## Lamar Institute of Technology Faculty Salary Schedule - FY 2022

Degree	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Degree Certificate	3tep 1	\$42,465	2 \$42.980	\$43,495	4 \$44,010	\$44,525	\$45,040	45,555	° \$46,070	9 \$46,585	\$47,100	\$47,615	\$48,130	\$48,645	\$49,160	\$49,675
AAS	2	\$42,921	\$43,436	\$43,951	\$44,466	\$44,981	\$45,496	\$46,011	\$46,526	\$47.041	\$47,556	\$48,071	\$48,586	\$49,101	\$49,616	\$50,131
AAS+12	3	\$43,117	\$43,632	\$44,147	\$44,662	\$45,177	\$45,692	\$46,207	\$46,722	\$47,237	\$47,752	\$48,267	\$48,782	\$49,297	\$49,812	\$50,327
AAS+24	4	\$43,314	\$43,829	\$44,344	\$44,859	\$45,374	\$45,889	\$46,404	\$46,919	\$47,434	\$47,949	\$48,464	\$48,979	\$49,494	\$50,009	\$50,524
AAS+36	5	\$43,511	\$44,026	\$44,541	\$45,056	\$45,571	\$46,086	\$46,601	\$47,116	\$47,631	\$48,146	\$48,661	\$49,176	\$49,691	\$50,206	\$50,721
AAS+48	6	\$43,708	\$44,223	\$44,738	\$45,253	\$45,768	\$46,283	\$46,798	\$47,313	\$47,828	\$48,343	\$48,858	\$49,373	\$49,888	\$50,403	\$50,918
Bachelors	7	\$43,904	\$44,419	\$44,934	\$45,449	\$45,964	\$46,479	\$46,994	\$47,509	\$48,024	\$48,539	\$49,054	\$49,569	\$50,084	\$50,599	\$51,114
B+12	8	\$44,526	\$45,041	\$45,556	\$46,071	\$46,586	\$47,101	\$47,616	\$48,131	\$48,646	\$49,161	\$49,676	\$50,191	\$50,706	\$51,221	\$51,736
B+24 B+36	9 10	\$45,148 \$45,770	\$45,663 \$46,285	\$46,178 \$46,800	\$46,693 \$47,315	\$47,208 \$47,830	\$47,723 \$48,345	\$48,238 \$48,860	\$48,753 \$49,375	\$49,268 \$49,890	\$49,783 \$50,405	\$50,298 \$50,920	\$50,813 \$51,435	\$51,328 \$51,950	\$51,843 \$52,465	\$52,358 \$52,980
B+30 B+48	10	\$46,392	\$46,907	\$40,800 \$47,422	\$47,937	\$48,452	\$48,967	\$49,482	\$49,997	\$49,890 \$50,512	\$51,027	\$51,542	\$52,057	\$52,572	\$53,087	\$53,602
Masters	12	\$47,014	\$47,529	\$48,044	\$48,559	\$49,074	\$49,589	\$50,104	\$50,619	\$51,134	\$51,649	\$52,164	\$52,679	\$53,194	\$53,709	\$54,224
M+12	13	\$48,186	\$48,701	\$49,216	\$49,731	\$50,246	\$50,761	\$51,276	\$51,791	\$52,306	\$52,821	\$53,336	\$53,851	\$54,366	\$54,881	\$55,396
M+24	14	\$49,359	\$49,874	\$50,389	\$50,904	\$51,419	\$51,934	\$52,449	\$52,964	\$53,479	\$53,994	\$54,509	\$55,024	\$55,539	\$56,054	\$56,569
M+36	15	\$50,531	\$51,046	\$51,561	\$52,076	\$52,591	\$53,106	\$53,621	\$54,136	\$54,651	\$55,166	\$55,681	\$56,196	\$56,711	\$57,226	\$57,741
M+48	16	\$51,704	\$52,219	\$52,734	\$53,249	\$53,764	\$54,279	\$54,794	\$55,309	\$55,824	\$56,339	\$56,854	\$57,369	\$57,884	\$58,399	\$58,914
M+60	17 18	\$52,876	\$53,391 \$54,564	\$53,906	\$54,421 \$55,594	\$54,936 \$56,109	\$55,451 \$56,624	\$55,966 \$57,139	\$56,481	\$56,996	\$57,511 \$58,684	\$58,026	\$58,541 \$59,714	\$59,056 \$60,229	\$59,571	\$60,086 \$61,259
Doctors	10	\$54,049	\$04,004	\$55,079	\$00,094	\$30,109	φ30,024	\$37,139	\$57,654	\$58,169	φ00,004	\$59,199	\$39,714	φ00,229	\$60,744	φ01,209
Degree	Step	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Certificate	1	\$50,190	\$50,705	\$51,220	\$51,735	\$52,250	\$52,765	\$53,280	\$53,795	\$54,310	\$54,825	\$55,340	\$55,855	\$56,370	\$56,885	\$57,400
AAS	2	\$50,646	\$51,161	\$51,676	\$52,191	\$52,706	\$53,221	\$53,736	\$54,251	\$54,766	\$55,281	\$55,796	\$56,311	\$56,826	\$57,341	\$57,856
AAS+12	3	\$50,842	\$51,357	\$51,872	\$52,387	\$52,902	\$53,417	\$53,932	\$54,447	\$54,962	\$55,477	\$55,992	\$56,507	\$57,022	\$57,537	\$58,052
AAS+24	4	\$51,039	\$51,554	\$52,069	\$52,584	\$53,099	\$53,614	\$54,129	\$54,644	\$55,159	\$55,674	\$56,189	\$56,704	\$57,219	\$57,734	\$58,249
AAS+36	5 6	\$51,236 \$51,433	\$51,751 \$51,048	\$52,266 \$52,463	\$52,781 \$52,078	\$53,296	\$53,811 \$54,008	\$54,326 \$54,523	\$54,841 \$55,038	\$55,356 \$55,553	\$55,871 \$56,068	\$56,386 \$56,583	\$56,901 \$57,098	\$57,416 \$57,613	\$57,931 \$58,128	\$58,446
AAS+48 Bachelors	6	\$51,433 \$51,629	\$51,948 \$52,144	\$52,463	\$52,978 \$53,174	\$53,493 \$53,689	\$54,008 \$54,204	\$54,523 \$54,719	\$55,038 \$55,234	\$55,553 \$55,749	\$56,068 \$56,264	\$56,583 \$56,779	\$57,098 \$57,294	\$57,613 \$57,809	\$58,128 \$58,324	\$58,643 \$58,839
B+12	8	\$52,251	\$52,766	\$53,281	\$53,796	\$54,311	\$54,826	\$55,341	\$55,856	\$56,371	\$56,886	\$57,401	\$57,916	\$58,431	\$58,946	\$59,461
B+12 B+24	9	\$52,873	\$53,388	\$53,903	\$54,418	\$54,933	\$55,448	\$55,963	\$56,478	\$56,993	\$57,508	\$58,023	\$58,538	\$59,053	\$59,568	\$60,083
B+36	10	\$53,495	\$54,010	\$54,525	\$55,040	\$55,555	\$56,070	\$56,585	\$57,100	\$57,615	\$58,130	\$58,645	\$59,160	\$59,675	\$60,190	\$60,705
B+48	11	\$54,117	\$54,632	\$55,147	\$55,662	\$56,177	\$56,692	\$57,207	\$57,722	\$58,237	\$58,752	\$59,267	\$59,782	\$60,297	\$60,812	\$61,327
Masters	12	\$54,739	\$55,254	\$55,769	\$56,284	\$56,799	\$57,314	\$57,829	\$58,344	\$58,859	\$59,374	\$59,889	\$60,404	\$60,919	\$61,434	\$61,949
M+12	13	\$55,911	\$56,426	\$56,941	\$57,456	\$57,971	\$58,486	\$59,001	\$59,516	\$60,031	\$60,546	\$61,061	\$61,576	\$62,091	\$62,606	\$63,121
M+24	14	\$57,084 \$59,050	\$57,599 \$50,774	\$58,114	\$58,629	\$59,144	\$59,659	\$60,174	\$60,689	\$61,204	\$61,719	\$62,234	\$62,749	\$63,264	\$63,779	\$64,294
M+36 M+48	15 16	\$58,256 \$59,429	\$58,771 \$59,944	\$59,286 \$60,459	\$59,801 \$60,974	\$60,316 \$61,489	\$60,831 \$62,004	\$61,346 \$62,519	\$61,861 \$63,034	\$62,376 \$63,549	\$62,891 \$64,064	\$63,406 \$64,579	\$63,921 \$65,094	\$64,436 \$65,609	\$64,951 \$66,124	\$65,466 \$66,639
M+60	17	\$60,601	\$61,116	\$61,631	\$62,146	\$62,661	\$63,176	\$63,691	\$64,206	\$64,721	\$65,236	\$65,751	\$66,266	\$66,781	\$67,296	\$67,811
Doctors	18	\$61,774	\$62,289	\$62,804	\$63,319	\$63,834	\$64,349	\$64,864	\$65,379	\$65,894	\$66,409	\$66,924	\$67,439	\$67,954	\$68,469	\$68,984
	-	<b>4</b> - 7				4 /	1 - 1	4 - 7	1 /		+,			* - 1	1 /	4 /
Degree	Step	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
Certificate	1	\$57,915	\$58,430	\$58,945	\$59,460	\$59,975	\$60,490	\$61,005	\$61,520	\$62,035	\$62,550	\$63,065	\$63,580	\$64,095	\$64,610	\$65,125
Certificate AAS	1	\$57,915 \$58,371	\$58,430 \$58,886	\$58,945 \$59,401	\$59,460 \$59,916	\$59,975 \$60,431	\$60,490 \$60,946	\$61,005 \$61,461	\$61,520 \$61,976	\$62,035 \$62,491	\$62,550 \$63,006	\$63,065 \$63,521	\$63,580 \$64,036	\$64,095 \$64,551	\$64,610 \$65,066	\$65,125 \$65,581
Certificate AAS AAS+12	1 2 3	\$57,915 \$58,371 \$58,567	\$58,430 \$58,886 \$59,082	\$58,945 \$59,401 \$59,597	\$59,460 \$59,916 \$60,112	\$59,975 \$60,431 \$60,627	\$60,490 \$60,946 \$61,142	\$61,005 \$61,461 \$61,657	\$61,520 \$61,976 \$62,172	\$62,035 \$62,491 \$62,687	\$62,550 \$63,006 \$63,202	\$63,065 \$63,521 \$63,717	\$63,580 \$64,036 \$64,232	\$64,095 \$64,551 \$64,747	\$64,610 \$65,066 \$65,262	\$65,125 \$65,581 \$65,777
Certificate AAS	1	\$57,915 \$58,371	\$58,430 \$58,886	\$58,945 \$59,401	\$59,460 \$59,916	\$59,975 \$60,431	\$60,490 \$60,946	\$61,005 \$61,461	\$61,520 \$61,976	\$62,035 \$62,491	\$62,550 \$63,006	\$63,065 \$63,521	\$63,580 \$64,036	\$64,095 \$64,551	\$64,610 \$65,066	\$65,125 \$65,581
Certificate AAS AAS+12 AAS+24	1 2 3 4	\$57,915 \$58,371 \$58,567 \$58,764	\$58,430 \$58,886 \$59,082 \$59,279	\$58,945 \$59,401 \$59,597 \$59,794	\$59,460 \$59,916 \$60,112 \$60,309	\$59,975 \$60,431 \$60,627 \$60,824	\$60,490 \$60,946 \$61,142 \$61,339	\$61,005 \$61,461 \$61,657 \$61,854	\$61,520 \$61,976 \$62,172 \$62,369	\$62,035 \$62,491 \$62,687 \$62,884	\$62,550 \$63,006 \$63,202 \$63,399	\$63,065 \$63,521 \$63,717 \$63,914	\$63,580 \$64,036 \$64,232 \$64,429	\$64,095 \$64,551 \$64,747 \$64,944	\$64,610 \$65,066 \$65,262 \$65,459	\$65,125 \$65,581 \$65,777 \$65,974
Certificate AAS AAS+12 AAS+24 AAS+36	1 2 3 4 5 6 7	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12	1 2 3 4 5 6 7 8	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24	1 2 3 4 5 6 7 8 9	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,976 \$60,598	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748	\$63,580 \$64,036 \$64,232 \$64,229 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$66,293	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$66,564 \$67,186 \$67,808
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36	1 2 3 4 5 6 7 8 9 10	\$57,915 \$58,371 \$58,567 \$58,764 \$59,958 \$59,354 \$59,976 \$60,598 \$61,220	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48	1 2 3 4 5 6 7 8 9 10 11	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932	\$61,520 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$66,885 \$67,507	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$66,778 \$67,400 \$68,022	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$68,430
Certificate AAS AAS+12 AAS+24 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48 Masters	1 2 3 4 5 6 7 8 9 10	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464	\$58,430 \$58,886 \$59,082 \$59,279 \$59,673 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,979	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,280 \$63,902 \$64,524	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,068 \$64,310 \$64,932 \$65,554	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48	1 2 3 4 5 6 7 8 9 10 11 12	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932	\$61,520 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$66,885 \$67,507	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$66,778 \$67,400 \$68,022	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$68,430
Certificate   AAS   AAS+12   AAS+24   AAS+36   AAS+36   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12	1 2 3 4 5 6 7 7 8 9 10 11 12 13	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,979 \$64,151	\$58,945 \$59,597 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,658 \$63,280 \$63,280 \$64,524 \$66,809 \$668,041	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241	\$62,035 \$62,491 \$62,887 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$66,584 \$67,756 \$68,929 \$70,101	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,370 \$66,392 \$67,614 \$68,786	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,334 \$66,156 \$66,778 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$69,816 \$70,989 \$72,161	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846
Certificate   AAS   AAS+12   AAS+48   AAS+48   Bachelors   B+12   B+24   B+36   B+48   M+24   M+36   M+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,376 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,715 \$62,357 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184	\$59,460 \$59,916 \$60,309 \$60,503 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,554 \$67,526 \$66,699	\$59,975 \$60,431 \$60,627 \$61,824 \$61,218 \$61,218 \$61,414 \$62,658 \$63,280 \$63,280 \$63,902 \$64,524 \$65,696 \$66,669 \$68,041	\$60,490 \$60,946 \$61,142 \$61,339 \$61,733 \$61,929 \$62,551 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556	\$61,005 \$61,461 \$61,657 \$61,854 \$62,248 \$62,248 \$62,248 \$62,444 \$63,066 \$64,302 \$64,310 \$64,932 \$65,554 \$66,726 \$67,269 \$69,071	\$61,520 \$61,976 \$62,172 \$62,369 \$62,763 \$62,763 \$62,959 \$63,281 \$64,203 \$64,203 \$64,203 \$64,420 \$65,447 \$66,069 \$67,241 \$66,069 \$67,241 \$68,586 \$69,586	\$62,035 \$62,491 \$62,687 \$62,884 \$63,278 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274	\$62,550 \$63,006 \$63,202 \$63,399 \$63,793 \$63,989 \$64,611 \$65,233 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$70,789	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$88,786 \$69,959 \$71,131	\$63,580 \$64,036 \$64,232 \$64,232 \$64,429 \$64,823 \$66,823 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,758 \$66,778 \$66,778 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161	\$64,610 \$65,066 \$65,262 \$65,459 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$773,849	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,368 \$66,564 \$67,186 \$67,186 \$67,808 \$68,430 \$68,430 \$69,052 \$69,674 \$70,019 \$77,2019 \$73,191
