86,134	\$86,649	\$87,164	\$87,679	\$88,194	\$88,709	\$89,224	\$89,739
B+12 B+24	8 9	\$83,151	\$83,666	\$84,181	\$84,696 \$85,318	\$85,211	\$85,726	\$86,241 \$86,863	\$86,756	\$87,271 \$87,893	\$87,786 \$88,408	\$88,301 \$88,923	\$88,816 \$89,438	\$89,331 \$89,953	\$89,846 \$90,468	\$90,361 \$90,983
в+24 В+36	9 10	\$83,773 \$84,395	\$84,288 \$84,910	\$84,803 \$85,425	\$85,940	\$85,833 \$86,455	\$86,348 \$86,970	\$80,803 \$87,485	\$87,378 \$88,000	\$88,515	\$89,030	\$89,545	\$89,438 \$90,060	\$89,953 \$90,575	\$90,468 \$91,090	\$90,983
B+30 B+48	10	\$85,017	\$85,532	\$86,047	\$86,562	\$87,077	\$80,970 \$87,592	\$88,107	\$88,622	\$89,137	\$89,652	\$90,167	\$90,682	\$90,373	\$91,090	\$92,227
Masters	12	\$85,639	\$86,154	\$86,669	\$87,184	\$87,699	\$88.214	\$88,729	\$89,244	\$89,759	\$90,274	\$90,789	\$90,002	\$91,819	\$92,334	\$92,849
M+12	13	\$86,811	\$87,326	\$87,841	\$88,356	\$88,871	\$89,386	\$89,901	\$90,416	\$90,931	\$91,446	\$91,961	\$92,476	\$92,991	\$93,506	\$94.021
M+24	14	\$87,984	\$88,499	\$89.014	\$89,529	\$90.044	\$90,559	\$91,074	\$91,589	\$92,104	\$92,619	\$93,134	\$93,649	\$94,164	\$94,679	\$95,194
M+36	15	\$89,156	\$89,671	\$90,186	\$90,701	\$91,216	\$91,731	\$92,246	\$92,761	\$93,276	\$93,791	\$94,306	\$94,821	\$95,336	\$95,851	\$96,366
M+48	16	\$90,329	\$90,844	\$91,359	\$91,874	\$92,389	\$92,904	\$93,419	\$93,934	\$94,449	\$94,964	\$95,479	\$95,994	\$96,509	\$97,024	\$97,539
M+60	17	\$91,501	\$92,016	\$92,531	\$93,046	\$93,561	\$94,076	\$94,591	\$95,106	\$95,621	\$96,136	\$96,651	\$97,166	\$97,681	\$98,196	\$98,711
Doctors	18	\$92,674	\$93,189	\$93,704	\$94,219	\$94,734	\$95,249	\$95,764	\$96,279	\$96,794	\$97,309	\$97,824	\$98,339	\$98,854	\$99,369	\$99,884
Degree	Step	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105
Certificate	1	\$88,815	\$89,330	\$89,845	\$90,360	\$90,875	\$91,390	\$91,905	\$92,420	\$92,935	\$93,450	\$93,965	\$94,480	\$94,995	\$95,510	\$96,025
AAS	2	\$89,271	\$89,786	\$90,301	\$90,816	\$91,331	\$91,846	\$92,361	\$92,876	\$93,391	\$93,906	\$94,421	\$94,936	\$95,451	\$95,966	\$96,481
AAS+12	3	\$89,467	\$89,982	\$90,497	\$91,012	\$91,527	\$92,042	\$92,557	\$93,072	\$93,587	\$94,102	\$94,617	\$95,132	\$95,647	\$96,162	\$96,677
AAS+24	4	\$89,664	\$90,179	\$90,694	\$91,209	\$91,724	\$92,239	\$92,754	\$93,269	\$93,784	\$94,299	\$94,814	\$95,329	\$95,844	\$96,359	\$96,874
AAS+36	5	\$89,861	\$90,376	\$90,891	\$91,406	\$91,921	\$92,436	\$92,951	\$93,466	\$93,981	\$94,496	\$95,011	\$95,526	\$96,041	\$96,556	\$97,071
AAS+48	6	\$90,058	\$90,573	\$91,088	\$91,603	\$92,118	\$92,633	\$93,148	\$93,663	\$94,178	\$94,693	\$95,208	\$95,723	\$96,238	\$96,753	\$97,268
