



Staff Senate Meeting Minutes
Tuesday, October 14, 2025 @ 2:00 P.M.
Eagles' Nest Building, Multi-Purpose Room

Senate Members:

Angela Clark – President
Tashanda Tezeno – Vice President
Kimberly Sala - Secretary
Joh’Nay “Nay” Coulon – Treasurer
~~Denise Brown~~ – Representative
~~LeAnn Chisholm Spring~~ – Representative
Stephanie Corley - Representative

Jeremiah Kelly – Representative
~~Carmen Savant~~ – Representative
Mattie Hamilton – Representative
Kennedy Lomas – Representative
~~Ivan Ortiz~~ – Representative
Monica Pier – Representative
~~Chelsea Graves~~ – Past President/Member at Large
(nv)

Guest attendees: Leigh Burks, Elizabeth Blanchard, Kaylee Walker

- I. Call to Order @ 2:02**
- II. Introductions were made across the room.**
- III. September Minutes Review - motioned by Stephanie and seconded by Kennedy; all in favor**
- IV. Old Business**
 - a. Bylaw Review
 - i. No concerns or issues were brought up
 - b. Budget
 - i. Tashanda motioned for a \$300.00 budget for truck or treat, \$100.00 for reimbursement for eagle hats and \$200.00 for candy.
 - ii. Kennedy mentioned that Bolton Dodge will pay for entire amount for potato bar for Employee Appreciation. This will be discussed with Executive Team to determine that this would be allowed.
 - c. Truck or Treat Booth
 - i. Staff Senate is registered for trunk or treat. In attendance for Staff Senate will be Angela, Kim, Mattie, Monica, several others will be assisting with their department; Staff Senate picture at 4:40
- V. Staff Senate Concerns & Comment Form**

- a. I would like to know why LIT does not take experience in place of degrees. There are four-year universities that will. Here are a couple of examples from four-year universities of wording on job postings. East Texas A&M Commerce - Bachelor's degree in applicable field or equivalent combination of education and experience. Sam Houston State University - A combination of education, experience, and training that would produce the required knowledge and abilities could be considered.
 - i. HR rep Stephanie confirmed that LIT does have positions that will allow experience in place of education requirements depending on job description, and hiring manager.

VI. New Business

- a. Consideration for additional class per semester funded.
 - i. **Discussed how other schools require a contract after completion of the degree.**
 - ii. **We must have the budget to fund an additional class which would require around \$300,000 request built into the budget.**
 - iii. **An opportunity was suggested to form a subcommittee, but no one volunteered. SS decided not to move forward with such a request.**

VII. Open Floor

a. Jeremiah

- i. **Pink out photo scheduled for 10/29 at 9:15. There is an LIT swag promotion going on now. Jeremiah to send it out to the group.**

b. Kennedy

- i. **New employees should be allowed to take BCIS in the 1st six months of employment or have the activities planned into professional development day.**

c. Nay

- i. **We should advertise Google Coursera for additional opportunities.**

VIII. Adjournment @ 2:50 motioned by Jeremiah all in favor