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+24 B+36 B+48 M488 M+12 M+24 M+36 M+48 M+60	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17	\$57,915 \$58,371 \$58,567 \$58,767 \$58,767 \$59,354 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,673 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$66,841	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,028 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$86,184	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$64,009 \$65,181 \$66,354 \$67,526 \$88,699 \$869,871	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,658 \$63,280 \$63,280 \$64,524 \$64,524 \$66,696 \$66,869 \$66,041 \$69,214 \$70,386	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$69,729	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$62,248 \$63,066 \$63,068 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$62,763 \$65,2763 \$65,2763 \$64,203 \$66,505 \$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,505\$\$65,	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,278 \$64,096 \$64,096 \$64,718 \$65,340 \$66,584 \$66,584 \$66,584 \$66,584 \$66,584 \$66,7756 \$88,929 \$70,101 \$71,274 \$71,244	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$66,271 \$69,444 \$70,616 \$71,789 \$72,961	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,992 \$67,614 \$66,786 \$69,959 \$71,131 \$72,304 \$73,476	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$65,641 \$66,263 \$66,263 \$66,263 \$66,885 \$67,507 \$868,129 \$68,129 \$69,301 \$70,474 \$71,646 \$72,819 \$73,991	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$68,644 \$69,816 \$70,989 \$72,161 \$77,334 \$74,506	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,575 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$73,849 \$75,021	\$65,125 \$65,581 \$65,577 \$65,974 \$66,171 \$66,368 \$66,564 \$67,180 \$67,180 \$67,808 \$67,808 \$67,808 \$69,674 \$69,674 \$70,846 \$70,846 \$72,019 \$73,191 \$74,364
Certificate   AAS   AAS+12   AAS+48   AAS+48   Bachelors   B+12   B+24   B+36   B+48   M+24   M+36   M+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,376 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,713 \$61,735 \$62,357 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,872 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184	\$59,460 \$59,916 \$60,309 \$60,503 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,554 \$67,526 \$66,699	\$59,975 \$60,431 \$60,627 \$61,824 \$61,218 \$61,218 \$61,414 \$62,658 \$63,280 \$63,280 \$63,902 \$64,524 \$65,696 \$66,669 \$68,041	\$60,490 \$60,946 \$61,142 \$61,339 \$61,733 \$61,929 \$62,551 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556	\$61,005 \$61,461 \$61,657 \$61,854 \$62,248 \$62,248 \$62,248 \$62,444 \$63,066 \$64,302 \$64,310 \$64,932 \$65,554 \$66,726 \$67,269 \$69,071	\$61,520 \$61,976 \$62,172 \$62,369 \$62,763 \$62,763 \$62,959 \$63,281 \$64,203 \$64,203 \$64,203 \$64,420 \$65,447 \$66,069 \$67,241 \$68,414 \$68,586 \$69,586	\$62,035 \$62,491 \$62,687 \$62,884 \$63,278 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274	\$62,550 \$63,006 \$63,202 \$63,399 \$63,793 \$63,989 \$64,611 \$65,233 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$70,789	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$88,786 \$69,959 \$71,131	\$63,580 \$64,036 \$64,232 \$64,232 \$64,429 \$64,823 \$66,823 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$71,649	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,758 \$66,778 \$66,778 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161	\$64,610 \$65,066 \$65,262 \$65,459 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$773,849	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,368 \$66,564 \$67,186 \$67,186 \$67,808 \$68,430 \$68,430 \$69,052 \$69,674 \$70,019 \$77,2019 \$73,191
Certificate   AAS   AAS+12   AAS+24   AAS+36   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+36   M+48   M+60   Doctors	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,713 \$61,713 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$65,841 \$70,014	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$65,839 \$67,011 \$88,184 \$69,356 \$70,529	\$59,460 \$59,916 \$60,309 \$60,500 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$66,526 \$86,399 \$69,871 \$71,044	\$59,975 \$60,431 \$60,627 \$60,824 \$61,218 \$61,218 \$61,218 \$61,414 \$62,658 \$63,280 \$63,280 \$63,280 \$63,280 \$64,524 \$65,696 \$66,869 \$66,869 \$66,869 \$66,8041 \$69,214 \$70,386 \$71,559	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$66,211 \$66,214 \$66,256 \$67,384 \$66,256 \$67,394 \$66,2719 \$70,901 \$72,074	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,051 \$62,248 \$62,248 \$62,248 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589	\$61,520 \$62,772 \$62,369 \$62,763 \$62,763 \$62,959 \$63,581 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104	\$62,035 \$62,491 \$62,687 \$62,884 \$63,278 \$63,278 \$63,474 \$64,718 \$65,340 \$65,340 \$65,962 \$66,584 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,253 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,101 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$68,786 \$69,959 \$71,131 \$72,304 \$73,476 \$74,649	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$72,819 \$73,991 \$75,164	\$64,095 \$64,551 \$64,541 \$65,141 \$65,338 \$65,534 \$66,758 \$66,778 \$66,778 \$68,022 \$68,644 \$69,816 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$74,506	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,049 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$77,676 \$73,849 \$75,021 \$76,194	\$65,125 \$65,581 \$65,777 \$65,974 \$66,714 \$66,368 \$66,564 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846 \$72,019 \$773,191 \$774,364 \$775,536 \$76,709
Certificate   AAS   AAS+12   AAS+48   AAS+48   Bachelors   B+12   B+24   B+24   B+24   B+24   B+24   B+24   B+24   B+24   B+24   B+36   B+48   M+12   M+24   M+36   M+48   M+60   Doctors   Degree	1 2 3 4 5 6 7 8 9 10 11 11 12 13 14 15 16 17 18 Step	\$57,915 \$58,371 \$58,567 \$58,764 \$59,9158 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,377 \$62,377 \$64,151 \$65,324 \$66,496 \$66,496 \$66,496 \$66,496 \$66,841 \$70,014	\$58,945 \$59,401 \$59,597 \$69,794 \$59,991 \$60,188 \$60,384 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 48	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,039 \$65,181 \$66,5181 \$66,54 \$67,526 \$68,699 \$69,871 \$71,044 \$71,044 \$9	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,056 \$62,056 \$63,902 \$64,524 \$65,696 \$66,869 \$86,0214 \$70,386 \$71,559 \$0	\$60,490 \$60,946 \$61,142 \$61,536 \$61,536 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901 \$72,074 \$51	\$61,005 \$\$1,461 \$61,657 \$62,051 \$62,248 \$62,051 \$62,248 \$63,066 \$63,688 \$64,932 \$65,554 \$66,726 \$67,789 \$56,5754 \$66,726 \$70,244 \$71,416 \$72,589 \$52	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$63,581 \$64,203 \$64,203 \$64,203 \$64,4203 \$64,4203 \$64,4203 \$66,609 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$53	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,976 \$64,976 \$64,976 \$65,962 \$66,584 \$66,584 \$66,594 \$70,101 \$71,274 \$72,446 \$73,619	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,855 \$66,477 \$66,477 \$66,477 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,768 \$66,992 \$67,614 \$66,992 \$67,614 \$66,992 \$67,614 \$66,992 \$71,131 \$72,304 \$72,304 \$73,476 \$74,649 \$56	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,611 \$66,263 \$65,641 \$66,263 \$66,263 \$66,263 \$67,507 \$68,129 \$68,129 \$69,301 \$70,474 \$71,646 \$72,819 \$73,991 \$75,164	\$64,095 \$64,551 \$64,747 \$65,141 \$65,338 \$66,156 \$66,768 \$66,768 \$67,78 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$77,5679 \$8	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194	\$65,125 \$65,581 \$65,777 \$66,974 \$66,171 \$66,368 \$67,186 \$67,186 \$67,808 \$67,186 \$67,808 \$69,052 \$69,074 \$70,846 \$72,019 \$73,191 \$74,364 \$74,364 \$75,536 \$74,364 \$75,536 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,900 \$77,900 \$76,900 \$76,900 \$77,9000\$77,90
Certificate   AAS   AAS+12   AAS+48   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 Step 1	\$57,915 \$58,371 \$58,567 \$58,767 \$58,767 \$59,354 \$59,354 \$59,354 \$59,354 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,713 \$61,713 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$65,841 \$70,014	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,028 \$61,026 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$48 \$66,670	\$59,460 \$59,916 \$60,309 \$60,500 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$66,526 \$86,354 \$66,526 \$68,699 \$69,871 \$71,044	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,618 \$62,618 \$62,658 \$63,280 \$63,280 \$64,524 \$66,696 \$66,869 \$66,696 \$66,696 \$66,696 \$66,696 \$66,696 \$66,804 \$69,214 \$70,386 \$71,559 \$0 \$60 \$67,700	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$66,211 \$66,214 \$66,256 \$67,384 \$66,256 \$67,394 \$66,2719 \$70,901 \$72,074	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,066 \$63,066 \$64,310 \$64,320 \$66,726 \$66,726 \$66,726 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$20 \$22 \$68,730	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$62,763 \$63,581 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$66,069 \$67,241 \$66,886 \$70,759 \$71,931 \$73,104 \$53	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,278 \$64,096 \$64,096 \$64,096 \$64,096 \$64,096 \$66,584 \$66,584 \$66,584 \$66,584 \$71,274 \$72,446 \$73,619 \$54	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$66,233 \$65,855 \$66,477 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$55 \$70,275	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,992 \$67,614 \$66,786 \$69,959 \$71,131 \$72,304 \$73,476 \$74,649 \$56 \$70,790	\$63,580 \$64,036 \$64,232 \$64,429 \$64,426 \$64,823 \$65,641 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,203 \$70,474 \$71,646 \$72,819 \$77,3991 \$77,164 \$77,305	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$69,816 \$70,989 \$72,161 \$77,334 \$77,356 \$77,5679 \$58 \$77,820	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,049 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$77,676 \$73,849 \$75,021 \$76,194	\$65,125 \$65,581 \$65,577 \$66,777 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$67,808 \$67,808 \$67,808 \$67,808 \$67,808 \$67,808 \$69,674 \$70,804 \$70,846 \$72,810 \$73,191 \$74,364 \$74,536 \$76,709 \$60 \$72,850