Bachelors	7	\$90,254	\$90,769	\$91,284	\$91,799	\$92,314	\$92,829	\$93,344	\$93,859	\$94,374	\$94,889	\$95,404	\$95,919	\$96,434	\$96,949	\$97,464
B+12	8	\$90,876	\$91,391	\$91,906	\$92,421	\$92,936	\$93,451	\$93,966	\$94,481	\$94,996	\$95,511	\$96,026	\$96,541	\$97,056	\$97,571	\$98,086
B+24	9	\$91,498	\$92,013	\$92,528	\$93,043	\$93,558	\$94,073	\$94,588	\$95,103	\$95,618	\$96,133	\$96,648	\$97,163	\$97,678	\$98,193	\$98,708
B+36	10	\$92,120	\$92,635	\$93,150	\$93,665	\$94,180	\$94,695	\$95,210	\$95,725	\$96,240	\$96,755	\$97,270	\$97,785	\$98,300	\$98,815	\$99,330
B+48 Montorn	11 12	\$92,742	\$93,257 \$93,879	\$93,772	\$94,287 \$94,909	\$94,802	\$95,317 \$95,939	\$95,832	\$96,347	\$96,862 \$97,484	\$97,377	\$97,892 \$98,514	\$98,407 \$99.029	\$98,922 \$99,544	\$99,437 \$100.059	\$99,952 \$100,574
Masters Mu12		\$93,364		\$94,394	1.1.1.1	\$95,424 \$96,596		\$96,454	\$96,969	1. 1.	\$97,999 \$99,171	+ / -	1	4 / -		• , -
M+12 M+24	13 14	\$94,536 \$95,700	\$95,051 \$96,224	\$95,566 \$96,739	\$96,081 \$97,254	\$96,596	\$97,111 \$98,284	\$97,626 \$98,799	\$98,141 \$99.314	\$98,656 \$99.829		\$99,686 \$100,859	\$100,201 \$101,374	\$100,716	\$101,231 \$102,404	\$101,746 \$102,919
M+24 M+36	14 15	\$95,709 \$96,881	\$96,224 \$97,396	\$96,739 \$97,911	\$97,254 \$98,426	\$97,769	\$98,284 \$99,456	\$98,799 \$99,971	\$99,314	\$99,829 \$101,001	\$100,344 \$101,516	\$100,859	\$101,374 \$102,546	\$101,889 \$103,061	\$102,404	\$102,919
M+30 M+48	16	\$98,054	\$98,569	\$99,084	\$90,420 \$99,599	\$100,114	\$99,450 \$100,629	\$101,144	\$100,488	\$102,174	\$102,689	\$102,031	\$102,546	\$103,001	\$103,576	\$105,264
M+60	17	\$99,226	\$99,741	\$100,256	\$100,771	\$101.286	\$100,029	\$102,316	\$102,831	\$103,346	\$102,009	\$103,204	\$103,719	\$105,406	\$104,749	\$106,436
Doctors	18	\$100,399	\$100.914	\$101,429	\$101,944	\$102,459	\$102,974	\$103,489	\$104,004	\$104,519		\$105,549	\$106,064	\$106,579	\$107,094	\$107,609
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To place an instructor on the schedule: First, locate the vertical step (1 thru 18) based on degree and hours above degree held.

Next, locate horizontal step based on years of allowable experience.

Contingent upon budgetary resources, All Full-Time Faculty earning an Overall Satisfactory Rating on their Annual Faculty (F2.08I) Review will be awarded 1 horizontal step. All Full-Time Faculty earning a promotion of rank will be awarded 1 horizontal step. Columns are shaded every fifth horizontal step.

## Assumptions:

Percent Multiplier 3.00%