



Staff Senate Meeting Minutes
Tuesday, October 14, 2025 @ 2:00 P.M.
Eagles' Nest Building, Multi-Purpose Room

Senate Members:

Angela Clark – President

Tashanda Tezeno – Vice President

Kimberly Sala - Secretary

Joh'Nay "Nay" Coulon– Treasurer

~~Denise Brown – Representative~~

~~LeAnn Chisholm – Spring – Representative~~

Stephanie Corley - Representative

Jeremiah Kelly – Representative

~~Carmen Savant – Representative~~

Mattie Hamilton – Representative

Kennedy Lomas – Representative

~~Ivan Ortiz – Representative~~

Monica Pier – Representative

~~Chelsea Graves – Past President/Member at Large~~
(nv)

Guest attendees: Leigh Burks, Elizabeth Blanchard, Kaylee Walker

I. Call to Order @ 2:02

II. Introductions were made across the room.

III. September Minutes Review - motioned by Stephanie and seconded by Kennedy; all in favor

IV. Old Business

a. Bylaw Review

i. No concerns or issues were brought up

b. Budget

i. Tashanda motioned for a \$300.00 budget for truck or treat, \$100.00 for reimbursement for eagle hats and \$200.00 for candy.

ii. Kennedy mentioned that Bolton Dodge will pay for entire amount for potato bar for Employee Appreciation. This will be discussed with Executive Team to determine that this would be allowed.

c. Truck or Treat Booth

i. Staff Senate is registered for trunk or treat. In attendance for Staff Senate will be Angela, Kim, Mattie, Monica, several others will be assisting with their department; Staff Senate picture at 4:40

V. Staff Senate Concerns & Comment Form

- a. I would like to know why LIT does not take experience in place of degrees. There are four-year universities that will. Here are a couple of examples from four-year universities of wording on job postings. East Texas A&M Commerce - Bachelor's degree in applicable field or equivalent combination of education and experience. Sam Houston State University - A combination of education, experience, and training that would produce the required knowledge and abilities could be considered.
 - i. HR rep Stephanie confirmed that LIT does have positions that will allow experience in place of education requirements depending on job description, and hiring manager.

VI. New Business

- a. Consideration for additional class per semester funded.
 - i. **Discussed how other schools require a contract after completion of the degree.**
 - ii. **We must have the budget to fund an additional class which would require around \$300,000 request built into the budget.**
 - iii. **An opportunity was suggested to form a subcommittee, but no one volunteered. SS decided not to move forward with such a request.**

VII. Open Floor

a. Jeremiah

- i. **Pink out photo scheduled for 10/29 at 9:15. There is an LIT swag promotion going on now. Jeremiah to send it out to the group.**

b. Kennedy

- i. **New employees should be allowed to take BCIS in the 1st six months of employment or have the activities planned into professional development day.**

c. Nay

- i. **We should advertise Google Coursera for additional opportunities.**

VIII. Adjournment @ 2:50 motioned by Jeremiah all in favor