Certificate   AAS   AAS+12   AAS+42   AAS+24   AAS+48   Bachelors   B+12   B+24   B+24   B+24   B+24   B+24   B+36   B+48   M+12   M+24   M+36   M+48   M+60   Doctors   Degree	1 2 3 4 5 6 7 8 9 10 11 11 12 13 14 15 16 17 18 Step	\$57,915 \$58,371 \$58,567 \$58,764 \$58,955 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096	\$58,430 \$\$8,886 \$59,082 \$59,279 \$59,476 \$59,673 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$67,669 \$68,841 \$70,014 \$47 \$66,155	\$58,945 \$59,401 \$59,597 \$69,794 \$59,991 \$60,188 \$60,384 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 48	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$771,044 \$9 \$67,185 \$67,641	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$61,218 \$62,058 \$62,058 \$62,058 \$63,280 \$63,280 \$63,280 \$63,280 \$64,524 \$65,696 \$66,869 \$68,041 \$69,214 \$69,214 \$69,214 \$69,214 \$69,214 \$69,214 \$69,71,559 \$50 \$60 \$67,700 \$68,156	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901 \$772,074 \$51 \$68,215	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$62,248 \$63,066 \$63,066 \$63,066 \$64,310 \$64,320 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$70,244 \$772,589 \$59,071 \$70,244 \$772,589 \$52 \$68,730 \$69,186	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$63,581 \$64,203 \$64,203 \$64,203 \$64,4203 \$64,4203 \$64,4203 \$66,609 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$53	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,976 \$64,976 \$64,976 \$65,962 \$66,584 \$66,584 \$66,594 \$70,101 \$71,274 \$72,446 \$73,619	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,855 \$66,477 \$66,477 \$66,477 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,768 \$65,768 \$66,992 \$67,614 \$66,992 \$67,614 \$66,992 \$67,614 \$66,992 \$71,131 \$72,304 \$72,304 \$73,476 \$74,649 \$56	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,641 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,270 \$70,474 \$71,646 \$72,819 \$75,164 \$77,305 \$71,305	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$77,5679 \$58 \$71,820 \$72,276	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194 \$59 \$72,335	\$65,125 \$65,581 \$65,777 \$66,974 \$66,171 \$66,368 \$67,186 \$67,186 \$67,808 \$67,186 \$67,808 \$68,654 \$70,808 \$69,052 \$59,674 \$70,846 \$72,019 \$73,191 \$74,364 \$74,364 \$75,536 \$74,364 \$75,536 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,709 \$76,900 \$77,900 \$76,900 \$76,900 \$76,900 \$76,900 \$76,900 \$76,900 \$76,900 \$76,900 \$76,900 \$76,900 \$76,900 \$76,900 \$76,900 \$76,900 \$77,9000\$77,90
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+36 AAS+48 Bat2 B+22 B+24 B+36 B+24 B+36 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+48 M+48 M+60 Doctors Degree Certificate AAS	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 <b>Step</b> 1 2	\$57,915 \$58,371 \$58,567 \$58,767 \$58,767 \$59,354 \$59,354 \$59,354 \$59,354 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$60,491 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$76,691 \$68,841 \$70,014 \$77,014	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,028 \$61,028 \$61,628 \$62,250 \$62,872 \$63,494 \$64,606 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 \$48 \$66,670 \$67,126	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$65,518 \$66,354 \$67,155 \$69,871 \$71,044 \$67,185 \$60,185 \$67,185 \$6,	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,618 \$62,618 \$62,658 \$63,280 \$63,280 \$64,524 \$66,696 \$66,869 \$66,696 \$66,696 \$66,696 \$66,696 \$66,696 \$66,804 \$69,214 \$70,386 \$71,559 \$0 \$60 \$67,700	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$66,211 \$66,236 \$69,729 \$70,901 \$772,074 \$51 \$68,215 \$68,671	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,066 \$63,066 \$64,310 \$64,320 \$66,726 \$66,726 \$66,726 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$20 \$22 \$68,730	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,959 \$63,581 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$773,104 \$53 \$69,245 \$69,701	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$64,718 \$64,096 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$71,274 \$71,274 \$71,274 \$73,619 \$54 \$59,760 \$70,216	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$65,233 \$65,247 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$72,961 \$72,961 \$72,961 \$72,975 \$70,275 \$70,731	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$74,649 \$56 \$70,790 \$71,246	\$63,580 \$64,036 \$64,232 \$64,429 \$64,426 \$64,823 \$65,641 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,203 \$66,301 \$70,474 \$71,646 \$72,819 \$77,5164 \$77,3091 \$77,1305	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$69,816 \$70,989 \$72,161 \$77,334 \$77,356 \$77,5679 \$58 \$77,820	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,913 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$70,314 \$77,676 \$73,849 \$75,021 \$76,194 \$59 \$72,335 \$72,791	\$65,125 \$65,581 \$65,777 \$66,3777 \$66,368 \$66,171 \$66,368 \$66,664 \$67,186 \$67,808 \$68,430 \$69,674 \$70,846 \$70,846 \$70,846 \$70,846 \$70,846 \$772,019 \$73,306 \$72,850 \$73,306
Certificate   AAS   AAS+12   AAS+48   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+24   AAS+24	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 <b>Step</b> 1 2 3 4 5	\$57,915 \$58,371 \$58,567 \$58,764 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,292 \$66,489 \$66,686	\$58,430 \$\$8,886 \$59,082 \$59,279 \$59,476 \$59,673 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$67,609 \$68,841 \$70,014 \$66,155 \$66,611 \$66,007 \$67,004	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$61,026 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,7126 \$67,712	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$65,181 \$66,354 \$67,526 \$68,039 \$69,871 \$71,044 \$67,185 \$67,641 \$67,837 \$88,034 \$68,231	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,658 \$63,280 \$63,280 \$64,524 \$64,524 \$66,696 \$66,869 \$66,041 \$69,214 \$70,386 \$71,559 \$69,714 \$50 \$67,700 \$68,156 \$68,525 \$68,549	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$66,211 \$67,384 \$68,215 \$68,215 \$68,671 \$68,867 \$69,064	\$61,005 \$\$1,461 \$61,657 \$62,051 \$62,248 \$63,066 \$63,066 \$64,310 \$64,932 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,728 \$66,726 \$70,244 \$70,244 \$71,416 \$72,589 \$69,717 \$52 \$68,730 \$69,186 \$69,382 \$69,577	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$62,763 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$66,069 \$67,241 \$66,069 \$70,759 \$71,931 \$73,104 \$53 \$69,245 \$69,2701 \$69,897 \$70,094	\$62,035 \$62,491 \$62,687 \$62,848 \$63,081 \$63,278 \$64,096 \$64,096 \$64,718 \$65,340 \$65,340 \$65,544 \$66,584 \$66,584 \$66,584 \$66,584 \$66,584 \$71,274 \$72,446 \$77,3619 \$54 \$69,760 \$70,216 \$70,806	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$66,477 \$66,477 \$66,477 \$66,271 \$69,444 \$70,616 \$71,789 \$72,961 \$71,4134 \$55 \$70,275 \$70,275 \$70,2731 \$70,275 \$71,124	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$65,748 \$65,748 \$66,370 \$66,992 \$66,370 \$66,992 \$71,131 \$72,304 \$73,476 \$74,649 \$71,246 \$71,246 \$71,422 \$71,638	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$71,646 \$72,819 \$77,3991 \$77,164 \$71,305 \$77,1305 \$71,761 \$71,957 \$72,154	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,758 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,778 \$66,778 \$66,778 \$66,774 \$66,844 \$69,816 \$70,989 \$72,161 \$73,334 \$774,506 \$774,506 \$772,276 \$72,276 \$72,276 \$72,666	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$66,671 \$66,671 \$66,671 \$70,331 \$71,504 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194 \$72,335 \$72,397 \$72,3381	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$67,808 \$67,186 \$67,808 \$67,808 \$69,674 \$70,808 \$70,804 \$70,846 \$70,846 \$70,846 \$72,019 \$73,191 \$74,364 \$74,364 \$74,553 \$74,553 \$74,553 \$74,553 \$74,553 \$74,553 \$74,553 \$74,553 \$74,553 \$74,553 \$74,553 \$74,553 \$74,553 \$73,502 \$73,502 \$73,502 \$73,503 \$73,503 \$73,503
Certificate   AAS   AAS+12   AAS+12   AAS+12   AAS+12   AAS+12   AAS+24   AAS+36   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+12   AAS+24   AAS+36   AAS+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 <b>Step</b> 1 2 3 4 5 6	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,686 \$66,883	\$58,430 \$58,886 \$59,082 \$59,476 \$59,476 \$59,673 \$60,491 \$60,491 \$61,113 \$61,713 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$67,669 \$68,841 \$70,014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,038	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$61,028 \$61,028 \$61,028 \$62,250 \$62,872 \$63,494 \$64,606 \$65,839 \$67,011 \$68,184 \$66,670 \$67,529 \$67,716 \$67,519 \$67,913	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$65,841 \$71,044 \$67,185 \$67,641 \$67,837 \$68,034 \$68,280 \$64,280 \$68,280 \$64,280 \$64,280 \$64,280 \$64,280 \$64,280 \$64,280 \$64,280 \$64,280 \$64,280 \$64,280 \$64,280 \$64,280 \$64,280 \$65,280 \$65,280 \$69,270 \$60,280 \$60	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,658 \$62,658 \$63,280 \$63,280 \$63,280 \$63,280 \$64,524 \$66,869 \$66,869 \$68,041 \$69,214 \$60,214\$60,214 \$60,214 \$60,214\$60,214 \$60,214\$60,214 \$60,214\$60,214 \$60,214\$60,214 \$60,214\$60,214 \$60,214\$60,214 \$60,214\$60,214 \$60,214\$60,214 \$60,214\$60,214 \$60,214\$60,214 \$60,214\$60,214 \$60,214\$60,214 \$60,214\$60,214 \$60,214\$60,214\$60,214 \$60,214\$60,214\$60,214 \$60,214\$60,214\$60,214 \$60,214\$60,214\$60,214 \$60,214\$60,214\$60,214\$60,214\$60,214 \$60,214\$60,214\$60,214\$60,214 \$60,214\$60,214\$60,214\$60,214 \$60,214\$60,214\$60,214\$60,214\$60,214 \$60,214\$60,214\$60,214\$60,214\$60,214\$60,214\$60,214\$60,214\$60,214\$60,214\$60,214\$60,21	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,795 \$64,417 \$65,039 \$66,211 \$66,211 \$66,201 \$70,901 \$72,074 \$51 \$68,215 \$68,671 \$68,867 \$69,264 \$69,264 \$69,264	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$62,248 \$63,066 \$63,066 \$63,068 \$64,310 \$64,320 \$65,554 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$70,244 \$77,589 \$59,771 \$68,730 \$69,186 \$69,733	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$64,203 \$64,203 \$64,825 \$65,427 \$66,6069 \$67,241 \$66,6069 \$67,241 \$66,8414 \$69,586 \$70,759 \$71,931 \$773,104 \$53 \$69,245 \$69,701 \$70,094 \$70,094 \$70,248	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$64,718 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$77,661 \$77,461 \$72,446 \$73,619 \$54 \$59,760 \$70,216 \$70,609 \$70,031	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$72,961 \$72,961 \$72,961 \$72,961 \$72,975 \$70,731 \$70,927 \$71,124 \$71,328	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,370 \$66,992 \$67,614 \$76,992 \$67,614 \$72,304 \$71,246 \$71,429 \$71,426 \$71,428 \$71,639 \$71,2303	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,319 \$70,474 \$71,646 \$73,991 \$75,164 \$77,5164 \$77,5154 \$71,305	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,758 \$66,756 \$66,756 \$66,756 \$66,756 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$70,989 \$72,161 \$77,334 \$74,506 \$77,366 \$77,820 \$72,276 \$72,669 \$72,866 \$72,876 \$72,866 \$72,866 \$72,866 \$72,866 \$72,876\$72,876 \$72,876 \$72,876\$72,876 \$72,876 \$72,876\$72,876 \$72,876 \$72,876\$72,876 \$72,876 \$72,876\$72,876	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,915 \$67,915 \$67,915 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,375 \$73,849 \$75,021 \$76,194 \$72,335 \$72,791 \$72,987 \$73,184 \$73,378	\$65,125 \$65,581 \$65,777 \$66,3777 \$66,368 \$66,171 \$66,368 \$66,644 \$67,186 \$67,808 \$68,430 \$69,674 \$70,846 \$70,846 \$70,846 \$70,846 \$70,846 \$77,019 \$73,801 \$73,802 \$73,809 \$73,809 \$73,809 \$73,809 \$73,809 \$73,809 \$73,809 \$73,809 \$74,033
