Lamar Institute of Technology (LIT) is committed to prompt resolution of complaints in a manner consistent with the Texas State University System Sexual Misconduct Policy. You do not have to use this form to receive assistance; however, this form will be used so that we can be certain that all necessary steps for a resolution have been completed. This form is to be used for reporting to the Title IX Coordinator.

Please feel free to attach additional sheets of information if you believe they are necessary. In addition, please provide any documentation in support of your claim.

PLEASE PRINT CLEARLY.

If you believe you have been sexually assaulted, harassed, or discriminated against by any member of the LIT community or while participating in a college-sponsored activity, you are encouraged to bring it to the attention of the Title IX Coordinator and/or other College official.

**This form and any attachments can be submitted to the Title IX Coordinator’s Office located in the Cecil Beeson Building, Room 116-A.**

You may also email the form to nacioci@lit.edu (subject line-Title IX Complaint Form).

**Complainant (Person Filing the Complaint)**

Name: ________________________________________________________________________

Student: __________ Employee: __________ Both: __________

Department: ___________________________________________________________________

Work Phone: _________________ Home Phone: _________________ Cell Phone: _________________

Address: ________________________________________________________________

City, State, Zip: ________________________________________________________________________

Email address: ________________________________________________________________________

How do you prefer to be contacted? Phone: ___________ Email: ___________

**Name of Respondent (Individual Complaint Is Against)**

Name: ________________________________________________________________________

Student: __________ Employee: __________ Both: __________

Department: ___________________________________________________________________
Work Phone: _________________ Home Phone: _________________ Cell Phone: _________________

Address: __________________________________________________________________________________

City, State, Zip: __________________________________________________________________________________

Email address: __________________________________________________________________________________

Were you discriminated against with regard to your rights in:

Employment: ________________ Education: ________________ Retaliation: ________________

Were you discriminated against because of your:

Race: __________ Color: __________ National Origin: __________

Religion: __________ Age: __________ Sex (Gender): __________

Disability: __________ Veterans Status: __________ Sex Orientation: __________

*Sexual Misconduct: __________

*If you have a complaint regarding sexual misconduct, please complete the section below.

SEXUAL MISCONDUCT QUESTIONNAIRE—Which of the following type of sexual misconduct does your complaint fall under?

a) Sexual Assault · YES · NO

b) Sexual Exploitation · YES · NO
c) Sexual Intimidation · YES · NO
d) Sexual Harassment · YES · NO
e) Domestic Violence · YES · NO
f) Dating Violence · YES · NO
g) Stalking · YES · NO

Date first incident took place: ____________________________

Date of most recent incident: ____________________________

(Explain)
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

End of sexual misconduct questionnaire

Do you feel that you currently at risk to the Misconduct continuing? · YES · NO
If yes, please explain:

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

General Harassment- If your complaint is not categorized above, it may not be a form of discrimination or sexual misconduct. What is your concern? Please provide documentation in support of your claim if possible.

EXPLAIN:

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

Have you contacted anyone else for help regarding this complaint? If so please name them below:

Name: ____________________________
Title: ____________________________ Date: ____________________________

Name: ____________________________
Title: ____________________________ Date: ____________________________

Name: ____________________________
Title: ____________________________ Date: ____________________________

Have you notified law enforcement officials in regards to this claim? · YES · NO

If so, which agency(s) and contact person? ____________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
What is the action status with the agency(s) involved? _________________________________
____________________________________________________________________________________
____________________________________________________________________________________

Describe the injury or harm you suffered because of the alleged discrimination. Please attach additional Sheets if you need more additional space.

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
Statement of Events Provided by Complainant

Please provide a detailed statement of the events, including dates, places, and names of witnesses. Please attach additional sheets if you need more space. Also, provide any documentation in support of your claim.

__________________________________________________________________________________
__________________________________________________________________________________
__________________________________________________________________________________
__________________________________________________________________________________
__________________________________________________________________________________

When considering reporting options, victims should be aware that certain personnel employed by LIT can maintain strict confidentiality, while others have mandatory reporting and response obligations. LIT personnel that are not confidential reporters and who receive a report of alleged sexual misconduct are required to share the information with appropriate administrative authorities for investigation and follow up. LIT will protect a Complainant’s confidentiality by refusing to disclose his or her information to anyone outside the Institute to the maximum extent permitted by law. As for confidentiality of information within the Institute, LIT must balance a victim’s request for confidentiality with its responsibility to provide a safe and nondiscriminatory environment.