Certificate   AAS   AAS+12   AAS+14   AAS+24   AAS+24   AAS+12   Bachelors   B+12   B+24   B+36   B+24   B+36   B+48   Masters   M+12   M+24   M+36   Doctors   Degree   Certificate   AAS+12   AAS+12   AAS+12   AAS+24   Bachelors	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 <b>Step</b> 1 2 3 4 5 6 7	\$57,915 \$58,371 \$58,567 \$58,567 \$59,158 \$59,354 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,686 \$66,883 \$66,883 \$67,079	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,415 \$66,401 \$66,515 \$66,801 \$66,501 \$66,801 \$66,801 \$66,801 \$66,801 \$66,801 \$66,801 \$66,801 \$66,801 \$66,555	\$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,384 \$60,384 \$61,628 \$61,628 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$70,529 <b>48</b> \$66,670 \$67,519 \$67,716 \$67,519 \$67,716 \$67,716	\$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$76,526 \$68,699 \$69,871 \$71,044 49 \$67,185 \$67,837 \$68,034 \$68,231 \$68,231 \$68,424 \$68,624	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,658 \$63,280 \$63,280 \$63,280 \$63,280 \$64,524 \$66,869 \$86,041 \$69,214 \$70,386 \$70,386 \$71,559 \$66,859 \$68,740 \$68,549 \$68,549 \$68,549 \$68,549 \$68,746 \$68,549 \$68,746	\$60,490 \$60,946 \$61,142 \$61,339 \$61,535 \$61,733 \$61,929 \$62,551 \$63,795 \$64,417 \$65,039 \$66,211 \$66,211 \$66,211 \$68,215 \$68,215 \$68,215 \$68,215 \$68,867 \$69,064 \$69,261 \$69,454 \$69,654	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,051 \$62,248 \$62,248 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$66,726 \$66,726 \$70,244 \$70,244 \$71,416 \$72,589 \$59,071 \$70,244 \$71,2589 \$52 \$68,730 \$69,186 \$69,382 \$69,579 \$69,775 \$69,973 \$70,169	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,281 \$64,203 \$64,203 \$64,203 \$64,203 \$64,825 \$65,447 \$66,442 \$67,241 \$66,414 \$69,586 \$70,759 \$71,931 \$73,104 \$53 \$69,245 \$69,245 \$69,701 \$69,897 \$70,094 \$70,094 \$70,684	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$64,788 \$64,718 \$65,340 \$65,340 \$65,540 \$65,540 \$65,540 \$65,540 \$66,962 \$70,210 \$71,274 \$72,446 \$73,619 \$72,2446 \$73,619 \$70,216 \$70,216 \$70,216 \$70,800 \$71,030 \$71,199	\$62,550 \$63,006 \$63,202 \$63,399 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$72,961 \$72,961 \$72,961 \$72,973 \$71,134 \$70,927 \$71,124 \$71,518 \$71,714	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,151 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$71,429 \$71,639 \$71,246 \$71,422 \$71,639 \$71,836 \$72,229	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$68,307 \$70,474 \$71,446 \$72,819 \$77,164 \$77,957 \$71,305 \$71,761 \$71,957 \$72,154 \$72,514 \$72,514 \$72,514 \$72,514 \$72,514 \$72,514	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,758 \$66,758 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$66,770 \$68,644 \$70,989 \$72,161 \$73,34 \$74,506 \$772,679 \$72,669 \$72,276 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$72,669 \$73,063 \$73,259	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,915 \$68,537 \$69,159 \$70,331 \$70,331 \$70,331 \$70,349 \$75,021 \$72,987 \$72,381 \$72,987 \$73,378 \$73,184 \$73,378 \$73,774	\$65,125 \$65,581 \$65,577 \$66,777 \$66,368 \$66,564 \$67,808 \$66,564 \$67,808 \$67,808 \$67,808 \$69,052 \$69,052 \$69,052 \$70,019 \$72,019 \$73,191 \$74,364 \$75,536 \$77,09 \$73,809 \$73,300 \$74,289
Certificate   AAS   AAS+12   AAS+48   AAS+44   AAS+48   Bachelors   B+12   B+24   B+24   B+24   B+36   B+48   Masters   M+12   M+24   M+36   Doctors   Degree   Certificate   AAS+12   AAS+24   AAS+36   AAS+48   Bachelors   B+12	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 5 tep 1 2 3 4 5 6 7 7 8	\$57,915 \$58,371 \$58,567 \$58,764 \$59,958 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$66,9499 \$65,640 \$66,292 \$66,489 \$66,686 \$66,883 \$67,079 \$67,701	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,377 \$62,377 \$64,151 \$65,324 \$66,496 \$66,496 \$66,496 \$66,407 \$66,55 \$66,611 \$66,55 \$66,611 \$66,821 \$66,821 \$67,504 \$67,201 \$67,398 \$67,594 \$66,8216	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,126 \$67,529 \$67,712 \$67,712 \$67,712 \$67,713	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,5181 \$66,544 \$67,526 \$68,699 \$69,871 \$71,044 \$67,835 \$67,835 \$68,034 \$68,231 \$68,231 \$68,236 \$68,234 \$68,246	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,056 \$62,056 \$63,902 \$64,524 \$65,696 \$66,869 \$66,869 \$66,869 \$66,869 \$68,041 \$71,559 \$69,710 \$68,740 \$68,549\$69,549 \$68,549 \$68,549\$69,549 \$68,549 \$68,549\$69,549 \$68,549\$69,549 \$68,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$69,549\$69,549 \$60,549\$60,549 \$60,549\$60,549 \$60,549\$60,549 \$60,549\$60,549 \$60,549\$60,549\$60,54	\$60,490 \$60,946 \$61,142 \$61,536 \$61,536 \$62,551 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$69,729 \$70,901 \$72,074 \$71 \$68,215 \$68,215 \$68,671 \$68,8671 \$68,8671 \$69,064 \$69,064 \$69,261 \$69,654 \$69,654 \$69,276	\$61,005 \$\$1,461 \$61,657 \$62,051 \$62,248 \$62,051 \$62,248 \$63,068 \$63,668 \$64,932 \$64,932 \$65,554 \$66,726 \$67,789 \$69,071 \$70,244 \$71,416 \$72,589 \$69,770 \$69,973 \$69,973 \$69,779 \$69,779	\$61,520 \$61,976 \$62,172 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$66,069 \$67,241 \$66,069 \$70,759 \$71,931 \$73,104 \$53 \$69,245 \$69,847 \$70,094 \$70,094 \$70,291 \$70,688 \$71,306	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,076 \$64,718 \$65,962 \$66,584 \$65,962 \$66,584 \$66,574 \$70,101 \$71,274 \$72,446 \$73,619 \$71,274 \$70,216 \$70,216 \$70,216 \$70,008 \$71,003 \$71,003 \$71,129 \$71,821	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$65,233 \$65,233 \$65,233 \$65,233 \$65,233 \$65,233 \$65,233 \$65,233 \$65,233 \$65,233 \$65,233 \$65,235 \$66,477 \$69,444 \$70,616 \$71,718 \$72,961 \$70,927 \$71,738 \$70,927 \$70,927 \$70,927 \$71,758 \$71	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,992 \$67,614 \$66,992 \$67,614 \$66,992 \$77,131 \$72,304 \$77,144 \$72,347 \$74,649 \$71,246 \$70,790 \$71,246 \$71,246 \$71,836 \$72,033 \$72,235	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$66,019 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,279 \$75,164 \$71,616 \$72,819 \$72,154 \$72,154 \$72,548 \$72,548 \$72,548 \$73,366	\$64,095 \$64,551 \$64,747 \$65,141 \$65,338 \$66,156 \$66,768 \$66,768 \$67,78 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$77,2679 \$72,276 \$73,2861	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,071 \$66,071 \$66,071 \$66,537 \$66,537 \$66,537 \$66,537 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$72,937 \$72,937 \$72,937 \$72,937 \$73,184 \$73,378 \$73,778 \$73,778 \$73,778	\$65,125 \$65,581 \$65,777 \$66,777 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$67,808 \$67,186 \$67,808 \$69,052 \$69,074 \$70,846 \$72,019 \$73,191 \$74,364 \$74,2850 \$73,5366 \$73,5366 \$74,3646 \$74,26466 \$74,26666
Certificate   AAS   AAS+12   AAS+48   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+48   Bachelors   B+12   B+24	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 5 6 7 8 9	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$66,489 \$66,292 \$66,489 \$66,686 \$66,883 \$66,686 \$66,883 \$67,079 \$67,701 \$68,323	\$58,430 \$\$8,886 \$59,082 \$59,476 \$59,673 \$59,673 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$67,609 \$68,841 \$70,014 \$66,155 \$66,611 \$66,07 \$67,004 \$67,201 \$67,398 \$67,594 \$68,838	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,529 \$70,529 48 \$66,670 \$67,126 \$67,322 \$67,519 \$67,716 \$67,913 \$68,109 \$68,735	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,143 \$62,143 \$62,143 \$62,143 \$62,143 \$62,143 \$62,541 \$63,387 \$64,009 \$65,181 \$66,354 \$67,654 \$67,641 \$67,837 \$68,034 \$68,231 \$68,231 \$68,624 \$69,246 \$69,868	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,658 \$62,658 \$63,280 \$63,280 \$64,524 \$64,524 \$66,696 \$66,869 \$66,869 \$66,644 \$70,386 \$71,559 \$50 \$67,700 \$68,156 \$68,549 \$68,549 \$68,746 \$68,943 \$69,714	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$62,551 \$66,211 \$67,384 \$66,211 \$67,384 \$69,799 \$70,901 \$72,074 \$68,215 \$68,671 \$68,867 \$69,261 \$69,261 \$69,261 \$69,261 \$69,654 \$70,276	\$61,005 \$\$1,461 \$61,657 \$62,051 \$62,248 \$62,051 \$62,248 \$63,066 \$64,310 \$64,932 \$64,368 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$66,726 \$66,726 \$67,899 \$66,774 \$70,244 \$71,416 \$72,589 \$69,776 \$69,973 \$70,791 \$70,791 \$70,791 \$70,791 \$70,791	\$61,520 \$61,976 \$62,172 \$62,566 \$62,763 \$62,566 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$53 \$69,245 \$69,245 \$69,2701 \$70,094 \$70,684 \$70,684 \$71,928	\$62,035 \$62,491 \$62,687 \$62,848 \$63,081 \$63,278 \$64,096 \$64,0196 \$64,0196 \$64,0196 \$64,0196 \$64,0196 \$64,0196 \$66,584 \$66,584 \$66,584 \$66,584 \$70,216 \$70,216 \$70,216 \$70,806 \$71,003 \$71,199 \$71,821 \$72,443	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$66,477 \$66,271 \$69,444 \$70,616 \$71,789 \$72,961 \$71,714 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,321 \$71,11518 \$71,714 \$72,958	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$55,748 \$66,370 \$66,992 \$65,748 \$66,764 \$66,760 \$66,760 \$71,131 \$72,304 \$774,649 \$71,131 \$72,304 \$774,649 \$71,426 \$71,422 \$71,639 \$71,246 \$71,836 \$72,033 \$72,203 \$72,203 \$72,251 \$73,473	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$64,823 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$70,474 \$71,646 \$72,819 \$72,819 \$77,991 \$77,164 \$71,305 \$77,1305 \$77,1305 \$71,761 \$71,357 \$72,548 \$72,548 \$72,548 \$73,388	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,67,78 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$66,778 \$66,778 \$66,778 \$68,644 \$66,778 \$70,989 \$77,304 \$77,305 \$72,266 \$73,363 \$74,503	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$66,671 \$66,671 \$70,331 \$71,504 \$70,331 \$71,504 \$70,331 \$71,504 \$72,375 \$73,849 \$75,021 \$72,335 \$72,791 \$72,335 \$72,791 \$72,335 \$72,774 \$73,381 \$73,578 \$73,774 \$73,381 \$73,578 \$73,774 \$74,396	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$67,808 \$67,808 \$67,808 \$67,808 \$67,808 \$69,674 \$70,804 \$70,846 \$70,846 \$70,846 \$72,019 \$73,191 \$74,364 \$77,553 \$76,709 \$73,806 \$73,806 \$73,809 \$73,896 \$73,896 \$73,896 \$74,933 \$74,289 \$74,289 \$74,283
Certificate   AAS   AAS+12   AAS+12   AAS+12   AAS+12   AAS+12   AAS+24   AAS+36   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+36   AAS+48   Bachelors   B+12   B+24   B+36	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 17 18 16 17 18 16 17 18 18 19 10 10 11 15 16 17 18 18 10 10 10 10 10 10 10 10 10 10	\$57,915 \$58,371 \$58,567 \$58,764 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,292 \$66,686 \$66,883 \$67,707 \$66,7079 \$67,707 \$68,323 \$68,945	\$58,430 \$58,886 \$59,082 \$59,476 \$59,476 \$59,673 \$60,491 \$60,491 \$61,735 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$67,669 \$68,841 \$70,014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,294 \$67,398 \$67,594 \$68,841 \$68,216 \$68,846	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,188 \$60,384 \$61,008 \$61,008 \$62,250 \$62,872 \$63,494 \$64,606 \$65,839 \$67,011 \$68,184 \$66,670 \$67,126 \$67,519 \$67,716 \$67,712 \$67,719 \$68,731 \$68,731 \$69,355	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,656 \$68,891 \$71,044 \$67,185 \$67,641 \$67,837 \$68,034 \$68,246 \$68,624 \$69,876 \$69,876 \$68,246 \$69,866 \$69,876 \$68,246 \$69,866 \$69,876 \$68,246 \$69,866 \$69,876 \$68,246 \$69,876 \$69,876 \$68,246 \$69,876 \$69,876 \$68,246 \$69,876 \$69,876 \$68,246 \$69,866 \$69,876 \$68,246 \$69,876 \$69,876 \$68,246 \$69,876 \$69,876 \$68,246 \$69,876 \$69,876 \$68,246 \$69,866 \$69,876 \$68,246 \$69,876 \$69,876 \$68,246 \$69,876 \$69,876 \$60,246 \$69,876 \$60,246 \$69,876 \$60,246 \$60	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$61,218 \$62,058 \$62,058 \$63,280 \$63,280 \$63,280 \$63,280 \$64,524 \$65,696 \$66,869 \$68,041 \$69,214 \$69,214 \$69,214 \$69,215 \$60,559 \$68,7700 \$68,156 \$68,352 \$68,549 \$68,7761 \$68,943 \$69,139 \$69,761 \$70,383 \$69,139	\$60,490 \$60,946 \$61,342 \$61,336 \$61,536 \$61,733 \$61,929 \$62,551 \$63,795 \$64,417 \$65,039 \$66,211 \$66,211 \$66,215 \$68,215 \$68,215 \$68,215 \$68,671 \$68,215 \$68,671 \$69,264 \$90,644 \$90,654 \$70,890 \$70,890 \$70,891 \$69,255 \$60,215\$60,215\$60,215\$60,215\$60,215\$60,215\$60,215\$60,2	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$62,248 \$63,066 \$63,066 \$63,068 \$64,310 \$64,320 \$65,554 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$66,726 \$69,703 \$59,779 \$69,779 \$70,169 \$70,791 \$71,411 \$72,035	\$61,520 \$61,976 \$62,172 \$62,366 \$62,763 \$62,566 \$64,203 \$64,203 \$64,825 \$65,427 \$66,069 \$67,241 \$66,069 \$67,241 \$66,069 \$70,759 \$70,759 \$71,931 \$73,104 \$53 \$69,245 \$69,701 \$70,094 \$70,684 \$70,684 \$71,306 \$71,306 \$71,925	\$62,035 \$62,491 \$62,687 \$62,867 \$63,081 \$63,278 \$64,718 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$70,216 \$70,216 \$70,216 \$70,609 \$71,033 \$71,199 \$71,821 \$72,2443 \$73,065	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$64,611 \$69,444 \$70,616 \$71,789 \$72,961 \$72,961 \$72,961 \$72,961 \$72,975 \$70,731 \$70,275 \$70,731 \$70,927 \$71,124 \$71,518 \$71,518 \$71,518 \$72,356	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,992 \$67,614 \$76,992 \$67,614 \$76,995 \$71,131 \$72,304 \$774,649 \$71,464 \$71,463 \$71,463 \$71,246 \$71,442 \$71,639 \$71,246 \$72,033 \$72,229 \$72,851 \$73,476 \$74,639 \$72,239 \$72,239 \$72,239 \$72,230 \$72,239 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$72,230 \$74,639 \$74,639 \$72,230 \$74,639 \$74,6	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,474 \$70,474 \$71,646 \$73,991 \$75,164 \$71,305 \$71,305 \$71,761 \$71,957 \$72,548 \$72,548 \$72,548 \$73,366 \$73,366 \$73,366	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,758 \$66,756 \$66,756 \$66,756 \$66,756 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$70,989 \$72,161 \$77,334 \$74,506 \$77,276 \$72,472 \$72,669 \$72,276 \$72,871 \$72,869 \$72,866 \$73,053 \$73,821 \$72,869 \$73,881 \$74,503 \$73,881 \$74,503	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,915 \$67,913 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$70,314 \$77,6194 \$75,021 \$72,987 \$73,184 \$73,378 \$73,378 \$73,774 \$74,396 \$75,640	\$65,125 \$65,581 \$65,777 \$66,3777 \$66,368 \$66,171 \$66,368 \$66,664 \$77,186 \$67,808 \$68,430 \$69,674 \$70,846 \$70,846 \$70,846 \$70,846 \$72,019 \$73,3191 \$74,364 \$75,536 \$76,709 \$73,306 \$73,309 \$73,809 \$73,309 \$74,289 \$74,911 \$75,533 \$76,155
Certificate   AAS   AAS+12   AAS+48   AAS+48   Bachelors   B+12   B+24   B+24   B+24   B+24   B+36   B+48   Masters   M+12   M+24   M+36   Doctors   Degree   Certificate   AAS+12   AAS+12   AAS+12   AAS+12   AAS+12   Bachelors   B+12   B+24   B+36   B+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 16 17 18 5 5 6 7 7 8 9 9 10 11	\$57,915 \$58,371 \$58,567 \$58,764 \$59,958 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,3226 \$69,499 <b>46</b> \$65,640 \$66,292 \$66,883 \$67,079 \$66,883 \$67,079 \$67,701 \$68,323 \$68,945 \$69,567	\$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,496 \$66,407 \$66,515 \$66,811 \$70,014 \$70,014 \$67,504 \$67,504 \$67,201 \$66,215 \$66,838 \$67,504 \$67,398 \$68,216 \$68,216 \$68,216 \$68,216 \$68,216 \$66,216 \$67,398 \$67,598 \$68,216 \$68,216 \$68,216 \$68,216 \$68,216 \$68,216 \$68,216 \$68,216 \$68,216 \$68,216 \$68,216 \$68,216\$68,216 \$68,216 \$68,216\$68,216 \$68,216 \$68,216\$68,216 \$68,216\$68,216 \$68,216\$68,216	\$58,945 \$59,401 \$59,597 \$60,384 \$59,991 \$60,384 \$61,628 \$61,628 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$68,184 \$68,184 \$66,670 \$67,126 \$67,529 \$67,519 \$67,716 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719 \$67,719	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,143 \$62,765 \$63,887 \$64,009 \$65,181 \$66,354 \$67,526 \$68,639 \$69,871 \$71,044 \$67,516 \$67,817 \$68,034 \$68,034 \$68,231 \$68,231 \$68,246 \$68,034 \$68,231 \$68,246 \$68,246 \$69,246 \$60	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,544 \$70,386 \$71,559 \$69,710 \$68,740 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,549 \$68,746 \$68,549 \$68,746 \$68,549 \$68,746 \$69,761 \$71,033 \$71,005 \$71,027	\$60,490 \$60,946 \$61,142 \$61,536 \$61,536 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$65,039 \$66,211 \$67,384 \$69,729 \$70,901 \$72,074 \$68,215 \$68,671 \$68,867 \$69,064 \$69,261 \$69,848 \$69,261 \$69,261 \$69,261 \$69,261 \$69,261 \$69,261 \$69,261 \$69,261 \$69,261 \$69,261 \$70,276 \$70,276 \$71,520 \$71,520 \$71,520 \$71,520 \$71,520 \$71,520 \$71,520 \$71,520 \$71,520 \$71,520 \$71,520 \$71,520 \$71,520 \$72,776 \$71,520 \$72,776	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$62,248 \$63,066 \$63,668 \$64,932 \$64,932 \$64,932 \$66,554 \$66,726 \$67,789 \$69,071 \$70,244 \$71,416 \$72,589 \$69,373 \$69,373 \$69,373 \$69,373 \$69,779 \$69,779 \$69,779 \$70,791 \$71,413 \$72,657	\$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$63,581 \$64,203 \$67,241 \$69,586 \$69,586 \$69,586 \$69,586 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,245 \$69,297 \$70,094 \$70,094 \$70,094 \$70,094 \$70,291 \$70,094 \$71,929 \$70,094 \$70,291 \$70,094 \$71,929 \$70,094 \$71,929 \$71,929 \$70,094 \$70,291 \$70,094 \$71,926 \$71,926 \$71,926 \$71,926 \$71,926 \$71,926 \$70,291 \$70,094 \$71,926	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,278 \$64,976 \$64,976 \$64,976 \$65,962 \$65,962 \$65,962 \$70,101 \$71,274 \$72,446 \$73,619 \$70,806 \$70,412 \$70,609 \$70,806 \$71,109 \$71,821 \$71,821 \$73,067	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$69,444 \$70,616 \$67,099 \$74,134 \$72,961 \$74,134 \$75,570,275 \$71,124 \$71,518 \$72,356 \$73,580 \$74,202	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,768 \$65,768 \$65,778 \$66,992 \$66,992 \$66,992 \$66,992 \$71,434 \$72,304 \$72,304 \$74,649 \$71,4649 \$71,639 \$71,464 \$71,836 \$72,203 \$71,836 \$72,203 \$72,851 \$73,473 \$74,095 \$74,717	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,641 \$66,263 \$65,641 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,129 \$66,214 \$70,474 \$71,819 \$72,819 \$77,1761 \$77,305 \$71,676 \$71,971 \$72,154 \$72,251 \$72,254 \$72,254 \$72,3988 \$72,744 \$73,366 \$73,988 \$74,610	\$64,095 \$64,551 \$64,747 \$65,141 \$65,338 \$66,156 \$66,768 \$66,768 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$72,161 \$77,334 \$74,506 \$77,4506 \$72,276 \$72,276 \$72,276 \$72,276 \$72,2669 \$72,2669 \$73,2669	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,071 \$66,071 \$66,711 \$67,293 \$67,293 \$67,293 \$70,331 \$71,504 \$70,331 \$71,504 \$72,876 \$73,849 \$75,021 \$72,987 \$73,184 \$75,021 \$72,987 \$72,387 \$72,977 \$73,184 \$73,378 \$73,774 \$73,381 \$73,778 \$73,778 \$73,381 \$73,778 \$73,778	\$65,125 \$65,581 \$65,577 \$66,974 \$66,368 \$66,564 \$67,808 \$66,564 \$67,808 \$68,6564 \$67,808 \$69,052 \$69,052 \$69,052 \$70,846 \$70,846 \$72,019 \$73,319 \$74,364 \$75,536 \$74,2850 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$74,2850\$\$74,2850\$\$740\$\$740\$\$750\$\$750\$\$750\$\$750\$\$750\$\$7
Certificate   AAS   AAS+12   AAS+48   AAS+48   Bachelors   B+12   B+24   B+24   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+48   Bachelors   B+12   B+24   Bachelors   B+12   B+24   AAS+48   Bachelors   B+12   B+24   B-36   B+24   B-36   B+24   B-36   B+24   B-36   B+24   B-36   B+48   Masters	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 10 17 18 10 11 12 13 14 15 16 17 18 10 17 18 10 10 11 12 13 14 15 16 17 18 10 17 18 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 11 12 13 14 15 16 17 18 11 12 13 14 15 16 17 18 11 12 13 14 15 16 17 18 12 11 12 13 14 15 16 17 18 12 12 13 14 15 16 17 18 12 12 13 14 15 16 17 12 13 14 15 16 17 18 12 12 13 14 15 16 17 12 12 13 14 15 16 17 12 12 13 14 15 16 17 12 12 13 14 15 16 17 12 12 12 13 14 15 16 17 12 12 12 12 12 12 12 12 12 12	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$66,489 \$66,6292 \$66,489 \$66,686 \$66,683 \$67,079 \$67,701 \$68,323 \$68,945 \$69,67 \$70,189	\$58,430 \$58,886 \$59,082 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,841 \$70,014 \$70,014 \$70,014 \$66,155 \$66,611 \$66,807 \$66,615 \$66,611 \$66,207 \$66,207 \$67,004 \$67,204 \$67,204 \$67,204 \$67,204 \$67,204 \$68,216 \$67,004	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$55,839 \$67,011 \$68,184 \$64,666 \$55,839 \$67,011 \$68,184 \$66,670 \$67,126 \$67,126 \$67,126 \$67,322 \$67,719 \$67,716 \$67,711 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$69,353 \$69,975 \$70,529 \$71,219	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,5181 \$66,541 \$67,526 \$68,039 \$69,871 \$71,044 \$67,185 \$67,641 \$67,837 \$68,034 \$68,231 \$68,231 \$68,624 \$68,624 \$69,868 \$70,490 \$71,173	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,036 \$63,902 \$64,524 \$65,696 \$66,869 \$66,294 \$65,696 \$66,204 \$70,386 \$71,559 \$69,214 \$70,386 \$68,740 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,943 \$59,131 \$70,383 \$71,005 \$71,027 \$71,229	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,173 \$65,039 \$66,211 \$67,384 \$68,215 \$69,264 \$59,264 \$69,261 \$68,867 \$68,867 \$68,867 \$69,866 \$59,064 \$69,261 \$69,264 \$69,264 \$69,264 \$69,264 \$70,276	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,688 \$64,310 \$64,310 \$64,320 \$65,554 \$66,726 \$67,899 \$69,072 \$70,244 \$71,416 \$72,589 \$69,178 \$69,186 \$69,186 \$69,382 \$69,573 \$70,169 \$69,973 \$70,791 \$71,413 \$72,035 \$72,279	\$61,520 \$61,976 \$62,172 \$62,566 \$62,763 \$63,581 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$66,069 \$67,241 \$66,069 \$70,759 \$71,931 \$70,759 \$71,931 \$70,291 \$70,094 \$70,291 \$70,0488 \$70,094 \$70,291 \$70,684 \$71,306 \$71,306 \$71,306 \$71,306 \$71,307 \$73,774	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,076 \$64,718 \$65,962 \$66,584 \$65,962 \$66,584 \$66,584 \$66,584 \$66,584 \$70,216 \$71,274 \$72,446 \$73,619 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$71,821 \$71,821 \$71,821 \$73,687 \$73,687 \$73,065 \$73,306	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$65,233 \$65,233 \$65,233 \$65,233 \$65,233 \$66,477 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,324 \$71,321 \$71,1518 \$71,380 \$72,366 \$72,958 \$73,580 \$74,232 \$74,824	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$65,748 \$66,370 \$66,370 \$66,370 \$66,370 \$66,370 \$66,370 \$66,370 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$77,4649 \$71,424 \$71,426 \$71,246 \$71,246 \$71,246 \$71,246 \$71,246 \$71,246 \$71,836 \$72,233 \$72,251 \$73,473 \$74,095 \$74,717 \$75,339	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$76,707 \$71,616 \$72,819 \$72,819 \$72,8154 \$72,8154 \$72,2548 \$72,2548 \$73,366 \$73,388 \$74,610 \$75,2354	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,778 \$66,156 \$66,778 \$66,156 \$66,778 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$77,679 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$73,259 \$73,281 \$73,251 \$73,881 \$74,503 \$73,881 \$74,503 \$75,747 \$76,369	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,915 \$67,913 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$70,314 \$77,6194 \$75,021 \$72,987 \$73,184 \$73,378 \$73,378 \$73,774 \$74,396 \$75,640	\$65,125 \$65,581 \$65,777 \$6,374 \$66,377 \$66,368 \$66,171 \$66,368 \$66,664 \$77,186 \$67,186 \$67,186 \$67,808 \$68,430 \$69,674 \$70,846 \$72,019 \$73,191 \$74,364 \$75,536 \$76,709 \$73,306 \$73,309 \$73,309 \$73,309 \$73,309 \$73,309 \$74,289 \$74,911 \$75,533 \$76,155
Certificate   AAS   AAS+12   AAS+48   AAS+24   AAS+24   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+48   Bachelors   B+12   B+24   B+36   Bachelors   B+12   B+24   B+36   B+24   B+36   B+24   B+36   B+24   B+36   B+48   Masters   M+12	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 16 17 18 5 5 6 7 7 8 9 9 10 11	\$57,915 \$58,371 \$58,567 \$58,764 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$66,686 \$66,292 \$66,489 \$66,686 \$66,883 \$67,079 \$67,701 \$68,323 \$68,945 \$68,325 \$68,945 \$69,567 \$70,189 \$71,361	\$58,430 \$58,430 \$59,082 \$59,476 \$59,673 \$59,667 \$59,673 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$67,609 \$68,841 \$70,014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,201 \$67,398 \$67,594 \$68,216 \$68,838 \$69,460 \$70,082 \$70,704 \$771,876	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,519 \$67,712 \$66,701 \$67,712 \$67,712 \$67,713 \$68,109 \$68,733 \$68,735 \$69,353 \$69,353 \$69,353 \$69,755 \$70,597 \$71,219 \$72,391	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$61,521 \$63,387 \$64,009 \$65,181 \$66,354 \$67,651 \$71,044 \$67,185 \$67,641 \$67,185 \$67,641 \$68,034 \$68,231 \$68,231 \$68,241 \$68,231 \$68,624 \$69,246 \$69,868 \$70,490 \$71,112 \$72,906	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,658 \$62,658 \$63,280 \$63,280 \$64,524 \$64,524 \$66,696 \$66,869 \$66,869 \$66,414 \$70,386 \$71,559 \$69,214 \$70,386 \$71,559 \$68,740 \$68,549 \$68,746 \$68,549 \$68,746 \$69,746 \$69,746 \$69,746 \$60,746 \$60,746 \$60,746 \$60,746 \$60,746 \$60,746 \$60,746 \$60,746 \$60,746 \$60,746 \$60,746 \$60,746 \$71,559 \$60,746 \$60,746 \$71,559 \$60,746 \$71,627 \$72,249 \$77,421\$	\$60,490 \$60,946 \$61,142 \$61,336 \$61,733 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$62,551 \$66,211 \$67,384 \$66,211 \$67,384 \$69,279 \$70,901 \$72,074 \$68,215 \$68,671 \$68,867 \$69,261 \$69,261 \$69,261 \$69,261 \$69,654 \$70,276 \$70,289 \$71,520 \$72,174 \$73,936	\$61,005 \$\$1,461 \$61,657 \$62,051 \$62,248 \$63,068 \$63,068 \$64,310 \$64,932 \$66,726 \$67,899 \$66,726 \$66,726 \$67,899 \$66,726 \$66,726 \$67,899 \$66,774 \$70,244 \$71,416 \$72,589 \$52 \$68,730 \$69,186 \$69,382 \$69,579 \$70,791 \$70,791 \$70,791 \$70,799 \$70,451	\$61,520 \$61,976 \$62,763 \$62,763 \$62,566 \$62,763 \$64,203 \$66,069 \$70,794 \$70,9897 \$70,9897 \$70,948 \$70,291 \$70,291 \$70,291 \$70,291 \$70,291 \$70,291 \$70,291 \$70,684 \$71,306 \$73,774 \$74,966	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,718 \$64,718 \$64,718 \$64,718 \$65,340 \$65,542 \$66,584 \$66,584 \$66,584 \$66,584 \$70,216 \$70,216 \$70,216 \$70,216 \$70,806 \$71,921 \$70,609 \$71,199 \$71,199 \$71,199 \$71,199 \$74,309 \$74,309 \$74,309 \$74,309 \$74,319 \$74,341	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,855 \$66,477 \$66,271 \$69,444 \$70,616 \$71,789 \$72,961 \$71,789 \$72,961 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,321 \$71,11518 \$71,714 \$72,958 \$73,580 \$74,202 \$74,824 \$73,580 \$74,202	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$55,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$65,748 \$66,370 \$71,131 \$72,304 \$71,131 \$72,304 \$77,4649 \$71,429 \$71,426 \$71,422 \$71,639 \$72,033 \$72,203 \$72,203 \$72,851 \$73,473 \$74,095 \$74,717 \$74,095 \$74,717 \$75,339 \$76,511	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,507 \$70,474 \$71,646 \$72,819 \$72,819 \$77,105 \$77,1305 \$77,1305 \$77,1305 \$77,1305 \$77,1305 \$77,1305 \$77,1305 \$72,154 \$72,548 \$72,548 \$72,548 \$73,3988 \$74,610 \$75,854 \$73,988 \$74,610 \$75,854 \$77,026	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,758 \$66,758 \$66,756 \$66,756 \$66,756 \$66,756 \$66,778 \$66,778 \$66,778 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$73,334 \$77,567 \$72,276 \$72,676 \$72,276 \$72,676 \$72,276 \$72,676 \$72,276 \$72,676 \$72,866 \$73,063 \$73,825 \$73,861 \$73,825 \$73,861 \$73,363 \$73,851 \$73,859 \$73,851 \$74,503 \$73,851 \$75,747 \$76,363 \$76,363 \$77,541	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$66,671 \$70,331 \$71,504 \$70,331 \$71,504 \$70,331 \$71,504 \$72,375 \$73,819 \$73,819 \$72,335 \$72,791 \$72,335 \$72,791 \$72,335 \$72,791 \$72,335 \$73,714 \$73,318 \$73,774 \$73,318 \$73,774 \$73,318 \$73,774 \$74,396 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,021	\$65,125 \$65,581 \$65,577 \$66,368 \$66,171 \$66,368 \$66,644 \$70,808 \$67,808 \$67,808 \$67,808 \$67,808 \$69,674 \$70,804 \$70,846 \$70,846 \$70,846 \$72,019 \$73,191 \$74,364 \$77,3191 \$74,364 \$77,553 \$76,709 \$73,896 \$73,896 \$73,896 \$73,896 \$73,896 \$73,896 \$73,896 \$73,896 \$73,896 \$74,933 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,289 \$74,5533 \$76,155 \$76,777 \$76,5533 \$76,155 \$76,777 \$77,399 \$77,857 \$77,9575\$777 \$77,9575\$7775\$7775\$7775\$7775\$7775\$7775\$7
Certificate   AAS   AAS+12   AAS+48   AAS+48   Bachelors   B+12   B+24   B+24   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+48   Bachelors   B+12   B+24   Bachelors   B+12   B+24   AAS+48   Bachelors   B+12   B+24   B-36   B+24   B-36   B+24   B-36   B+24   B-36   B+24   B-36   B+48   Masters	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 6 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 5 6 7 8 9 10 11 12 13 14 5 16 17 18 17 18 17 18 17 18 17 10 17 18 10 17 18 10 17 18 10 17 18 10 17 18 10 10 17 18 10 10 17 18 10 10 17 18 10 10 11 12 13 14 5 16 17 18 12 13 14 5 16 17 18 12 13 14 15 16 17 18 12 10 11 12 13 14 15 16 17 18 12 12 13 14 15 16 17 12 13 14 15 16 17 12 13 14 17 18 10 12 12 13 14 15 16 17 12 13 14 15 16 17 12 13 14 15 16 17 12 13 14 17 12 13 14 12 13 14 15 16 17 12 13 14 12 13 14 12 13 14 15 17 17 11 13 11 12 11 11 11 11 11 11 11 11	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$66,489 \$66,6292 \$66,489 \$66,686 \$66,683 \$67,079 \$67,701 \$68,323 \$68,945 \$69,67 \$70,189	\$58,430 \$58,886 \$59,082 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$66,841 \$70,014 \$70,014 \$70,014 \$66,155 \$66,611 \$66,807 \$66,615 \$66,611 \$66,207 \$66,207 \$67,004 \$67,204 \$67,204 \$67,204 \$67,204 \$67,204 \$68,216 \$67,004	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$55,839 \$67,011 \$68,184 \$64,666 \$55,839 \$67,011 \$68,184 \$66,670 \$67,126 \$67,126 \$67,126 \$67,322 \$67,519 \$67,716 \$67,716 \$67,719 \$68,731 \$68,731 \$68,731 \$68,731	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,5181 \$66,541 \$67,526 \$68,039 \$69,871 \$71,044 \$67,185 \$67,641 \$67,837 \$68,034 \$68,231 \$68,231 \$68,624 \$68,624 \$69,868 \$70,490 \$71,173	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$62,036 \$63,902 \$64,524 \$65,696 \$66,869 \$66,294 \$65,696 \$66,204 \$70,386 \$71,559 \$69,214 \$70,386 \$68,740 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,943 \$59,131 \$70,383 \$71,005 \$71,027 \$71,229	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,173 \$65,039 \$66,211 \$67,384 \$68,215 \$69,264 \$59,264 \$69,261 \$68,867 \$68,867 \$68,867 \$69,866 \$59,064 \$69,261 \$69,264 \$69,264 \$69,264 \$69,264 \$69,264 \$70,276	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,688 \$64,310 \$64,310 \$64,320 \$65,554 \$66,726 \$67,899 \$69,072 \$70,244 \$71,416 \$72,589 \$69,178 \$69,186 \$69,186 \$69,382 \$69,573 \$70,169 \$69,973 \$70,791 \$71,413 \$72,035 \$72,279	\$61,520 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\$66,370 \$66,370 \$66,370 \$66,370 \$66,370 \$66,370 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$77,4649 \$71,424 \$71,426 \$71,246 \$71,246 \$71,246 \$71,246 \$71,246 \$71,246 \$71,836 \$72,233 \$72,251 \$73,473 \$74,095 \$74,717 \$75,339	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$76,707 \$71,616 \$72,819 \$72,819 \$72,8154 \$72,8154 \$72,2548 \$72,2548 \$73,366 \$73,388 \$74,610 \$75,2354	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,778 \$66,156 \$66,778 \$66,156 \$66,778 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$77,679 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$72,276 \$73,259 \$73,281 \$73,251 \$73,881 \$74,503 \$73,881 \$74,503 \$75,747 \$76,369	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$66,671 \$68,537 \$68,537 \$68,537 \$68,537 \$68,537 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$72,335 \$72,791 \$72,335 \$72,791 \$72,335 \$72,791 \$72,335 \$73,314 \$73,381 \$73,374 \$73,374 \$73,374 \$74,336 \$74,336 \$74,336 \$75,018 \$75,018 \$75,640 \$76,640 \$76,648	\$65,125 \$65,581 \$65,577 \$66,577 \$66,574 \$66,171 \$66,368 \$66,644 \$77,808 \$67,186 \$67,186 \$67,808 \$69,674 \$70,808 \$69,674 \$70,808 \$69,674 \$70,808 \$70,806 \$70,806 \$70,806 \$70,806 \$70,806 \$70,806 \$70,806 \$70,806 \$70,806 \$70,806 \$70,806 \$73,502 \$73,3006 \$73,3006 \$73,3006 \$73,3006 \$73,3006 \$73,3006 \$73,3006 \$73,806 \$74,914 \$74,928 \$74,914 \$75,533 \$76,777 \$76,577 \$76,777 \$77,399
Certificate   AAS   AAS+12   AAS+48   AAS+24   Bachelors   B+24   B+36   B+24   B+36   M+12   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+48   Bachelors   B+12   B+24   B+36   B+24   B+36   B+24   B+36   B+24   B+36   B+24   B+36   B+48   Masters   M+12   M+24   M+36	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 8 9 10 11 15 16 17 8 9 10 11 15 16 17 8 9 10 11 15 16 17 18 16 17 18 16 17 18 16 17 18 16 17 18 16 17 18 16 17 18 16 17 16 17 18 16 17 16 17 18 16 17 18 16 17 18 16 17 18 16 17 16 17 18 10 11 11 15 16 17 18 10 11 11 15 16 17 18 10 11 11 15 16 17 18 10 10 11 11 15 16 17 18 10 10 11 11 15 16 17 10 11 11 11 15 16 17 18 10 10 11 11 11 15 16 17 18 10 10 11 11 11 15 16 17 18 10 10 11 11 11 11 11 11 11 11	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 \$66,686 \$66,292 \$66,489 \$66,686 \$66,683 \$67,079 \$66,683 \$67,701 \$68,323 \$66,489 \$66,683 \$67,770 \$68,323 \$68,945 \$70,189 \$71,361 \$72,534 \$73,706 \$74,879	\$58,430 \$58,886 \$59,082 \$59,279 \$59,869 \$59,476 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$67,609 \$68,841 \$70,014 \$70,014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,204 \$67,294 \$67,594 \$68,838 \$69,460 \$70,704 \$71,876 \$73,049 \$74,221	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$64,666 \$65,359 \$67,011 \$68,184 \$66,670 \$67,126 \$67,126 \$67,712 \$67,719 \$67,716 \$67,716 \$67,711 \$68,731 \$69,353 \$69,755 \$70,597 \$71,219 \$73,564 \$74,736 \$75,909	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,5181 \$66,518 \$66,524 \$67,526 \$68,639 \$69,871 \$71,044 \$67,185 \$67,641 \$67,837 \$68,034 \$68,231 \$68,231 \$68,624 \$68,624 \$68,624 \$68,624 \$68,624 \$68,624 \$68,624 \$68,624 \$68,624 \$68,624 \$69,868 \$70,490 \$71,112 \$71,734 \$72,906 \$74,079 \$75,251 \$75,255 \$75,255 \$75,255 \$75,255 \$75,255 \$75,255 \$75,255 \$75,255 \$7	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$63,902 \$64,524 \$65,696 \$66,689 \$66,689 \$66,644 \$65,696 \$66,204 \$70,386 \$71,559 \$69,214 \$70,386 \$68,740 \$68,352 \$68,549 \$68,545 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$70,383 \$71,005 \$71,627 \$71,627 \$71,629 \$71,629 \$71,629 \$72,249 \$74,594 \$76,939	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,173 \$65,039 \$66,211 \$67,384 \$68,215 \$66,211 \$77,384 \$69,261 \$70,901 \$72,074 \$68,215 \$68,677 \$68,671 \$68,621 \$69,654 \$69,654 \$69,654 \$70,898 \$71,520 \$72,744	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,068 \$64,310 \$64,310 \$64,32 \$65,554 \$66,726 \$67,899 \$69,072 \$70,244 \$71,416 \$72,589 \$69,718 \$69,186 \$69,382 \$69,730 \$59,186 \$69,779 \$50,574 \$70,169 \$70,791 \$71,413 \$72,035 \$72,279 \$73,279 \$74,451 \$75,624 \$76,796	\$61,520 \$61,976 \$62,172 \$62,566 \$62,763 \$62,566 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$66,069 \$67,241 \$66,069 \$70,759 \$71,931 \$70,759 \$71,931 \$70,759 \$71,931 \$70,291 \$70,094 \$70,291 \$70,0488 \$70,6887 \$70,094 \$70,291 \$70,084 \$70,686 \$71,928 \$71,926 \$71,	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,718 \$64,718 \$64,718 \$65,340 \$65,544 \$66,574 \$66,584 \$66,584 \$70,216 \$71,274 \$72,446 \$77,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,806 \$71,003 \$71,199 \$70,806 \$71,003 \$71,821 \$73,687 \$73,687 \$74,309 \$75,481 \$74,309 \$75,481 \$76,548 \$74,309	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$65,233 \$66,477 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$70,275 \$70,731 \$70,275 \$70,731 \$70,275 \$70,731 \$71,124 \$71,324 \$71,324 \$71,321 \$71,324 \$71,321 \$71,714 \$71,316 \$72,356 \$72,958 \$73,580 \$74,202 \$74,824 \$75,996 \$74,824 \$75,996 \$74,824 \$75,996 \$74,824 \$75,9514	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$71,131 \$72,304 \$77,4649 \$71,426 \$70,790 \$71,246 \$70,790 \$71,246 \$71,836 \$72,033 \$72,293 \$71,836 \$72,339 \$74,617 \$75,339 \$76,511 \$77,884 \$78,856	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$76,707 \$71,616 \$72,819 \$72,819 \$72,819 \$72,8154 \$72,3154 \$72,351 \$72,548 \$72,548 \$72,548 \$72,548 \$72,548 \$73,366 \$73,388 \$74,610 \$75,254 \$75,854 \$75,854 \$75,854 \$75,854	\$64,095 \$64,551 \$64,551 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 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\$75,018 \$75,029 \$76,2987 \$74,396 \$75,018 \$75,029 \$76,2987 \$74,396 \$75,029 \$74,396 \$75,029 \$74,396 \$75,018 \$75,029 \$76,2987 \$74,396 \$75,018 \$75,029 \$76,2987 \$74,396 \$75,018 \$75,029 \$76,2987 \$75,029 \$76,2987 \$75,029 \$76,2987 \$75,018 \$76,2987 \$76,2987 \$76,2987 \$77,3987 \$75,018 \$75,018 \$76,2967 \$76,2987 \$76,2987 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$77,3774 \$76,2987 \$77,3774 \$	\$65,125 \$65,581 \$65,577 \$66,777 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$67,808 \$67,808 \$67,808 \$67,808 \$69,674 \$70,808 \$69,674 \$70,808 \$70,808 \$70,808 \$70,804 \$70,846 \$72,810 \$70,846 \$72,810 \$73,191 \$74,364 \$74,364 \$74,914 \$74,364 \$74,915 \$74,914 \$74,365 \$74,911 \$75,533 \$76,777 \$73,896 \$74,909 \$74,909 \$74,915 \$74,915 \$74,915 \$74,915 \$74,915 \$74,915 \$74,915 \$74,915 \$74,915 \$74,915 \$74,915 \$74,915 \$74,915 \$76,777 \$79,744 \$80,916 \$82,089
Certificate   AAS   AAS+12   AAS+12   AAS+24   AAS+24   AAS+24   AAS+24   AAS+24   AAS+26   AAS+27   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+48   Bachelors   B+12   B+24   B+36   B+12   B+24   B+36   B+12   B+24   B+36   B+48   M+48   M+24   M+36   M+48   M+60	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 6 10 17 18 10 10 11 11 16 17 18 5 6 10 11 16 17 18 5 6 10 17 18 10 10 11 11 16 17 18 10 10 11 11 16 17 18 10 11 11 16 17 18 10 11 11 16 17 18 10 11 11 11 16 17 18 11 11 11 11 11 16 17 18 10 11 11 11 16 17 18 10 11 11 11 11 13 14 15 16 17 18 10 11 11 11 11 11 11 11 10 11 11	\$57,915 \$58,371 \$58,567 \$58,767 \$58,767 \$58,767 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 <b>46</b> \$65,640 \$66,969 \$66,292 \$66,489 \$66,686 \$66,883 \$67,707 \$66,291 \$66,883 \$67,707 \$68,323 \$68,945 \$66,883 \$67,707 \$70,189 \$71,361 \$72,534 \$73,706 \$74,879 \$76,051	\$58,430 \$58,886 \$59,082 \$59,476 \$59,673 \$59,673 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$67,609 \$68,841 \$70,014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,201 \$67,398 \$67,594 \$68,216 \$68,838 \$99,460 \$70,082 \$70,704 \$71,876 \$73,049 \$74,221 \$75,394 \$76,566	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$67,529 \$70,529 \$70,529 \$67,716 \$67,712 \$66,701 \$67,712 \$67,712 \$67,713 \$68,733 \$69,353 \$71,219 \$71,219 \$71,219 \$71,354 \$72,391 \$73,354	\$59,460 \$59,916 \$60,112 \$60,306 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$64,009 \$64,009 \$66,181 \$66,354 \$67,654 \$67,654 \$67,185 \$67,641 \$67,837 \$68,034 \$68,231 \$68,231 \$68,624 \$68,624 \$68,624 \$69,246 \$60,257 \$60,347 \$60,357 \$70,557 \$76,557 \$76,556 \$77,556	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,658 \$62,658 \$62,658 \$64,524 \$64,524 \$64,524 \$64,524 \$64,524 \$64,524 \$64,524 \$69,214 \$70,386 \$71,559 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,943 \$70,383 \$71,055 \$71,627 \$73,421 \$74,594 \$76,399 \$77,8111	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$62,551 \$66,211 \$67,384 \$66,211 \$67,384 \$68,215 \$68,215 \$68,215 \$68,215 \$68,215 \$68,215 \$68,215 \$68,215 \$68,671 \$69,204 \$70,276 \$69,064 \$70,276 \$69,654 \$70,276 \$70,898 \$71,520 \$72,774 \$73,936 \$72,774 \$73,936 \$77,454 \$77,4556\$77,556 \$77,5566 \$77,556666666666666666666666666666666666	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$62,051 \$62,248 \$63,068 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$69,770 \$69,186 \$69,382 \$69,579 \$70,744 \$70,745 \$70,796 \$70,796 \$71,413 \$72,657 \$73,279 \$74,451 \$74,451 \$74,451 \$74,451 \$74,624 \$76,796 \$74,451 \$74,451 \$74,624 \$76,796 \$77,969 \$77,9141	\$61,520 \$61,520 \$62,763 \$62,763 \$62,566 \$62,763 \$64,203 \$66,069 \$70,794 \$70,586 \$70,595 \$71,931 \$70,094 \$70,291 \$70,684 \$71,306 \$71,928 \$72,550 \$73,172 \$73,172 \$73,172 \$74,966 \$74,966	\$62,035 \$62,491 \$62,687 \$62,848 \$63,081 \$63,278 \$64,096 \$64,718 \$64,718 \$65,340 \$66,584 \$66,584 \$66,584 \$66,584 \$66,584 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,806 \$71,033 \$71,199 \$71,826 \$74,309 \$74,309 \$74,309 \$74,309 \$74,309 \$74,829 \$75,481 \$76,654 \$78,989 \$80,171	\$62,550 \$63,006 \$63,202 \$63,398 \$63,793 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$69,444 \$70,616 \$71,789 \$72,961 \$71,89 \$72,961 \$71,314 \$71,518 \$71,714 \$71,518 \$71,714 \$71,311 \$71,518 \$71,714 \$72,958 \$73,580 \$74,202 \$74,202 \$74,844 \$75,996 \$74,996 \$75,996 \$75,996 \$75,996 \$75,996 \$75,996 \$75,996 \$75,996 \$75,996 \$75,	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$65,748 \$66,370 \$66,992 \$67,614 \$73,476 \$74,649 \$73,476 \$74,649 \$71,246 \$71,422 \$71,638 \$72,203 \$71,246 \$71,422 \$71,639 \$72,233 \$72,229 \$71,836 \$72,233 \$72,233 \$74,095 \$73,473 \$74,095 \$74,611 \$77,684 \$76,511 \$77,684 \$76,511 \$77,684 \$76,511 \$77,684 \$76,511 \$77,684 \$76,511 \$77,684 \$76,511	\$63,580 \$64,036 \$64,232 \$64,423 \$64,423 \$64,626 \$64,823 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$67,301 \$71,646 \$72,819 \$77,305 \$77,1305 \$77,1305 \$77,1305 \$77,1305 \$77,1305 \$77,1305 \$77,1305 \$77,1305 \$72,154 \$72,254 \$72,254 \$72,254 \$72,254 \$73,3968 \$74,610 \$75,854 \$73,988 \$74,610 \$75,854 \$73,988 \$74,610 \$75,854 \$73,988 \$74,610 \$75,854 \$73,988 \$74,610 \$75,854 \$77,026 \$78,199 \$79,371 \$80,544 \$81,716	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$68,644 \$69,816 \$70,989 \$72,161 \$77,334 \$74,506 \$77,511 \$72,276 \$72,679 \$72,679 \$72,866 \$72,276 \$72,866 \$73,384 \$73,259 \$72,866 \$73,383 \$74,503 \$73,384 \$74,503 \$75,125 \$75,777 \$73,386 \$76,369 \$77,541 \$76,876 \$77,541 \$76,876 \$77,541 \$76,876 \$77,541 \$76,876 \$81,059 \$76,369 \$77,541 \$76,876 \$81,059 \$82,231	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,577 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$73,849 \$75,021 \$76,194 \$72,335 \$72,791 \$72,335 \$72,791 \$72,335 \$72,791 \$72,335 \$72,791 \$72,335 \$73,184 \$73,381 \$73,578 \$73,381 \$73,578 \$73,381 \$73,578 \$73,381 \$73,578 \$74,396 \$75,640 \$76,640 \$76,622 \$76,844 \$76,056 \$79,229 \$80,401 \$76,855 \$76,854 \$76,854 \$76,856 \$79,229 \$80,401 \$76,855 \$76,854 \$76,856 \$79,229 \$80,401 \$76,855 \$76,854 \$76,856 \$76,854 \$76,856 \$76,854 \$76,854 \$76,856 \$76,856 \$76,856 \$76,856 \$76,856 \$76,856 \$76,856 \$76,856 \$76,856 \$76,856 \$76,856 \$76,856 \$77,9555 \$77,9555 \$77,95555 \$77,95555 \$77,955555555555555555555555555555555555	\$65,125 \$65,581 \$65,577 \$65,974 \$66,777 \$66,368 \$66,171 \$66,368 \$67,808 \$67,808 \$67,808 \$67,808 \$67,808 \$67,808 \$69,674 \$70,846 \$72,019 \$70,846 \$72,019 \$74,364 \$74,364 \$74,364 \$74,364 \$74,553 \$76,709 \$73,896 \$73,896 \$73,896 \$73,896 \$74,933 \$74,289 \$73,896 \$74,933 \$74,289 \$73,896 \$74,933 \$74,289 \$73,896 \$74,933 \$74,289 \$73,896 \$74,933 \$76,155 \$76,777 \$77,399 \$77,39
Certificate   AAS   AAS+12   AAS+48   AAS+44   AAS+48   Bachelors   B+12   B+24   B+36   B+48   Masters   M+12   M+24   M+36   M+48   M+60   Doctors   Degree   Certificate   AAS+12   AAS+48   Bachelors   B+12   B+24   B+36   M+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 8 9 10 11 15 16 17 8 9 10 11 15 16 17 8 9 10 11 15 16 17 18 16 17 18 16 17 18 16 17 18 16 17 18 16 17 18 16 17 18 16 17 16 17 18 16 17 16 17 18 16 17 18 16 17 18 16 17 18 16 17 16 17 18 10 11 11 15 16 17 18 10 11 11 15 16 17 18 10 11 11 15 16 17 18 10 10 11 11 15 16 17 18 10 10 11 11 15 16 17 10 11 11 11 15 16 17 18 10 10 11 11 11 15 16 17 18 10 10 11 11 11 15 16 17 18 10 10 11 11 11 11 11 11 11 11	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$59,354 \$50,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 \$66,686 \$66,292 \$66,489 \$66,686 \$66,683 \$67,079 \$66,683 \$67,701 \$68,323 \$66,489 \$66,683 \$67,770 \$68,323 \$68,945 \$70,189 \$71,361 \$72,534 \$73,706 \$74,879	\$58,430 \$58,886 \$59,082 \$59,279 \$59,869 \$59,476 \$59,869 \$60,491 \$61,113 \$61,735 \$62,979 \$64,151 \$65,324 \$66,496 \$67,609 \$68,841 \$70,014 \$70,014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,204 \$67,294 \$67,594 \$68,838 \$69,460 \$70,704 \$71,876 \$73,049 \$74,221	\$58,945 \$59,401 \$59,597 \$59,991 \$60,188 \$60,384 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$64,666 \$65,359 \$67,011 \$68,184 \$66,670 \$67,126 \$67,126 \$67,712 \$67,719 \$67,716 \$67,716 \$67,711 \$68,731 \$69,353 \$69,755 \$70,597 \$71,219 \$73,564 \$74,736 \$75,909	\$59,460 \$59,916 \$60,112 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,5181 \$66,518 \$66,524 \$67,526 \$68,639 \$69,871 \$71,044 \$67,185 \$67,641 \$67,837 \$68,034 \$68,231 \$68,231 \$68,624 \$68,624 \$68,624 \$68,624 \$68,624 \$68,624 \$68,624 \$68,624 \$68,624 \$68,624 \$69,868 \$70,490 \$71,112 \$71,734 \$72,906 \$74,079 \$75,251 \$75,255 \$75,255 \$75,255 \$75,255 \$75,255 \$75,255 \$75,255 \$75,255 \$7	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,218 \$62,036 \$62,036 \$63,902 \$64,524 \$65,696 \$66,689 \$66,689 \$66,644 \$65,696 \$66,204 \$70,386 \$71,559 \$69,214 \$70,386 \$68,740 \$68,352 \$68,549 \$68,545 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$68,352 \$68,549 \$68,746 \$70,383 \$71,005 \$71,627 \$71,627 \$71,629 \$71,629 \$71,629 \$72,249 \$74,594 \$76,939	\$60,490 \$60,946 \$61,142 \$61,336 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,173 \$65,039 \$66,211 \$67,384 \$68,215 \$66,211 \$77,384 \$69,261 \$70,901 \$72,074 \$68,215 \$68,677 \$68,671 \$68,621 \$69,654 \$69,654 \$69,654 \$70,898 \$71,520 \$72,744	\$61,005 \$61,461 \$61,657 \$62,051 \$62,248 \$63,068 \$64,310 \$64,310 \$64,32 \$65,554 \$66,726 \$67,899 \$69,072 \$70,244 \$71,416 \$72,589 \$69,718 \$69,186 \$69,382 \$69,730 \$59,186 \$69,779 \$50,574 \$70,169 \$70,791 \$71,413 \$72,035 \$72,279 \$73,279 \$74,451 \$75,624 \$76,796	\$61,520 \$61,976 \$62,172 \$62,566 \$62,763 \$62,566 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$66,069 \$67,241 \$66,069 \$70,759 \$71,931 \$70,759 \$71,931 \$70,759 \$71,931 \$70,291 \$70,094 \$70,291 \$70,0488 \$70,6887 \$70,094 \$70,291 \$70,084 \$70,686 \$71,928 \$71,926 \$71,	\$62,035 \$62,491 \$62,687 \$63,081 \$63,278 \$63,278 \$64,718 \$64,718 \$64,718 \$65,340 \$65,544 \$66,574 \$66,584 \$66,584 \$70,216 \$71,274 \$72,446 \$77,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,806 \$71,003 \$71,199 \$70,806 \$71,003 \$71,821 \$73,687 \$73,687 \$74,309 \$75,481 \$74,309 \$75,481 \$76,548 \$74,309	\$62,550 \$63,006 \$63,202 \$63,398 \$63,596 \$63,793 \$64,611 \$65,233 \$65,233 \$65,233 \$65,233 \$66,477 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$70,275 \$70,731 \$70,275 \$70,731 \$70,275 \$70,731 \$71,124 \$71,324 \$71,324 \$71,321 \$71,324 \$71,321 \$71,714 \$71,316 \$72,356 \$72,958 \$73,580 \$74,202 \$74,824 \$75,996 \$74,824 \$75,996 \$74,824 \$75,996 \$74,824 \$75,9514	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$71,131 \$72,304 \$77,4,649 \$71,420 \$71,246 \$70,790 \$71,246 \$70,790 \$71,246 \$71,836 \$72,339 \$74,649 \$71,836 \$72,339 \$74,649 \$71,836 \$72,339 \$74,856 \$72,339 \$74,856 \$76,511 \$77,884 \$78,8566	\$63,580 \$64,036 \$64,232 \$64,423 \$64,626 \$64,823 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$66,263 \$76,707 \$71,616 \$72,819 \$72,819 \$72,819 \$72,8154 \$72,3154 \$72,351 \$72,548 \$72,548 \$72,548 \$72,548 \$72,548 \$73,366 \$73,388 \$74,610 \$75,254 \$75,854 \$75,854 \$75,854 \$75,854	\$64,095 \$64,551 \$64,551 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,156 \$66,156 \$66,156 \$66,778 \$66,778 \$66,778 \$66,778 \$66,778 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$77,679 \$72,276 \$73,259 \$73,259 \$75,747 \$76,369 \$77,541 \$78,714 \$79,886	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$66,671 \$70,331 \$71,504 \$72,676 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$72,791 \$72,876 \$72,335 \$72,791 \$72,376 \$73,314 \$73,381 \$73,374 \$73,374 \$73,374 \$73,374 \$73,3774 \$74,396 \$75,018 \$75,018 \$75,640 \$76,640 \$76,6484 \$76,6484 \$76,6484 \$76,056 \$76,229 \$80,401 \$76,229 \$80,401 \$76,256 \$76,218 \$75,018 \$75,018 \$75,018 \$75,018 \$75,640 \$76,264 \$76,229 \$66,884 \$78,056 \$76,229 \$80,401 \$76,257 \$76,2987 \$74,3987 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,029 \$76,2987 \$74,3987 \$74,3987 \$74,3987 \$74,3987 \$74,3987 \$75,018 \$75,021 \$74,3987 \$75,018 \$74,3987 \$75,574 \$75,574	\$65,125 \$65,581 \$65,577 \$66,777 \$66,368 \$66,171 \$66,368 \$76,186 \$67,186 \$67,186 \$67,808 \$69,674 \$70,808 \$69,674 \$70,808 \$69,674 \$70,808 \$69,674 \$70,808 \$70,808 \$70,808 \$70,808 \$70,804 \$70,846 \$72,850 \$77,3191 \$74,364 \$77,399 \$73,306 \$74,914 \$75,533 \$74,914 \$75,533 \$74,155 \$74,914 \$75,573 \$74,739 \$74,857 \$77,399 \$78,571 \$79,744 \$80,916 \$77,399

## Lamar Institute of Technology Faculty Salary Schedule - FY 2022

Degree	Step	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
Certificate	1	\$73,365	\$73,880	\$74,395	\$74,910	\$75,425	\$75,940	\$76,455	\$76,970	\$77,485	\$78,000	\$78,515	\$79,030	\$79,545	\$80,060	\$80,575
AAS	2	\$73,821	\$74,336	\$74,851	\$75,366	\$75,881	\$76,396	\$76,911	\$77,426	\$77,941	\$78,456	\$78,971	\$79,486	\$80,001	\$80,516	\$81,031
AAS+12	3	\$74,017	\$74,532	\$75,047	\$75,562	\$76,077	\$76,592	\$77,107	\$77,622	\$78,137	\$78,652	\$79,167	\$79,682	\$80,197	\$80,712	\$81,227
AAS+24	4	\$74,214	\$74,729	\$75,244	\$75,759	\$76,274	\$76,789	\$77,304	\$77,819	\$78,334	\$78,849	\$79,364	\$79,879	\$80,394	\$80,909	\$81,424
AAS+36	5 6	\$74,411 \$74,000	\$74,926	\$75,441	\$75,956	\$76,471	\$76,986	\$77,501	\$78,016	\$78,531	\$79,046	\$79,561 \$70,750	\$80,076	\$80,591	\$81,106	\$81,621
AAS+48 Bachelors	7	\$74,608 \$74,804	\$75,123 \$75,319	\$75,638 \$75,834	\$76,153 \$76,349	\$76,668 \$76,864	\$77,183 \$77,379	\$77,698 \$77,894	\$78,213 \$78,409	\$78,728 \$78,924	\$79,243 \$79,439	\$79,758 \$79,954	\$80,273 \$80,469	\$80,788 \$80,984	\$81,303 \$81,499	\$81,818 \$82,014
B+12	8	\$75,426	\$75,941	\$76,456	\$76,971	\$77,486	\$78,001	\$78,516	\$79,031	\$79,546	\$80,061	\$80,576	\$81,091	\$81,606	\$82,121	\$82,636
B+12 B+24	9	\$75,426 \$76,048	\$76,563	\$77,078	\$77,593	\$78,108	\$78,623	\$79,138	\$79,031	\$80,168	\$80,683	\$81,198	\$81,713	\$82,228	\$82,743	\$83,258
B+24 B+36	10	\$76,670	\$77,185	\$77,700	\$78,215	\$78,730	\$79,245	\$79,760	\$80,275	\$80,790	\$81,305	\$81,820	\$82.335	\$82,850	\$83,365	\$83,880
B+30 B+48	10	\$77,292	\$77,807	\$78,322	\$78,837	\$79,352	\$79,243 \$79,867	\$80,382	\$80,897	\$81,412	\$81,927	\$82,442	\$82,957	\$83,472	\$83,987	\$84,502
Masters	12	\$77,914	\$78,429	\$78,944	\$79,459	\$79,974	\$80,489	\$81,004	\$81,519	\$82,034	\$82,549	\$83,064	\$83,579	\$84,094	\$84,609	\$85,124
M+12	13	\$79,086	\$79,601	\$80,116	\$80,631	\$81,146	\$81,661	\$82,176	\$82,691	\$83,206	\$83,721	\$84,236	\$84,751	\$85,266	\$85,781	\$86,296
M+24	14	\$80,259	\$80,774	\$81,289	\$81,804	\$82,319	\$82,834	\$83,349	\$83,864	\$84,379	\$84,894	\$85,409	\$85,924	\$86,439	\$86,954	\$87,469
M+36	15	\$81,431	\$81,946	\$82,461	\$82,976	\$83,491	\$84,006	\$84,521	\$85,036	\$85,551	\$86,066	\$86,581	\$87,096	\$87,611	\$88,126	\$88,641
M+48	16	\$82,604	\$83,119	\$83,634	\$84,149	\$84,664	\$85,179	\$85,694	\$86,209	\$86,724	\$87,239	\$87,754	\$88,269	\$88,784	\$89,299	\$89,814
M+60	17	\$83,776	\$84,291	\$84,806	\$85,321	\$85,836	\$86,351	\$86,866	\$87,381	\$87,896	\$88,411	\$88,926	\$89,441	\$89,956	\$90,471	\$90,986
Doctors	18	\$84,949	\$85,464	\$85,979	\$86,494	\$87,009	\$87,524	\$88,039	\$88,554	\$89,069	\$89,584	\$90,099	\$90,614	\$91,129	\$91,644	\$92,159
Degree	Step	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
Certificate	1	\$81,090	\$81,605	\$82,120	\$82,635	\$83,150	\$83,665	\$84,180	\$84,695	\$85,210	\$85,725	\$86,240	\$86,755	\$87,270	\$87,785	\$88,300
AAS	2	\$81,546	\$82,061	\$82,576	\$83,091	\$83,606	\$84,121	\$84,636	\$85,151	\$85,666	\$86,181	\$86,696	\$87,211	\$87,726	\$88,241	\$88,756
AAS+12	3	\$81,742	\$82,257	\$82,772	\$83,287	\$83,802	\$84,317	\$84,832	\$85,347	\$85,862	\$86,377	\$86,892	\$87,407	\$87,922	\$88,437	\$88,952
AAS+24	4	\$81,939	\$82,454	\$82,969	\$83,484	\$83,999	\$84,514	\$85,029	\$85,544	\$86,059	\$86,574	\$87,089	\$87,604	\$88,119	\$88,634	\$89,149
AAS+36	5	\$82,136	\$82,651	\$83,166	\$83,681	\$84,196	\$84,711	\$85,226	\$85,741	\$86,256	\$86,771	\$87,286	\$87,801	\$88,316	\$88,831	\$89,346
AAS+48	6	\$82,333	\$82,848	\$83,363	\$83,878	\$84,393	\$84,908	\$85,423	\$85,938	\$86,453	\$86,968	\$87,483	\$87,998	\$88,513	\$89,028	\$89,543
Bachelors	7	\$82,529	\$83,044	\$83,559	\$84,074	\$84,589	\$85,104	\$85,619	\$86,134	\$86,649	\$87,164	\$87,679	\$88,194	\$88,709	\$89,224	\$89,739
B+12	8	\$83,151	\$83,666	\$84,181	\$84,696	\$85,211	\$85,726	\$86,241	\$86,756	\$87,271	\$87,786	\$88,301	\$88,816	\$89,331	\$89,846	\$90,361
B+24	9	\$83,773	\$84,288	\$84,803	\$85,318	\$85,833	\$86,348	\$86,863	\$87,378	\$87,893	\$88,408	\$88,923	\$89,438	\$89,953	\$90,468	\$90,983
B+36	10	\$84,395	\$84,910	\$85,425	\$85,940	\$86,455	\$86,970	\$87,485	\$88,000	\$88,515	\$89,030	\$89,545	\$90,060	\$90,575	\$91,090	\$91,605
B+48	11	\$85,017	\$85,532	\$86,047	\$86,562	\$87,077	\$87,592	\$88,107	\$88,622	\$89,137	\$89,652	\$90,167	\$90,682	\$91,197	\$91,712	\$92,227
Masters	12	\$85,639	\$86,154	\$86,669	\$87,184	\$87,699	\$88,214	\$88,729	\$89,244	\$89,759	\$90,274	\$90,789	\$91,304	\$91,819	\$92,334	\$92,849
M+12	13	\$86,811	\$87,326	\$87,841	\$88,356	\$88,871	\$89,386	\$89,901	\$90,416	\$90,931	\$91,446	\$91,961	\$92,476	\$92,991	\$93,506	\$94,021
M+24	14	\$87,984	\$88,499	\$89,014	\$89,529	\$90,044	\$90,559	\$91,074	\$91,589	\$92,104	\$92,619	\$93,134	\$93,649	\$94,164	\$94,679	\$95,194
M+36	15	\$89,156	\$89,671	\$90,186	\$90,701	\$91,216	\$91,731	\$92,246	\$92,761	\$93,276	\$93,791	\$94,306	\$94,821	\$95,336	\$95,851	\$96,366
M+48	16	\$90,329	\$90,844	\$91,359	\$91,874	\$92,389	\$92,904	\$93,419	\$93,934	\$94,449	\$94,964	\$95,479	\$95,994	\$96,509	\$97,024	\$97,539
M+60	17 18	\$91,501	\$92,016	\$92,531	\$93,046	\$93,561	\$94,076	\$94,591	\$95,106	\$95,621	\$96,136	\$96,651	\$97,166	\$97,681	\$98,196	\$98,711
Doctors	10	\$92,674	\$93,189	\$93,704	\$94,219	\$94,734	\$95,249	\$95,764	\$96,279	\$96,794	\$97,309	\$97,824	\$98,339	\$98,854	\$99,369	\$99,884
Degree	Step	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105
Certificate	Jiep	\$88,815	\$89,330	\$89,845	94 \$90,360	\$90,875	\$91,390	\$91,905	90 \$92,420	\$92,935	\$93,450	\$93,965	\$94,480	\$94,995	\$95,510	\$96,025
AAS	2	\$89,271	\$89,786	\$90,301	\$90,300	\$90,875	\$91,390	\$92,361	\$92,420	\$93,391	\$93,450	\$93,903	\$94,480	\$95,451	\$95,966	\$96,025
AAS AAS+12	3	\$89,467	\$89,780	\$90,301	\$90,818	\$91,527	\$91,846	\$92,557	\$92,878	\$93,591	\$93,900	\$94,421	\$94,930	\$95,431	\$95,966	\$96,481
AAS+12 AAS+24	4	\$89,467 \$89,664	\$90,179	\$90,497 \$90,694	\$91,012	\$91,527	\$92,042 \$92,239	\$92,557 \$92,754	\$93,072	\$93,587	\$94,102	\$94,817	\$95,132	\$95,844	\$96,162	\$96,874
AAS+24 AAS+36	5	\$89,861	\$90,376	\$90,891	\$91,209	\$91,724	\$92,239	\$92,951	\$93,209	\$93,981	\$94,295	\$95,011	\$95,529	\$96,041	\$96,556	\$97,071
AAS+30 AAS+48	6	\$90,058	\$90,573	\$91,088	\$91,400	\$92,118	\$92,430	\$93,148	\$93,663	\$94,178	\$94,490	\$95,208	\$95,520	\$96,238	\$96,753	\$97,268
Bachelors	7	\$90,254	\$90,769	\$91,284	\$91,799	\$92,314	\$92,829	\$93,344	\$93,859	\$94,374	\$94,889	\$95,404	\$95,919	\$96,434	\$96,949	\$97,464
B+12	8	\$90,876	\$91,391	\$91,906	\$92,421	\$92,936	\$93,451	\$93,966	\$94,481	\$94,996	\$95,511	\$96,026	\$96,541	\$97,056	\$97,571	\$98,086
B+24	9	\$90,870 \$91,498	\$92,013	\$92,528	\$93,043	\$93,558	\$93,431 \$94,073	\$94,588	\$95,103	\$95,618	\$96,133	\$96,648	\$90,541	\$97,678	\$98,193	\$98,708
B+36	10	\$92,120	\$92,635	\$93,150	\$93,665	\$94,180	\$94,675 \$94,695	\$95,210	\$95,725	\$96,240	\$96,755	\$97,270	\$97,785	\$98,300	\$98,815	\$99,330
B+30 B+48	10	\$92,742	\$93,257	\$93,772	\$94,287	\$94,802	\$95,317	\$95,832	\$96,347	\$96,862	\$97,377	\$97,892	\$98,407	\$98,922	\$99,437	\$99,952
Masters	12	\$93,364	\$93,879	\$94,394	\$94,909	\$95,424	\$95,939	\$96,454	\$96,969	\$97,484	\$97,999	\$98.514	\$99.029	\$99.544	\$100.059	\$100.574
M+12	13	\$94,536	\$95,051	\$95,566	\$96,081	\$96,596	\$97,111	\$97,626	\$98,141	\$98,656	\$99,171	\$99,686	\$100,201	\$100,716	\$101,231	\$101,746
M+24	14	\$95,709	\$96,224	\$96,739	\$97,254	\$97,769	\$98,284	\$98,799	\$99.314	\$99.829	\$100,344	\$100,859	\$101,374	\$101,889	\$102,404	\$102,919
M+36	15	\$96,881	\$97,396	\$97,911	\$98,426	\$98,941	\$99,456	\$99,971	\$100,486	\$101,001	\$101,516	\$102,031	\$102,546	\$103,061	\$103,576	\$104,091
M+48	16	\$98,054	\$98,569	\$99,084	\$99,599	\$100,114	\$100,629	\$101,144	\$101,659	\$102,174	\$102,689	\$103,204	\$103,719	\$104,234	\$104,749	\$105,264
M+60	17	\$99,226	\$99,741	\$100,256	\$100,771	\$101,286	\$101,801	\$102,316	\$102,831	\$103,346	\$103,861	\$104,376	\$104,891	\$105,406	\$105,921	\$106,436
Doctors	18	\$100,399	\$100,914	\$101,429	\$101,944	\$102,459	\$102,974	\$103,489	\$104,004	\$104,519		\$105,549	\$106,064	\$106,579	\$107,094	\$107,609
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To place an instructor on the schedule: First, locate the vertical step (1 thru 18) based on degree and hours above degree held.

Next, locate horizontal step based on years of allowable experience.

Contingent upon budgetary resources, All Full-Time Faculty earning an Overall Satisfactory Rating on their Annual Faculty (F2.08I) Review will be awarded 1 horizontal step. All Full-Time Faculty earning a promotion of rank will be awarded 1 horizontal step. Columns are shaded every fifth horizontal step.

## Assumptions:

Percent Multiplier 3.00%